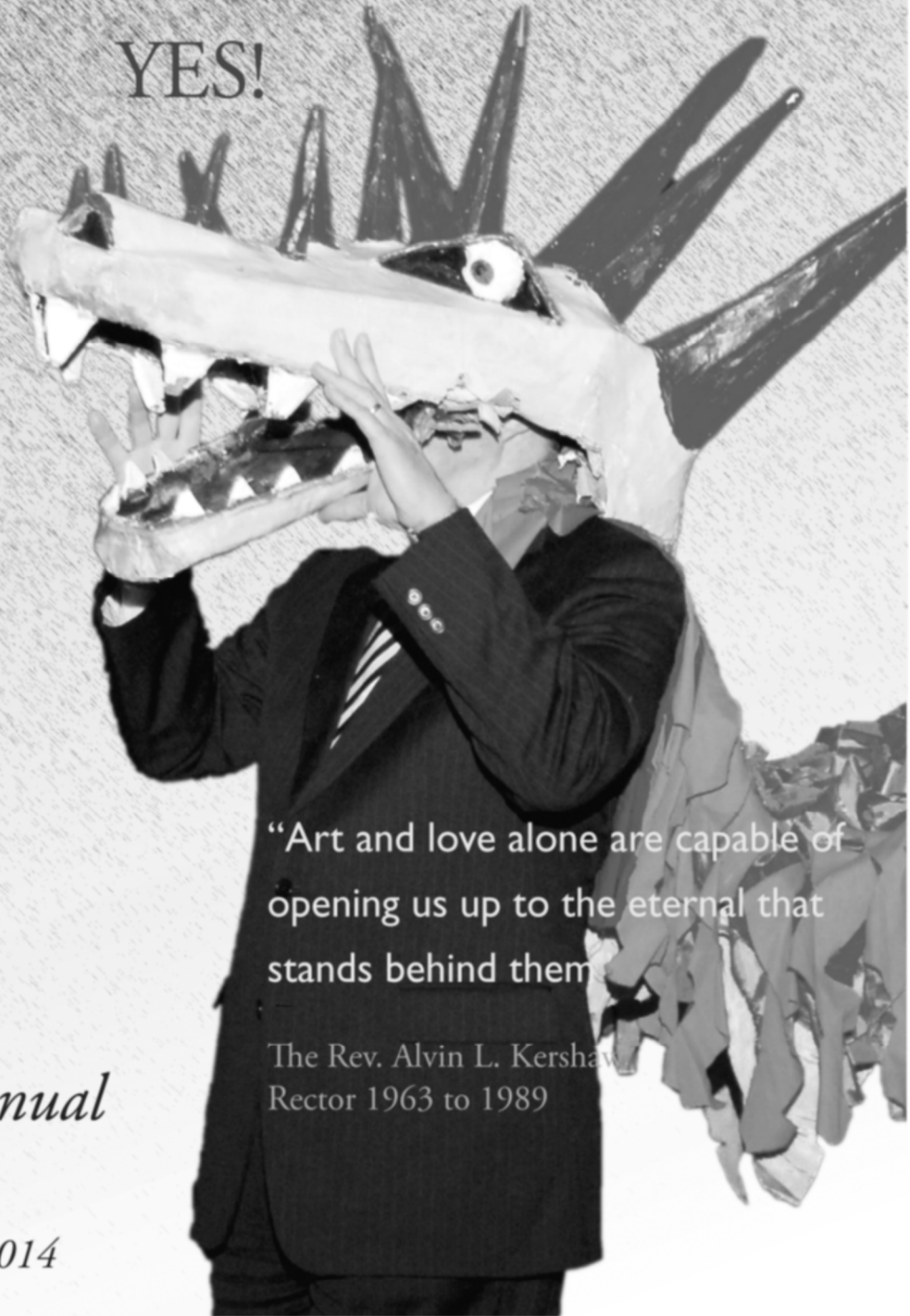


EMMANUEL CHURCH  
*in the City of Boston*

EMMANUEL: 150 *plus* years  
WHO would believe it?

YES!



“Art and love alone are capable of opening us up to the eternal that stands behind them.”

The Rev. Alvin L. Kershaw  
Rector 1963 to 1989

*2013 Annual  
Report*

*January 26, 2014*

# Agenda

Call to Order

Establishment of a quorum

Recognition of Commissions and Committees

Warden and Clergy remarks

Treasurer Remarks (including budget discussion)

Election of Vestry members, Clerk, Treasurer, Delegates  
and Representatives

Recognition of outgoing Clerk, Treasurer and Vestry members

Courtesy resolutions

*TogetherNow* Comprehensive Campaign update

Back Wall Progress Report

Website Update

Open Forum

Closing

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## **Minutes of Emmanuel Church Annual Meeting January 27, 2013 at noon in the Parish Hall**

Outgoing Senior Warden Peter Johnson called the 152nd meeting to order.

Clerk of the Vestry Paul Guttry declared a quorum, noting 65 people in attendance.

### **Remarks of Wardens and Clergy**

Outgoing Junior Warden Martha Mutrie recognized the many contributions necessary for our church service, the building, the archives, our financial life, hospitality, social action, modes of communication, including our active Commissions and Committees.

Outgoing Senior Warden Peter Johnson referred us to the Wardens' report. His remarks included the fact that it had been a joy for him to serve; he felt that he had gotten as much as he gave. Peter believes the 'shimmer' in the Emmanuel's Land window shows incarnation.

The Rev. Pamela Werntz reflected on how far we've come in the past year. She foresees communication challenges in the coming year, given the number of moving parts and financial constraints. Pam hoped that that burden on the staff can be shared by volunteers. She offered the open question, how can we grow our income?

Pam finds the programming planned for her sabbatical very exciting; she introduced Susan Ackley and had everyone involved in the sabbatical planning stand up. Pam concluded by expressing her hopes that we all feel a sense of both challenge and gratitude, and reminded us of how glad she still is to be at Emmanuel Church.

### **Financial Reports**

Treasurer Barbara DeVries led a discussion of the budget. The past year was remarkable for the Diocesan-led collaborative capital campaign, *TogetherNow*. She explained the \$8K deficit in the operating budget (1.4%); factors included lower-than-expected building use income, higher-than-expected building expenses, and pledge income that was slightly lower than predicted for 2012. She presented the vestry's balanced budget for 2013.

### **Election of Officers, Vestry, Delegates, and Representatives**

A motion was made, seconded, and unanimously carried that the entire slate below be elected.

Nominator	Nominee	Office
Peter Johnson	Penny Lane	Senior Warden
Martha Mutrie	Frank Bunn	Junior Warden
Peter Johnson	Paul Guttry	Clerk
Martha Mutrie	Barbara DeVries	Treasurer
Frank Kelley	Tom Barber	Vestry
Rick Stone	Jim Bartlett	Vestry
Gail Abbey	Margaret Johnson	Vestry
Jennifer Coes	Helen McKinney	Vestry
Pamela Wertz	Ann Higgins & Matt Griffing	Diocesan Convention delegates
	Jennifer Coes	Deanery representative
	Joy Howard & Mike Scanlon	Episcopal City Mission delegates
	Mary Blocher	Episcopal Relief & Development representative

Pam recognized outgoing Senior Warden Peter Johnson, Junior Warden Martha Mutrie, and Vestry members Tom Bartlett, Frank Kelley, Penny Lane, and Elizabeth Richardson, and expressed her thanks to Jim Bradley for serving as Diocesan Convention Delegate.

**Courtesy resolutions** were read, and a motion was made, seconded, discussed, and unanimously carried to adopt those resolutions.

"Special thanks" bouquets were presented to Matthew Griffing for his website redesign and his leadership on the web committee; to Gail Abbey and Jim Bradley for co-chairing the *TogetherNow* Campaign, and to Joy Howard for her many and varied contributions behind the scenes at Emmanuel Church.

### Reports

Gail Abbey provided an update on the *TogetherNow* Campaign; we have reached \$779K, with Central Reform Temple and Emmanuel Music, Inc. joining us.

Mike Scanlon offered a progress report on work on the alley wall, referring us to explanatory posters.

Matt Griffing presented a website update and gave us a visual tour of the new website that will go live in a week.

Pam Wertz led a short Open Forum, the meeting was adjourned, and ended with Ryan Turner leading all in singing.

Respectfully submitted,  
Paul Guttry, Clerk

## Rector's Report

לָהֶם מִרְיָם שִׁירָה

MIRIAM SANG TO THEM. –EXODUS 15:21

Ἐώρακα τὸν κύριον

I HAVE SEEN THE LORD – JOHN 20:18

These two short verses from scripture were my constant companions in 2013. They shaped and informed a season of renewal for me personally and for the beloved community that is Emmanuel Church in the City of Boston. They are shaping and informing us still. Our year began with the dream of “Drinking from Miriam’s Well,” the name of our proposal to the Lilly Endowment for congregational and clergy refreshment. The title alludes to the legends of Miriam the Prophet, which teach that when Miriam sang, water would spring up in the wilderness to quench thirst and to water the ground, causing herbs to grow for perfume, and soft grasses for those too poor for a bed. Miriam’s namesake, her spiritual descendent and heiress in Jesus’ time was Miriam from Migdal, or Mary Magdalene: first witness to the resurrection and apostle to the apostles. For Mary Magdalene, Jesus was the living water, the wellspring slaking parched souls, and providing both abundance and justice for the least, the lost, and the last.

While I explored places associated with legends of Mary Magdalene (Israel and the occupied territories, western Turkey, southern France, and western Scotland) and my own internal landscapes, Emmanuel Church engaged in explorations of its own, in expressive art therapy, drama, music, and visual arts in liturgies and programs designed to deepen and strengthen our engagement of art and spirituality, our radical welcome for those on the spiritual margins and our advocacy for those on the economic margins – three of the four vision areas identified five years ago by the entire congregation’s discernment process that we called, *All In*. (The fourth vision area had to do with caring for our building, and we certainly have made great progress in that area as well.)

As a worshipping community in 2013, our Sunday attendance grew slightly in average Sunday attendance, and in services offered. During Holy Week, Emmanuel Church celebrated The Great Vigil of Easter for the first time in seven years. Thanks to all who worked to make that service, the rest of Holy Week, and every worship service so beautiful. Liturgy and mission are the art and soul of our life together. When we welcomed Bishop Gayle Harris on September 29, she began her sermon by exclaiming, “I love what you’ve done with this place!” The vitality and viability of Emmanuel Church is really shining brightly these days.

We celebrated seven baptisms in 2013: Abigail Stein (who was also celebrated as a Daughter of Israel), Lucas Hans, Blythe Currier, Amelia Christ, Miles Bowers, Connor Carmine, and Alexandra Powers. Of the nine marriage celebrations at Emmanuel this year, five were presided over by me: Joseph Yeretsian & Megan Westrum, Laura Blaszak & Jeffery Saunders, Lauren Nassala & Pete DeGoes, Peter Olesen & Melissa Wagoner, and Emily Metcalf & Albert Berry. I was also honored to preside over Frank & Betsy Bunn’s vow renewal to celebrate their 50<sup>th</sup> wedding anniversary! In addition, I presided over the wedding of Sarah Corkern & Kyle Pursel in Accokeek, Maryland. Three funeral or memorial services were offered from Emmanuel Church in 2013, commemorating and giving thanks to God for the lives of people who were not a part of this parish, but of the wider community. I am so grateful to serve a parish so willing to extend pastoral care and liturgical hospitality in this way. I am also grateful for the liturgical and preaching gifts and friendship offered by my clergy colleagues in this past year: Susan Ackley, Howard Berman, Susanne George, Clark

Grew, and Rick Stecker, as well as Patrick Cheng, who has joined us as Pastoral Assistant after completing his time with us as intern. I am looking forward to his ordination in the Episcopal Church so that he can more fully exercise his ministry among us. I'm grateful that Martha Tucker chose to be with us as an intern for another year after her field-education course requirement had been met. Thanks to all of the members of the Worship Commission, who, week in and week out, help create the conditions conducive for us to draw nearer to the Holy One in wonder, love, and praise.

