



# EMMANUEL CHURCH

*in the City of Boston*

YES!

EMMANUEL: 150 plus years  
WHO would believe it?

“Art and love alone are capable of opening us up to the eternal that stands behind them.”

The Rev. Alvin L. Kershaw  
Rector 1963 to 1989

2014 Annual  
Report  
February 8, 2015

## Agenda

- Call to Order
- Establishment of a quorum
- Recognition of Commissions and Committees
- Warden and Clergy remarks
- Treasurer Remarks (including budget discussion)
- “Help, Thanks, Wow” Exercise
- Election of Vestry members, Clerk, Treasurer, Delegates and Representatives
- Recognition of outgoing Clerk, Treasurer and Vestry members
- Courtesy resolutions
- “Help, Thanks, Wow” Display
- Open Forum
- Closing Song

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## Emmanuel Church Annual Meeting Minutes January 26, 2014 at noon in the Parish Hall

**Senior Warden Penny Lane** calls the meeting to order; **Clerk Paul Guttry** certifies a quorum.

**Junior Warden Frank Bunn** recognizes the commissions and their contributions to the Annual Report.

Penny reminds us that Bishop Shaw is retiring and outlines the activities already organized to recognize his ministry and welcome the new bishop.

Because the Cathedral will be closed for renovations, Emmanuel will be hosting a couple of large Diocesan events, including confirmation and ordination.

Penny goes over the people we are supporting in discernment for the diaconate and priesthood.

Work will soon begin on repointing and repair of the alley wall; potential contractors will do a walk-through next week.

**Rector Pam Werntz** is thankful for the great sabbatical; she thanks us all for being a great parish, thanks her clergy colleagues, and expresses gratitude to the hospitality folks who made this Annual Meeting happen. She comments that the folks in discernment are a huge help to her, not only logistically, but they also bring a level of enthusiasm that is contagious.

More than \$2000 has been given to the annual fund so far in thanks for Keith Nelson's work as administrator.

Pam sees a year of expansion coming, including serving as an offsite cathedral, with more services, more educational programming, and more mission programming.

**Treasurer Barbara DeVries** is grateful for continuing opportunities to learn from others. She sees a new sense of financial stability here, setting the stage for the future: generous giving, gifts of capital, pledge increases, and planned giving. Pam has recognized that our financial assets have increased 75% over five years.

New this year: funding a part-time administrative position. Utilities count for a huge expense and a large part of the (relatively small) deficit, as does delayed payment of rental fees and utilities.

### **Election of Officers, Vestry, Delegates, and Representatives**

A motion was made, seconded, and unanimously carried that the entire slate below be elected.

As is customary when the Executive Committee is returning, the members nominate each other: Senior Warden Penny Lane, Junior Warden Frank Bunn, Treasurer Barbara DeVries, and Clerk Paul Guttry.



Nominator	Nominee	Office
Paul Guttry	Jutta Friedrichs	Vestry
Helen McKinney	Barbara Oder	Vestry
Penny Lane	Joe Yeretsian	Vestry
Pamela Werntz	Ann Higgins & Matt Griffing	Diocesan Convention delegates
	Jennifer Coes	Deanery representative
	Joy Howard & Mike Scanlon	Episcopal City Mission delegates
	Peggy Bradley	Episcopal Relief & Development representative

Pam thanks outgoing Vestry members Jennifer Coes, Rick Stone, and Dan Hazen.

Pam also recognizes behind-the-scenes help: Scott Corey-Dunbar for wedding and logistical help; George Mutrie manages our investments; Karen Thompson and Meg Anderson are tireless on the Altar Guild.

**Courtesy resolutions** were read, and a motion was made, seconded, discussed, and unanimously carried to adopt those resolutions.

Pam leads a **table conversation activity**: everyone writes his or her name on a slip of paper and on the other side something they do for Emmanuel that they haven't been thanked by name for. The slips are passed around the table, and we thank each other!

An **open forum** elicited many thanks for people who had not yet been named.

**The meeting is adjourned.** Ryan Turner leads us in singing our closing prayer.

### Rector's Report

וּבְנוֹ מִמֶּלֶךְ חֲרֻבֹת עוֹלָם מוֹסֵד דוֹר וָדוֹר וְתִקְוָמָם וְקִרְיָא לֵךְ גִּזְרָה פֶּרֶץ מִשְׁכַּב נְדֻבֹת לְשָׁב

ANCIENT RUINS WILL BE REBUILT; YOU WILL RESTORE FOUNDATIONS OF MANY GENERATIONS;  
YOU WILL BE CALLED REPAIRER OF THE FALLEN WALLS, RESTORER OF STREETS TO DWELL IN.  
—ISAIAH 58:12

As I look over Emmanuel Church's extraordinary work over the past year, this is the scripture verse that comes to my mind first. While we went about our customary parish activities, there are some notable firsts and major accomplishments:

- We raised enough money through gifts and grants to complete an expanded Phase I of the repair of our North Wall, and the project went so well that we were eligible to receive an additional \$52K from the Massachusetts Preservation Trust (in addition to the initial grant of \$47K)! Thanks to all who have contributed in so many ways.
- We served as a substitute cathedral for the Diocese of Massachusetts for a confirmation service congregation of 700 (presided over by both Bishops Harris), and an ordination service congregation of 500 (presided over by Bishop Shaw, assisted by Bishop Cederholm). We hosted the clergy of the Diocese for a conversation with The Most Rev. Katharine Jefferts Shori, Presiding Bishop of the Episcopal Church on the eve of the consecration of our Diocesan Bishop, The Rt. Rev. Alan M. Gates. Our Music Director, Ryan Turner, conducted a choir of 600+ voices from around the Diocese at that consecration ceremony.

- Facing a financial crisis in terms of reduced building income (the loss of the Aggressive Street Outreach Program run by Elliott Community Services) and skyrocketing steam heat costs, we asked every group that uses space at Emmanuel to contribute additional money to help pay for heat *and they all did!* Through rigorous and careful management of income and expenses, generosity on every front, and some great luck, we closed 2014 with a small budget surplus.
- We reached a critical mass number of children at Emmanuel to launch a monthly program called *Small Wonders*, led by The Rev. Susanne George and Helen McKinney. Children and their parents seem delighted with the opportunity to learn and build community.
- We collaborated with The Crossing; St. Bartholomew's Church, Cambridge; Trinity Church, Boston; and the chaplaincies of Boston University and Massachusetts Institute of Technology in a proposal to Diocesan Council to establish intentional housing communities for adults in transition, in Boston and Cambridge. Although we are waiting to hear whether we receive the five-year grant, the fact of our collaboration is groundbreaking and the vision of providing supportive and affordable housing is inspiring.

As a worshipping community in 2014, our Sunday attendance remained the same in terms of average Sunday attendance, and grew slightly in services offered. During Holy Week, Emmanuel Church celebrated The Great Vigil of Easter for the second time in recent history, preceded by an interfaith memorial observance in Copley Square commemorating the first anniversary of the Boston Marathon bombing. In addition to Small Wonders on the first Sunday of every month, we added an evening prayer service in the chapel on second Sundays. It was thrilling to welcome our newly consecrated bishop for All Saints' Day (observed November 2), complete with a grand puppet parade. Bishop Gates noted, with poignancy, when he addressed the congregation, that Bishop Shaw had originally scheduled himself to celebrate All Saints' Day with Emmanuel, but had not lived to be able to do that. We celebrated Bishop Shaw's life the day before at a burial service at Trinity Church, Boston.

Emmanuel celebrated ten baptisms in 2014: Wilson Santos, Gus Trott, William Marsh (son of Priscilla Young's godson who had also been baptized here), Lucy McGuire, Benjamin McGuire, Pamela Roecker, Daley Ryan, Hadley Stuart, Piper Stuart, and Lucian Viazmenski (who was also celebrated as a Son of Israel). Of the ten marriage celebrations at Emmanuel this year, four were presided over by me: Johanna Ettin & Shauna Shames, Megan Brown & Joseph Minifie, Pamela Roecker & Sandra Niedergall, and Warren Laird & Stephen Blackwell. Two memorial services were offered from Emmanuel Church in 2014, commemorating and giving thanks to God for the lives of Samuel Pendleton Cowardin in the context of our Sunday service, and a service for Camille Malamud. I am also grateful for the liturgical and preaching gifts and friendship offered by my clergy colleagues in this past year: Susan Ackley, Howard Berman, Susanne George, Clark Grew, and Rick Stecker, as well as Patrick Cheng, who completed his time as our Pastoral Assistant on Christmas Eve. Martha Tucker completed her internship in the spring, and we welcomed two new seminary interns in the fall: William Cruse from Episcopal Divinity School and Catherine Healy from Harvard Divinity School. Thanks to all of the members of the Worship Commission, who, week in and week out, help create the conditions conducive for us to draw nearer to the Holy One in wonder, love, and praise. At the end of the year, we bid farewell to long-time Worship Commission member and liturgist, Scott Corey-Dunbar, who moved with his husband to South Carolina. Karen Thompson and Meg Anderson also stepped down from co-chairing Altar Guild. We owe each of them a huge debt of gratitude for their work behind the scenes of worship.

Our candidate for the priesthood, Yolanda Rolle, continued to thrive at Yale Divinity School, and Tom Bartlett, our candidate for the diaconate is thriving in the deacon formation training process. Emmanuel Church has a rich history of raising up people for ordination in the Episcopal Church. Did you know that our first rector was not ordained as an Episcopal priest until a year into his rectorate? This year we presented Helen McKinney for postulant in the diaconate and Tamra Tucker for postulant in the priest formation process. They made it through a rigorous discernment process and Bishop Gates has invited both to enter the ordination process. Thanks to all who served on discernment committees for those who are testing their sense of call to ordained ministry.

## Warden's Report

We said goodbye in the spring to our first three interns from the Expressive Art Therapy degree program at Lesley University: Evelyne Kane, Elizabeth Kelly, and Amanda Rigatti. We said hello to three more in the fall: Lianna Johannaber, Jessi Naff, and Rebekah Woolf. This is the fruit from the 2013 spring collaboration when Lesley faculty "discovered" Emmanuel Church as a treasure trove for therapeutic practices of the arts, with gifts for teaching others. Our interns are learning a lot and they have strengthened the connections between Emmanuel Church and two of our most important mission and outreach programs: common art and Café Emmanuel. They have also participated in my weekly prison ministry program on Monday nights. Although they are not a part of the Sunday worshipping community, I hope you have gotten to know them through their weekly blog posts in our e-news.

We had another fabulous year supporting B-SAFE and other outreach ministries. As the year came to a close, area clergy and program leaders had come together to respond to the humanitarian crisis precipitated by the sudden closure of the Long Island Bridge to coordinate response to the City of Boston administration, a multi-media communication strategy, and most importantly, immediate relief for the 700 Bostonians were evacuated from shelters and treatment programs that had been operating on Long Island for many years. Plans are underway to extend hospitality to people who are unhoused or marginally housed on Mondays and Fridays through Holy Week to augment the year-round Wednesday common art program and the Safe Haven Shelter.

Significant adult education offerings in 2014 included:

- Three forums on Science & Spirituality in collaboration with Central Reform Temple (CRT) through Emmanuel Center: Anne Goldman addressed climate change; Ted Bunn addressed origins of the universe; and Peggy Bradley addressed what makes humans unique.
- We initiated a series of three programs commemorating the end of the American Civil War with CRT with a showing of the movie *Traces of the Trade*, with guests Dain and Constance Perry.
- We joined with Emmanuel Music for two forums, a presentation about BWV 33 and a presentation on CPE Bach.
- The Lenten Supper Series, "Ashes to Ashes" drew many guest speakers and participants to talk together about end of life decisions.
- Seminarian Bill Cruse and parishioner Jane Redmont joined together to offer a series of three programs exploring vocation.
- Chapel camp offered a rich array of after church offerings between Memorial Day and Labor Day for the seventh year in a row.

Margo Risk's move to Chicago leaves a hole in our hearts and in the editorial role for *Voices*, our news magazine. In the spring, Shan Overton needed to step down from vestry and her education coordination efforts at Emmanuel, to focus on completing her dissertation. We owe both of them many thanks.

We welcomed Greg Johnston to the staff in July as our part-time administrative assistant, working closely with Janice Randall and Tamra Tucker to better coordinate event management including ceremonies at Emmanuel. At the end of the year, Janice Randall announced her intent to retire and has trained Greg in all aspects of her work so that the transition will be as seamless as possible, and Emmanuel's hallmark resourcefulness and hospitality, so wonderfully in evidence among our support staff, will continue. You should know that in a typical week at Emmanuel, as many as 1500 people seek sanctuary or services of one kind or another. This is a busy place!

Lastly, as ever, I give thanks to God for the love and support of my wife, Joy, and our daughters, Sarah, Laura, and Grace, which make my work among you possible.

Faithfully submitted,  
The Rev. Pamela L. Werntz

If 2013 was a year in which Emmanuel Church defined some needs and aspirations, then 2014 was a year in which we set about making those things happen.

Our successes in the *TogetherNow* campaign, the 2014 Annual Fund Drive and in receiving grants from the Massachusetts Historical Commission and the George Henderson Fund allowed us to focus our attention on repairing our beautiful old building and on ways of meeting the needs of a growing congregation. Thanks to our MHC grant, we initiated phase one of the masonry repair of our back wall in April and work was completed in July. The low bid we accepted allowed us to expand the scope of work in phase one but the discovery of some very severe structural issues that were discovered early on threatened to devour our contingency. Throughout this phase, Peter Johnson, our Local Project Manager, the Emmanuel Building Commission, our architect, Lynne Spencer of Spencer, Vogt Group and our contractor, the Aniceto Company, were present and engaged and their meticulous attention was certainly noticed by the MHC which in June awarded us \$52,000 in additional funds which allowed us to stay on track financially. Our ability to match that grant did not hurt! Serpentino Stained Glass has begun to repair the Burnham Memorial window, damaged in the 2001 fire, thanks to the grant from the Henderson Fund.

