

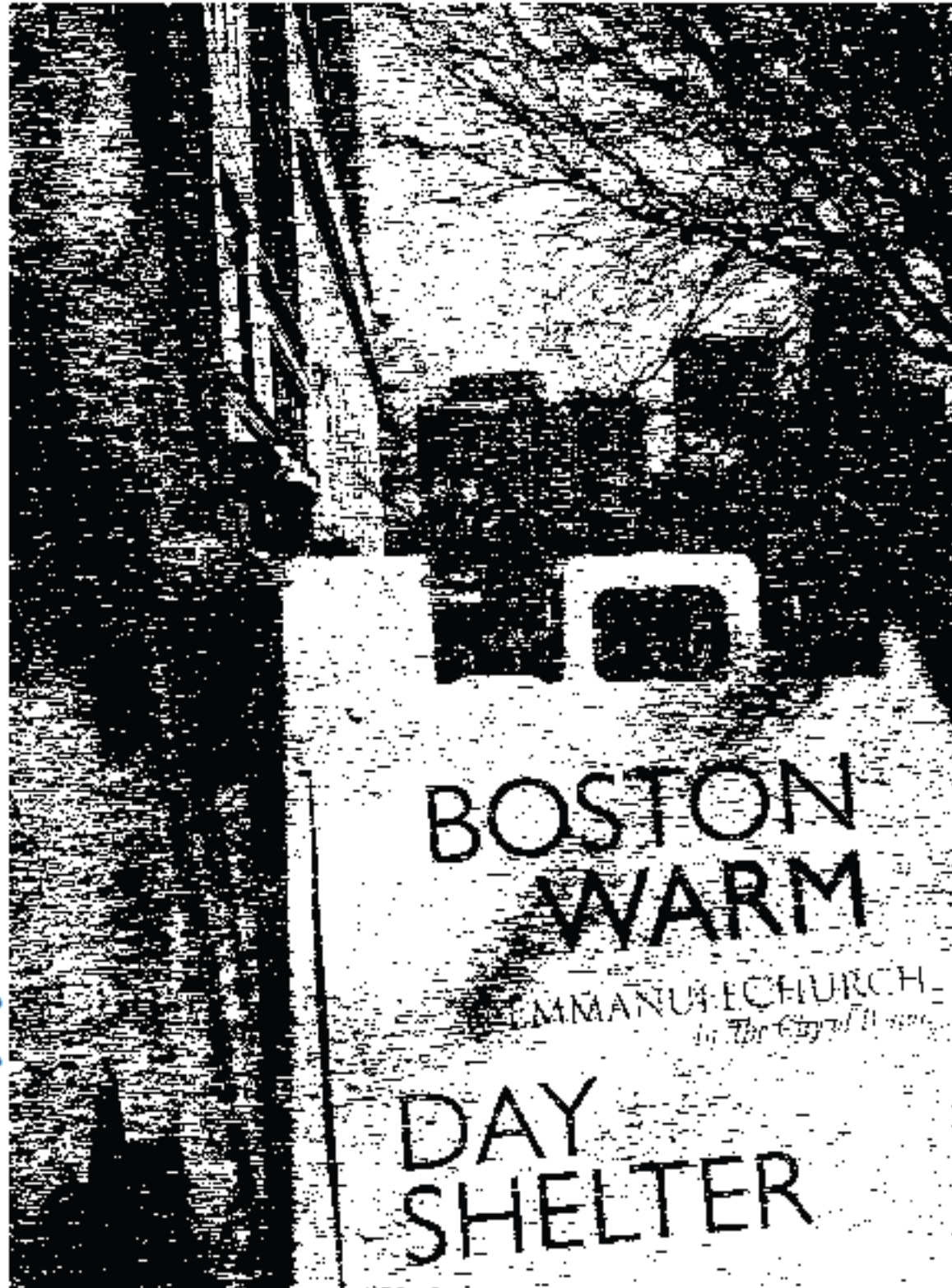


2015 Annual Report

February 7, 2016

EMMANUEL CHURCH

In The City of Boston



Agenda

Call to Order

Establishment of a quorum

Approval of Minutes from the 2015 Annual Meeting

Recognition of Commissions and Committees

Warden and Clergy remarks

Table Conversation about Learning

Treasurer Remarks (including budget discussion)