Our postulant for the priesthood, Yolanda Rolle, is thriving at Yale Divinity School, and Tom Bartlett, our postulant for the diaconate is thriving in the deacon formation training process. Keep them in your prayers as they prepare for Candidacy. Emmanuel Church has a long history of raising up people for ordination to the diaconate and the priesthood, and we have several parishioners who are in active discernment for ordained ministry. Thanks to all who serve on lay committees and discernment committees for those who are testing their sense of call to ordained ministry.

In the fall we were blessed with three interns from the Expressive Art Therapy degree program at Lesley University: Evelynne Kane, Elizabeth Kelly, and Amanda Rigatti. This is the fruit from the spring collaboration when Lesley faculty "discovered" Emmanuel Church as a treasure trove for therapeutic practices of the arts, with gifts for teaching others. Our interns are learning a lot and they have strengthened the connections between Emmanuel Church and two of our most important mission and outreach programs: common art and Café Emmanuel. They have also participated in my weekly prison ministry program on Monday nights. Although they are not a part of the Sunday worshipping community, I hope you have gotten to know them through their weekly blog posts in our e-news.

We welcomed Don Firth to the staff in February as our part-time Controller. Coincidentally, Emmanuel Music was also looking for a part-time Controller, and Don was offered and accepted both jobs. Don has greatly improved our accounting in the past ten months. I am so thankful for his skill and his sense of humor.

Keith Nelson, our Parish Operations Manager completed his second full year in the very complex role of parish administrator, bookkeeper, and facilities use manager, while discerning a call to monastic life at the Society of St. John the Evangelist. As 2013 came to an end, he was handling the usual enormous amount of work, while carefully training his successor. He is a gem and I'm going to miss him. I'm grateful to know that he will be keeping Emmanuel Church in his prayers because monks pray a lot! In the last weeks of December, our new Parish Operations Manager, Tamra Tucker, began training to begin full time in January. I've known Tamra for several years and am looking forward to working with her.

Janice Randall has managed twice as many weddings as the previous year, and number of bookings is still trending upward. Her resourcefulness and hospitality are generous and much appreciated by people planning their ceremonies at Emmanuel Church.

We finished 2013 with a small budget deficit (of about 1%). Although I do not like deficits, I am giddy that this year's is so small because of the dramatic spike in utility prices, which meant that we were significantly over budget in that area. We had anticipated utility expenses being lower because of all of the work that has been done to reduce our usage and make our building more energy efficient. Our usage *has* been reduced, which is good news for the environment, but our costs nearly doubled. So many people worked very hard to control other expenses and improve our income from individual giving to building use income. We would have a small surplus if space use money due to us in June had been paid (the check is in the mail). We managed to keep our investment draw at a prudent rate of 4-5%. The vestry has voted our sixth consecutive balanced budget for 2014. Thanks to robust pledging and an improving economy, we expect our income to be able to accommodate modest increase in support staff hours and make necessary salary adjustments.

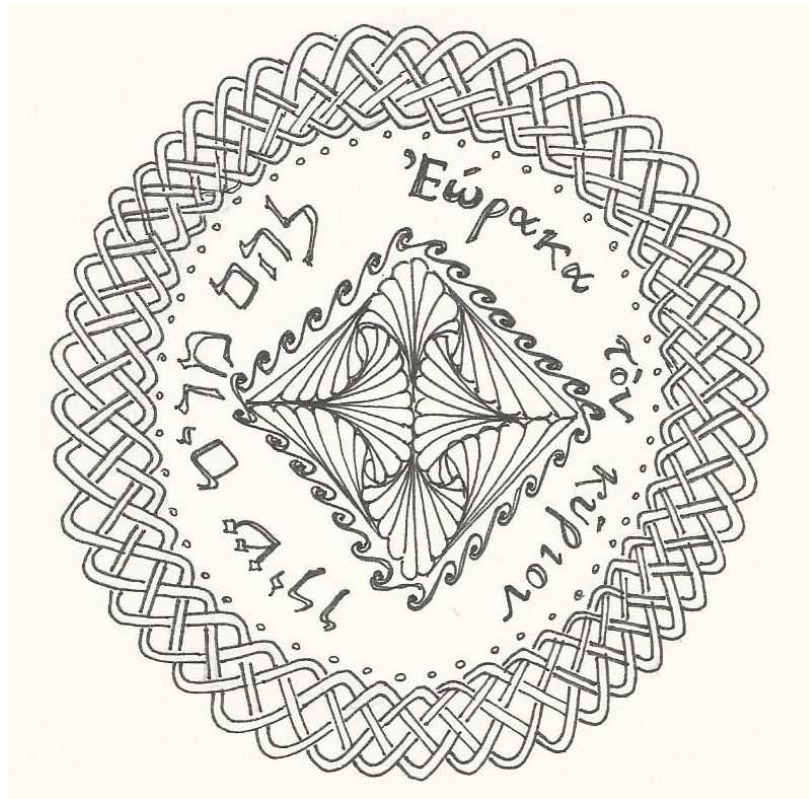
Raising income and carefully managing expenses will continue to require our best efforts in the coming year.

However, far more important is tending to our growth in mission and joy of this parish which is like no other! Our reach has grown dramatically in the past year through our support of ministries outside the parish like B-SAFE and the St. Mary's, Dorchester Food Pantry, as well as mission work in eastern Massachusetts, Tanzania, Kenya, the West Bank and Gaza because of our engagement with *TogetherNow*. Our reach has also grown through tangible reminders of hospitality like the beautiful new welcome bags that spread the good news of Emmanuel far and wide. I am so blessed to be collaborating with you in this wonderful work.

It occurs to me to note that my election in November to the Standing Committee of the Diocese of Massachusetts may be historically noteworthy. I imagine that it's been many years since a rector of Emmanuel, Boston has worked for the Church in that capacity. It's both daunting and thrilling for me to be of service in this way.

Finally, as ever, I give thanks to God for the love and support of my wife, Joy, and our daughters, Sarah, Laura, and Grace, which make my work among you possible.

Faithfully submitted,  
The Rev. Pamela L. Werntz



## Warden's Report



The past year in the life of Emmanuel Church has seemed from time to time like a series of journeys through unknown and uncertain terrain to discovery, reaffirmation and, ultimately, joy.

We began the year with the imminence of Pam Werntz's three-month sabbatical. Although as a parish we agreed that this was an important time for all of us, and we had planned carefully, still there was the underlying fear, "What will we do without her?" What we did was not just to survive, but, with the gifts of Susan Ackley's intimate preaching, the enriching experiences of congregational renewal, a growing sense of competence aided by the expertise and hard work of various boards and commissions, we thrived.

An unexpected—and unsought—blessing of our sabbatical planning was the relationship that was established with Lesley University's Arts Therapy program. After the horrors of the Marathon Day bombings, Emmanuel Church was uniquely prepared to offer healing and comfort to a grieving neighborhood through the open and moving community session in Lindsey Chapel a week later. And that relationship continues through the presence of three interns from Lesley who are doing important work with Common Arts.

The annual weekend Vestry Retreat was a wonderful way to welcome Pam back right before we joyfully welcomed her back to Emmanuel Church on June 2<sup>nd</sup>. It also provided us with a chance to share with each other what we had learned from our separation, what had changed and what had remained the same.

One outcome for the Vestry was the inescapable recognition of our need for additional administrative/program staff to support our mission. The Vestry also agreed to form a Development Committee and a Growth Committee (see reports later in this document).

The success of the *TogetherNow* campaign taught us to overcome our historic reluctance to ask for money and that knowledge has shaped the focus of this year's Annual Fund drive and guided the development of an operating budget for the coming year.

We have also experienced success in applying for grant money and were awarded \$50,000 for the restoration of our north wall by the Massachusetts Historical Commissions Preservation Projects Fund. These funds will be matched by receipts from *TogetherNow*. The George Henderson Fund has given us \$41,200 to restore and reinstall the Burnham Memorial window which was badly damaged in the calamitous fire more than a decade ago. And in a tangible benefit of our *TogetherNow* contributions to the Diocese, we have received a Green Grant of \$7,500 for energy conservation measures from the *TogetherNow* Diocesan funds.. Work on the north wall will begin this spring and we are already seeing benefits from the pipe insulation project that started last fall.

Throughout the year, the Executive Committee has met monthly to set the agenda for the Vestry meetings, to look at administrative tasks that need to get done and to strategize how best to accomplish the temporal needs of our church. Among the purely administrative accomplishments of the past year are the revision of our Human Resources policy so it is in conformity with Diocesan norms; and a streamlining of financial reporting that is intended to be clearer to all.

In November, we had a second opportunity for some internal temperature taking when we conducted the annual Mutual Ministry review, a look back by the Vestry and by Pam at the things each has to celebrate, the things we need to do better and the challenges that remain. There was agreement that there was much to celebrate: a new spirit and confidence in each other and an enlivened lay leadership that emerged during Pam's sabbatical; a strengthened bond between Emmanuel

Music and Emmanuel Church; a more outward looking ministry through our newsletter, *Voices*, and

our web presence; a pastoral care team that is responsive to congregational needs as they arise.

We also acknowledged our need to improve parish administrative support; to pursue congregational development in terms of growing the numbers of both congregants and the endowment; and to continue to strengthen our adult education offerings.

One of our biggest challenges is in finding a way to better engage in our parish life the young families whose children are baptized at Emmanuel. Can we contemplate better ways to draw them into this parish in a way that enhances the community and accommodates their busy schedules and other needs? How do we develop people for leadership positions in the parish? These are issues that the Vestry will wrestle with in the coming year.

Finally, our great appreciation and gratitude to a multitude of folks: to Pam for her constant care and attention to us all; to Susan Ackley, Clark Grew, Susanne George and Howard Berman for their pastoral presence during Pam's sabbatical; for Patrick Cheng and Martha Tucker for their engaged service as interns; to Keith Nelson for keeping the operations of Emmanuel Church on an even keel, to the Vestry members for their hard work, creativity and good humor throughout the year; and for the broad and effective volunteer efforts among Emmanuel parishioners in making possible a wide range of endeavors. We happily anticipate continued forward movement in the year ahead.

Respectfully submitted,  
Penelope Lane and Frank Bunn

## Worship Commission Report

2013 was a year of generous blessings for Emmanuel's worship commission. Who knew that we could celebrate Holy Week without the Rector? Who knew that we could do our own work of discovery while Rector Pam was on sabbatical? Who knew that so many would give so much to enrich the worship experience at Emmanuel?

As we bid adieu to Pam, we welcomed the Rev. Susan Ackley as our interim priest. Susan's generosity of spirit provided the leadership and knowledge we needed to pull through Lent and weave our enthusiasm for liturgical customs and the traditions of Emmanuel, into the story of Holy Week. We were happy that Pam was enveloped in her journey while we also did our own exploration to uncover the magic of Mary Magdalene.

Another steward of the Gospel, our deacon the Rev. Susanne George, has been deepening her connection with our community and fulfilling her calling. Susanne's service at our Eucharistic table, her leadership of lectors, and her many other gifts has strengthened the Worship Commission. We offer thanksgiving for her service to our community and the riches she brings forth.

Another blessing is the inclusion of The Rt. Rev. Clark Grew, in our worship services and also Wendy Grew's generosity as a torch bearer. Emmanuel provides safe harbor for a retired Bishop – how special is that? Another strength of the community is the participation of Rabbi Howard Berman who adds a unique element to the worship experience at Emmanuel. His gift to educate, enlighten and his leadership of Central Reform Temple, allows Emmanuel's tradition of welcoming to impact our own experiences as well as the community outside our doors. Even shoppers strolling Newbury Street, stop, stare and share the news that there is a temple at 15 Newbury.

What a privilege it is to have a professional roster of choristers and musicians under the leadership

of our music director Ryan Turner, and the professional team at Emmanuel Music, and the talents of Nancy Granert our organist and summer choir director. How enriching it is to have the musical talents of so many as one of the primary foundations of our worship experience. Thank you to Pat Krol for true partnership, and to Ryan and Nancy for being full participants in our monthly worship commission meetings.

Our interns, Martha Tucker and Patrick Cheng have seamlessly joined the worship commission sharing their talents, knowledge and experiences so generously. Their presence is engaging for the commission members and for our community. Thanksgiving for their love and openness to Emmanuel's traditions.