While the renovation process is the good news for the building, we were faced with some staggering heating bills last winter. Early indications this year give us some hope that heat won't be as costly in 2015, but the experience of last winter has provided impetus to explore ways of becoming self sufficient and not tied to the City of Boston's steam supplier. The Building Commission has been assiduous in finding ways of reducing our energy consumption and we continue in those efforts.

Our determination to increase the administrative staff began in earnest early in 2014 when Tamra Tucker came on board. Tamra is an administrative magician but more help was still required and we saw the happy addition of Greg Johnston to help with general administrative work, to assist Janice Randall with the scheduling of weddings, and to develop marketing strategies for weddings and other events. Based on the number of deposits we have received for future weddings, that effort appears to have been successful.

Pam Werntz and the Vestry agreed last year that we needed to find ways of meeting the needs of young families with children. We have initiated the Second Sunday service, an early evening service on the second Sunday of the month that is designed to attract that cohort. And Rev. Susanne George and Vestry member Helen McKinney are offering the Godly Play curriculum to youngsters in the Small Wonders program, held during a portion of the worship service on the first Sunday of the month.

Because the Cathedral has been closed for renovations, Emmanuel was chosen to host two large Diocesan services last spring and it was a joy to do so. At the end of May, Bishop Gayle Harris and Bishop Barbara Harris confirmed a large group from parishes in Eastern Massachusetts, and a week later, the late Bishop Thomas Shaw returned to ordain candidates for priesthood to the transitional diaconate. Among those ordained that day was our own Patrick Cheng. And in September, on the weekend when our new bishop, The Rt. Rev. Alan Gates, was consecrated, Emmanuel was host to a visit from the Presiding Bishop, The Very Rev. Katherine Jefferts Schori, who addressed Diocesan clergy. All Emmanuelites can be proud of the warmth and hospitality we offered to so many of our Episcopalian neighbors.

And there were many other reasons for celebration: a wonderful and engaging visit to Emmanuel by Bishop Gates; another lively and rewarding week with the B-SAFE program at St Mary's Church in Uphams Corner; the tenth anniversary of our deepening relationship with Central Reform Temple; an Annual Fund Stewardship Drive that exceeded expectations.

We also said goodbye to some long-time Emmanuelites whose devotion and contributions to our church will be greatly missed: Scott Corey-Dunbar who served as Treasurer and as Chair of the Worship Commission and quietly in other important ways that we continue to miss; to Margo Risk, editor of *Voices* for many years, driver of adult education offerings, and articulate literary presence in our midst; to John and Bonnie Mears, engaged and unhesitating contributors to the life of our community.

And we offer our great thanks to Pam Wertz for her constant good sense and guidance, to the Vestry members for their thoughtful and constructive approach to governance, and to all those in our community whose energy and ideas are a blessing and make our work such a pleasure.

Respectfully submitted,  
Penelope Lane and Frank Bunn

### Worship Commission Annual Report 2014

As we look back on 2014, we give thanks for the many people who have worked to make our liturgy possible and beautiful. We are especially grateful for the leadership of our rector, the Rev. Pamela Wertz, our deacon the Rev. Susanne George, transitional deacon, the Rev. Patrick Cheng, and the supportive worship leadership of the Right Rev. Clark Grew and the Rev. Rick Stecker. We are also very grateful for the ongoing participation of our music director, Ryan Turner, and our organist and summer choir director, Nancy Granert, and their ability to bring art and faith together to fill our communal worship with reverence and beauty.

We give thanks for the devotion and (now-completed) leadership of Scott Corey-Dunbar. Scott welcomed us to participation in liturgy, mentored us, encouraged us and embraced us with his generous spirit. We very much miss his capability and his presence with us. Scott was instrumental to the worship team's ability to meet the many opportunities and challenges we faced this year. These included Emmanuel's acting as host church to diocesan confirmation and ordination services last Spring. We wish Scott all the best in his new adventures in South Carolina.

Emmanuel was also fortunate to have had intern Martha Tucker with us up through spring, when she was ordained deacon. Her contributions to worship leadership were very special. This fall, seminarians Bill Cruse and Cat Healy joined us, sharing their journeys and helping to shoulder the work of liturgy. They are wonderful additions to the team and we are so lucky to have them.

As always we are completely in the debt of our ushers, led by Steve Babcock, and our Altar Guild, led by Karen Thompson and Meg Anderson. We wish Karen and Meg the best as they step down from this role they have so capably executed for so many years. We are grateful for their generosity in teaching us and guiding us as we move forward.

Last but by no means least, we are grateful for the mastery of our parish operations manager in keeping us all on the same page, and doing it with such grace. Without her, none of this would be possible without *additional* radical divine intervention.

This is a time of great transition for the worship team. With Martha, Patrick, Scott, Karen and Meg having completed this phase of their ministries and moving on, we would like to say that liturgy is the work of the people and we welcome you to join us, as altar servers, altar guild members, ushers or just as volunteers for our several clean-up and sanctuary decoration opportunities each year.

It is a privilege to participate in our worship together in these roles.

Respectfully submitted,  
Mary Blocher

### Altar Guild Report

Praying

It doesn't have to be  
the blue iris, it could be  
weeds in a vacant lot, or a few  
small stones; just  
pay attention, then patch

a few words together and don't try  
to make them elaborate, this isn't  
a contest but the doorway

into thanks, and a silence in which

another voice may speak.

~Mary Oliver~ *Thirst*

The doorway into the Emmanuel Sacristy leads into a room of thanksgiving. Meg Andersen, Mary Blocher, Scott Corey Dunbar, Barbara DeVries, Ann Higgins, Bernd Kasemir, Bonny Mears, Karen Thompson, and Ivanna Yi are grateful for all of those participants of the Worship Commission.

Through much dedicated work of our Rector, The Reverend Pamela L Wertz, new altar guild opportunities included preparing Eucharist for Confirmation and Ordination. Our community was blessed to welcome many others to Emmanuel.

We continue to be thankful for our Rector, The Reverend Pamela L Wertz, for her extraordinary leadership. Because of Pam's guidance, we have been blessed to have The Rev. Dr. Patrick Cheng and The Rev. Martha Tucker be with us. We congratulate both of them on The Ordination To The Sacred Priesthood and wish them well on their new journeys.

Altar guild is pleased to be with The. Rt. Reverend J. Clark Grew, Senior, Pastoral Assistant, The Rev. Frederick Stecker, Rabbi Howard Berman, and Deacon, The Rev. Suzanne George. Thank you for your presence and support. During this past semester, we were so fortunate to have Seminarians, Bill Cruse and Catherine Healy join us. They responded to every need of worship committee and altar guild with enthusiasm.

No words can express what Scott Corey Dunbar has been for Emmanuel. Over the years and countless hours, in the many known positions and unknown services, Scott provided his wisdom, multi faceted talents, and gift of himself to us. Scott's dedication, organization and spiritual awareness were blessings given freely to especially to Worship Commission and altar guild. We miss Scott in all ways. We send our prayers for Scott and Wallace as they begin a new beginning in South Carolina.

Our dear, Camille Malamud passed away on December 7, 2014. Camille had lovingly served on Emmanuel's Altar Guild for decades. Camille's beautiful spirit of joy and kindness will be remembered. We extend our deep sympathy to Bill and her family.

We are thankful for our faithful Subdeacons, Mary Blocher, Ann Carlson, Bill Cruse, Catherine Healy, and Jane Redmont. We appreciate our dedicated Crucifers, Paul Curtis, Matt Griffing, and Tamra Tucker. Many thanks to all our Torchbearers, and Sextons.

We are grateful for Glenn Seberg's flower arrangements and talents. Much gratitude to Meg's artistic presence and Sara Peattie's unique puppets and thought provoking banner displays. Thank you to our bread bakers, Penelope Lane, Jaylyn Olivo, Karen Thompson and The Rev. Rick Stecker. We are always blessed with the decorators who help enhance the Sanctuary and Lindsey Chapel during Christmas and Easter.

Blessings to Bonny and John Mears as they move into their new home. We are sorry to see them leave.

Serving on Emmanuel's Altar Guild as co-chairs has been a privilege and an honor. We have always felt Pam's appreciation and gratitude. We have enjoyed, behind the scenes, quiet serious times as when names are added for the weekly prayer lists and the louder times when humor brings laughter. Thank you to all for the camaraderie and the many learned experiences. We will miss these weekly times together.

Respectfully submitted,  
Meg Anderson and Karen Thompson

## Building Commission Report

Emmanuel's Building commission is comprised of Julian Bullitt, Paul Curtis, Galen Gilbert, Nancy Mueller, Nancy Peabody, Maryann Upton, Kelly Seifert, Michael Scanlon and David Silverstein. The commission and the senior warden meet monthly in the old organ loft for lunch on the second Wednesday of the month at noon to review activity of the preceding month and to strategize for the future. I am very grateful to all our commission members, and encourage anyone who is interested in our work and would like to help to consider joining us. There is always a lot of work!

An informal working committee of Julian Bullitt, Nancy Mueller, Nancy Peabody, and I meet every Wednesdays at 10AM. At this smaller meeting we review maintenance tasks with the site supervisor from Community Work Service and the parish administrator Tamra Tucker. With the latter we also review bills and accounts, address problems, and monitor building systems. The work of this committee is documented in Julian Bullitt's monthly reports which Elizabeth Richardson has been kindly posting to our "google docs" site. There is a tremendous amount of material covered in these including data analysis by Julian.

At the end of 2013, we were about to embark on the first phase of the masonry restoration of the north wall. Peter Johnson, who shouldered the task of managing that project and the required documentation for the Massachusetts Historical commission will report separately. We owe a huge debt of gratitude to Peter for taking on that task and managing it with competence and efficiency. In conjunction with that work our grant writers headed by Penny Lane, also won a grant from the Henderson Foundation for the restoration of the Burnham Window, which is now at Serpentino's studio.

Our work in committee has been much more mundane than these exciting projects.

A large and constant focus is our heating system. There are two distinct problems: on the one hand the system is old, and like all iron mechanical systems of it's age it needs constant maintenance. On the other hand, we have not generated our own steam for many years, we buy it from a public utility. The price has increased dramatically over the last two years, and while our actual consumption of steam is down as a result of the economy measures we have undertaken, our bills have none the less doubled over what they were three years ago. The remedy is to install our own boilers in the short term, and in the long term replace the actual heating system. This is a very complex problem that will be phased over a very long time. It is our intention to include in this project some air-conditioning in the parish house, particularly the offices, and also in Lindsey Chapel. We have become a study project for the Northeastern University Engineering Club, and have also been working with Steve Pritchard of Renew Energy Partners, Audrey Schulman of HEET in Cambridge and the Green energy folks in the Diocese. Because of the complexity of our building's construction over various periods, and also the complexity of the varying demands of usage by different groups, settling on the correct way to proceed is not going to be easy.

During 2012 we started a project to consolidate our locks and keys, and we succeeded in reducing the two rings of dozens of keys to a system of master and sub-masters that has made building access better for just about everyone. At that time we decided for reasons of economy to not include the front door, and also not to use restricted copy keys. In the intervening months some room usages have changed, some access problems have been identified and we have realized that not using restricted coping keys was a false economy. During the past months we have made some changes and replaced the keys with non-copyable key blanks, and now have included the front door on the system. The result is that while everyone has a new key that does what their old one did, and also now opens the front door, all the keys are inventoried, and key holders cannot have copies made. So we now know, for the first time in decades, who has a key to the front door. Tamra has also formalized key distribution, every key holder has signed a document, and these are kept in record.

We have continued with light bulb replacement, the major change this year is that now all the chandelier bulbs are LED. We are now at the point where almost every bulb in the building is a low energy consuming unit. A side benefit is that we have been able to put the Lindsey Chapel chandeliers on dimmers, and are hopeful that the reduced current will preclude the need to have them rewired. While on the subject of lighting I will mention that Julian has designed a central control system for the lights on the sanctuary. At present the controls are scat-

tered in multiple locations making the task of controlling the lights very unwieldily. This would require equipment and some rewiring. We search for funds to finance this enhancement.

There is a long list of maintenance issues, everything from leaks in the restrooms to damaged dumpsters - we actually keep a list, I have it here on my desk as I write. It is boring to read and more boring to relate, so let me end with a more hopeful story. In search for ways to try to control our heating cost we discovered that the steam company has a program by which we could "pre-buy" units of steam at a fixed price. The first quote, last October, was for \$43.00 per unit. This price was higher than any last year; we declined, but were filled with dread. We get these "offers" now every month. In December they were offering \$39.00, most recently they offered \$23.00 dollars for February. Still we haven't bitten, expecting the drop in oil prices will affect this market as well, and thank God we haven't! We just received the December bill and the rate was \$15.00 per unit. so maybe this year will be easier.

Respectfully submitted,  
Michael Scanlon

## Back Wall Project Report

During the past year, we have completed the first of three projected phases of what we rather prosaically call The Back Wall Project. From 1861, when construction on the church building began, through the early 1920s, when Lindsey Chapel was completed, Emmanuel's back wall grew to comprise nearly a third of the Newbury Street block between Arlington and Berkeley Street - it's a very long (and tall) wall! Incremental maintenance has been performed throughout the years, but our preservation architects and structural engineer determined that the wall's structural issues and overall deteriorating condition confirmed the Building Commission's conviction that this wall should be the focus of the 2012 Together*Now* capital campaign. The successful completion of the pledge phase of that campaign meant that in 2014 we could begin the necessary repairs and conservation of the back wall's fabric: thousands of bricks embedded in mortar, tons of stone, steel, and iron, and several dozen windows (some ordinary, some masterpieces of stained glass).