Election of Vestry members, Clerk, Treasurer, Wardens, Delegates
and Representatives

Recognition of outgoing Wardens and Vestry members

Courtesy resolutions

Open Forum

Closing Song

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Emmanuel Church Annual Meeting Minutes February 8, 2015 at noon in the Parish Hall

Senior Warden Penny Lane called the meeting to order; we sang Happy Birthday to **Rector Pamela Werntz**, whose natal day is February 7. **Clerk Paul Guttry** certified a quorum.

Senior Warden Penny Lane recognized the Vestry, commissions, the various representatives, and Jill and David Silverstein of Central Reform Temple for their contributions to the community; she offered the following remarks:

- This last year was about making good on previous promises and commitments; next year will bring new opportunities for expanded mission, including social justice and caring for those at the social and economic margins.
- BostonWarm is up and running 8am-1pm Mon and Fri; Penny is selling waterproof carrying bags to be given to folks who visit.
- We are continuing to partner with The Cathedral Crossing congregation, St. Bartholomew's Cambridge, and the Trinity Copley Taizé congregation on a Mission Hub proposal to create group housing/intentional communities.
- Eliot Community Services lost funding for Aggressive Street Outreach last summer, leaving us with basement office space for a mission-related group or groups.
- Penny's goal for the coming year is for us to step up our role as fishers of people.

Rector Pam Werntz is feeling confident regarding the challenges we currently face.

- BostonWarm will hopefully be funded by the City Mission Society through April.
- the Mission Hub mentioned above will consist of intentional communities in long-term rented houses for people at some level of transition. Among the variables will be how often they will eat together, pray together, attend church, and perform community work. The Mission Hub will be funded by Together Now as a 3-5-year project. Pam is excited about this new coalition of diverse congregations.
- Staff Changes: Janice Randall (Wedding Coordinator) has retired; Greg Johnston (Administrative Assistant/Wedding Coordinator) is leaving for seminary next fall, as is Tamra Tucker (Parish Operations Manager). Nancy Granert (Organist and Chapel Choir Director) will retire at the end of the summer. Susanne George has graciously agreed to stay an additional year; with Vestry Member Helen McKinney, she started Small Wonders, a program for kids during selected Sunday morning services. Helen herself is likely to be leaving in the next year for graduate work.

Treasurer Barbara DeVries is pleasantly surprised that we have a surplus for 2014. She gives thanks to resident groups and pledgers for that. However, it is clear that 2015 will be a deficit year, with the biggest factors being the rental vacancy and the exorbitant heating bills. In addition through relocations and deaths, there has been a net 10% reduction in pledging units. The Vestry is exploring making planned giving a more familiar and frequent way of giving to Emmanuel Church.

Rector Pam Werntz led us in a "Help / Thanks / Wow" exercise based on the work of Anne Lamott. Joy Howard will be creating a word cloud based on our responses to 1. What does Emmanuel need help with? 2. What are you thankful for at Emmanuel? and 3. What has happened at Emmanuel in the last year that makes you say, 'wow!'?

Election of Officers, Vestry, Delegates, and Representatives

Representing the Vestry Nominating Committee, Gail Abbey opened the nominations. A motion was made, seconded, and unanimously carried that the entire slate on the opposite page be elected.