With sadness, we say goodbye to Keith Nelson, without whom we would not have our worship bulletin each week. Maintaining the flow of the liturgical seasons and assembling the weekly bulletin allows our worship experience to be inclusive for anyone entering our doors. We appreciate Keith's fine gifts and wish him a fulfilling future in his next life chapter.

Thanksgiving to the readers and prayer leaders who also enrich our services each week. And true thanksgiving for the gift of consistency, unfailing attendance and leadership of Stephen Babcock. Thank you as the senior usher and thank you to all that volunteer to assist you each week. Thanksgiving to Michael Scanlon, Julian Bullitt, the building commission, and community works for their willingness to tackle the small projects that make the roles played by the worship commission a bit easier. By repairing the hot water heater we are able to use the Moulton Sacristy in the summer; the improvements to lighting, the new key system, and regular maintenance enhance our worship experience. Thanksgiving to Dennis for his willingness to step into the "most sacred and spiritual room" at Emmanuel, the main sacristy, to cleanse our souls and clean the sacristy. And, thanksgiving to the Sextons Jessica and Kevin who offer assistance and help to open our worship space each Sunday.

Crucifers Paul and Matt, Subdeacons Jane, Mary, Ann and Scott, torchbearers Joy, Barbara and Susan, and the flexibility of all liturgists to fill in and accept roles, thank you too! Susan Keiffer has joined us this year and we appreciate her willingness, good humor and spiritual connection to that which is behind and ahead of us. Jane Redmont is also new to the commission and Emmanuel, but not new to working for justice – her liturgical knowledge, social consciousness and bountiful life experiences provide us many gifts.

Without the partnership of the Karen Thompson and Meg Anderson, co-chairs of the Altar Guild, and the many members who assist – Ivanna, Ann, Berndt, Barbara, Bonny, and those who bake bread and assist from time-to-time, without your gifts of time, good-taste, caring and willingness to learn the traditions, our weekly Eucharist would not be possible. We also extend a heartfelt thanksgiving to Glenn Seiberg whose talents with flower arranging beautify our altar many weeks of the year.

And most especially, our thanksgiving goes out to The Rev. Pamela Werntz. Pam's energy, leadership and spiritual guidance has deeply enriched our community. Without her gifts the leadership to bring forth the many gifts noted above would not be so. The richness of her sermons, her integrity when translating scripture, her willingness to be open to the possibilities around us, and her openness to whatever religious experience presents itself, transforms our lives. Thank you.

And thank you to the Rector's family for sharing Pam so generously.

Respectfully submitted,  
Scott Corey Dunbar and Mary Blocher, co-chairs of the Worship Commission

# Altar Guild Report

## *Altars*

Again before your altar, silent Lord.  
And here the sound of rushing waters,  
a dove's crooning.

Not every temple serves  
as your resting-place.  
Here, though, today,  
over the river's continuo,  
under the dove's soliloquy,  
your hospitable silence.

Again before thy altar, silent Lord.  
Thy presence is made known  
by untraced interventions  
like those legendary baskets filled  
with bread and wine, discovered  
at the door by someone at wit's end  
returning home empty-handed  
after a day of looking for work.

~Denise Levertov~

### The Stream & the Sapphire

Selected Poems on Religious Themes

Emmanuel's Communion Invitation: Whoever you are, where ever you've been,  
whatever you've done, you are welcome to participate in communion here.

We are grateful for the participants that serve on the altar guild with the Worship Commission including Meg Andersen, Barbara DeVries, Ann Higgins, Bernd Kasemir, Camille Malamud, Bonnie Mears, Karen Thompson, and Ivanna Yi. After serving many years, Camille had to resign. We miss her joyful collaboration. We are happy to welcome Bonnie as our newest member.

We thank our Rector, The Reverend Pamela L. Werntz, for her exceptional spiritual leadership. As always, the guild enjoys participating with Rev. Werntz. During the year, we had the pleasure of working with The Rt. Reverend J. Clark Grew, Senior Pastoral Assistant, The Reverend Susan Ackley, The Rev. Rick Stecker, Rabbi Howard Berman, and Deacon, The Reverend Susanne George. A special thank you to all of you for your presence.

With much appreciation to our Subdeacons, Crucifers, Torchbearers, and Sextons for their assistance. To Meg Andersen, Sara Peattie, and Glenn Seberg for their talents in beautifying the Sanctuary and Lindsey Chapel. To Paul Guttry for his vestment expertise. To Penelope Lane, Jaylyn Olivero, and Karen Thompson for baking bread. Many thanks to all those who graciously gave their time to decorate at Easter, Christmas and other special services. To Scott Corey-Dunbar our heartfelt gratitude for all he does.

Emmanuel Altar Guild's Invitation: Whoever you are, where ever you've been, whatever you've done, you are welcome to participate in preparing for the Eucharist with us.

May the blessings be...

Meg Andersen and Karen Thompson

## Building Commission Report

2013 has been a complex year. While we have had unprecedented success in raising capital funds and grant funding, we have also had significant challenges in balancing actual versus budgeted operating expenses.

I begin by thanking the members of Building Commission as a whole, and particularly Julian Bullitt, Nancy Mueller and Nancy Peabody who continue to meet weekly as working group. I also extend thanks to Gail Abbey and Jim Bradley, who co-chaired the successful *TogetherNow* campaign, and to Penny Lane and her grant writing committee for their work on three successful applications that have greatly benefitted the building. I also want to acknowledge the work that Barbara DeVries has led in researching and updating the space use agreements, which form such an important part of the building's operating income.

Because supply and demand issues last winter increased the cost of natural gas in New England, our steam bills increased dramatically. The charges for December through March almost doubled compared to last year; and this is the source of our budget overrun for 2013. This increase in dollar amount does *not* reflect an increase in consumption which, because of our ongoing conservation efforts, was markedly lower.

We also had the unexpected expense of refinishing the parish hall floor with a hard and shiny finish when the low luster finish we used in the past proved vulnerable to the heavy use the floor gets. We also have polished the terrazzo in the East Lobby.

The fund that has been established for slate replacement made it possible to do routine maintenance on the roof, and we both identified and repaired the cause of water leaking into the basement.

Many other ongoing maintenance and cleaning issues have been addressed through the staff from Community Work Services (CWS). Our thanks to Dennis Gaskell, Rob Yeomans, Darryl Parker, and George Cushman for their commitment to the Emmanuel building.

The three grants that we received (\$50,000 from the Massachusetts Historical Commission's Preservation Projects Fund for the North Wall masonry work; \$7,500 Green Grant from the fund established by the Diocese as part of the *TogetherNow* campaign for improving energy efficiency; and \$41,200.00 from the Henderson fund for restoration of the Burnham Window) provide for the following:

A condition survey of the North wall by our selected architect, Lynne Spencer of Spencer & Vogt Group that resulted in a final bid package for masonry restoration of the center part of the project and a contract with MHC for our MPPF grant funds. We expect work to commence in March. Peter Johnson is our project coordinator with MHC and we thank him for managing the ongoing administration of the grant.

The "Green Grant" funded the materials for steam pipe insulation and a continuation of the project to install storm windows in the Parish House. During October volunteers from Emmanuel Church, Emmanuel Music, Central Reform Temple, and Spring of Boston worked with volunteers from HEET and Next Step Living to achieve these tasks. In subsequent monitoring of our energy consumption, we have already seen both a drop in the wasted heat in the basement and increased speed in raising the temperature in the sanctuary.

The Burnham Memorial Window (behind the green curtain in the sanctuary) was damaged during the fire, and since then has been in storage. Its removal from the North wall left the wall vulnerable to water infiltration and this grant will allow us to restore and reinstall the window and properly seal the opening.

The restoration of the North wall is an ongoing project, planned in three phases. We are in the first phase. In coming years, our focus will shift to the parish house and to Lindsey Chapel sections of the North wall. By pacing the project with pledge fulfillment from *TogetherNow* pledges, we will be able to complete the work on a portion of our beautiful building that is particularly fragile and vulnerable. We thank everyone for their pledge fulfillment and stress the importance of this in our ability to seek additional funds.

Respectfully submitted,  
Michael Scanlon, Building Commission Chair

## **Green Team Report**

The Green Team is responsible for maintaining the Emmanuel Garden. This year our work included a spring clean-up, mulching and planting of annuals, summer maintenance, fall clean-up, and planting of bulbs for spring. Our members include Armand Andreassian, Jennifer Coes, Barbara DeVries, Wendy Grew, Helen McKinney, Donald Moran, Nancy Mueller, Martha Mutrie, Elizabeth Richardson, Barbara Rose, and Joan Ventura.

We welcome all who are interested in working in the garden. Keep your eyes open for those spring flowers!

Respectfully submitted,  
Nancy Mueller

## **Treasurer's Report**

This past year at Emmanuel has reminded me of a roller coaster ride. To have a 10.5% increase in pledge contribution in a year when many were also giving to the Together Now Campaign is astonishing. Many thanks to those of you who increased your pledge or answered the call for additional funding this past year. We have struggled hard to enhance our income while keeping our expenses in check and our balance sheet has improved because of your generous gifts and overall improvement of the economy. We have struggled with steep energy rate increases, and despite our successes in reducing usage, our utility bills were significantly over budget in 2013.

This year Emmanuel will be ending with a deficit of less than 1%, which would not be a deficit at all if we had received space use fees due to us in a timely manner. That we still expect to receive the money due, and the careful control of our building income is a testament to a lot of hard work by our Administrator, Keith, and our exceptional residents who share this space and their willingness to increase their space use fees to help us meet the costs of operating 15 Newbury Street.

Thank you EMI, Central Reform Temple, Spring of Boston, and Eliot Community Services (Safe Haven and Aggressive Street Outreach).

At the Vestry's retreat last May, it was decided that one important goal for this year would be to augment Emmanuel's overworked administrative staff. The stewardship campaign materials laid out the case and many of you have responded, getting us closer to reaching our pledge goal of \$250,000. We are not there yet. To those you have not yet pledged for 2014, please know that every pledge makes a difference.

The substantial increase our 2014 budget reflects our realistic, yet cautious concern for our energy costs and the real need to increase staffing in our thriving and growing church.

### 2013 Year End Income/Expense with 2013 Budget and Proposed Budget for 2014

	YTD Actual 2013	Annual Budget 2013	Proposed Annual Budget 2014
<b>Operating Revenues</b>			
Pledge Income	241,951	225,000	250,000
Plate Offerings	18,201	20,500	20,500
Investment Income	9,819	12,765	14,203
Endowment Income	142,368	142,368	147,192
Unrestricted Gifts	17,183	15,500	15,500
Space Use	174,166	167,000	208,000
Grant Income Only	14,975	14,975	-
<b>Total Operating Revenues</b>	<b>618,662</b>	<b>598,108</b>	<b>655,395</b>
<b>Operating Expenses</b>			
Clergy Salary & Benefits	136,023	143,706	143,080
Music Staff & Program	62,576	61,071	65,251
Cantata Program	49,124	49,124	52,229
Parish Operations Staff	65,565	50,485	78,436
Parish Operating Expenses	67,698	80,360	84,770
Parish Programs	22,244	18,570	10,500
Outreach	23,565	18,704	23,307
Diocesan Assessment	31,851	33,417	36,263
Building & Facilities	146,337	121,120	139,824
Building Sextons & Cleaning	18,426	20,700	20,700
<b>Total Operating Expenses</b>	<b>623,409</b>	<b>597,257</b>	<b>654,361</b>
<b>Revenues less Expenses</b>	<b>(4,747)</b>	<b>851</b>	<b>1,035</b>

Emmanuel Condensed Balance Sheet

17-Jan-2014

<b>Assets</b>		<b>Liabilities</b>			
1	Checking	83,498	22	Loan for Operations	18,000
2	Money Market	120,648	23	Deferred Revenue-2014 Pledge Payments	13,635
3	Total Checking/Savings	204,146	24	Payroll Liabilities	1,891
	<u>Other Current Assets</u>		25	<b>Total Liabilities</b>	<b>33,526</b>
4	Deposits-Vestry Retreat 2014	945		<b>Equity</b>	
5	Due From Lily Grant	3,107	26	<u>Designated Funds</u>	
6	Prepaid 403B Contributions	2,400	27	Building & Capital Funds	212,447
7	Prepaid Expenses	4,421	28	Total Designated Funds	212,447
8	Due From Others	781		<u>Endowment Funds</u>	
	<u>Investment Accounts</u>		29	Pipe Organ	16,465
9	Pipe Organ Fund	16,018	30	DIT Endowment Funds	190,217
10	Diocesan Investment Trust (DIT)	200,580	31	M.S. Endowment Funds	3,138,343
11	Morgan Stanley Investments (MS)	3,514,807	32	Oikocredit Fund	10,000
12	Oikocredit Investment	10,000	33	Total Endowment Funds	3,355,024
13	Total Investments	3,741,405			
14	Total Other Current Assets	3,957,205	34	Accumulated Surplus/ (Deficit)	10,676
	<u>Fixed Assets</u>		35	Current Surplus/(Deficit)	(8,238)
15	Simplex Amplifier	3,300	36	Net Income/(Loss)	(22,369)
16	HP Computer-Parish Office	594	37	Unrealized Gain/(Loss) on DIT Investments	12,104
17	Church Pew Upgrades	1,140	38	Unrealized Gain/(Loss) on Investments	369,327
18	Parish Hall Renovations	2,905	39	<b>Total Equity</b>	<b>3,928,971</b>
19	Accumulated Depreciation	(2,646)			
20	Total Fixed Assets	5,293	40	<b>Total Liabilities + Equity</b>	<b>3,962,498</b>
21	<b>TOTAL ASSETS</b>	<b>3,962,498</b>			



I would like to thank Don Firth who took over as Controller this year and has spent many diligent hours improving our financial records.