Plans, specifications, and cost estimates for the first phase of the project were completed in late 2013. With the money pledged in the campaign beginning to accumulate, supplemented with a \$47,500 grant from the Massachusetts Historical Commission, we were able to issue a request for bids from contractors in January of 2014. Five proposals were received, and we were able to select a highly qualified and experienced firm, Aniceto Construction, to work on the project for a contracted price less than cost estimates prepared the previous year. We were able to include more work in this phase than originally anticipated, thanks to this favorable pricing; the next phases will involve less work than originally anticipated.

The contract was signed in February, and the project began in earnest once the weather allowed masonry work high up on the scaffolding to begin. This work continued through the summer and was completed in early August of 2014. Through much of this time, the Building Commission, the preservation architects, and our contractor met weekly to discuss the work's progress and to resolve the issues that were uncovered once the capstones at the top of the gable were removed and the interior of the brick wall was exposed.

We are grateful that we had such expertise available to us, thanks to our experienced and dedicated architects, Spencer & Vogt Group, and their consultants, as well as the expertise of the contractor's crew of masons and craftsmen. We were also fortunate that midway through the project the Massachusetts Historical Commission more than doubled the original grant awarded to us. This windfall reflected extra money available in the Commission's budget, as well as interest in Emmanuel's project and trust in the project team and the process we developed.

Here follow some brief highlights - what was unique (or challenging) about this work.

- The scaffolding Aniceto Construction designed and installed for the project was only the depth of the narrow sidewalk adjacent to Emmanuel's back wall - a unique feat of engineering among the bidding contractors that saved a great deal of time and money, since the traffic in the alley was never impeded and no police details were required. Every morning the workers climbed up and down the scaffold - about 60' high, and most weeks in the summer, so did members of the Building Commission.



- The structural deficits caused by expansion and contraction of the iron pins used in the original construction were much more severe than originally supposed, but was not discovered until the upper portion of the wall was dismantled. This necessitated another visit by the structural engineer and a re-design (and custom fabrication) of the stainless steel anchoring devices that were to replace the original iron fasteners - and an increase in cost of nearly \$50,000. The supplement to the original grant by the State Historical Commission covered these costs.
- After analysis of the existing mortar arrived, the architects specified a mix for the repointing that is rarely used nowadays. Not many contemporary masons know how to use this mortar; it sets up faster and is more difficult to handle. This relatively "soft" mortar quite closely matches the mix used in the original construction. Subsequent "harder" mortar mixes used for repair work in the intervening years meant that the wall was subjected to stresses that caused cracking and water infiltration, contributing to the structural problems uncovered during the project.
- Before the work began, we invited our neighbors across the alley to a meeting at the church. We introduced the project team, described the scope of work and showed them the construction schedule. We then stayed in weekly contact with them throughout the duration of the project. All of the buildings across the alley are residential; many have gardens, decks, and garages adjacent to the alley, and some of the residents were legitimately concerned about the impact the construction would have on their daily lives. We did as much as possible to mitigate the negative side-effects of the work as it progressed. Since the scaffolding did not block the alley, the neighbors could always drive in and out of their garages. There were weeks of "grinding" as the masons drilled out the old mortar between many of the brick courses, but vacuums attached to their grinders minimized the dust released into the air. We provided the neighbors with a weekly update of progress (and some setbacks) by email. Although interested and supportive, they also let us know when there were issues - which we then resolved as quickly as possible.
- At the end of the project, which had run so smoothly, there was one unfortunate accident: the work had been completed, and Aniceto Construction's crew was dismantling the scaffolding when one of the steel pipes hit and cracked a piece of glass in the Pilgrim's Progress window. A patch was quickly devised, but it doesn't disguise what has been lost. The original piece of glass broke into many pieces and cannot be re-used. Aniceto's owner quickly accepted responsibility for the loss, and with the help of the company that restored the window several years ago - Serpentino Stained Glass - we negotiated a cost that the contractor was obliged to pay to repair the window. However, the search for glass that will match this broken piece of the sky over Emmanuel's Land has been very long. In late December we finally heard that a solution has been found. We now hope to have the window repaired in the spring of 2015.
- Meanwhile restoration of the Burnham Memorial window (to the right of the Pilgrim's Progress window) has begun. This window was damaged in the 2000 fire and removed shortly after for safekeeping. The restoration work, also by Serpentino Stained Glass, is supported by a grant from the Henderson Foundation. It includes recreation of several sections of the window that were completely lost in the fire, as well as the reassembly of all of the pieces that were saved. The best images we have of the window before the fire come the Hollywood movie, *The Proposition*, which was filmed at Emmanuel in 1998.

How soon we begin work on the next phase of the Back Wall Project will be determined by the flow of donations from the *TogetherNow* Campaign. Many people pledged over a number of years, and once the building fund is sufficiently replenished through these continuing pledge payments, we will proceed to the next phase.

This first phase of the project has been successful because of the diligent and collaborative work of many people. As well as our architects, consultants, and contractors, I thank the Building Commission, the Vestry, and

the staff of the church and Emmanuel Music for their support, their creative contributions – and their tolerance of the metaphorical and real messes such a project brings.

Respectfully submitted,  
Peter Johnson, Project Manager

### Green Team Report

The Green Team is responsible for maintaining the Emmanuel Garden. This year has been especially busy as Emmanuel Church was privileged to host three major Diocesan events: Confirmation in May, Ordination in June, and Presiding Bishop Katharine Jefferts Schori's meeting with Clergy in September.

Altogether, we held nine working sessions from April through November. These included spring clean-up, mulching and planting of annuals, installation of four new boxwood bushes, summer maintenance, fall clean-up, planting of spring bulbs and fall grass, and winterization. Members who were able to help this year include Barbara DeVries, Donald Moran, Eileen and Larry Moyer, Nancy Mueller (co-leader), Elizabeth Richardson, Barbara Rose (co-leader), and Joan Ventura. We welcome all who are interested in working in our garden. Keep your eyes open for those spring flowers!

Respectfully submitted,  
Nancy Mueller and Barbara Rose

### Treasurer's Report

#### 2014 Budget

Emmanuel faced significant challenges this past year with the loss of a valued resident organization and a dramatic increase in fuel charges in spite of our ongoing successes in reducing our fuel consumption. Aggressive Street Outreach (ASO), a longtime resident program serving the homeless population from space in Emmanuel's basement, lost their federal funding and ceased providing their services at the end of June. This meant a loss in anticipated space use fees of \$10,000 for 2014. We hope to form a task force of interested parishioners to work towards identifying a mission sensitive organization to use this available space and increase building income.

Based on the high fuel charges we saw in 2013, we increased the budget for that line significantly in 2014. Although all the diligent work by the Building Commission and volunteers from our resident organizations in implementing a number of energy conservation measures paid off in reduced usage, by the end of July our fuel expenses equaled 94% of the year's budget. Realizing that there were five more months of fuel cost ahead and two of them cold months, we requested a fuel surcharge from all organizations who regularly use space at Emmanuel to assist us in meeting these soaring costs. A letter went out in September requesting a specific amount from each group payable by December 2014. Emmanuel is fortunate - and very thankful to have understanding organizations who were willing to assist by providing an additional \$13,943 to help offset the final fuel cost.

So by December 31, 2014, I thought Emmanuel would have a deficit, one higher than Emmanuel had experienced in recent years, only to be wonderfully surprised by the largesse of 2014 pledge payments received in December. These 2014 pledge payments and some pledge payments from 2013 exceeded our 2014 budgeted income and contributed to our surplus! Manna from heaven. If you haven't pledged for 2015, please know it is not too late and all amounts are welcome and needed. Gratitude and amazement are extended to our excellent Parish Administrator, Tamra Tucker, our financial wizard Rector, Pam Werntz, and the omnipresent Building Commission for their diligence and attention to the financial challenges Emmanuel faced this year. Their efforts supplemented by the prudent investing overseen by George Mutrie and parishioners generous gifts from parishioners contributed to increasing Emmanuel's financial health.

#### 2015 Budget

For the first time in many, many years, the Vestry approved a barebones budget showing a deficit. A tremendous amount of work prepared by Tamra Tucker and our controller, Don Firth, as well as input from the various Commissions helped the Executive Committee analyze each line to determine realistic and accurate figures for the 2015 budget before presenting it to the Finance Commission and subsequently the Vestry for approval. While

this budget provides for a 3% salary increase for staff, you should know that the salary for our wonderful and over-worked Rector is at the minimum amount that a parish is allowed to pay a rector at our size. The challenges for the Vestry and all of us next year are to alleviate Emmanuel's work load for staff and to increase our energy self-sufficiency. These are goals that all of us who love Emmanuel can work toward.

The following charts show the 2014 summary balance sheet, and two versions of the annual income and expenses in terms of budgets and actuals.

**Emmanuel Church Balance Sheet  
December 31, 2014**

Assets		Liabilities	
PayPal Cash	1,628	Loan for Operations	18,000
Checking	149,498	Deferred Revenue	6,540
Money Market	20,985	Deferred 2015 Pledges	12,400
Rector's Discretionary Fund	2,996	Accrued Expenses	7,624
<b>Total Checking/Savings</b>	<b>175,108</b>	<b>Total Liabilities</b>	<b>44,564</b>
<b>Other Current Assets</b>		<b>Equity</b>	
Due From Others	198	Unrestricted Emmanuel Church Legacy Fund	250,807
Prepaid Expenses	4,006	Designated Funds	
Pledges Receivable	46,680	Building & Capital Funds	75,344
Investment Accounts		Other Designated Funds	24,298
Emmanuel Legacy Fund	187,920	<b>Total Designated Funds</b>	<b>99,642</b>
Pipe Organ Fund	18,099	Endowment Funds	
Diocesan Investment Trust (DIT)	225,646	Pipe Organ	16,465
Morgan Stanley Investments (MS)	3,648,151	DIT Endowment Funds	190,217
Oikocredit Investment	10,660	M.S. Endowment Funds	3,140,043
<b>Total Investments</b>	<b>4,090,476</b>	Oikocredit Fund	10,000
<b>Total Other Current Assets</b>	<b>4,316,468</b>	<b>Total Endowment Funds</b>	<b>3,356,724</b>
<b>Fixed Assets</b>		Unrealized Gain/(Loss) on DIT Investments	37,170
Heating Pump Motor Assembly	1,709	Unrealized Gain/(Loss) on Investments	509,825
Restoration of Bishop and Rector Chairs	945	Accumulated Surplus/(Deficit)	10,676
Simplex Amplifier	3,300	Current Surplus/(Deficit)	20,598
HP Computer-Parish Office	594	Net Income/(Loss)	1,631
Church Pew Upgrades	1,140	<b>Total Equity</b>	<b>4,287,074</b>
Parish Hall Renovations	2,905		
LED Lights for Lindsey Chapel	2,355		
New Air Conditioners	843		
New Rugs & Padding-Music Room	1,920		
New Flagpole	1,408		
New Exit Lights & Batteries	910		
Accumulated Depreciation	(2,859)		
<b>Total Fixed Assets</b>	<b>15,170</b>		
<b>TOTAL ASSETS</b>	<b>4,331,637</b>	<b>TOTAL LIABILITIES+EQUITY</b>	<b>4,331,637</b>

**Emmanuel Church**

**Profit and Loss Statement for 12 months ending 12/31/14  
with 12 month budget 2014 and proposed 12 month budget 2015**

	12 months Actual 2014	Annual Budget 2014	Annual Budget 2015
<b>Operating Revenues</b>			
Pledge Income	254,586	250,000	235,000
Plate Offerings	19,031	20,500	20,500
Investment Income	148,427	147,192	169,410
Endowment Income	13,699	14,203	15,404
Other Income/Gifts	62,042	70,500	60,000
Space Use	126,036	153,000	130,800
<b>Total Operating Revenues</b>	<b>623,821</b>	<b>655,395</b>	<b>631,114</b>
<b>Operating Expenses</b>			
Clergy Salary & Benefits	120,537	123,056	128,876
Music Staff & Program	66,308	65,251	71,662
Cantata Program	53,213	52,229	53,247
Parish Operations Staff	93,000	98,460	104,510
Parish Operating Expenses	23,390	34,770	22,912
Parish Programs	11,870	10,500	10,500
Outreach	17,435	23,307	24,557
Diocesan Assessment	36,263	36,263	40,000
Building & Facilities	196,721	189,824	181,976
Building Sextons & Cleaning	17,395	20,700	18,297
<b>Total Operating Expenses</b>	<b>636,132</b>	<b>654,360</b>	<b>656,537</b>
Steam Heat Special Assessment	(13,943)	-	
<b>Operating Revenues less Expenses</b>	<b>1,632</b>	<b>1,035</b>	<b>(25,424)</b>



## Finance Commission Report

The Finance Commission, reporting to the Vestry, provides oversight and guidance on Emmanuel's financial affairs. Its activities include: monitoring investment performance in the various endowments under Emmanuel's direct control, evaluating manager performance and results, overseeing the implementation of financial policies, making recommendations on strategic and ethical investment issues, and reviewing operating plans and results.

Emmanuel has been both fortunate and prudent over the years in building a strong endowment position that provides vital income to help support all the church does for so many. Our annual draw on the endowment funds has been maintained in the 4-5% range, an appropriate and competitive level for endowments of our size and nature. This draw has generated income for operations, and at the same time allowed us to continue building our investment base for the future.