Office	Nominee
Senior Warden; 1-year term (3rd/last year)	Penelope Lane
Junior Warden; 1-year term (3rd/last year)	Frank Bunn
Treasurer; 5th year (no term limit)	Barbara DeVries
Treasurer; 5th year (no term limit)	Paul Guttry
Vestry (3-year term)	Elizabeth Richardson
Vestry (3-year term)	James Olesen
Vestry (3-year term)	Matthew Griffing
DioMass Convention delegates (1-year term)	Matt Griffing & Barbara Oder
DioMass Convention alternate (1-year term)	Margaret Johnson
Boston Harbor Deanery delegates (1-year term)	James Bradley & Walter Jonas
Episcopal City Mission delegates (1-year terms)	Joy Howard & Mike Scanlon
Episcopal Relief & Development	Peggy Bradley

Pam recognized outgoing Vestry members Nadja Gould, Shan Overton, and Gail Abbey. She also thanked Ann Higgins for serving as Convention Delegate, and warmly thanked Karen Thomson and Meg Anderson for their tireless and creative work on the Altar Guild, on vestments, and everything else. Karen and Meg stepped down from leading Altar Guild at the end of December 2014.

Courtesy resolutions were read, and a motion was made, seconded, discussed, and unanimously carried to adopt those resolutions.

Bouquets were presented by Rector Pam Werntz to:

- Janice Randell (in absentia) for her work on weddings
- Sharon Ballard for wonderful writing work on the Mission Hub Proposal
- Peter Johnson for his attentive and energetic project management of the work on the Back Wall.

Clerk Paul Guttry made a presentation of the current figures for pledging units and amounts and encouraged pledgers to make a commitment that feels good to them.

An **open forum** elicited thanks for people and facets of Emmanuel not yet named:

- Susanne George reminded us to give thanks to Jane Redmont
- Gail Abbey reminded us that Together Now is a five-year campaign that is always open to new/changed pledges
- The Gorgeous Garden!
- The need to build our congregation
- George Mutrie, whose management has brought about an 11% increase in our investments
- Peter Johnson acknowledged that while there is certainly more work to do on the Back Wall, he expressed gratitude for the team members, especially Julian Bullitt and Michael Scanlon -- and the rest of the Building Commission.
- Penny Lane reminded us that the Building Commission is currently engaged in making Emmanuel Church energy independent. Julian contacted the Mechanical Engineering Department at Northeastern University to elicit student help with getting us off city steam (Veolia Corp) and onto 21st-Century green heating plants as soon as feasible.
- Our new key system is much more straightforward and rational; our new light bulbs are easier on our old wiring.
- Church leadership received compliments on financial improvements and continued solvency.

The meeting was adjourned. Ryan Turner led us in singing "God has done marvelous things" and Pam Werntz offered a closing prayer.

Respectfully submitted,
Paul Guttry, Clerk

Rector's Report

הַגִּיד לְךָ אָדָם מֵהַטּוֹב וּמֵהַיִּי דוֹרֵשׁ מִמֶּךָ כִּי אִם-עֲשׂוֹת מִשְׁפָּט וְאַהֲבַת הַסֵּד וְהִצַּנַּע לָכֵת עִם-אֱלֹהֶיךָ

THE HOLY ONE EXPLAINED TO YOU, EARTHLING, WHAT IS GOOD AND WHAT THE HOLY ONE CARES ABOUT FROM YOU. INDEED, IT IS TO DO WHAT IS RIGHT, AND LOVE KINDNESS, AND LIVE MODESTLY WITH YOUR GOD –MICAH 6:8

When you read the many reports of the life of Emmanuel Church in 2015, I hope you will feel pleased about the depth and breadth of our engagement in the vision and mission of this parish, with so many activities and accomplishments. I also hope that you will agree with me that Emmanuel Church is a worthy recipient of our generous gifts of time, talents and treasures.

The prophet Micah's beautiful reminder of what The Holy One cares about is as good a measure as any when evaluating our work together as the people of God. I've offered my own translation above. The New Revised Standard Version renders it: "He has told you, O mortal, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God?" Although I do not remember the preacher who offered this insight, I always remember the caution that it is not "loving justice and doing kindness," but the other way around. In my eighth year as your priest, it looks to me as if we have done justice and loved kindness and walked humbly – through 109" of snow, through water streaming into the building via the roof and subsequent repairs, through failing telecommunication systems, through significant staff and volunteer leadership transitions, and on a very personal note, through assorted viruses and injuries, and the burials of two most beloved women in my family – my grandmother and my aunt. What a challenging year!