Respectfully submitted,  
Barbara DeVries, Treasurer

## Finance Commission Report

The Finance Commission, under the authority of the Vestry, is responsible for supervising the Church's investments and providing the Vestry with advice on financial matters. The Commission's activities include: managing the portfolios of investments through the selection of outside investment managers when needed, monitoring the activities and evaluating the results, and overseeing the implementation of financial policies that best serve the Church. The Commission continues to recommend that Emmanuel follow a prudent draw of 4-5% annually of our investments.

This year the Finance Commission began the first of what will be more discussions as we explore divesting of fossil fuels and the possible effect on Emmanuel's investments if we pursue that objective.

In addition, the Commission decided to not take the 2% return of our small investment with Oikocredit which invests microfinance in developing countries, but to donate that return so Oikocredit USA would have additional funds for their partners. For those interested in microfinance and see how it works first hand, Oikocredit is sponsoring a study tour to the Dominican Republic and there still are a few spaces available. Oikocredit currently has 11 microfinance partners and 2 fair trade agricultural partners that make up the Dominican Republic's portfolio of about \$15MM. All participants in the study tour will get a sampling of how Oikocredit collaborates with their partners to address and combat poverty in this beautiful country.

The Finance Commission would be stronger if more interested persons would join this group that meets for one hour monthly and one interested person would assume the Chair.

I would like to express my gratitude for the commission's members who regularly contribute their time and thoughts: Charles Felsenthal, Dan Hazen, newcomer Bonnie Mears, George Mutrie and Rick Stone.

Respectfully submitted,  
Barbara DeVries

## Growth Committee Report

### Welcome Bags

It all started in a big church in Texas...Gail and Meg Abbey came to the Growth Committee with an exciting vision in hopes of creating our very own Emmanuel Welcome Bags. These bags, carefully and beautifully designed by Meg Abbey, say everything we want to say and more about our extraordinary Emmanuel community. With the help of Meg and Gail Abbey, Nadja Gould, and our Rector Pam Wertz for helping our vision come to life, these bags came together beautifully. From gathering Emmanuel history for the information cards, to a warm welcome letter written by Pam, the Growth Committee put many hours into these bags and enjoyed every minute of it! However, many and most thanks go to Meg Abbey for her design, direction, and vision. Meg captured our mission, the energy and love that is Emmanuel, and put it all in an organized folder and then into a bag to share with our community. It is the hope of the growth committee that these bags start a buzz in the line at the grocery store, or riding on the subway -- a buzz so contagious that the person behind you in line leans and asks, "Emmanuel...what's that?" Every Sunday morning, the vestry greeter now sets out these bags for any and all, whether you have been here for 15 minutes or 15

years.

### **Outreach Experiment**

Donald Langbein has been delivering post-card size announcements of the Emmanuel service and the cantata to the concierges and front desk people at six or so hotels in the neighborhood of the church. Thanks to Allie Fiske of Emmanuel Music, Inc. for helping to create the postcards! Our hope: to draw in new people. In this outreach experiment, we are hoping to see through our warm Emmanuel greeting of newcomers, how they found us. We hope our hotel card experiment will bring a few newcomers to Emmanuel! We will continue our efforts into 2014 in the growth of our loving Emmanuel community through this experiment.

The Growth Committee looks forward to a new year of peace, love, and spreading the word of all that is Emmanuel Boston.

Peace and Blessings,  
Helen K McKinney

## **B-SAFE Report**

### **Happy Bellies, Happy Hearts**

After many volunteer hours of planning and fundraising, happy Emmanuelites shopped in long lines, generously baked cookies and brownies, and lugged supplies to St. Mary's to prepare and serve lunches for approximately eighty-five campers and staff for three days during the second week of July. Many helping hands fit snugly in the small kitchen, with the ever-present sound of kids laughing and playing, through the small kitchen window, in the mid-summer heat and mug. And what a wonderful experience it was! Many, many hands went into making this happen and our volunteers include: Penny Lane, Barbara Devries, Jennifer Coes, Barbara Rose, Pat Krol, Joy Howard, Jane Redmont, Margot Risk, Nancy Mueller, Pauline Ratta, Frank Bunn, Nancy Peabody, Barbara Oder, Jim and Peggy Bradley, Milly Wells, and our Rector, Pam Werntz.

### **Fundraising champs!**

Through bake sales, coin buckets, Wendy Grew's greeting cards, and the raffling off of a handmade afghan given to us by the knitting group, we raised above and beyond anything we could have hoped for! We raised enough money to fund a week's worth of pre-ordered breakfast food, and lunch and snacks for 85 kids and staff, including a lunch of 25 pizzas from a great pizza place in Dorchester—still with funds left over! These donations so generously came to us from both inside the church and outside in our community! \$800.00 of the donations came from architects and designers at Perkins + Will, Boston—many thanks again, P+W! With money left over from feeding 85 kids and staff, we were able to contribute to B-SAFE to:

Contribute program support (the program cost is \$800 per child for the summer). Families pay only \$75.

Send a child to the Barbara C. Harris overnight camp for \$150

### **Remembering Jorge**

Summer 2013 was the first summer without Jorge Fuentes. He was the energetic young man who had been active in the B-SAFE programs for many years as both camper and counselor. September 2012, he was shot and killed. For some families, our first day at St. Mary's was the first time hearing of Jorge's loss. Our Emmanuel volunteers were aware and prepared to respond to the range of

needs and questions of the kids on this first week of B-SAFE. The Rev. Liz Steinhauser provided a letter designed for the parents and was given out on the first day of camp. Clinical staff was on call in addition to Trinity Boston Counseling Center to provide support to the staff as they helped guide some of the children who attended B-SAFE this past summer. We extend many, many thanks for the loving and supportive community at St. Mary's. Jorge will not be forgotten.

Peace and Blessings,  
Helen K. McKinney

## Stewardship Report

This year's Stewardship Committee, which included Jane Redmont, Carolyn Roosevelt, Lynn Nowels, John Mears, Meg Abbey, Tom Barber and Frank Kelley, ably advised by Pam Werntz, focused its campaign on the need to grow the number of pledgers and pledge revenues to support competitive salaries and benefits for our rector and music director. In addition, we hope that the budget will be sufficient to hire a part time administrative staff person to coordinate and enhance the many programs that call Emmanuel Church their home.

The Stewardship Committee successfully recruited four parishioners to offer a personal reflection about Emmanuel Church and our mission in pulpit pitches, and focused our efforts on developing materials that cogently and creatively tell our story. With the professional help of committee member Meg Abbey, and the energy of her parents Gail and Darryl, we developed a beautiful brochure and an FAQ (frequently asked questions) fact sheet for visitors and long term Emmanuelites alike. Personal letters were sent to parishioners requesting their financial support and explaining how Emmanuel Church manages to be "sumptuous on a shoestring."

At the time of this writing, we have received 100 pledges for \$221,000. Our goal of 120 pledges and \$250,000 is achievable. The committee plans to continue its work in the coming weeks and months to achieve our goal. Notably, we celebrate new pledgers and many loyal Emmanuelites who have sustained or increased their pledge this year. We are especially grateful to our faith community for their ongoing support for the annual budget during this year following the very successful launch of the *TogetherNow* campaign to repair the back wall of the sanctuary. We understand that many have committed precious resources to this five-year effort yet stepped forward once again to support the annual budget. And we are grateful.

Respectfully submitted,  
Frank Kelley and Tom Barber

## Capital Campaign Report

With all congregations in the Diocese participating, the *TogetherNow* comprehensive campaign reached its \$20-million goal, and Emmanuel was one of 39 congregations that raised nearly \$12 million in additional funds for their own local projects. The focus of Emmanuel's campaign is to make much needed repairs to the alley wall of our building, which stretches from Lindsey Chapel to the parish hall, and represents nearly half the structure of our church.

The Building Commission has been busy making preparations for the work to begin. Last winter preservation architect Lynne Spencer was hired to survey the condition of the wall, decide reasona-

ble phasing of the work and establish a specification that could be bid in order to determine a budget. Her work also included a final report and technical advice and support for a grant writing effort. The application to the Massachusetts Historic Commission, for a grant from its Preservation Projects Fund, was successful. A condition of the application was that we commit to match any monies we might receive dollar-for-dollar. At the time of the application, we had received payments from the *TogetherNow* campaign that allowed us to make that commitment without hesitation, and in late June, we were notified that we had been awarded a \$50,000 grant. Ours was the only project in Boston to receive an award from the fund this year! This grant is for the first phase of the alley wall project, which consists of the center section of the wall, the original 1861 construction. The Building Commission plans to take advantage of the winter months (slow construction season) to put the project out to bid.

Another successful grant application was made to the George Henderson Fund. We have been awarded \$41,200 for the restoration of the Burnham window, which is located in the north/alley wall. The window was damaged in the fire in November, 2000, and the space that it had occupied has been boarded up and covered with a curtain for more than a decade. Two thirds of the window was undamaged and has been stored for safekeeping. Now the damaged third will be restored and the window will be returned to its proper place. This is a reimbursement grant, and work needs to be initiated within two years. Without funds from the *TogetherNow* campaign, we never could have qualified. It makes perfect sense to restore the window at the same time work is being done on the wall that frames it.

At the diocesan level, *TogetherNow* funds are supporting:

**Mission beyond our diocese**, including a new medical center in the Kasese district of western Uganda; a training kitchen in the West Bank of Israel/Palestine; hospitals and clinics in the West Bank and Gaza which provide medical treatment and a refuge of peace for all persons regardless of religious, ethnic or economic background; and “Be the Change-Kenya” which works toward the eradication of child poverty.

**“Green” grants** which are fueling simple acts of environmental stewardship and larger-scale church building improvements and energy efficiency. Emmanuel Church applied for one of these grants, and was awarded \$7,500, part of which was used for supplies to insulate heating pipes in the basement and to complete fabrication of interior storm windows in the church and offices. The work was done by volunteers from Emmanuel Church, Central Reform Temple and the Presbyterian mission, Spring of Boston. The remainder of the grant will be used to begin replacing the toilets with new water-saving dual-flush models.

**Mission hubs**, through which congregations are extending themselves cooperatively in service to their communities in ways none could do alone.

**A Mission Institute**, a new joint venture between our diocese, Episcopal Divinity School and Episcopal City Mission.

Already successful programs such as **B-SAFE** for city children; the **Life Together** young adult intern program; and our **Barbara C. Harris Camp and Conference Center**.

For more information about the Diocesan programs being supported by *TogetherNow*, please visit the website at [www.diomass.org/together-now-campaign](http://www.diomass.org/together-now-campaign). Of particular interest is the August 2013 Campaign Update Newsletter, which features an article on Emmanuel’s campaign that was written by our own Rev. Pamela Werntz.