From time to time investment policy issues arise, and when they do the Finance Commission is requested to develop a point of view or recommend action. As examples, an important investment decision was made in 2014 to divest our equity holding in corporations producing or trading fossil fuels, primarily to address climate change concerns. The Commission also decided again to defer the guaranteed 2% cash return on our investment in *Oikocredit*, which provides microfinance assistance to fledging enterprises in developing countries. We agreed to continue our loan at \$10,000 for another year, and at same time contributing our cash return to *Oikocredit* as additional funds for their microfinance programs.

Another essential responsibility of the Commission is to periodically review Emmanuel's investment policies and practices and make adjustments where needed. This past year the Commission undertook such a review and the revised "Statement of Investment Policies and Practices" will be presented to the Vestry for their approval.

On the operating side, Emmanuel's leadership under Pam Werntz and her staff have generated a remarkable record of budgetary performance in the past 7 years. While the Finance Commission contributes to the planning effort and review decisions that impact budgets, it the Rector, her staff and valued parishioners that make it happen.

Mid-summer, the Commission welcomed Jim Bartlett as the new Chair of the Commission . We would like to express our thanks for the commission's members who regularly contribute their time and thoughts this past year: Charles Felsenthal, Dan Hazen, Bonnie Mears, George Mutrie.

Respectfully submitted,  
Jim Bartlett and Barbara DeVries

## Growth Committee Report

I enthusiastically attribute work done in the new Small Wonders program, to continued effort, as part of the growth committee. Keeping a steady number of attendance in the Small Wonders program, biblical lessons for kids, we hope to attract more families and children to Emmanuel. While the focus of the growth committee continue to find ways of further growing our congregation, adding programs for young children and families accounts for planned and new growth. Very exciting!

The wonderful Emmanuel welcome bags have become an integral role in the job of greeter every Sunday morning. As part of the role, the greeter is to welcome parishioners, hand out programs, and set up welcome bags near the entrance. Many thanks again to Gail and Meg Abbey for bringing such an important piece, of work toward growth, to Emmanuel.

Peace and Blessings,  
Helen K McKinney

2014 Actual Summary Twelve Months Ending December 31, 2014				
Income		Expenses		Surp/(Def)
Pledges	\$ 254,586	Clergy Salary & Benefits	\$ 120,537	
Plate	\$ 19,031	Music Staff and program	\$ 62,384	
Endowment - Young Music Fund	\$ 53,213	Cantata Program	\$ 53,213	
Rectory Fund	\$ 11,393	Parish Operations Staff	\$ 87,497	
Other Income/Gifts	\$ 62,042	Parish Operating expenses	\$ 33,634	
Diocesan Investment Trust (DIT)	\$ 13,699	Parish Programs	\$ 11,870	
Investment Interest & Dividends	\$ 252	Outreach	\$ 17,435	
	\$ 414,216		\$ 386,570	\$27,645
Endowment Income	\$ 83,569	Diocesan Assessment	\$ 36,263	\$47,306
<b>Total Parish Operations</b>	<b>\$ 497,785</b>		<b>\$ 422,833</b>	<b>\$ 74,951</b>
Space Use Fees	\$ 126,036	Building & Facilities	\$ 205,710	
	\$ 126,036	Building Sexton and Clean	\$ 16,366	
			\$ 222,076	\$ (96,252)
		Reimbursed Utility Expense	\$ (8,989)	
		Reimbursed Utility Expense	\$ (13,943)	
		Depreciation	\$ 212	
<b>Total Income</b>	<b>\$ 623,821</b>	<b>Total Expenses</b>	<b>\$ 622,189</b>	<b>\$ 1,632</b>

2014 Budget Summary				
Income		Expenses		Surp/(Def)
Pledges	\$ 250,000	Clergy Salary & Benefits	\$ 123,056	
Plate	\$ 20,500	Music Staff and program	\$ 65,251	
Endowment - Young Music Fund	\$ 52,229	Cantata Program	\$ 52,229	
Rectory Fund	\$ 11,394	Parish Operations Staff	\$ 98,460	
Other Income/Gifts	\$ 70,500	Parish Operating expenses	\$ 34,770	
Diocesan Investment Trust (DIT)	\$ 14,203	Parish Programs	\$ 10,500	
Grant Income	\$ -	Outreach	\$ 23,307	
	\$ 418,826		\$ 407,573	\$11,253
Endowment Income	\$ 83,569	Diocesan Assessment	\$ 36,263	\$47,306
<b>Total Parish Operations</b>	<b>\$ 502,395</b>		<b>\$ 443,836</b>	<b>\$58,559</b>
Space Use Fees	\$ 153,000	Building & Facilities	\$ 189,824	
	\$ 153,000	Building Sexton and Clean	\$ 20,700	
			\$ 210,524	(\$57,524)
<b>Total Income</b>	<b>\$ 655,395</b>	<b>Total Expenses</b>	<b>\$ 654,360</b>	<b>\$1,035</b>

2015 Budget Summary				
Income		Expenses		Surp/(Def)
Pledges	\$ 235,000	Clergy Salary & Benefits	\$ 128,876	
Plate	\$ 20,500	Music Staff and program	\$ 71,662	
Draws on Young Music Fund	\$ 53,247	Cantata Program	\$ 53,247	
Draws on Rectory Fund	\$ 13,919	Parish Operations Staff	\$ 104,510	
Other Income/Gifts	\$ 102,244	Parish Operating expenses	\$ 22,912	
Diocesan Investment Trust (DIT)	\$ 15,404	Parish Programs	\$ 10,500	
	\$ 440,313	Outreach	\$ 24,557	
			\$ 416,264	\$ 24,050
Endowment Income	\$ 60,000	Diocesan Assessment	\$ 40,000	\$20,000
<b>Total Parish Operations</b>	<b>\$ 500,313</b>		<b>\$ 456,264</b>	<b>\$ 44,050</b>
Space Use Fees	\$ 130,800	Building & Facilities	\$ 181,976	
	\$ 130,800	Building Sexton and Clean	\$ 18,297	
			\$ 200,272	(\$69,472)
<b>Total Income</b>	<b>\$ 631,113</b>	<b>Total Expenses</b>	<b>\$ 656,536</b>	<b>(\$25,423)</b>

## B-SAFE Report

We had a wonderful week at B-SAFE in July. I was so sorry to see it go, but I am looking forward to another week this year! Eighteen volunteers helped in fundraising, baking, shopping, cooking and prep for our week on site at St. Mary's, and 13 total worked on site at St. Mary's. We worked an additional day this year, since we raised enough money and had enough volunteer support. We served anything from tacos to sandwiches to 20 cheese pizzas from Upham's Pizza. But the highlight of the week, hands down, was an outdoor cookout the last day at St. Mary's. Not a cloud in sight, we assembled three small grills and cooked 100+ hamburgers and 100+ hotdogs for 80 hungry kids and teens. I laugh now, looking back, as I remember sitting in my car in stand still traffic with 3 small table top grills, knowing how many burgers and hotdogs needed to be grilled in just a little over an hour. I thought to myself, "Have I made a mistake? Did I not plan this well?" Of course, this is how God works. Even in the most unlikely of scenarios, God provides, and what is meant to be unfolds and reveals itself to us in beautiful ways. Seeing the kids gathered on the grass, without a cloud in the sky, and the smell of charcoal and hickory in the air, will forever hold a place in my memory.

Many thanks, again, to the volunteers and all who helped contribute to such a wonderful year at B-SAFE.

Peace and Blessings,  
Helen K. McKinney

## Stewardship Report

The Stewardship Committee for the 2015 Campaign included Meg Abbey, Jane Redmont, Bill Cruse, and co-chairs John Mears and Tom Barber. We received invaluable assistance and advice again this year from Pam Werntz, Penny Lane and James Bartlett.

Every year, parishioners move on to new opportunities and challenges, and this year was no different. Likewise, we welcome newcomers to our midst. This year was notable for the departure of more than a few active members of our community, including co-chair John Mears and his wife Bonny Mears, who left at the end of the year, bound for Delaware. The Stewardship Committee's goal this year has been to match last year's successful campaign in which we received 125 pledges, and to sustain our many missions, including providing competitive salaries and benefits to our staff.

The committee felt that the brochures, FAQ sheets, pledge cards and letters that we developed last year were well crafted. We made minor adjustments in content and design to refresh and update the materials, and letters and pledge cards were sent to parishioners; FAQ sheets and pledge cards were placed in the pews within the sanctuary. Four dynamic speakers made pulpit pitches: Joy Howard, Jaylyn Olivo, Becky Lightcap, and Stephen Babcock.

At the time of this writing, we have received 94 pledges towards our goal of 125. We hope in the weeks ahead to continue our progress, reaching out individually to parishioners who have yet to pledge for 2015. We are grateful to all who have generously stepped forward to support Emmanuel Church.

Respectfully submitted,  
Tom Barber

## Capital Campaign Report

As of Sept 30, 2014, **\$430,886.65** had been received through Emmanuel's *TogetherNow* capital campaign. The focus of Emmanuel's campaign was to make much needed repairs to the alley wall of our building, which stretches from Lindsey Chapel to the parish hall, and represents nearly half the structure of our church. Phase one of the alley wall project was successfully completed last summer, and included the oldest and most vulnerable section of the wall, the original 1861 construction.

Thank you to all who pledged to the campaign, and especially to those who have completed their pledges early! Having those funds available up front allowed us to qualify for grants and also to increase the scope of work to be included in the initial phase of the project.

The diocese administers campaign pledges for all of the participating congregations (something our small,

overworked staff could not have added to their already full plates). We will continue to serve as *TogetherNow* co-chairs for the duration of the five year campaign. Please feel free to contact us if you have any questions or concerns about the campaign or your statements from the diocese, or to make a pledge if you haven't already made one.

We use data from quarterly reports generated by the Diocese to anticipate future revenue from campaign pledges. Peter Johnson, Project Coordinator, relies on information from those reports in planning and scheduling the remaining work to be done on the wall, which includes rather urgent repair to the north walls of Lindsey Chapel and the Parish Hall. It's very important that we be able to predict future pledge payments as accurately as possible. In a five year campaign, it's understandable that changes and adjustments may become necessary. Please don't hesitate to contact Lynd Matt at the diocesan offices if you would like to have an extension, a change of amount or schedule of payments, or if you find that it is necessary to simply say, "I am not going to be able to meet this pledge at this time." You may be assured that changes will be made discreetly, and adjustments will be made to the reminders that you receive to reflect those changes. Lynd may be reached at [lmatt@diomass.org](mailto:lmatt@diomass.org) or 617-482-4826 ext. 515.

For information on diocesan programs that *TogetherNow* funds are supporting, visit <http://www.diomass.org/together-now-campaign>.

Respectfully submitted,  
Gail Abbey and Jim Bradley

## Development Committee Report

The Development Committee has four essential missions:

*Assist the annual stewardship campaign leadership* (in any way they believe we can be helpful)

*Coordinate with and support the TogetherNow campaign*

*Coordinate with Grant-writing endeavors*

*Initiate a program for Legacy Giving*

During 2014, our committee has focused primarily on legacy giving. Emmanuel has a 150-year history of bold initiatives in community outreach. Throughout this period, we have been blessed by a number of generous donors who have enabled our parish's general endowment to reach its current value of about \$3.8M.

In recent decades we maintained a dynamic ministry that combined a high level of involvement with the arts with extensive community outreach. During this time, however, the maintenance of our church building was inadequate and we began to make excessive draws on our endowment. Over the last seven years this regrettable trend has been reversed. We have cut down on our operating expenses, greatly expanded revenues from other groups utilizing our building and completed a highly successful capital campaign. We now have a balanced budget with a minimal and safe draw on our endowment. We are finally on a firm financial footing.

As we face the future we need to build our endowment in order to assure the continuation of Emmanuel's ministry well into the future.

In most cases legacy giving consists simply of a bequest in one's will. In some cases, a more elaborate legal instrument can be developed to minimize federal and state taxes. We can provide brochures that explain in detail different options. Moreover, the Diocese can provide expert consultation. In other cases, a simple life insurance policy or retirement savings plan can list Emmanuel Church as one beneficiary.

Those among us who are already struggling to maintain or increase their annual pledge to Emmanuel wonder how they can consider planning legacy gift. There is a basic difference between one's resources that are available for annual donations to the church or other philanthropic causes and funds that are present or anticipated in an individual's estate

It is vitally important that we build our endowment. This will enable us to honor ongoing yearly obligations such as the assessment from the diocese, the maintenance of adequate support for our clergy and participation in new or expanded missions, and care for our building as a mission asset.



Continued growth in our endowment is a testament to the contributions of our forbears at Emmanuel, to the generosity of current members and to our confidence in Emmanuel's future.

During the past year members of our development committee have met with nearly all of our vestry members. Early in 2015 we plan to have an open discussion about legacy giving after one of our worship services. During the next couple of years will make arrangements to meet with members of our congregation.

Respectfully submitted,  
Frank Bunn, Chair  
Gail Abbey, Jim Bartlett, Jim Bradley, and Joy Howard

### **Pastoral Assistant Report**

I'm pleased to submit this report as the Pastoral Assistant at Emmanuel Church. During 2014, my responsibilities focused primarily on liturgical matters and other tasks as assigned by the Rector.

With respect to my Sunday liturgical duties, I served during the first half of the calendar year as a torch-bearer and subdeacon. Following my ordination to the diaconate on June 7, 2014, I shared in the diaconal responsibilities with the Rev. Susanne George. I continued to serve on the Worship Commission throughout the year, and I preached in March (the First Sunday of Lent) and in June (the Third Sunday after Pentecost).

Other liturgical responsibilities included assisting with the Easter Vigil service in April; planning the first Second Sunday evening service in September with Ms. Catherine Healy, one of our seminarians; helping the Rector and the chair of the Worship Commission to organize the training of the new subdeacons in October; and presiding at my first Eucharist as an Episcopal Priest on January 11, 2015.