While we went about our customary community activities, here are some highlights:

We created and hosted BostonWarm@Emmanuel, a day center for homeless guests, ably staffed by The Rev. Christen Mills and Raymond Hamilton in the spring, and by The Rev. Kate Layzer (UCC) and David Albaugh in the fall, and supported by the gifts of time, talent and treasure of so many Emmanuelites. Our shelter never missed a beat, in spite of the snow storms. We successfully transferred the oversight of the program to Ecclesia Ministries which also runs common art (*big* thanks to their dedicated and capable board and staff). Our "BostonWarm" Maundy Thursday service with the clergy and people of Church of the Covenant and Old West Church was so wonderful, we think we'll do it again!

Again, we served as a substitute cathedral for the Diocese of Massachusetts while their renovations were being completed: for the Blessing of Oils service on Tuesday in Holy Week for all of the parishes of the Diocese (250 in attendance); and for an ordination service (presided over by Bishop Gayle Harris), at which The Rev. Dr. Yolanda Rolle was ordained to the transitional diaconate (600+ in attendance). The hospitality and liturgical assistance of our lay leaders and staff were extraordinary.

Our "Mission Hub" proposal was approved by Diocesan Council (in September) and given first year funding of \$85,000 (in December). This five-year project is in collaboration with The Crossing; St. Bartholomew's Church, Cambridge; Trinity Church, Boston; and the chaplaincies of Boston University and Massachusetts Institute of Technology to establish 3-4 intentional housing communities for adults in transition, in Boston and Cambridge. The fact of our collaboration is groundbreaking and the vision of providing supportive and affordable housing for people to grow in their Christian vocation is inspiring. Members from all six communities came together to generate to a daily on-line Lent reflection that reached people far beyond Boston and Cambridge.

There are also some notable lowlights from the past year. In spite of heroic efforts, we have not yet solved the telephone/internet problems that have plagued us daily. We have not yet found mission-compatible programs for the office space in the basement (hence, a significant income deficit). We were not

successful at adding a sustainable Sunday evening prayers service. The words of our Book of Common Prayer's General Thanksgiving (addressed to God) come to my mind: "We thank you also for those disappointments and failures that lead us to acknowledge our dependence on you alone."

As a worshipping community in 2015 we grew, although our average Sunday attendance decreased slightly, due to the relentless winter storms that made travel to 15 Newbury Street unadvisable or impossible. At our last Annual Meeting, with a very large attendance, when asked what you most wanted for Emmanuel, the majority of you prayed for new parishioners. (See the beautiful "Help," "Thanks," "Wow!" poster on the wall in the main lobby.) That prayer has been answered with the largest surge of enthusiastic and engaged new parishioners Emmanuel has experienced in many many years.

Emmanuel celebrated four baptisms in 2015: Emily Wood, Marina Yeretsian, Eloise Hankard (presided over by The Rev. Dr. Rick Stecker), and Jackson Stein. Of the eight marriage celebrations at Emmanuel this year, one was presided over by me: Sarah Hargrove & Jordan Yarboro. One burial service was offered from Emmanuel Church in 2015, commemorating and giving thanks to God for the life of Laura Austin, presided over by me, and one graveside service for Melissa Bucell Corley, presided over by The Rev. Dr. Rick Stecker. In addition, we celebrated the completed life of Dan Hazen during a Sunday service on the Last Sunday in Pentecost. I am so grateful for the liturgical and preaching gifts and friendship offered by my clergy colleagues in this past year: Howard Berman, Patrick Cheng, Susanne George, Clark Grew, Katherine Hancock Ragsdale, and Rick Stecker. Thanks to William Cruse from Episcopal Divinity School and Catherine Healy from Harvard Divinity School who served so capably as our seminary interns in the spring, and to Sarabinh Levy-Brightman who began her internship with us in the fall. Thanks to Mary Blocher and all of the members of the Worship Commission, who, week in and week out, help create the conditions conducive for us to draw nearer to the Holy One in wonder, love, and praise.