The diocese administers the campaign pledges for all of the participating congregations (something our small, overworked staff could not have added to their already full plates). Gail Abbey and Jim

Bradley have agreed to serve as co-chairs of a continuation committee for the duration of the five year campaign. Please feel free to contact Gail or Jim if you have any questions or concerns about the campaign or your statements from the diocese, to make adjustments to your pledge or to make a pledge if you haven't already made one.

Thank you to all who have pledged so generously to the campaign! Thank you also to the Building Commission, which is making sure the work on the wall progresses as efficiently and cost effectively as possible. And many very special thanks to Julian Bullitt, Barbara DeVries, Don Firth, Paul Guttry, Penny Lane, Nancy Mueller, Nancy Peabody, Michael Scanlon, Mary Ann Upton and Pam Wertz, who helped with the successful Mass. Historical Commission, George Henderson Fund and Green Grant applications on our behalf.

*TogetherNow* pledges for Emmanuel Church, Boston – \$716,083 (note: this total is somewhat lower than reported last year because some verbal pledges were not confirmed in writing).

Total gifts received as of the 3<sup>rd</sup> Quarter of 2013: \$235,115, of which Emmanuel Church's share is \$159,643.

Grants awarded related to *TogetherNow* - \$98,700

Respectfully submitted,  
Gail Abbey

## Development Committee Report

The Development Committee was formed in the spring of 2013. It's mission, approved by the Vestry at the June meeting, is as follows:

*Assist the annual stewardship campaign leadership* in any way they believe we can be helpful. In addition, offer support in ensuring our "on line" pledging and payment tools are transparent, user friendly, and up to the best practices of other churches and institutions.

(The campaign is still underway, and so far good progress toward achieving the goal of pledged income and number of pledging units. The overall themes of the campaign, numerous pulpit pitches and updates, the note-writing effort to "ask and thank" donors, and the distributed campaign materials have been excellent (a special thanks to Meg Abbey for her outstanding creative design inputs). This committee establishes a new standard for Emmanuel and future annual campaigns. Some of our members have helped along the way, but virtually all of the credit for the campaign should be attributed to their leadership and committee efforts.)

*Mine the opportunities presented by the success of the TogetherNow campaign* to build continuing momentum for increased support on an annual basis.

*Initiate a Planned Giving program* that will focus on encouraging parishioners to put in place the available legal arrangements most suitable to their circumstances, thereby facilitating estate and trust-based giving to Emmanuel over the long term. The initial target is to formally announce the program in the first quarter of 2014 after the completion of the annual campaign, and also armed with a full year's report on the continuing success of the *TogetherNow* campaign.

*Continue to support in any way we can on the extraordinary success of the grant-funding initiative led by Penny Lane.*

During the year just ending the Committee has met on three occasions to review the above aspects of the mission as appropriate. We are pleased to report that *TogetherNow* continues to receive its pledged amounts per commitments made by individuals and families during the campaign.

We are poised to develop the materials for the upcoming formal announcement of our Planned Giving Program, due to occur in February or March 2014. Informal conversations with Pam and others who have been involved in the past, while not leading to an extensive list of those who have already included Emmanuel in their wills, have nonetheless been helpful in framing the case for long-range support through additions to endowment or other funds for the Church. The Committee will meet in late January-early February to review draft materials. Meanwhile, Jude Epsztein, the new Development Director for Emmanuel Music, is eager to share her considerable background and experience on planned giving campaigns. Thanks to encouragement from Jim Bradley, we plan to have her join us at one of our next meetings.

Finally, the grant-receiving efforts that Penny Lane so heroically led throughout 2013 yielded excellent results. So far we have been granted \$148,700 for various projects. The majority of the funds received are for the restoration of the church's north wall and other building related efforts. As we look to the future, we believe a strong effort should be made to recruit one or two experienced foundation or grant-making persons to aid in this effort. There is considerable funding available for the right initiatives coming from Emmanuel.

Respectfully submitted,  
Jim Bartlett, Chair  
Gail Abbey, Jim Bradley, Frank Bunn, and Joy Howard

## **Report of Pastoral Assistant**

I'm pleased to submit this report as the Pastoral Assistant at Emmanuel Church. I began my duties in this role on September 22, 2013. My current responsibilities include liturgical, adult education, and other tasks as assigned by the Rector.

Prior to September 22nd, I served as an Intern with the congregation. I was assigned to Emmanuel in the fall of 2012 by the Diocese of Massachusetts as part of the ordination process for the Episcopal priesthood. During 2013, I worked on a number of projects, including co-organizing a Lenten book study group, leading Bible study sessions during Pam's sabbatical, and speaking at Chapel Camp about my most recent book, *Rainbow Theology*.

Since September 22nd, I have continued to serve as a liturgist on Sundays and as a member of the Worship Commission. In October, Pam and I met with the Korean American Presbyterian Spring of Boston congregation during one of their Sunday afternoon services.

Outside of Emmanuel Church, I serve as the Associate Professor of Historical and Systematic Theology at the Episcopal Divinity School in Cambridge, Massachusetts. I am excited to bring my passion for theological education and pastoral care to the Emmanuel community in the coming year!

Respectfully submitted,

Patrick S. Cheng, Ph.D.

## Postulants' Reports

### **Thomas Bartlett, Postulant for the Diaconate**

I am a worshiper at Emmanuel. Three years ago I decided to follow a call to become a Deacon in our Diocese. I was blessed to have the support of Pam and spent some wonderful time with a discernment committee at Emmanuel. With their support I applied to the bishop's office to be accepted in the Diocesan Diaconate Formation Process. This process occurs over a three-year period and includes monthly retreats, two formal internship programs, a self-study project and lots of discernment, support from the Diocese and love from Christ. I now am at the half-way point and am starting my secular internship at the Samaritans of Boston. For those not familiar with the Samaritans, their volunteers provide support to prevent suicide in the greater Boston area. I will staff the phones weekly to hopefully prevent victims from pursuing suicide. In January I will submit my name to become a Candidate for Ordination. The vestry has graciously supported my application. My calling has grown stronger each and every day. I am so blessed to be able to pursue this call and I so want to thank the entire congregation at Emmanuel, the Vestry, and of course our leader Pam for all your support, love and prayers. I have been so challenged and have grown in so many ways throughout this process and am so excited about where this journey will take me. Have a blessed 2014 and thank you again for all your prayerful support. Peace be always with you.

Respectfully submitted,  
Tom Bartlett

### **Yolanda Rolle, Postulant for the Priesthood**

Dear Emmanuel,

Congratulations for all the work that you accomplished in 2013. I am always proud when I read the "This Week at Emmanuel Church" weekly email. Emmanuel remains a vibrant community doing excellent work of sharing good news (and good music) in Boston.

For three reasons, 2013 was a special year for me. During this year I continued to prepare for ordained ministry; I was presented with an opportunity to study abroad; and I received a big gift.

#### *Preparing for Ministry*

First, I continued to navigate what it means for me to do ministry. I am smarter about what my work might look like as an ordained priest. There were several opportunities that supported this understanding and growth.

As many of you are aware, last summer I served as a Chaplain at Boston Medical Center under the supervision of Rev. Dr. Jennie Gould. Simply put, I loved this work. The work entailed visiting with patients, and paying attention to the spiritual needs of the hospital staff. During my 10 weeks at the hospital I encountered death, addiction, and patients dealing with difficult diagnoses. I also faced my own grief regarding the loss of my grandmother (in 2008) and the loss of close relationships. But alongside these difficult moments I experienced birth, rebirth and restoration.

The second opportunity granted was to serve as Chapel Minister for the Anglican Community at Yale Divinity School for the 2013-2014 academic year. In this job I get a chance to plan our mid-

week mass service, to organize daily Morning Prayer, and administrative duties. My work on the Worship Team at Emmanuel prepared me to do this work well.

### *Studying Abroad*

I was accepted to study in Cambridge, England beginning this August. I will be studying at Westcott College for the upcoming fall semester.

### *The Big Gift*

I am dating an amazing girl! We met on the first day of my work at Boston Medical Center. The encounter was both unexpected and timely. I imagine many good things present themselves in this way. And, after 6 months, I can tell you that this is indeed a good thing.

Emmanuel you are with me wherever I go. I will continue to pray for you and for your work. Additionally, for this 2014, I wish for you a year filled with great health, and laughter. I feel you lifting me up in your prayers. It makes a difference, and I am grateful for your continued love and support.

Respectfully submitted,  
Yolanda Rolle

## **Deacon's Report**

I have a three-year agreement to be a deacon at Emmanuel and this was my 2<sup>nd</sup> year. It was a year in which I no longer felt like the “newby” but more like a somewhat seasoned staff member.

My primary goal in 2013 was to increase my acquaintances and relationships with parish members. I did that, and there are now few Emmanuelites that I do not recognize or have at least a nodding relationship with. There are many that I have come to know fairly well. This has been accomplished by working alongside people in Liturgy and Adult Ed Commissions and by reaching out in social situations such as Coffee Hour and also in lunches that were arranged on a sign-up basis. I was also able to meet and interact with parish members in a pastoral care capacity, which was a focus area for me during the past several months.

Probably the most “nuts and bolts” job for me, and a real ministry, was being the coordinator of Readers and Lectors. This is not just a “job” but a way in which I can approach and be a help to those who are offering their service in this capacity. I enjoy enlisting individuals and couples, and especially choir members, giving them encouragement and assisting them with the task of effectively reading scripture and leading prayers in the Eucharist. More than one parishioner told me, that the quality of reading in the service on Sunday has improved this year. That was very gratifying to hear and I believe it is true.

Some of the highlights of the year for me were: working with the Rev. Susan Ackley and the Adult Ed Commission during Pam's sabbatical. The Easter liturgy and the art and theatrical events were, I think, a great success and mirrored Pam's quest in travel. I later offered a visual presentation of Mary Magdalene in the history of art on the same theme of “The Quest.” All this kept us in touch with Pam while she was away.

The participation in the liturgy of the Eucharist, especially the Gospel reading, was of course, my main role on Sundays. Preaching at the Maundy Thursday service was a good experience for me. It was, and always is, a challenge for me to sing the Exultant at the Easter Vigil. I did not participate in the Christmas liturgies this year because of travel.



Writing and delivering two sermons was a task I enjoyed. Writing some advent meditations, which were put online and in the announcement sheet, proved to be a better way to do meditations than have a meeting before the Sunday service, which I did last year, with very low attendance

This year I met with Pam every Sunday morning for a half hour before the 10 am service. This was a good way to keep me in touch with her and her ideas and focused and broadened my diaconal efforts. It was good to toss out ideas and get her reaction.

2013 was a good growth year for me, as I continue to discover the needs and attempt to meet the challenges of diaconal ministry at Emmanuel. I am blessed to be here.

Respectfully submitted,  
Susanne George

## Intern's Report

I again write as your seminarian/intern having been with and among you for a second year. It is an honor and a privilege.

While my service this year has been more informal and intermittent given my seminary commitments (like General Ordination Exams), it has been no less meaningful and formative. I continue to look forward to opportunities to serve as subdeacon, torch-bearer, committee member, Bible Study convener, and soon preacher. These are among the named roles. Here I would also like to say something about the less specific, but not less meaningful, roles as intern. I speak here about relationships and connections. I have felt my creative self has opened a little. Simply being present at Emmanuel in worship and in conversation has enhanced my pastoral understanding of ministry and will be what I remember. Memory is a theological concept, grace in fact. Smiles, tears, touch and faces are the graces which I carry in my heart. I hope I have been present enough.

I close in gratitude for opportunities and graces given. I offer thanks especially to Pam for noticing some kind of spark as we drank coffee together in Cambridge in April of 2012! I also thank my seminarian committee for the time and kindness offered to me in completing a formal part of the ordination process yet making the experience much more than that. I hope I have the time in the months remaining to thank all of you individually. For now please imagine me taking off my shoes as I close and marking the ground upon which we have journeyed together as holy ground.