With respect to other tasks, I continued to serve on the Website Committee, and I created a Twitter account for Emmanuel Church. I also attended a number of vestry meetings during the year. Finally, I prepared to preach and preside at the Sunday Eucharist on January 25, 2015.

My regular responsibilities as Pastoral Assistant ended on Christmas Eve. Since then, I have moved full-time to New York City to serve as the Chief Compliance Officer at the Church Pension Group, the national pension fund of the Episcopal Church. It has been a great blessing to be a part of the Emmanuel Church community since October 2012, and I look forward to our paths crossing again in the future.

Respectfully submitted,  
The Rev. Dr. Patrick S. Cheng

### **Candidate's Report**

To My Beloved Friends of Emmanuel Church: 2014 was a year filled with many travel adventures. I spent about 5 months outside of the US as a part of my education and formation in preparation for ordination to the priesthood.

My first major trip was to Israel in July. I received a grant from Yale to participate at Tel Megiddo ("mount of Megiddo") as a novice archeologist. Tel Megiddo overlooks the Jezreel Valley in northern Israel, and is most famously known for its strategic location with respect to trade and for the many battles fought there. During my trip I worked alongside professional archaeologists, and scientists to uncover artifacts primarily from the Late and Middle Bronze Age. My supervisors said that I had the "magic touch" because from the first day onsite I was uncovering artifacts that were quite unusual. The days were long and hot. We were at the site by 530a and dug until about 1p. Later in the evening we took classes in Biblical Archaeology. We did this 5 days a week, with Friday and Saturday for rest and travel in Israel. During my weekends I visited local wineries, the beaches of Tel Aviv, Haifa, Nazareth, Jerusalem, and the Dead Sea. One of the highlights of my excursions was seeing the sunrise from on top of Masada overlooking the Dead Sea, and having Shabbat dinners with friends. The major low point of the trip was the war between Israel and Palestine. It was difficult for me to live in a place where the sound of sirens, bombs, overpassing fighter planes, and the sight of large green tanks drive on highways, and young boys with guns strapped around their body, were the norm. Despite our site leaders telling us that we were safe from the "situation", I was afraid – very afraid.

The second major trip was to historic Cambridge, England. There I spent a semester studying at the Anglican seminary Westcott House. At Westcott I was immersed in English culture and the Church of England. My days often started with Morning Prayer, and ended with evening prayer and compline. In between worship I attended classes, and walked about the city square. I was given an opportunity to serve as a Chaplain intern at Trinity College. As part of my assignment, I led a weekly woman's bible study. I return from this experience having more friends and colleagues, a deeper understanding of our Church, and a richer scholarly toolkit from which I can draw from for my work. The trip ended with Simone Ellis coming for a visit. We spent 10 days exploring familiar English sites, and a day trip to Paris, France.

Finally, I want to share with you that Simone and I are engaged. After a year and half of getting to know one another, we decided that we know enough to make this next step. We ask for your prayers as we enter this new phase of our lives.

I graduate from Yale in less than 4 months (who's counting?!). I am convinced that my time in seminary was made easier because of all that I learned from you, and because of the financial and spiritual support that you continue to share with me. Thank you.

We do not know what 2015 will bring. But for you, I pray that 2015 brings great health, great wealth, and much laughter. I give God thanks for you in all things. With love, thanksgiving, and a smile,

Respectfully submitted,  
Yolanda A. Rolle

### **Candidate's Report**

I have been a parishioner at Emmanuel now for more than 6 years. I have been blessed that Emmanuel has been sponsoring me to become a vocational Deacon in the Diocese. I am now in my third and final year of the Diaconate Formation Program and am a Candidate for Ordination. Over this three year period each postulant/candidate is required to attend monthly retreats, consisting of worship, Liturgical training and education as well as participate in several different internship programs. This past year I have interned at an organization called the Samaritans. Samaritans provides helpline support, either on the phones or internet, to those contemplating suicide. This internship has provided me with incredible experience on how to provide pastoral support to those in need. I have learned that merely being present for those in need, just listening on the phone, is such a blessing and a Grace given to us by God. I am now starting another internship interning at The Church of our Saviour in Brookline. Here I will lead worship, develop Liturgical skills supporting the Rector, preach and become involved in the day to day activities of the Parish. The Church of our Savior is a wonderful parish in our Diocese and again I feel so blessed to be able to support them. Given that a Deacon is a non-paid role in the Diocese I do continue to work at my day job in the Back Bay at a company called American Tower. My wife Francesca and my two grown children, continue to be very supportive of me as I continue this wonderful journey. And I can't thank Pam, the Vestry, my discernment committee, and the entire Emmanuel community enough for your continued support, prayers and love. Emmanuel is such a special place, it is such a community filled with love and grace. I look forward to seeing you all soon and always may your lives be filled with peace.

Respectfully submitted,  
Tom Bartlett

### **Deacon's Report**

I was one of two deacons at Emmanuel this year, after the ordination of intern Patrick Cheng to the transitional diaconate in June. He has now been priested, but I remain as your vocational deacon. Some of you might be wondering, "what is a deacon and why are they coming and going? transitional, vocational? Huh?" So, I'd like to offer what I hope is a little clarification.

The word "deacon" derives from the Greek *diakonia* which can be translated as "serving at tables." Jesus remarked in Luke "I am among you as one who serves." *Diakonia* was a central concept to Jesus and the apostles, therefore it belongs to all members of the church, through baptism, to help bring about God's



reign on earth in which the hungry would eat, the blind would see, and the deaf would hear.

The ordained deacon in parish life is to model the "servant ministry" of Jesus. Defined by early Christians much earlier than the better known sacred orders of priest or bishop, the order of deacons is the oldest ordained ministry. In liturgy, the deacon symbolically sets the table at eucharist, calls people to confession and prayer, reads the Gospel, assists in the distribution of communion, and dismisses. The deacon in the diocese is an assistant of the bishop, sometimes called "the eyes and ears of the bishop" through making known the concerns of the community and bringing those concerns to him or her and to the parish.

Historically, as the church grew, and as priests became primary pastors in the community, working under a bishop, they passed thru ordination to the diaconate on their way to priesthood (transitional.) Today, vocational deacons are called by their discernment to *remain* deacons and not be ordained priest. I am a vocational deacon and there are about 40 of us in the diocese, some more active than others.

As we progressed through the church year 2014, I was able to occasionally preach and regularly participate in the liturgy, including proclaiming the Gospel. I continued to meet with parishioners in coffee hour and at lunch, as well as visit pastorally those who are home or institution bound. I presented a program during Lent on green burial. The subject matter was not a big draw, but I learned so much preparing this, and I wish there was some way the parish could revisit that important subject. I continued the enjoyable task of recruiting and working with lectors and prayer leaders. I have figured out that it works best if we assign almost on a week by week basis. I have enjoyed working with Patrick Cheng as co-deacon after his ordination. The timing was right, because I was then able to step away some from liturgy to work on reestablishing the Godly Play, Small Wonders, with Helen McKinney. Small Wonders is just getting going, but Helen and I are loving the experience of getting to know the children of the parish, encouraging families with children to join us, and presenting the Godly Play curriculum with our own special slant. We meet once a month now, but if our numbers continue to grow we will hopefully increase the meetings.

I want to express my appreciation to all of the sub deacons, especially Mary Blocher, and the interns and altar guild for the support and camaraderie during the year. Thank you Pam, vestry, and all members of the parish who keep me enfolded in your care.

Respectfully submitted,  
Reverend Deacon Susanne George

### **Seminary Intern Report**

It was an honor and privilege to be welcomed into the Emmanuel community so generously in September. Although I only served as seminarian/intern for 4 months, Emmanuel has become a home for me. I will continue to be with you as I complete my final semester at EDS.

I joined you in ministry in what now seems to me like a year's worth of field education, with friendships and experiences that will last a lifetime. As a seminarian, I was quickly vested and added to the worship rota, serving as torchbearer and sub-deacon. I also joined the altar guild, learning the particular customs of this parish and joining the teamwork as several long-serving members of altar guild either moved or stepped back from their prominent roles. My active role in worship and liturgy found me actively participating in the monthly Worship Committee meetings. With Jane Redmont, I offered a 3-part series for adult formation, a dialogue and forum on spirituality, life, work and vocation. I also attended, monthly vestry meetings, participating in Bible study and dialogue about the needs and desires of the generous mission and ministry offered by Emmanuel. When I asked to serve on the Stewardship Committee Pam was thrilled, and Tom Barber surprised. This was a valuable experience for me, and I'm now able to think in new ways about stewardship campaigns.

The most profound challenge and ultimate learning for me was in taking intentional Sabbath or rest. Pam is perceptive and intuitive, and saw in me a person who needed to learn more self-care. She insisted on 3 hours of contiguous rest (movies, concerts, walks) each week. I balked since I am in seminary, to which she said "OK, 4 hours." It was the best thing I could have learned for myself, and something I will carry with me when I am leading a congregation, for myself and for others.

Emmanuel Church has so much to offer the Boston community, and particularly seminarians like me who are preparing to humbly serve congregations and faith communities. Thank you for opening your doors, your hearts, your home. I am forever formed and blessed. May God's grace continue to bless us richly.

Respectfully submitted,  
Bill Cruse

### **Seminary Intern Report**

It has been such a delight to serve as an intern at Emmanuel this year, and I am so grateful to all who have welcomed me into the life of this parish. I have learned so much from participating in Sunday-morning worship as a torchbearer, subdeacon, and altar guild member, as well as from attending the monthly meetings of the vestry and Worship Committee. Being a part of Emmanuel's magnificent liturgy has been a humbling and rewarding experience, helping me develop a deeper understanding of how worship can glorify God.

I have also begun to look forward to Bible study at Emmanuel as a highlight of my week -- I miss it during the months when it does not meet! I love hearing so many different perspectives on the Gospel reading for the week to come, and am especially appreciative that we always end with the most important question we can ask in our life of faith: "What difference does it make?"

It has been an honor to preside and preach at the monthly evening service (held the second Sunday of each month at 6:00 PM in Lindsey Chapel), which draws a regular group of 6-8 worshipers, and provides an important space for reflection and contemplative prayer. If you find yourself looking to quiet the noise of hurry and anxiety in your life, I invite you to join us in this peaceful, quiet service.

As I have already told Pam, finding an internship at a church like this feels like winning the lottery, and I am reminded of my good luck every time I walk through Emmanuel's doors. I remain in awe of the wonderful people in this place, who have helped me grow in my own relationship with God while also teaching me how to help others grow in theirs.

Respectfully submitted,  
Catherine Healy

### **Hospitality Commission Report**

Members: Peggy Bradley, Nancy Mueller, Ellen Hinkle, and Milly Wells. Jennifer Coes has been active all year and is now taking some time off for family affairs.

In this eighth year of the Hospitality Commission we continued to follow Pam Werntz's guidance reminding us all - "when we share food from our common table, we nourish one another and provide welcome to newcomers and visitors". Church members were assigned a Sunday during the year (Feb to May & Sept to Jan) to bring in food for coffee hour. Tamra Tucker sent out lists in January and September, and a new one is due out soon.

Most weeks, I bring milk and send out email notifications to the 3-6 assignees and to the members of the commission. I communicate with Tamra to correct email addresses if possible. Anyone with conflicts in time, or who forgot, is encouraged to exchange with another or bring in something when they feel they can. Backup cookies and crackers have been kept with steady support from Nancy, Ellen, Milly and Jennifer, and someone else brings milk when I am not in town. Coffee, hot cups (8 oz size), etc. are delivered from Staples to Tamra's attention and she stashes them above the hospitality closet. We have decaf coffee and water available besides tea and regular coffee. Please note that when we are in need of supplies, Pat Krol comes through for us. Therefore, she is welcome to ours if she needs it. With lovely food to share, people stay to engage in conversation and join the planned activities, and we have little if anything leftover each Sunday.

This past summer in the Chapel, we covered some Sundays with frozen lemonade and homemade iced tea made up by the sexton. All our committee members put cookies in the closet to be used for those months. We did not arrange specific coverage for the summer by our members, therefore it was probably a bit hit or miss and hot coffee was served a lot. I hope to make a plan for this summer.

Note that we have a secure storage place for the parking tickets. The sexton usually finds them and puts them out. We also have a new coffee pot, and have kept it from disappearing so far. And, I have taken on the washing of the tablecloths and dishtowels. So, if anyone sees the bag on the kitchen door is overfull, or they need to have the clean tablecloths for an event, do please let me know.

Lastly, we have been very very lucky to have had Jessica Shaughnessy as our sexton for so long. We are spoiled, and will miss her special care for us. For this next year, we will need to remember to monitor the hospitality doings as the sextons change.

Anyone who wishes to join us is welcome.

Respectfully submitted,  
Peggy Bradley

## Communications Report

### Voices

In her last intro as editor, before moving to Chicago, Margo Risk wrote, “As I reflect on my decade at Emmanuel, I fill with gratitude for the holiness and beauty I have experienced.” We could say the same for our experiences of the editions of *Voices* that Margo shaped in publication. In 2014, *Voices* published a winter and summer edition. Both are posted on the website at: <http://www.emmanuelboston.org/community/newsletter/>. The 2014 *Voices* team was as follows: Margo Risk, Editor; Matthew Griffing, Graphic Design; Tamra Tucker, Printing and Distribution; Jaylyn Olivo, Carolyn Roosevelt, Michael Scanlon, and Pamela Werntz. Margo ended her introduction with the following encouragement: “Keep discovering and creating beauty and holiness. Emmanuel's a great place to find opportunities for both.”