Our candidate for the priesthood, Yolanda Rolle, was ordained to the transitional diaconate and accepted a call to teach mathematics at St. Andrew's Episcopal School in suburban Washington, D.C. Tom Bartlett, our candidate for the diaconate continued to thrive in the deacon formation training process. Bishop Gates accepted Helen McKinney as a postulant in the diaconate and Tamra Tucker for postulant in the priest formation process, and we bid them farewell as their education process took them out of Boston.

We said goodbye in the spring to our second three interns from the Expressive Art Therapy degree program at Lesley University: Lianna Johannaber, Jessi Naff, and Rebekah Woolf. We said hello to two more in the fall: Brianna Babick and Briana Heller. This is the fruit from the 2013 spring collaboration when Lesley faculty "discovered" Emmanuel Church as a treasure trove for therapeutic practices of the arts, with gifts for teaching others. Our interns are learning a lot and they have strengthened the connections between Emmanuel Church and two of our most important mission and outreach programs: common art and Café Emmanuel. They have also participated in my weekly prison ministry program on Monday nights. Although they are not a part of the Sunday worshipping community, I hope you have gotten to know them through their weekly blog posts in our e-news.

We welcomed The Rev. Christen Mills to the staff in January as our BostonWarm director, and then in June as our part-time administrative assistant to coordinate event management including ceremonies at Emmanuel. We bid farewell to Greg Johnston, who moved to New Haven to begin his M.Div. work at Yale. Amanda March arrived at the end of June to take the reins of the Parish Operations from Tamra Tucker, who left in August. We are all benefiting from Amanda's expert administrative management talents, greatly enhanced by her theological education (M.Div.) and board certification as hospital chaplain. Also in August, we bid farewell and happy retirement to the staff person with the longest tenure, Nancy Granert, who had been our organist and chapel choir director for 17 years. Thanks to the fine work of Jim Olesen and the others on the interim organist search committee, we welcomed Kevin Neel in September. My warnings that we should lower our expectations seem completely ridiculous in retrospect!

Our large and complex mission asset, our building and grounds, makes most of the ministry we do together possible. The members of the Building Commission, steered by a weekly task force (and I do mean force) comprised of Mike Scanlon, Julian Bullitt, Nancy Mueller, Nancy Peabody deserve our unending thanks for their sacrificial gifts, especially in a year with so much building renovation.

I want to note the long-term effects of Emmanuel Church's tireless work in upholding and protecting the dignity of LGBTQ people, and specifically equal marriage. Numerous faithful people have sought the blessing and solemnization of same-sex marriage in the Episcopal Church, in or through Emmanuel Church. Emmanuel's first same-sex wedding was way back in 1982, for Richard Bentley and Graham Smith, presided over by former rector, The Rev. Al Kershaw. The Religious Coalition for the Freedom to Marry (formed in 1997 with founding members that included former rector The Rev. Bill Blaine-Wallace and Rabbi Howard Berman) was the organizing force that promoted and then protected same-sex civil marriage in the Commonwealth of Massachusetts. On June 26, 2015 The US Supreme Court ruled in Obergefell v. Hodges, that denying marriage rights to same-sex couples is unconstitutional. Meanwhile, a week later, the General Convention of the Episcopal Church, meeting in Salt Lake City, UT, voted to extend the sacrament of Holy Matrimony to same-sex couples desiring to be married in the Church and approved an additional marriage rite for trial use, and the changing of gendered language in our canons and marriage ceremonies. It's not often that we can so clearly connect the dots between parish efforts and global outcomes in expanding the understanding and experience of the realm of God. I am both humbled and proud to serve this parish, which continues to have such an expansive vision and inclusive ministry. What next, Emmanuel?

Lastly, as always, I give thanks to God for the love and support of my wife, Joy, and our growing family, Sarah (and her fiancée Sarah Beth), Laura (and her fiancé Tim), and Grace, which make my work among you possible.

Respectfully submitted,
The Rev. Pamela L. Werntz

Warden's Report

The past year has been an exceptionally busy one for Emmanuel Church and the Vestry and one that has been marked by a wonderful nimbleness in our ability to respond to both need and unexpected challenges, and a spirit of excitement and pride by our growing congregation.