With gratitude for the honor,  
Martha Tucker

## Communications Committee Report

### *Voices*

Gratitude and amazement are two of the feelings we have about the art, analysis, musings, poetry, and photography offered by the many talented people who contribute to *Voices*. The nature of this publication has changed over the last several years, and next year readers may see a new subhead

replacing *The Newsletter of Emmanuel Church*. Many thanks to the staff and contributors in 2013. Staff: Margo Risk, Editor; Matt Griffing; Graphic Design; Keith Nelson, Printing and Distribution; Jaylyn Olivo; Carolyn Roosevelt; Michael Scanlon; and Pam Werntz. Contributors: Gail Abbey, Tom Barber, Jim Bartlett, Betsy Bunn, Frank Bunn, Charles Felsenthal, James H. Fox, Matthew Griffing, Nancy Granert, Joy Howard, John Mears, Nancy Mueller, Jaylyn Olivo, Shan Overton, Carolyn Roosevelt, Michael Scanlon, Jill Silverstein, Martha Tucker, Ryan Turner, Ivanna Yi, and Pam Werntz.

Respectfully submitted,  
Margo Risk

## **Web Committee**

Our experiences in 2013 were like breaking in a much desired new pair of shoes. We got a better feel for the redesigned web site, which we launched the week after last year's annual meeting. The design and software of the site stood up to the test as we met our general goals of adding more content, keeping the site updated, and tracking the flow of visitors to the site. We continue to strive to reflect the dynamic and varied life of Emmanuel's community.

This past year the web committee developed a range of permanent content. We added a page describing Pam's sabbatical, a page advertising space rental in the building, and a site map page. We posted 13 sermons, linked PDFs of the building guide and the Summer issue of *Voices*, transferred pages on Lindsey Chapel from our old site, and created a "Musings from the Margins" collection of blogs entries from Emmanuel interns. We added a section to our mission page highlighting Emmanuel's collaboration with Lesley University's Expressive Arts program and several items to our history timeline page, including an entry on the Rev. Dr. Anna Pauline Murray, the first black woman Episcopal priest, and also an Emmanuelite. We updated the stewardship page and developed online donating capabilities, as well as information explaining how to donate online.

The web committee updated and promoted changing information such as musical offerings and events. We created sidebar banners on the homepage to advertise the new issue of *Voices*, Bach Cantatas, the Christmas and Holy Week services, and other special events.

According to Wordpress, Emmanuel's web site received 28,133 views since last January. December had the most views, 4,457, and June came in second at 3,373. On the busiest day, December 24<sup>th</sup>, the site was viewed 499 times. Most people come to our site from a general search, but they also linked from Facebook, Wikipedia, the Diocese of Massachusetts' site, Emmanuel Music, and Yelp.

In 2014 we will collaborate to meet the following measurable goals:

- To add 5 or more permanent pages
- To post 5 or more *Voices* articles as web page articles with teasers on the homepage
- To have areas of content posted on our Facebook page 10 or more times
- To add 3 or more multimedia features to the site
- To create 20 sidebar banners advertising content, in addition to weekly banners generated for Bach Cantatas
- To gain three content contributors
- To use Google analytics to analyzing traffic on the site

Thank you to the whole committee for their energy and talents this past year, and for being eager to learn Wordpress. The web committee is made up of Mary Chitty, Matt Griffing (Chairperson), Joy Howard, Elizabeth Richardson, and Michael Scanlon. This past year we also received help from

Patrick Cheng and Margaret Kelly.

Respectfully submitted,  
Matt Griffing

## **Facebook**

Our Facebook presence has continued to grow. We posted 75 times compared with 65 in 2012, with a maximum weekly reach of 2665 in mid-April and “total reach” of 2108 on June 14. Our highest scoring posts were Pam’s message about the Marathon tragedy (reached 863 with 128 clicks to read more, and 63 likes, comments or shares), the Christmas photo album (reached 740 with 243 clicks, and 31 likes, etc.), Ben Hogue’s anthem (reached 722 with 26 clicks and 27 likes, etc.), follow-up on the Sept. service with the first cantata of the 2013/4 season (reached 715 with 138 clicks and 64 likes, etc.). The number of people who “like” our page has risen from 163 to 219 during the year.

The public can view our page at: <https://www.facebook.com/pages/Emmanuel-Church-in-the-City-of-Boston/73998089240> and link to it from navigation column on our website. Emmanuelites with FB accounts are encouraged to post their photos, poems, and comments to our page. Patrick Cheng posted the watercolors Pam sent almost weekly during her sabbatical. Derek Knox posted his own poems and thoughts. Our news feed follows the Diocese, the Episcopal Church, Emmanuel Music, and several other pages. Parishioners interested in joining our group of about a dozen “administrators” to work on developing our page, please contact me.

Respectfully submitted,  
Elizabeth Richardson

## **Knitting Circle**

During 2013, our merry band of knitters continued our monthly meetings in the same spirit of good cheer and generosity that mark all our gatherings.

On relatively short notice, we produced another afghan that was raffled for the benefit of B-SAFE. This year’s winner was Barbara DeVries, an occasional knitter herself. We all learned a lot from the project. The individual squares this year were inventive and some of them quite complex, and we greatly improved our technique in putting the finished afghan. It’s possible that this could be an annual event.

The most important thing we do, however, is share fellowship, learn from each other and really enjoy each other’s company during a calm respite from the day’s usual activities.

Respectfully submitted,  
Penelope Lane, Chair

## Pastoral Care Commission

When Frank Bunn was elected as Junior Warden, Pauline Ratta continued as Co-Chair of the Commission, and Walter Jonas joined her. Our Deacon, Rev. Susanne George has taken an increasingly active role in the work of the Commission. Our rector, Pam Wertz has provided guidance and encouragement throughout.

Some of the pastoral work done by members of the commission has been casual ride sharing: “Can I give you a lift?” Of course this kind of activity is not limited to named members of the commission. If a metric were to be applied to the work of the commission, most of the care in our community would be of this kind. Such connection is the mark of healthy religious community. It might go without saying, but, in an annual report, it should be said.

Also, each Sunday morning, during prayers, names are read by the lector, and names are said by members of the congregation. This too is part of the work of the Care Commission. This too is the mark of a healthy religious community, and especially, the mark of capable religious leadership. The murmured chorus of names is the hymn of the Care Commission.

What do we actually do? Most of what we have done is connect with those people who made their needs apparent, providing meals, visits, transportation to and from medical appointments, and most important of all, transportation to and from services and other church events for people who might otherwise be unable to attend. We have a community of stalwarts on the commission who give a great deal of time, and others who are able and willing to help out as needed on a more limited basis. We are grateful to you all.

What do we plan to do? More of the same, following the lead of our rector, and responding to the people in our community. We encourage people to participate in the work of the Care Commission both in the giving and receiving of care for one another.

Respectfully submitted,  
Walter Jonas

## History and Archives Commission

Much of the work of History and Archives this past year has been done in conjunction with the Building and Web Commissions. Many thanks to Julian Bullitt, Matt Griffing, Joy Howard, Elizabeth Richardson, and Mike Scanlon.

We continue to add to the Emmanuel Timeline at [www.emmanuelboston.org/category/timeline/](http://www.emmanuelboston.org/category/timeline/) See 2012 for Emmanuelite Pauli Murray who in 1977, at the age of sixty-six, became the Church’s first black woman priest. Dr. Murray was named an Episcopal saint in 2012.

A webpage on Amy Beach <http://www.emmanuelboston.org/mission/history/history-of-music-emmanuel-church/amy-beach-at-emmanuel-church/> was added to celebrate the performance of Amy Beach’s “Invocation” opus 55 by Ellen Hinkle, flute and Nancy Granert, organ on May 19, 2013 as part of the 10:00 am Sunday Service, and there is talk of an expedition to Forest Hills Cemetery Beach lot 3988 Dahlia Path.

We continue to work on the Emmanuel Building Guide <http://www.emmanuelboston.org/wp-content/uploads/2013/10/emmanuel-building-guide-2012-dec.pdf> which has wonderful photographs by Julian Bullitt, Matt Griffing and Mike Scanlon. We are looking into a one page building highlights guide as proposed by Jessica Shaughnessy , and hope to have that out sometime in 2014.

We get inquiries from various people about past parishioners and baptisms and weddings. Many thanks to Janice Randall who is a great help in looking into historic parish registers. We received photographs of an ewer used for baptisms at St. Paul's Church, Durant, Iowa. The ewer is inscribed: An Easter gift from the Sunday school of Emmanuel Church, Boston Massachusetts April 5, 1863 "In the name of Christ our Passover." This is a mystery – our records from those early years are very scanty and give no clue to this gift, but we sent St. Paul's links to the Centennial history chapter on first rector Frederic Dan Huntington and Mike Shea's brochure on him.

I continue to be on the board of the Parish Historians' Society. The annual meeting was in April 2013 at St. Johns Gloucester and included a tour of the Fisk Organ Factory. The 2014 Annual Meeting will be in St. Michael's Church, Marblehead on May 10 2014 as they celebrate their tricentennial.

Respectfully submitted,  
Mary Chitty

## **Parish Operations Manager Report**

From the magical depths of Sara Peattie's Puppet Lair to the upper reaches of the sanctuary attic where only Julian Bullitt dares to roam, Emmanuel Church seemed like a vast, mysterious place when I first arrived as Parish Administrator in August of 2011. I remember feeling as if I were sitting at the helm of an enormous ship, bustling with passengers and crewmembers on every deck, thinking, "Do I really have a license to drive this thing?" I have since learned that, though it is a uniquely complex place, Emmanuel indeed occupies only a finite bit of literal space: half a city block at the beginning of Newbury Street. But "Emmanuel's Land" – that visionary dreamscape that holds the sacred vision and mission of Emmanuel's people, from its earliest founders to its newest newcomers and the children who will be baptized here ten years from now – that place is truly boundless. It has been my duty, delight, and challenge during my time here to travel between these two spheres – the literal building and community at 15 Newbury Street and the visionary place born of this community's deepest dreams and values, a "kingdom coming," streaming moment by moment from eternity into time and space. The animating questions sustaining my administrative work here have been: How can I help this community's dreams and values take concrete shape in a messy, often broken world? How can I assist each Emmanuelite in accessing the tools they need to manifest their baptismal ministries? What messages are speaking themselves in the space between 15 Newbury Street and "Emmanuel's Land," perhaps even asking for me to be their humble translator? These questions have helped me keep sight of the "vertical" scope of this work.

The "horizontal" scope – the repertoire of practices and procedures that keep this place running as effectively and vibrantly as possible – is truly staggering. In large part this is because Emmanuel is a place that exudes spiritual health and vitality, and therefore attracts many, many hungry and thirsty people: people seeking God, a higher purpose, a warm place to sit, a sense of belonging, a toilet to use, a sanctuary, a drink of water, a place to make art and music, a re-lived memory of their wedding in the Chapel ten years ago, and virtually every human need in between. The official title of this job-- "Parish, Building, and Financial Administrator" – just begins to

scratch the surface. The cycle of projects begun and interrupted and re-begun feels endless, and there are occasions when I have felt unable to do the quality of work that this community deserves. It takes grit, and grace, and a huge sense of humor. And quite possibly, it takes more help. It is for this reason that I ardently support the decision of the Vestry to raise the funds for additional administrative support at Emmanuel, in recognition of the unique demands of this ministry.

I am grateful to all those alongside of whom I have co-ministered in my time here: Pam, the Vestry, the Building Commission, Community Work Services and our team of event sextons, Pat Krol and the Emmanuel Music staff, and to my replacement Tamra Tucker, in whom I have the greatest hope and confidence and with whom it has been a great joy to work in this transition period. Thank you, from my heart.

Respectfully submitted,  
Keith Nelson

## **Administrative Assistant & Wedding Coordinator Report**

As administrative assistant and wedding coordinator, I assist with general administrative support, prepare the weekly bank deposits, and coordinate the booking and administrative details of wedding ceremonies at Emmanuel Church. Since my office is located in the archives, I also assist Mary Chitty, archivist, with research inquiries. Generally, my office hours are Tuesdays and Wednesdays, 12-5.

In 2013, Emmanuel hosted nine weddings. I'd like to include details about two of them. Perhaps most dramatic was the wedding scheduled for Saturday, April 20, Rev. Evan Thayer officiating, for 350 guests, 13 attendants, in addition to 6 ushers and 6 flower girls and two very young ring bearers.