### Website

2014 was another year of growth for the Web Committee. We saw an increase in visitors to the site, met or came close to meeting almost all of the goals we had set in last year's report, added two new members, and provided training in the use of our WordPress platform. We continued in our broader goal of representing Emmanuel Church through an engaging online presence. We updated the website with news on events and worship services, while working on projects to create more permanent content.

In striving to meet our specific goals from last year, we

- Created four new permanent pages of content. They highlight puppetry at Emmanuel, describe the World War I memorial in the entrance foyer, document the history of music at Emmanuel, and showcase the North Wall Preservation Project. A page describing the Small Wonders program is in development.
- Posted 15 times on Facebook about website content.
- Developed three slide shows, two on the Easter services and one on <http://www.emmanuelboston.org/puppets/>. A prototype slide show on our stained-glass windows was created and an improved version set to music is in the works.
- Created 20 graphic, sidebar banners for the homepage, which linked to interior pages. Welcomed two new members, Susan Kieffer and Eileen Moyer. Set up Google Analytics to more accurately track data on website use.

Data from Google Analytics showed that from February 22, 2014, to January 6, 2015, our website received approximately 40,000 page views, 18,000 sessions (that is, distinct visits to the site), and 13,600 users. While not a perfect comparison, this was an increase from the 28,000 page views recorded by the WordPress statistics tool for the previous year.

Our most popular pages or categories of pages, by page views, were:  
homepage  
worship (clergy & rabbi, participate, and music)  
about (contact us, directions, weddings, and site map)

history  
building  
sermons  
music  
community (Central Reform Temple, Emmanuel Center, and Emmanuel Music)  
events  
mission (social justice, stewardship, musings from the margins, and Miriam's well).

All statistics included activity of the Web Committee itself. Google Analytics allows us to keep track of more detailed information, such as how visitors are referred to the site, whether visitors are new or returning, and some demographic information about them. Starting next year we will be able to track changes in usage data with more accuracy.

In 2015, we hope to continue to broaden our base of content contributors on the Committee, especially in the area of social media and multimedia. We will try to meet the following measurable objectives:

- To add 5 permanent pages
- To post on our Facebookpage links to our website10 or more times
- To add 2 multimedia features to the site. We wish to find resources for recording sound or video.
- To create 20 sidebar banners, in addition to weekly Bach Cantata banners
- To recruit a new member with an interest in social media
- To increase our use of Google Analytics
- To highlight 3 anniversaries of historic events.

### Facebook

Our following grew from 219 to 296 “likes” by the end of 2014. Over the year we posted 95 times, linked to our website 15 times, and added 295 images that document our parish life and concerns. Our Christmas Eve post reached over 800. On the second day of Christmas we had 63 unique “check in’s” (that is, people who actually clicked on our photos or followed our links). On the third day of Christmas our maximum 28-day-average “reach” hit 2040. Thanks to Jane Redmont, Joy Howard, Matt Griffing, and Pam Werntz for joining us in posting. Before departing for New York, The Rev. Patrick S. Cheng bequeathed us a Twitter account with a dozen followers: “Emmanuel Boston”. We’re grateful to him for facilitating our evangelism in this direction.

Please check out <https://www.facebook.com/pages/Emmanuel-Church-in-the-City-of-Boston/73998089240> or link to it from our homepage: <http://www.emmanuelboston.org/>. We hope that you will “befriend” each other on FaceBook, if you are so inclined, because it helps build fellowship within the Emmanuel community. Parishioners with FB accounts are encouraged to “like” our page, to browse its feed for posts of organizations we follow, and to follow our Twitter feed, which requires yet another account. We’re looking for more people to post to our FB page and someone to shepherd our Twitter account.

Thanks to everyone who contributed to our website and Facebook page their time and talents, whether they were collecting material from Emmanuel’s archives, writing, designing, using social media, photographing, building webpages, or just getting organized. Thanks to Patrick Cheng for his insights and warm encouragement during his time on the Committee. We are always looking for new folks to help us grow, especially in area of social media. Please contact a Committee member if you have an interest in helping out.

Web Committee: Mary Chitty, Matt Griffing(co-chair), Joy Howard, Susan Kieffer, Eileen Moyer, Elizabeth Richardson(co-chair), and Michael Scanlon

Respectfully submitted,  
Matt Griffing and Elizabeth Richardson

## Knitting Circle Report

Our knitting group continues from year to year as a monthly oasis of friendship, shared projects and thoughts and tea and cookies.

In spring 2014, we made another afghan which we raffled for the benefit of our BSafe week at St. Mary's Church Uphams Corner, and for which realized close to \$1,000. And when we learned that Margo Risk, an admirer of our work, was moving to chilly Chicago, we knit a lap robe to keep her warm and remind her of Emmanuel.

We meet at my home in Cambridge at 2:30 p.m. on the last Wednesday of the month except for August and welcome any knitters or needle workers who would like to share fellowship with us and laugh a lot!

Respectfully submitted,  
Penelope Lane, Host

### Small Wonders - Godly Play Report

The Small Wonders program has been a great success. Susanne and I have welcomed kids anywhere from age 2 to age 11, and have maintained steady attendance since October. The material is rich, and we have already covered lessons from Creation to Noah's Ark to the story of Advent. While the kids have the opportunity to engage in the story lesson itself, it is in the arts and crafts projects at the end of every lesson where we truly see the children and parents come alive and take part in the mystery and joy of God! We look forward to many months to come, with so many possible lesson plans, we only find difficulty in what lesson to teach next! We hope for continued growth in numbers, but have maintained a wonderful attendance number of 6-10 children.

Respectfully submitted,  
Helen McKinney

I am delighted to have the opportunity, with Helen McKinney, to re-instate Godly Play at Emmanuel this year. Emmanuel had invested in the Montessori program for spiritual education some ten years ago, and it is still in great shape. Everything is very well made, and mostly wooden. There is a plethora of possible lessons, arranged by seasons in nature and in the church, including bible stories, parables, and holiday liturgies for children. Helen and I work well together and the lessons seem to flow easily for us. The children, as far as I can tell, really enjoy having their own space and time together and are engaged in the storytelling and wildly creative with projects to follow. We meet on the first Sunday of the month, in the chapel during the sermon and prayers. We return to the main sanctuary in time for communion. We usually have a display in the parish hall during coffee hour to share what we have done each Sunday.

Respectfully submitted,  
Susanne George

### Pastoral Care Commission Report

Our most effective pastoral ministry is the announcement each week in the sheet which accompanies the order of service. In it we welcome people to contact us should they have some need that we might fulfill, or know of some need that should be addressed.

We are especially fortunate to have within our community Susanne George as deacon. Much of her contribution to the life of the community is in the pastoral work of this community. She writes: "I was involved in the Care Commission this year mostly as a pastoral care visitor to parishioners who are house bound or in a rehabilitation facility. I also have sent cards to people who are grieving the loss of a loved one, or who are recovering from an illness or surgery. I have enjoyed this ministry and being a team member of this commission."

We are equally fortunate to have accomplished, over the past year, substantial stabilization in the life of one member of our community, a person whose needs were large, and who engaged many of the members of our community in pastoral assistance. Good intentions only go so far; a commitment of time and energy go much further, and the improvements in this person's life have left us with a surfeit of people who would do more, were they to hear of needs.

Most of what we do is sending cards, and visiting, as we hear of difficult times in the lives of members of our community, which will continue, under the direction of our rector.

Respectfully submitted,  
Walter Jonas and Pauline Ratta

### Emmanuel History & Archives Report

Much of the work of History and Archives this past year has been done in conjunction with the Building and Web Commissions. Many thanks to Julian Bullitt, Patrick Cheng, Matt Griffing, Joy Howard, Susan Kieffer, Eileen and Larry Moyer, Elizabeth Richardson, and Mike Scanlon.

John Mears did a wonderful job of finding photographs in the Harvard Archives of the soldiers represented in the World War I memorial as we remember the Centennial of this War. World War I Memorial windows [www.emmanuelboston.org/mission/building/world-war-memorial/](http://www.emmanuelboston.org/mission/building/world-war-memorial/)

The stained-glass triptych in our lobby, installed in 1920, was created by Henry Wynd Young (1874–1923). St. Michael (on the left) and the Archangel Gabriel (bearing a scroll inscribed *Deo Judice*, meaning God judges) flank the memorial panel. Dated 1914-1918, it displays the shield's of America's allies: Britain, France, Italy, Belgium, Serbia and Japan. On either side, inscribed in stone are the names of parishioners lost in the Great War: We now have photos and brief biographies of **Oric Bates, Edward Hooper Gardiner, Samuel Pierce Mandell, Edward Hale Perry, Nathan Stone Simpkins Jr., Kenneth Weeks**, Lawrence Barrett Williams, and **Richmond Young**. We don't have information or photos of Ezra Charles Fitch Jr., Prescott Wilder Gould, Harold Brittan Klingman, Davidge Warfield Patterson or Lawrence Barrett Williams but would welcome whatever might become available. Perhaps we could create a display of these photographs to hang nearby to help us remember these parishioners. We have a number of 19<sup>th</sup> and early 20<sup>th</sup> century images of Emmanuel that always attract attention when on display. Is there space to have a more permanent display of historic images?

We continued to add to the Emmanuel Timeline with entries on parishioners Pauli Murray 2012 named to Episcopal sainthood and Isabella Stewart Gardner confirmed at Emmanuel in 1864 [www.emmanuelboston.org/category/timeline/](http://www.emmanuelboston.org/category/timeline/).

Recently we've looked into what early Emmanuelites had to say about abolition and slavery. Look for a webpage on this to be available shortly. We knew that Harriet Beecher Stowe's daughters and sister had been confirmed at Emmanuel in 1862 and that we have a memorial window for Nathaniel Bowditch, son of the abolitionist and founder of the Anti-Man Hunting League William Ingersoll Bowditch, given by Emmanuel Church founder William Richards Lawrence, and that many of the Lawrences were abolitionists and decided to try to learn more.

We continue to work on the Emmanuel Building Guide, which has wonderful photographs by Julian Bullitt, Matt Griffing and Mike Scanlon. [www.emmanuelboston.org/wp-content/uploads/2013/10/emmanuel-building-guide-2012-dec.pdf](http://www.emmanuelboston.org/wp-content/uploads/2013/10/emmanuel-building-guide-2012-dec.pdf). Work is progressing on a slideshow of building photographs and would love to figure out a way to include music in this..

We get inquiries from various people about past parishioners and baptisms and weddings. Many thanks to Janice Randall who has been a great help in looking into historic parish registers and with other inquiries.

I completed my term on the board of the Parish Historians' Society. The annual meeting was in April 2014 at St. Michael's Marblehead, which has been celebrating their 300<sup>th</sup> anniversary. The 2014 Annual Meeting will be April 25, 2015 at Christ Church, Quincy. There was much discussion at this meeting of what's involved with digitizing photographs, and keeping track of and captioning images.

We would welcome help with digitizing photographs and would also be interested in knowing what you might have tucked away that might add to what we have of Emmanuel images. While we have some photos of people and events we know our collection is far from comprehensive.

We are working on a one page Emmanuel Church building highlights guide as proposed by Jessica Shaughnessy, and hope to have that out sometime in 2015.

Oral history interviews with parishioners could be a wonderful addition to our archives (and website).

We have wonderful space for the Archives, shared with various people, books and other records. We hope to update our archives inventory once the other paper files have settled down, and to better organize Archive collections.

Respectfully submitted,  
Mary Chitty



## Parish Operations Manager Report

As I began my transition into the position of Parish, Building, and Financial Administrator at Emmanuel Church a year ago, I felt right at home. Being a life-long Episcopalian, involved at Emmanuel, in the Diocese and at The Crossing gave me a special insight into why my job mattered. I saw the life flowing through our community in an eagerly excited way. That energy gave me everything I needed to thrive in my new position. Becoming the parish operations manager, gave me an opportunity to test my strengths and help build the capacity at 15 Newbury St. I came into this position with 4 over-arching goals: to change banks, to improve our membership database, to hire an administrative assistant that would help build our capacity, and to create a standard operations policy and procedure for the staff and guests that find themselves in any way at Emmanuel. We have in the last year changed banks from Bank of America to Eastern Bank, we have an additional wonderful administrative assistant, Greg Johnston, we are currently transitioning our membership databases to streamline our processes, and we have a solid, working document for our standard operations procedures. I'd say it's been a full and successful year.

In addition to holding the larger picture, I am tasked with the pleasure of balancing the minute details of the daily operations that range between finding lost items left by visitors, organizing large Diocesan events, orienting more than 100 people to a new key system, managing payroll, paying the bills, building the bulletin and most importantly helping parishioners have everything they need to maintain and build the love, care and capacity of Emmanuel. This past year has been challenging in all the best ways; it has shown me what I can do and when to ask for help. Broadly, we have welcomed back nearly 40 communities to meetings, concerts, and events and welcomed in 22 new communities and organizations. While we have said goodbye to 3 exceptional event sextons, we have added 4 dedicated and hospitable sextons to our staff family. And as we gear up for a new season of Boston Early Music Festival, Greg and I continuously learn to lean into the grace that allows us to hold over 60 different groups within our walls, making it a loving and safe home for all. In this next year my larger goals are centered around streamlining organization from the third floor offices to the basement storage areas, which will include preparing heavily and efficiently for your next parish operations manager. While I am excited to move forward in the ordination process as a postulant and begin seminary in the fall, I am both sad to leave home and excited for what comes next for Emmanuel. It has been my deep and life-giving pleasure to serve Emmanuel Church and I look forward to an exceptionally organized and energized year.

Respectfully submitted,  
Tamra Tucker

### Administrative Assistant Report – Janice Randall

As Administrative Assistant, I assisted with general administration: answered or directed phone calls and emails; responded to requests for information, especially archival information; and fielded mail. I have assisted with church tours and prepared materials, and distributed newcomer information cards. Additionally, I prepared the weekly bank deposits. Finally, I served as primary wedding coordinator.