In the Fall of 2014, the closing of Boston's Long Island shelter caused a heartbreaking surge in the city's homeless population. Emmanuel and Old South Church, in concert with other religious organizations, created BostonWarm and opened day centers that provided warmth, food, companionship and comfort to many people who found themselves newly on the streets. Our centers remained open throughout one of the harshest winters in memory and closed its doors when warm weather returned. The need, however, remained and in October, Emmanuel Church once again opened its doors. This time, we are the sole provider of day center which will be available until warm weather in the spring of 2016. Our efforts were recognized when we were named one of the recipients of the Mitch Snyder Award.

In our 2014 Warden's report, we spoke of the unprecedented heating costs for FY2014 and reported on the successes we had in repairing problems in our wonderful old building. This year, in spite of record cold, we can report that, thanks to heroic efforts by the Building Commission, and especially the redoubtable Julian Bullitt, our heating costs were contained. The building, however, suffered catastrophic damage from ice dams that rendered the kitchen unusable just when we needed it most. As new building issues arose, we discovered that we had the ability to work around almost anything that came our way and the stamina and good humor to believe that we could put things right in the end.

Thanks to our policy with Church Insurance, we have been rescued. Working with their recommended contractor, Church Insurance Group, the interior of the building has been repaired, repainted and made whole again. There was a brief hiccup right after Christmas when another ice dam allowed water to pour through the kitchen and narthex ceilings, but Durable Slate, the roofing subcontractor, was still here working and has now corrected the cause of that.

There remains more to do. Our broken phone and internet system plagued us throughout the year. A plan is being developed to correct those problems and we'll seek implementation soon.

While it seems that much of the year was consumed with our physical plant, there was a buzz of other activity.

- The Emmanuel Land window, damaged on the very last day of work on our back wall in 2014, was finally re-

paired; and work was begun in earnest on the Burnham window which we expect to have installed next fall 2016.

- We continued celebrating ten years of our deeply enriching partnership with Central Reform Temple.
- We said goodbye to Tamra Tucker and Greg Johnston, both of whom left to begin their seminary studies on their paths to ordination.
- We bid a sad, but fond, Godspeed to Nancy Granert whose organ playing enriched our services for so many years, as she left us for warmer climes in Arizona.
- We said hello to Amanda March, who became our new Parish Operations Manager; and the Rev. Christen Mills, who now handles weddings and much more.
- We welcomed Kevin Neel, our interim organist whose skill and knowledge of repertoire delights us every Sunday and who has been integral to the plan for moving the Rogers organ from the rear balcony to the chancel.
- We had one of the largest and liveliest Newcomer Lunches in recent memory.

And most of all, we continued to benefit from Pam Wertz' extraordinary leadership, her deeply thoughtful and provocative preaching and the general good sense that she brings to her stewardship of our parish. We rejoice in a new enthusiasm by the congregation and a sense of real excitement and pride in the work that Emmanuel Church in the City of Boston does and our conviction that still, after over 150 years, it is meaningful and important.

Respectfully submitted,
Penelope Lane and Frank Bunn, Wardens

Worship Commission and Altar Guild Report

Emmanuel Church has a long and rich tradition of lay participation in Liturgy. The Worship Commission is open to all. We provide support to our clergy and our community, participating in planning and preparation for worship, and serving at our communion table.

There are many tasks and many roles. Bread Makers, make our communion bread. Altar Guild members set our altar with hangings and candles, prepare linens, ready the chalices, bread, and wine for our celebration of communion together. After service, they clean up. Altar Servers, serve at table and along with readers, assist our clergy in leading worship. Ushers, welcome the community and help to direct the flow of the service.

We give thanks for the legacy left us by those who served in these roles before. We were especially grateful for the thoughtful notes they left to guide our way.

We give thanks for the opportunity to collaborate with Rev. Pam Wertz, Rev. Susanne George, and the leadership of Emmanuel Music in planning worship. We give thanks for the presence with us of Rabbi Berman, the Rev. Rick Stecker, and the Rt. Rev. Clark Grew. We give thanks for the completed ministry of our organist Nancy Granert and we welcome and give thanks for our new organist Kevin Neel.