April 20 was 5 days after the horrific Boston Marathon Bombing. During the course of that week, the City of Boston, the FBI, and area police departments in surrounding towns dictated what the general public could and could not do while the search for the suspects continued; Cambridge and Greater Boston were in "lock-down" and public transportation was suspended. Rev. Thayer stayed in touch with the couple and with me; there was nothing we could do to move ahead with any plans. As events unfolded that week, we hoped we would be able to have the wedding, but it didn't seem likely—especially when on Friday, the day before the planned wedding, Bishop Grew informed me that we could not open the church for a rehearsal—and none of the musicians or soloists who had been prepared to come could not. Truly, at the very last minute on Friday—just in case the wedding could happen on the next day—I called Paul Perfetti who found an organist and a trumpeter; I called Kristen Watson, who by some miracle was in Boston and willing to sing, and on Saturday morning we had the go-ahead. Rev. Thayer asked all the men to come early for a rehearsal, but the bride and her attendants had no rehearsal. I think there were 20 in all—who arrived in the Chapel 10 minutes before 4:00 pm—and I lined them up in the Chapel for the entrance! It was a beautiful wedding with beautiful music—certainly one of the many "miracles" of that unforgettable week.

I am very grateful to Rev. Thayer and Paul and Kristen and the others, including sextons, who answered the call. I was rather surprised that the guests and wedding party were all rather calm, but once I had seen their Order of Service and the list of the wedding party, it was clear: More than half were MD's!

The other wedding I would like to include in this review is the wedding held on Aug. 3. I noticed on the groom's Wedding Registration Form that he was a Roman Catholic—and I wanted to be sure that he understood that Emmanuel is not a Catholic Church. He knew that but saw no real solution—at least for him—given the generally held rule in the Boston Diocese, at least, that the Sacrament of Marriage is not “recognized” if held in a non-Catholic Church. I was sorry that Rev. Wertz was not available to help the couple sort this out, but when I learned that the groom and the bride were both BC alums, I contacted Rev. James Weiss and asked him to meet with them—and the groom also met with his Monsignor to consult. For the first time since I have been wedding coordinator, a wedding was held in the presence of a Catholic priest—who is a chaplain at Harvard University—and the service was officiated by a female Episcopal priest—chaplain at Northeastern University and Boston College. It was such a pleasure for both families to experience the joint blessings at the end of the ceremony. Since then another wedding is planned for January 11, 2014, with a rabbi presiding and a Catholic priest in attendance.

We have already received deposits for 9 weddings in 2014—January through September and generally cannot accommodate all requests because of our busy building calendar, but we work hard to provide the hospitality of this parish to couples from near and far. Last week we received an email from a couple in Australia who were hoping to set a date two years' in advance!

Deposits and balances received in 2013 for 2013 weddings: \$21,750

Deposits and balances received in 2013 for 2014 weddings to date: \$14,950

## **Diocesan Convention Report**

During the Call to Order of the 2013 Diocesan Convention at the Cathedral of St. Paul a motion was passed to keep the day's schedule flexible in order to adjust to the Red Sox victory parade which flowed right in front of the Cathedral. This year's convention was a one-day event.

Bishop Shaw's morning meditation was based on the appointed Gospel, John 21:4-7; the story was reinforced by a (screen projected) icon which depicted Peter struggling through the sea to reach Jesus, standing on the shore. The message was one of acknowledgment of the turbulence and change present in both the Church and our lives. Bishop Shaw urged that, while these unsettling factors must be accepted, our focus should be directed more towards the fullness and power of God.

Elections were held for various positions in the diocese, including delegates to the 2015 Episcopal General Convention. Two resolutions were passed. The first gave assent and support to the Standing Committee in electing the next bishop. The second defined a standard for fair compensation of clergy across the diocese. The 2014 budget was approved without discussion. There was a break in the proceedings for parade viewing on the steps of the Cathedral or via multiple TVs, scattered throughout the building. This was a relaxed interlude, with Bishop Shaw seen standing in the chancel viewing the parade via TV transmission from the Cathedral's camera.

Bishop Gayle Harris gave a powerful sermon on racism, still prevalent in the country and the Church. She urged non-acceptance of the current status and recognition that our parishes remain segregated. Her comments were reinforced by personal anecdotes and a statistical presentation on the socio, economic diversity of the nation.

The Committee of Resolutions presented three resolutions. The first resolved to continue the commitment to the work of the B-Peace for Jorge Campaign and Task Force, and called upon congre-

gations to engage in positive steps in this endeavor. There was a resolution calling for environmentally responsible investing, urging life style changes to reduce our carbon footprint and freezing investments in fossil fuel companies. The final resolution, where there was a lot of discussion pro and con, called on organizations to support efforts to establish a carbon tax. All three resolutions passed.

Bishop Shaw honored a number of organizations, which had been particularly supportive of him during his tenure as Bishop: the brothers of St. John the Evangelist, Bethany House of Prayer and two long-time Cambridge friends. He asked that the convention offertory be given to a Chelsea man operating a food van.

Finally, delivered with his usual grace and humility, Bishop Shaw gave a moving afternoon meditation on how aspects of his work caused his life of faith to grow. He thanked all who had helped him and applauded the willingness of parishes to make tough decisions and changes. He announced that his tenure as Bishop would end with the consecration of the next Bishop who will not serve as coadjutor.

The business of the Convention concluded with a resolution in support of Bishop Harris's sermon and particular thanksgiving for the services of Bishop Shaw. There was unanimous support for the resolution, followed by a long and enthusiastic standing ovation.

All proceedings are described in more detail at <http://www.diomass.org/diocesan-convention-2013>

Respectfully submitted,  
Matt Griffing and Ann Higgins

## Emmanuel Music Annual Report

**Overview:** In 2013 Ryan Turner, Music Director of Emmanuel Church and Artistic Director of Emmanuel Music, marked his fourth season as Artistic Director of the ensemble; John Harbison, continued as Principal Guest Conductor, with many of his works programmed in the Sunday liturgies and Beethoven Chamber Series, and Emmanuel Music presented the premiere of his grand opera *The Great Gatsby*.

### Activities and Operations

**Artistic:** The Sunday morning Cantata Series, the heart of Emmanuel Music, continues, coordinating with the weekly liturgy. With Ryan Turner as principal conductor, guest conductors included Michael Beattie, John Harbison, and James Olesen. A very successful Lenten noontime recital series continued in Leslie Lindsey Chapel weekly from February 14 through March 21, featuring solo vocal performances accompanied by lute and organ with members of the Emmanuel Music ensemble. In May and July, Emmanuel Music presented the Boston and Tanglewood premieres of John Harbison's *The Great Gatsby*. The May performance was preceded by a talk by John Harbison and Robert Kirzinger, and the July performance was preceded by a talk by John and Rose Mary Harbison, Murray Horwitz, and Susan Feder, hosted by Anthony Fogg. The 2013-14 concert season opened in September with *Beethoven Triple*, preceded by a talk by the BSO's Marc Mandel. The Beethoven Chamber Series continued with two concerts in the spring, one featuring the Lydian String Quartet, and two in the fall, with one featuring the piano. Emmanuel Music lost three beloved



members in 2013: Mary Ruth Ray, violin; Richard Menaul, horn; and John Grimes, timpani.

**Organizational:** We are fortunate that John Harbison continues to be involved as Principal Guest Conductor, and that Michael Beattie holds multiple roles as Artistic Administrator, vocal coach, and continuo player. There were major changes in the staff: Paul Perfetti, orchestra personnel manager was succeeded by Joan Ellersick. Director of Development Jeffrey Levenson was succeeded by Jude Epsztein. Accountant Pharrel Wener was succeeded by controller Donald Firth. Zach Chamberlin has come on board as Stage Manager. Communications Manager Allie Fiske took over the role previously held by part-time staff member Colette Novak, as Box Office Manager, and Dayla Santurri continued as PR/Marketing Associate. Again, a number of interns and volunteers supported Operations, Development and Marketing efforts as well as offered general office support. We are especially grateful for the extraordinary assistance of Julian Bullitt, in too many areas to list, and to Jim Bradley, for his weekly assistance with cantata set-up. Lois Beattie has been an essential member of the administrative team. The expertise and ongoing support of Emmanuel members Jayne West, Thomas Stephenson and Geoff Steadman enabled the organization to extend its operations within its budget. Pamela Dellal continues her critical function with the weekly coordination of the texts, translations, and notes that appear in the Sunday bulletins.

Kate Kush continued to lead the Emmanuel Music Board in 2013. Term ended for board member Cynthia Livingston. New members in 2013 are Dale Flecker, Patrice Moskow, and David Vargo.

The Strategic Plan continues to guide the organization for the third year, with an emphasis on stabilizing the infrastructure to position the organization for future success.

**Community Connections and Outreach:** In 2013, The Bach Institute took place during the month of January, with 10 college and conservatory students, coached by Emmanuel Music faculty, immersed in the history and performance of Bach: they joined the Emmanuel ensemble for three Sunday cantatas; they presented outreach performances at nursing homes, retirement centers, and at the Chittick School in Boston; and they performed a final concert for the Emmanuel community and the public in Lindsey Chapel on January 22. In addition, there were free public events including a Master Class with Peggy Pearson and Pamela Dellal, and a talk by John Harbison.

Our successful Community Connections partnerships with the Boston Arts Academy, Perkins School for the Blind, and the Murphy, Dever, and Edison Public Schools in Dorchester are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations, under the coordination of Jayne West. Students from the Boston Arts Academy presented mid-year and end-of-year recitals at Emmanuel Church, with an audience of parents, friends, and faculty. These opportunities take the music of Emmanuel to a wider community, while also bringing young people and their parents into Emmanuel Church. We are grateful that the Rowland Foundation continues to fund the Community Connections program.

**Budget and Fundraising:** In 2013, we finished our fiscal year without a deficit, thanks to the efforts of Director Jeffrey Levenson, and the Board Development Committee. The extraordinary costs of *The Great Gatsby* were underwritten by a number of new and sustaining donors, continuing our 42-year history of balanced budgets. In addition to significant support from individuals, Emmanuel Music was fortunate to again receive funding from the Massachusetts Cultural Council, and the Boston Cultural Council.

**Emmanuel Church:** Emmanuel Music is honored to be the Ensemble-in-Residence at Emmanuel Church, our home and the community that enables us to present the great music of Bach and other great composers. We are especially appreciative of the ongoing, collaborative, and critical support of Pam Werntz, the Emmanuel Church Vestry, the staff, and the congregation.

Respectfully submitted,  
Ryan Turner and Pat Krol

## Central Reform Temple Report

This past year, 2013 we continue with our mission of being a “Progressive Jewish congregation, worshiping in the historic liberal traditions of Classical Reform Judaism... a house of prayer for all people, nurturing spirituality and learning and we work for justice and peace in our community and around the world...” We are grateful for our shared life with you, our dear friends of Emmanuel Church. We could not be who we are without you.

Our community is stable with just over 140 members, reflecting a pattern of slow but steady growth over the past several years. We are gratified that our demographic diversity remains broad, encompassing people of all ages and spiritual backgrounds.

We continue to provide two Sabbath Evening Services each month through the leadership of our Rabbi, Howard Berman. We have also instituted a monthly dinner following the second Shabbat service of the month that has had attendance of over 30 people each month. We also continue to offer Shabbat Torah Study once a month with Rabbi Devon Lerner. Our new monthly movie night has been successful as well and we invite you all to join us to watch and discuss.

A dozen of our members made the pilgrimage to Israel this past year and were able to experience and see the beauty of the country along with its many challenges.

Our Seder was well attended once again, and brought together our congregation with members of Emmanuel Church, to share in the traditions of Passover. This year Rabbi Berman highlighted the story of Miriam, Moses’ sister, and the other women in the narrative of the Exodus. This was in support of and participation with Pam Werntz’s Sabbatical study of the various roots and strands of the Miriam/Mary Magdalene tradition in Christianity.

Summertime brought about large crowds for our Shabbat services, as well as several new programs. From our joint visit to the Museum of Science to view the Dead Sea Scrolls, to visiting members in their homes, our community continued to come together despite summer time travels.

With the ending of the summer, we ushered in our celebration of the New Year 5774 with the observance of Rosh Hashanah and Yom Kippur. Our Sukkah stood proudly again this year outside Emmanuel Church and brought visitors from around the world.