#### Wedding Summary

- The number of weddings held during 2014 was 11. Looking ahead to 2015, deposits have been received to date for three upcoming weddings.
- Since 2005, the least number of weddings was in 2005 (3) and the most in 2007 (17). Although the number of weddings varies per year, Rev. Werntz's decision to increase rental fees in 2013 has helped to sustain a "healthy" and welcome revenue source.
- Additionally, as Emmanuel receives many requests for use of our space, we continue to try to accommodate requests for weddings, even if a first choice date by the couple is not available. \$22,350.00 was received in 2014 for weddings (balances due for weddings in 2014 and deposits for weddings in 2015).

#### Emmanuel History and Church Tours

A 45 minute tour outline was prepared a few years ago and continues to be available to staff or other church members interested in conduction a church tour. A shorter version is also available. Provide tours when request-

ed; work with Archivist Mary Chitty, sharing historical information and research; respond to requests for church records (weddings, funerals, baptisms, etc.); volunteer as time allows for special projects.

**A personal comment:** As I approach the end of my tenure at Emmanuel, I must include my sincere thanks for the last 10 years that I have been both a communicant and a staff member. Emmanuel opens its doors, day and night, to a broad and diverse cross-section of area residents and organizations. Our close connections with Emmanuel Music and Central Reform Temple of Boston continue to strengthen, offering a wide variety of musical, educational, religious and spiritual experiences. Rev. Werntz, along with her various teams, works diligently to maintain the integrity of the church building and to create new opportunities for those working within our space and offering help to those who seek it. Within the community, too, are many talented folk, ever willing to offer their services and talents for ongoing and new projects. Emmanuel is a one-of-a-kind "workshop" and I am very grateful for having had the opportunity to be a part of it.

In the remaining weeks, I will be working with my successor, Greg Johnston, as he assumes his new role at Emmanuel.

Respectfully submitted,  
Janice Randall

### Administrative Assistant – Greg Johnston

I joined the staff in mid-July 2014 as an administrative assistant and space use coordinator. I am working at Emmanuel 20 hours per week and also work at the Episcopal Chaplaincy at Harvard, which is sponsoring me for ordination. Responsibilities in the area of space use include updating the contracts for resident space users and for non-resident space users with annual contracts, correspondence and space rental contracts for one-time events, managing the master building calendar, scheduling and supervising event sextons, and communicating with those planning an event to ensure that sextons are prepared for any special set-up that is necessary. I have taken on additional responsibilities to publicize Emmanuel's presence in the community and increase wedding inquiries: working with couples who have been married recently at Emmanuel to submit online reviews on wedding-oriented websites, meeting with caterers and wedding planners at local hotels to share information about weddings at Emmanuel, and offering weekly tours on Monday afternoons and by appointment in order to draw more people into our beautiful space. The tours in particular have brought over 100 people through our doors who had never been inside before—and taught me quite a bit about Boston history! Additionally, I assist with general administration as needed, particularly with periodic mailings, changes to the building's keys, and building signage.

In preparation for Janice Randall's departure at the end of January, I have taken over her role handling the weekly deposit and as wedding coordinator, communicating with couples interested in holding their weddings at Emmanuel and being their main point of contact throughout the process.

As a postulant for the priesthood, I have enjoyed learning more about day-to-day operations, and it's been wonderful to meet many of the great people who call Emmanuel home, from members of the parish to long-time space users. As I plan my own wedding for this summer, I couldn't be more excited to work with couples planning their ceremonies at Emmanuel!

Respectfully submitted,  
Greg Johnston

### Diocesan Convention Delegate Report

As the Cathedral of St. Paul is under renovation, the Annual (2014) Diocesan Convention was held at St. Stephen's Memorial Church in Lynn. Coincidentally, St. Stephen's was founded by the same family who were instrumental in the founding of Emmanuel Church, Boston.

In his address the Rt. Rev. Alan Gates, the recently consecrated diocesan bishop, noted the positive changes which have taken place in Boston and the diocese over the past 20+ years. He has found the diocese vibrant, more mission oriented, with stronger and more collaborative leadership. He paid homage to his successor and urge the assembled delegates to continue the work of the late Bishop Thomas Shaw. Bishop Gates said he did not plan to present a new vision or launch new initiatives in his first year in office, but instead asked for

patience and a respectful discourse while he embarks on a "listening tour". He requested postponement of the adoption of a diocesan mission strategy until 2016.

Elections were held for a new clerical member of the Standing Committee and alternate clerical and lay deputies to serve as needed at the 2015 General Convention. Two newly configured congregations in North Easton and Danvers were recognized. Approval was given to the clergy compensation guidelines for 2015, the Diocesan Assessments and the 2015 \$8.2 million budget.

This year's Mission Institute awarded grants to El Hogar Ministries, which provides housing and schools for disadvantaged children in Honduras; the organization partners with the Parish of the Epiphany, Winchester. Presentations were given by the two newest Mission hubs, serving immigrant communities in Boston's Metro West and the North Shore.

Thanks were given to the staff and clergy of St Stephen's for hosting the convention. The Diocesan staff and all those associated with the process of transition and consecration of the new bishop received recognition, while appreciation was expressed to Trinity Church, Boston and those involved in the funeral service for Bishop Shaw.

During the service of Holy Communion, the delegates heard from Bishop Gayle Harris and Rev. T. James Kodera about the consequences of war and, in particular, the devastation caused by the atomic bombings in Hiroshima and Nagasaki nearly 70 years ago.

Following lunch there was a presentation about the Episcopal Relief and Development's upcoming \$7.5 million campaign, celebrating its 75th anniversary in 2015. An offering was collected for the fund in the midday service.

The Committee on Resolutions presented four resolutions. The convention voted to send an additional memorial to the Episcopal Church's Generation Convention to promote multi-faith knowledge among lay and ordained church leaders. There were three resolutions, two of which related to the investment policy of the Diocese. The delegates approved the resolution which endorsed an inclusive approach to sustainable and responsible investing, but rejected a resolution which called for divestment from three U. S. companies dealing with the West Bank Settlements. Finally, the convention approved a resolution which called upon the General Convention to divest from fossil fuel companies and to reinvest in clean, renewable energy; a provision for specific percentages of clean energy sector investment was deleted from the resolution prior to the vote.

The business of the Convention concluded with resolutions which expressed gratitude to the life and service of Bishop Shaw, a welcome to Bishop Gates and agreement to postpone a new mission strategy until 2016, as requested by Bishop Gates.

All proceedings are described in more detail at <http://www.diomass.org/diocesan-convention-2014>.

Respectfully submitted,  
Matt Griffing and Ann Higgins

## Emmanuel Music Report

**Overview:** In 2014 Ryan Turner, Music Director of Emmanuel Church and Artistic Director of Emmanuel Music, marked his fifth season as Artistic Director of the ensemble; John Harbison continued as Principal Guest Conductor, with many of his works programmed in the Sunday liturgies.

### Activities and Operations

**Artistic:** The Sunday Cantata Series, the heart of Emmanuel Music, continues, coordinating with the weekly liturgy. With Ryan Turner as principal conductor, guest conductors included Michael Beattie, John Harbison, and James Olesen. Highlights of the cantata series included a premiere of a C.P. E. Bach cantata, Britten's *Cantata Misericordium*, and a premiere of the chorales of a co-commissioned cantata, *Supper at Emmaus*, by John Harbison, in memory of Craig Smith. In addition, a number of Saturday cantata rehearsals were opened to the public. Emmanuel Music was privileged to participate in the consecration of the 16th bishop of the Episcopal Diocese of Massachusetts, Alan Gates. Ryan Turner led a chorus of hundreds of singers from churches throughout the diocese in the service, and Emmanuel brass players provided thrilling accompaniment to the service. A very

successful Lenten noontime recital series continued in Leslie Lindsey Chapel for six weeks featuring four-hand fortepiano works with members of the Emmanuel Music ensemble. In January, Emmanuel Music presented two performances of Stephen Sondheim's *A Little Night Music* at Boston Conservatory. In May, Handel's oratorio *Susanna* was presented, preceded by a talk by Ellen Harris, noted Handel scholar. In September, our evening concert, *Crossroads*, featuring a premiere by John Harbison of the same name, was presented at Longy School of Music, and was preceded by a talk featuring John Harbison, John Heiss, and poet Louise Glück. The four-year Beethoven Chamber Series concluded in March, and a multi-season Mendelssohn-Wolf Chamber Series was inaugurated in November.

**Organizational:** We are fortunate that John Harbison continues to be involved as Principal Guest Conductor, and that Michael Beattie holds multiple roles as Artistic Administrator, vocal coach, and continuo player. There were major changes in the staff: Director of Development Jude Epsztein Bedel and husband Olivier welcomed a new baby, Quentin, and Jude took a maternity leave October through December. Communications Manager Allie Fiske moved on to a position at New England Foundation for the Arts, and was succeeded by Joanna Springer. Again, a number of interns and volunteers supported Operations, Development and Marketing efforts as well as offered general office support. We are especially grateful for the extraordinary assistance of Julian Bullitt, in too many areas to list, and to Jim Bradley, for his weekly assistance with cantata set-up. Lois Beattie has been an essential member of the administrative team. Thomas Stephenson, Geoff Steadman and the recording engineer team continue to extend our operations within our budget, and to continue to build the Emmanuel Music recording archive. Pamela Dellal continues her critical function with the weekly coordination of the texts, translations, and notes that appear in the Sunday bulletins.

Kate Kush continued to lead the Emmanuel Music Board in 2014. Rick Stone and Ruth Tucker stepped down when their three-year terms concluded. Harpsichordist Charles Sherman joined the board in October.

**Community Connections and Outreach:** In 2014, The Bach Institute took place during the month of January, with 14 college and conservatory students, coached by Emmanuel Music faculty, immersed in history and performance of Bach: they joined the Emmanuel ensemble for three Sunday cantatas; they presented outreach performances at nursing homes, retirement centers, and at the Chittick School in Boston; and they performed a final concert for the Emmanuel community and the public in Lindsey Chapel. In addition, there were free public events including weekly cantata talks and a Master Class with Pamela Dellal, and a talk by John Harbison.

Our successful Community Connections partnerships with the Boston Arts Academy, Perkins School for the Blind, and the Murphy, Dever, and Edison Public Schools in Dorchester are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations, under the coordination of Jayne West. Students from the Boston Arts Academy presented their end-of-year recital at Emmanuel Church, with an audience of parents, friends, and faculty. These opportunities take the music of Emmanuel to a wider community, while also bringing young people and their parents into Emmanuel Church. We are grateful that the Rowland Foundation continues to fund the Community Connections program. A new initiative in 2014 was a Boston Public School outreach with Emmanuel Music faculty Gail Abbey, Paul Guttry, and Tim Steele, who spent three months working with teachers and elementary students in three schools, culminating in a performance at the Strand Theater entitled *Home around the World*.

**Administrative, Budget and Fundraising:** In 2014, the aging Emmanuel Music database was replaced with a cloud-based service, with many more features enabling much more analysis of donations and ticket sales. The Development Director and board were actively involved in addressing a looming deficit, and because of their efforts, we finished our fiscal year in August with only a small deficit. We are deeply grateful to Emmanuel Church members who have stepped up to underwrite individual cantatas. In addition to significant support from individuals, and the Young Music Fund at Emmanuel Church, Emmanuel Music was fortunate to again receive funding from the Massachusetts Cultural Council.

**Emmanuel Church:** Emmanuel Music is honored to be the Ensemble-in-Residence at Emmanuel Church, our home and the community that enables us to present the music of Bach and other great composers. We are especially appreciative of the ongoing, collaborative, and critical support of Pam Werntz, the Emmanuel Church Vestry, the staff, and the congregation.

Respectfully submitted,  
Ryan Turner and Pat Krol

## Central Reform Temple Report

This past year, 2014, we inaugurated our 10th Anniversary year as we continue with our mission of being a “Progressive Jewish congregation, worshipping in the historic liberal traditions of Classical Reform Judaism... a house of prayer for all people, nurturing spirituality and learning and we work for justice and peace in our community and around the world...” We are grateful for our shared life with you, our dear friends of Emmanuel Church. We could not be who we are without you.

Our community continues to grow in the slow, steady pace that we feel is best, with just over 140 members, and we have had discussions on maintaining our close knit community by planning a gradual increase up to 200 members. We are gratified that our demographic diversity remains broad, encompassing people of all ages and spiritual backgrounds.

We continue to provide two Sabbath Evening Services each month through the leadership of our Rabbi, Howard Berman. We have also instituted a monthly dinner following the second Shabbat service of the month that has had attendance of over 30 people each month. We also continue to offer Shabbat Torah Study once a month with Rabbi Devon Lerner. Our monthly movie night has been successful as well and we invite you all to join us to watch and discuss.

Our trip to Cuba brought 27 members of CRT, Emmanuel and friends together to explore the complex political situation and the differing social and religious issues in today's Cuban society, as well as experience and see the beauty of the country and its people - along with its many challenges.

Our Seder was well attended once again, and brought together our congregation with members of Emmanuel Church, to share in the traditions of Passover. Rabbi Berman continued to highlight the story of Miriam, Moses' sister, and the other women in the narrative of the Exodus, through the newly published version of the Haggadah, the Passover liturgy, which our rabbi edited and is which is now being used by congregations and families throughout the country.

Summertime brought about large crowds for our worship services, as well as several new programs. From our services held in Provincetown, to visiting members in their homes, our community continued to come together despite summer time travels.