Our Social Action Committee continues our outreach with two significant initiatives. Central Reform Temple’s relationship with the Tobin Elementary School in Mission Hill began several years ago. Through our efforts we have seen an amazing improvement of the grounds of the school with our spring and fall clean up. This community respects the grounds now with a noticeable change in the amount of trash and broken bottles. We again provided a binder with school supplies to students in the 6th grade so that all have the tools needed for success. Our Chanukah gift drive to

provide uniforms for students to keep them warm raised a record total of contributions again this year.

We also continued our food drive for the Greater Boston Food Bank between Rosh Hashanah and Sukkot that collected 780 pounds of food, providing 650 meals to people in our communities who are in need. Bringing bags of food to High Holy Day Services has become a distinctive Central Reform tradition.

Central Reform continued with our relationship with the Peace Islands- Boston Dialog Foundation, a Turkish Muslim group, with whom we have established an interfaith dialogue. The women of both communities decided that they wanted to meet separately (in addition to the 'coed' meetings). Between 15-20 women, calling themselves "Sisters in Spirit", meet every 6 weeks and have engaged in rich conversations about our two faith traditions, meaningful ritual symbols, customs surrounding death and dying, holidays and most recently about the being Jews and Muslims in America at Christmas.

Central Reform Temple once again offered our gift to the community with the fourth annual Chanukah Cantata, "A Light through the Ages" during the holiday season.

This is an effort that requires the hands and hearts of so many of our members, as well as musicians from Zamir Chorale of Boston. With our largest crowd to date, we had attendees of all faiths from all over the metropolitan area, many of whom have attended previously; this is being welcomed as a holiday offering along-side so many well established seasonal musical programs and performances.

This coming year we look forward to expanding our collaborations with Emmanuel Church. In February, 28 of us from the Temple and the Parish will visit Cuba, in March we will have our joint event of celebration, and in April, 30 of us will gather to see Book of Mormon.

Our very special relationship with Emmanuel Church, and the collegial support of Pam Wertz and the people of the Parish, make this all possible. We were happy to participate in the Emmanuel Church Building fund drive. We value and respect our unique and fulfilling relationship with our trusted friends at Emmanuel Church and look forward to the future.

Respectfully submitted,  
Todd Katzman  
President, Central Reform Temple

## Emmanuel Center Report

Emmanuel Center continued to focus on fostering community among the members of Emmanuel Church and Central Reform Temple in 2013. As we explore potential opportunities to engage the wider community, we also look for opportunities to bring existing programming under the banner of Emmanuel Center. In our on-going programming, there are always ebbs and flows, ups and downs. This year, our February Purim-Mardi Gras Talent Show/Pot Luck dinner was snowed out. But soon March arrived with Passover, and this year, the CRT Seder highlighted the role of Miriam and other women in the narrative of the Exodus. These reflections were an expression of the Temple's support and participation in Pam Wertz's Sabbatical study of the various roots of the Miriam/Mary Magdalene tradition in Christianity, and many Emmanuel Church members shared the Seder with Central Reform members.

This year, after a four-year commitment by Rabbi Berman and Reverend Wertz to lead robust discussions of the spiritual, moral and ethical issues presented in the Speak Easy Stage's productions, the series wound down in June. It is a reminder to us of the opportunity to keep our conversations fresh, and seek other cultural outlets to spark dialog (...one of which will be the chance to attend a performance of The Book of Mormon in April – so the spirited dialog continues!) In July, 25 members of the community visited the Dead

Sea Scrolls exhibit at the Museum of Science together, followed by dinner in Cambridge and a hearty discussion led by Pam. October brought a “road trip” to Newport, Rhode Island to visit the historic Touro Synagogue and Trinity Episcopal Church. Anyone who has participated in one of Howard’s history/religion/ culture/ spirituality programs knows that visiting important American buildings with him is always an enriching experience and a treat.

In addition to these shared experiences, in September, the Center became the umbrella under which a new Emmanuel Church/Central Reform Temple interest group launched: *Spirituality and Science*. September kicked off with a discussion of the various topics that the group wanted to explore. In November, the program centered on the origin and the alphabet of life, and how it informs spirituality. This bi-monthly dialog group already is proving to be a great opportunity to explore our world through the eyes of science and faith traditions.

My thanks to our Board, who, with enthusiasm and creativity, meet regularly to work on ways to bring programming that seeks to celebrate and nurture the human spirit. It continues to be an effort that is well-worth our collective engagement. We look forward to many initiatives that are underway for 2014.

Respectfully submitted,

Jill S. Silverstein, Ed.D., President - Emmanuel Center

## Leadership Nominations for 2013

Standing for Election as Officers

Penelope Lane	Senior Warden	Second Term
Frank Bunn	Junior Warden	Second Term
Paul Guttry	Clerk	Fourth Term
Barbara DeVries	Treasurer	Fourth Term

Vestry Slate for Election for Term 2014 through January, 2017

Jutta Friedrichs, Barbara Oder, and Joseph Yeretsian

Convention Delegates – Matthew Griffing and Ann Higgins

Representative to Boston Harbor Deanery – Jennifer Coes

Representative to Episcopal City Mission – Joy Howard and Michael Scanlon

Representative to Episcopal Relief and Development – Margaret (Peggy) Bradley

Outgoing Vestry Members’ Nominations Committee

Jennifer Coes

Dan Hazen

Rick Stone

with participation from Frank Bunn, Barbara DeVries, Paul Guttry and Penny Lane

## Courtesy Resolutions

WE EXPRESS OUR PROFOUND GRATITUDE TO:

1. Penelope Lane, Senior Warden, and Frank Bunn, Junior Warden, Barbara Devries, Treasurer, and Paul Guttry, Clerk for their spirit-filled and steady leadership over the last year.
2. Jennifer Coes, Dan Hazen, and Rick Stone for their completed terms on vestry.
3. *All* who serve on vestry, as delegates, and as representatives of Emmanuel Church.
4. Michael Scanlon, Chair of the Building Commission, Julian Bullitt engineer extraordinaire, and all the members of the Building Commission and Green Team for their good and helpful deeds at 15 Newbury Street too numerous to list. To CWS folks: Dennis Gaskell, Rob Yeomans and Darryl Parker who keep the inside of the building looking great.
5. Ryan Turner, Nancy Granert, John Harbison, Michael Beattie, Joan Ellersick, all of the musicians of Emmanuel Music, all who sing in the Chapel Choir and play for chapel services, who provide beautiful music and joy to our worship.
6. Keith Nelson and the office, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn. To Pat Krol for her energy and enthusiasm for collaboration.
7. Howard Berman, Rabbi in Residence, Todd Katzman, synagogue president, and all of the members of Central Reform Temple whose relationship with Emmanuel Church is a blessing.
8. The Rt. Rev. J. Clark Grew for his presence as Senior Pastoral Associate, Dr. Patrick Cheng for his presence as Pastoral Associate, The Rev. Susanne George for serving as Deacon among us, and The Rev. Rick Stecker for generous supply coverage and readiness to step in when needed.
9. The Rev. Susan Ackley for her service to Emmanuel as Priest/Artist-in-Residence during the rector's sabbatical, and to John Hsia for graciously providing temporary housing for Susan.
10. Meg Anderson, Karen Thompson and all the members of the Altar Guild for dedication, flexibility and grace in the performance of their work; to Scott Corey-Dunbar for his added attention to weddings; and to Glenn Seberg for his attention to floral arrangements for liturgical festivals in the last year.
11. Mary Blocher and Scott Corey-Dunbar, Co-chairs of Worship Commission, Stephen Babcock for his reliable friendly service as head usher, and to all who assist in leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers.
12. All who made Holy Week and Easter services particularly beautiful in 2013.
13. Martha Tucker, Evelyne Kane, Elizabeth Kelly, and Amanda Rigatti for choosing Emmanuel Church for their internships.
14. Peggy Bradley, of the Hospitality Committee, for her leadership in ensuring warm, inviting, and delicious hospitality after worship services, and all who bring food! And to Betsy and Frank Bunn for co-hosting the annual Newcomers' Brunch in the fall.
15. Helen McKinney and all members of the Growth Committee for producing Emmanuel gift bags for adults and children, and for Meg Abbey's design and production work.
16. Jim Bartlett, Co-chair, and all who work on the Development Committee, which includes follow up by Gail Abbey and Jim Bartlett on the TogetherNow Campaign..
17. Tom Barber and Frank Kelly, Co-chairs, and all of the members of the Stewardship Committee who have worked to ensure another successful Pledge Stewardship Season.

18. Penny Lane and all who worked with her to submit winning grant proposals to the Massachusetts Historical Commission, the Diocese of Massachusetts, and the George Henderson Foundation for building preservation and improvement funds totaling nearly \$100,000.
19. Peter Johnson who is serving as Project Coordinator for the restoration of the North wall.
20. Margo Risk, editor, and all who contribute to the production of our fabulous parish newsletter *Voices*.
21. All who led Sabbatical program activities during the Spring and Chapel Camp activities during the Summer.
22. Ben Houge, Jason Huffman, Brett Johnson, and Sid Richardson for composing anthems for Emmanuel Church inspired by Mary Magdalene's Gospel proclamation, "I have seen the Lord!" and John Harbison, Carson Cooman, and Pat Krol for their leadership of the project.
23. Pauline Ratta and Walter Jonas, co-chairs of the Pastoral Care Commission, and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.
24. Geoff Steadman for lending his technical expertise with our computers and electronic systems.
25. Meg Abbey, Matthew Griffing and Michael Scanlon for superb graphic design, and Julian Bullitt, Matthew Griffing, Elizabeth Richardson, and Michael Scanlon for photo documentation of parish life.
26. Matthew Griffing, Elizabeth Richardson, and the members of the Web Committee for their fine management of Emmanuel Church's web pages.
27. Penny Lane for gathering Emmanuel knitters in her home every month.
28. Emmanuel Center board members for implementing our vision of interfaith collaboration.
29. Helen McKinney, and all who planned, fund-raised, shopped, cooked, and served lunch to the B-SAFE day campers at St. Mary's Church in July.
30. All who prepared material for the 2013 Annual Report and today's Annual Meeting.

# Closing Song: God has done marvelous things

## God has done marvelous things

Musical score for Soprano, Alto, Tenor, and Bass parts. The key signature is one sharp (F#) and the time signature is 3/4. The Soprano part begins with a rest followed by a quarter note G4, a quarter note A4, and a quarter note B4. The Alto part begins with a quarter note G4, a quarter note F#4, and a quarter note E4. The Tenor and Bass parts begin with a quarter note G3.

SOPRANO  
Mar - vel - ous, mar - vel - ous, mar - vel - ous

ALTO  
God has done mar - vel - ous, God has done

TENOR  
God has done

BASS  
God has done

Musical score for Soprano, Alto, Tenor, and Bass parts. The key signature is one sharp (F#) and the time signature is 3/4. The Soprano part begins with a quarter note G4, a quarter note A4, and a quarter note B4, followed by a half note G4. The Alto part begins with a quarter note G4, a quarter note F#4, and a quarter note E4, followed by a half note G4. The Tenor and Bass parts begin with a quarter note G3, followed by a half note G3. The Soprano and Alto parts have a fermata over the final note of the second phrase.

4  
S.  
mar - vel - ous things! Praise the Lord!

A.  
mar - vel - ous things! Praise the Lord!

T.  
mar - vel - ous things! Praise the Lord!

B.  
mar - vel - ous things! Praise the Lord!

**EMMANUEL CHURCH IN THE CITY OF BOSTON**

Sunday 10:00am—Holy Eucharist in the Sanctuary.

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The Rt. Rev. J. Clark Grew, Senior Pastoral Assistant  
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Amanda Rigatti, Intern  
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Tamra Tucker, Parish Operations Manager  
Janice Randall, Administrative Assistant  
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Rick Stone  
Pat Krol, *ex-officio*

**Emmanuel Music** has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)

Ryan Turner, Artistic Director

John Harbison, Season Composer and Principal Guest Conductor

Pat Krol, Executive Director

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**Central Reform Temple of Boston**, a Progressive Jewish Congregation,  
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Rabbi Howard Berman

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