With the ending of the summer, we ushered in our celebration of the New Year 5775 and our 10th Anniversary year with the observance of Rosh Hashanah and Yom Kippur. Our Sukkah stood proudly again this year outside Emmanuel Church and brought visitors from around the world.

On November 7, we were joined by hundreds of our members and friends for our Interfaith Community Service of Celebration of our Temple's decade of "Spirit, Study and Service." The clergy of many of our neighboring churches participated in our worship, with special music by our combined choirs, and messages by Pam Werntz and Nancy Taylor, Senior Minister of Old South Church.

Our Social Action Committee continues our outreach with two significant initiatives. Central Reform Temple's relationship with the Tobin Elementary School in Mission Hill began several years ago. Through our efforts we have seen an amazing improvement of the grounds of the school with our spring and fall clean up. This community respects the grounds now with a noticeable change in the amount of trash and broken bottles. We again provided a binder with school supplies to students in the 6th grade so that all have the tools needed for success. Rabbi Berman discussed the meaning of Passover to the 5<sup>th</sup> grade class and they showed us their home-made Seder Plates. Our Chanukah gift drive to provide uniforms for students to keep them warm raised a record total of contributions again this year.

We also continued our High Holy Day food drive for the Greater Boston Food Bank between Rosh Hashanah and Sukkot that collected 780 pounds of food, providing 650 meals to people in our communities who are in need. Bringing bags of food to our High Holy Day Services has become a distinctive Central Reform tradition.

Central Reform continued with our relationship with the Peace Islands- Boston Dialog Foundation, a Turkish Muslim group, with whom we have established an interfaith dialogue over the past five years. The wom-

en of both communities decided that they wanted to meet separately (in addition to the 'coed' meetings). Between 15-20 women, calling themselves “Sisters in Spirit”, meet every 6 weeks and have engaged in rich conversations about our two faith traditions, meaningful ritual symbols, customs surrounding death and dying, holidays and most recently about the being Jews and Muslims in America at Christmas.

On December 14, Central Reform Temple once again offered our holiday gift to the community with the fifth annual Chanukah Cantata, “A Light through the Ages”. This is an effort that requires the hands and hearts of so many of our members, as well as musicians from Zamir Chorale of Boston. With over 500 people, our largest crowd to date, we had attendees of all faiths from all over the metropolitan area, many of whom have attended previously; this is being welcomed as a holiday offering along-side so many well established seasonal musical programs and performances.

This coming year as we continue to celebrate our anniversary year, we look forward to expanding our collaborations with Emmanuel Church - both in our shared programs of the Emmanuel Center, as well as our celebrations of each other's traditions. Our very special relationship with Emmanuel Church, and the collegial support of Pam Werntz and the people of the Parish, make this all possible. We were happy to participate in the Emmanuel Church Building fund drive. We value and respect our unique and fulfilling relationship with our trusted friends at Emmanuel Church and look forward to the future.

Respectfully submitted,  
Todd Katzman, President

## Emmanuel Center Report

Emmanuel Center continues its commitment to collaboration and fun. In 2014, we had just a handful of programs (for our CRT/Emmanuel community and for a broader audience), with a focus on fostering relationships among the members of Emmanuel Church and Central Reform Temple. We welcomed three new members to our Board in 2014 – Frank Bunn, Harriet Finkelstein and Michael Scanlon, and thanked Penny Lane for her service as she stepped down.

This year, after being “snowed out” of our Purim-Mardi Gras festivities in 2013, we enjoyed a Late Winter Salon in March in Parish Hall. Food appeared in abundance as everyone brought something delicious to share. Somehow it always works out that there is a wonderful mix of savory and sweet, starters, main dishes and desserts. With a little wine, soda and sparkling cider, many of our ‘family members’ shared their talents – music, dramatic readings, poetry. Joy Howard and Marc LaCasse were the emcees and a good time was had by all.

In April, more than 30 from the two congregations enjoyed an evening of theater seeing “The Book of Mormon”. Several gathered at Petit Robert before the play for dinner and a bit of dialog about the subject matter, before meeting at the Opera House. Again, it was another fun occasion where members of both congregations got to spend an evening breaking bread together, and being encouraged to think about the juncture of spirituality and the arts in its many guises.

After planning and organizing during the spring and summer months, we kicked-off a 3-part series marking the 150th Anniversary of the Civil War, subtitled “Spiritual perspectives of the struggle and its legacy”. On October 12th, we viewed the feature documentary film, *Traces of the Trade: A Story from the Deep North*, in which filmmaker Katrina Browne discovers that her New England ancestors were the largest slave-trading family in US history. Dain and Constance Perry, who appear in the film and are, respectively, descendants of the slave-owning and slave families depicted in the story, were the guest facilitators who lead our discussion. It was a powerful and provocative conversation, one which we hope to continue in 2015, along with the second two parts of the series - a dialogue between Rabbi Berman and Massachusetts State Representative Byron Rushing about the impact of the Episcopal and Jewish role in the Civil War, the Slave trade and Abolition in January and a presentation by Gary Zola based on his book about Abraham Lincoln and the Jews entitled “They Called Him Rabbi Abraham” in April.

Under the aegis of Emmanuel Center, the Spirituality and Science group continued to meet on a periodic basis throughout 2015 on topics as diverse as “The Big Bang” and what makes humans unique in the animal kingdom.



My gratitude to our Board, who, with energy and imagination, meet regularly to develop programming which seeks to celebrate and nurture the human spirit. This is an effort that is well-worth our collective engagement and one for which I am proud to serve.

Respectfully submitted,  
Jill S. Silverstein, Ed.D., President of the Board

**Nominating Committee for 2015: Gail Abbey, Frank Bunn, Barbara DeVries, Nadja Gould, Paul Guttry, Penny Lane, Pam Werntz**

**Proposed Slate for election at Annual Meeting Feb 8, 2015**

Vestry member:	3 year term	Elizabeth Richardson
	3 year term	James Olesen
	3 year term	Matthew Griffing
Senior Warden:	1 year term:	Penelope Lane (3 <sup>rd</sup> and last year)
Junior Warden:	1 year term:	Frank Bunn (3 <sup>rd</sup> and last year)
Treasurer:	1 year term:	Barbara DeVries (5 <sup>th</sup> year - no term limit)
Clerk:	1 year term:	Paul Guttry (5 <sup>th</sup> year - no term limit)
DioMass Convention Delegate:	1 year term	Matthew Griffing
	1 year term	Barbara Oder
DioMass Convention Alternate:	1 year term	Margaret Johnson
Boston Harbor Deanery Delegate:	1 year term	James Bradley and Walter Jonas
Episcopal City Mission Delegate:	1 year term	Joy Howard
	1 year term	Michael Scanlon
Episcopal Relief & Development:	1 year term	Peggy Bradley

**Courtesy Resolutions**

WE EXPRESS OUR PROFOUND GRATITUDE TO:

1. Penelope Lane, Senior Warden, and Frank Bunn, Junior Warden, Barbara DeVries, Treasurer, and Paul Guttry, Clerk for their spirit-filled and steady leadership over the last year.
2. Gail Abbey and Nadja Gould for their completed terms on vestry, and Shan Overton for more than two years of service on vestry.
3. **All** who serve on vestry, as delegates, and as representatives of Emmanuel Church.
4. Michael Scanlon, Chair of the Building Commission, Julian Bullitt engineer extraordinaire, and all the members of the Building Commission and Green Team for their good and helpful deeds at 15 Newbury Street too numerous to list. To CWS folks who keep the inside of the building looking great.
5. Peter Johnson for serving as Project Manager for the Back Wall restoration.
6. Ryan Turner, Nancy Granert, John Harbison, Michael Beattie, Joan Ellersick, all of the musicians of Emmanuel Music, all who sing in the Chapel Choir and play for chapel services, who provide beautiful music and joy to our worship.

7. Tamra Tucker and the office, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn. To Pat Krol for her energy and enthusiasm for collaboration.
8. Janice Randall for her years of service coordinating weddings and other administrative support. We extend blessings on her retirement.
9. Howard Berman, Rabbi in Residence, Todd Katzman, synagogue president, and all of the members of Central Reform Temple whose relationship with Emmanuel Church is a blessing.
10. The Rt. Rev. J. Clark Grew for his presence as Senior Pastoral Associate, The Rev. Patrick Cheng for his presence as Pastoral Associate, The Rev. Susanne George for serving as Deacon among us, and The Rev. Rick Stecker for generous supply coverage and readiness to step in when needed.
11. Meg Anderson, Karen Thompson and all the members of the Altar Guild for dedication, flexibility and grace in the performance of their work; to Scott Corey-Dunbar for his added attention to weddings; and to Glenn Seberg for his attention to floral arrangements for liturgical festivals in the last year.
12. Mary Blocher and Scott Corey-Dunbar, Co-chairs of Worship Commission, Stephen Babcock for his reliable friendly service as head usher, and to all who assist in leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers.
13. All who made Holy Week and Easter services particularly beautiful in 2014.
14. Martha Tucker, Catherine Healy, Bill Cruse, Liana Johannaber, Jessi Naff, and Rebekah Woolf for choosing Emmanuel Church for their internships.
15. Peggy Bradley, of the Hospitality Committee, for her leadership in ensuring warm, inviting, and delicious hospitality after worship services, and to all who bring food and who help host special events.
16. Helen McKinney and Susanne George for launching the Small Wonders program for children of the parish.
17. Frank Bunn, chair, and all who work on the Development Committee, which includes follow up by Gail Abbey and Jim Bradley on the *TogetherNow* Campaign.
18. Tom Barber and John Mears, Co-chairs, and all of the members of the Stewardship Committee who have worked to ensure another successful Pledge Stewardship Season.
19. Jim Bartlett, chair, and all who work on the Finance Commission
20. Margo Risk, editor, and all who contribute to the production of our fabulous parish newsletter *Voices*.
21. All who led Chapel Camp activities during the Summer.
22. Pauline Ratta and Walter Jonas, co-chairs of the Pastoral Care Commission, and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.
23. Meg Abbey, Matthew Griffing and Michael Scanlon for superb graphic design and photo documentation of parish life.
24. Matthew Griffing, Elizabeth Richardson, and the members of the Web Committee for their fine management of Emmanuel Church's web pages.
25. Mary Chitty, archivist and historian.
26. Penny Lane for gathering Emmanuel knitters in her home every month.
27. Emmanuel Center board members for implementing our vision of interfaith collaboration.

28. Helen McKinney, and all who planned, fund-raised, shopped, cooked, and served lunch to the B-SAFE day campers at St. Mary's Church in July.

All who prepared material for the 2014 Annual Report and today's Annual Meeting.

Notes

## Closing Song

### God has done marvelous things

Musical score for the first line of the song, featuring four vocal parts: Soprano, Alto, Tenor, and Bass. The key signature is one sharp (F#) and the time signature is 3/4. The lyrics are: Soprano: Mar - vel - ous, mar - vel - ous, mar - vel - ous; Alto: God has done mar - vel - ous, God has done; Tenor: God has done; Bass: God has done.

Musical score for the second line of the song, featuring four vocal parts: Soprano (S.), Alto (A.), Tenor (T.), and Bass (B.). The key signature is one sharp (F#) and the time signature is 3/4. The lyrics are: S.: mar - vel - ous things! Praise the Lord!; A.: mar - vel - ous things! Praise the Lord!; T.: mar - vel - ous things! Praise the Lord!; B.: mar - vel - ous things! Praise the Lord!.

## Notes

### EMMANUEL CHURCH IN THE CITY OF BOSTON

Sunday 10:00am—Holy Eucharist in the Sanctuary.

#### Emmanuel Church Staff

The Rev. Pamela L. Werntz, Rector  
The Rt. Rev. J. Clark Grew, Senior Pastoral Assistant  
The Rev. Dr. Frederick Stecker, Priest Associate  
The Rev. Susanne George, Deacon  
Ryan Turner, Music Director  
Nancy Granert, Organist  
Catherine Healy, Seminarian  
Interns:  
Liana Johannaber, Jessi Naff, and Bekah Woolf  
Tamra Tucker, Parish Operations Manager  
Janice Randall, Administrative Assistant  
Greg Johnston, Administrative Assistant  
Donald Firth, Controller  
Event Sextons:  
Dennis Gaskell, Katie Everett,  
Jessica Shaughnessy, Dov Plotkin,  
Rachel-Olivia Strauss, Jae Picard,  
Jeremy Vaughan

#### Emmanuel Church Vestry

Penelope Lane, Senior Warden  
Frank Bunn, Junior Warden  
Paul Guttry, Clerk  
Barbara DeVries, Treasurer  
Gail Abbey  
Tom Barber  
Jim Bartlett  
Jutta Friedrichs  
Nadja Gould  
Margaret Johnson  
Helen McKinney  
Barbara Oder  
Joseph Yeretsian  
Pat Krol, *ex-officio*

**Emmanuel Music** has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)

Ryan Turner, Artistic Director

John Harbison, Principal Guest Conductor

Pat Krol, Executive Director

[www.emmanuelmusic.org](http://www.emmanuelmusic.org) 617-536-3356

**Central Reform Temple of Boston**, a Progressive Jewish Congregation,  
makes its home in Emmanuel Church.

Rabbi Howard Berman

[info@centralreformtemple.org](mailto:info@centralreformtemple.org) 617-262-1202

#### Parish Office

15 Newbury Street, Boston, MA 02116

Hours: Monday through Friday, 9:00 a.m. to 4:00 p.m.

[www.emmanuelboston.org](http://www.emmanuelboston.org) [parishadmin.emmanuel@gmail.com](mailto:parishadmin.emmanuel@gmail.com) 617-536-3355

The Rev. Pamela L. Werntz: [werntz.emmanuel@gmail.com](mailto:werntz.emmanuel@gmail.com)