This year we bid farewell and Godspeed to interns Rev. Cat Healy and Rev. Bill Cruse. We welcome our new intern Sarabinh Brightman-Levy. We welcome new altar servers Garrett Garborcauskas and Jaime Bonney and new altar guild members Don Langbein, Galen Gilbert, Susan Entin, Mary Matthews and Maureen Driscoll. We give thanks for the continued service of Paul Curtis, Matthew Griffing, Ann Carlson, Jane Redmont, Barbara Devries, Penny Lane, Glenn Seberg, Joy Howard, Ann Higgins, Ivanna Yi, Wendy Grew, Bernd Kasemir, and Stephen Babcock and his mighty band of ushers.

It takes many hands. All are welcome. If you would like to join us in this service, we would welcome you with open arms. If you would like to know more, please speak to any of those on the worship commission.

Respectfully submitted,
Mary Blocher

Building Commission Report

It was year ago that the snows started. Over the course of the month of February our church building was buried under nine feet of snow, and that snow behaved in unusual ways. It is unusual for snow to stay on the high roofs, but stay it did, and we experienced relentless flows of melt water through the eaves and into the walls. The year of the great ice dams was upon us, and your Building Commission was mightily distressed.

As early as the end of the first week in February it was clear that icicles were forming in unusual ways, and very soon water infiltration started. We commenced a program of photographic documentation and opened a claim number with Church Insurance, our insurance company. We therefore had a very complete record of the damage, and were able to document what was new damage. This was important because our existing conditions were not pristine, and I feared that the insurance adjuster would dispute our claims.

Each year when we review our budget the first line item is the building insurance. It is not a small item, and I eye the funds wistfully while trying to keep up with the general maintenance. This has been the year in which the true value of our insurance company has been proved. Rather than challenging our claims they have been very generous in their settlement. We chose to accept their recommendation that we use Church Restoration Group of Pennsylvania to execute the repairs. This relieved us of the need to find contractors in the local markets which were very busy, and dealing with a vendor that Church Insurance was comfortable with eased negotiations when unforeseen circumstances arose.

The settlement is currently in excess of \$388,000.00. Almost half has been spent on the roof, and fortunately this is largely in areas that we have not worked on previously. We have added some additional, non storm, work because the roofers offered to perform certain improvements at very reasonable prices, such as replacing the copper valleys above the alley wall. Since that will benefit the ongoing work there we have taken some monies from the back wall restoration fund to accomplish that. The roofers will be returning in the spring to do further work there, so we anticipate making some more progress on the restoration of the alley side of the building!

Inside extensive masonry cleaning and painting is taking place, the kitchen walls, ceiling and floor are new, the parish hall and music room floors have been refinished, and the plaster board in the women's room has been replaced.

The result is that combined with the work we executed in the previous year, the building is now in extremely good shape, the storms that caused so much distress have actually turned out to be a great gift to us!

The other conspicuous change, after much discussion and planning, is that the Rogers Electronic Organ in the Sanctuary is being moved to the Chancel, and the speakers are being redistributed. This will facilitate contact between the organist and the liturgists and also the conductor. There will be a period of experiment before the final speaker placement is confirmed.

We continue to be very pleased with our relationship with Community Work Service. Rob and James are valued members of our community, and the support they receive from Darrell, Steve and Stefanie is very important to the care of building.

I wish to acknowledge the continuing commitment of Julian Bullitt, Nancy Mueller, and Nancy Peabody to our weekly meetings, and to Galen Gilbert and Paul Curtis for their faithful attendance and help at the monthly meeting, and all members of the building commission, the executive committee and the vestry for their gracious support of our work.

Respectfully submitted
Mike Scanlon

Back Wall Project Report

The first phase of the work on Emmanuel's back wall, funded by donations to the Capital Campaign and a grant from the Massachusetts Preservation Projects Fund, was completed in the summer of 2014, with one exception...

At the end of the project, which had run very smoothly, the contractor's crew was dismantling the scaffolding when one of the steel pipes hit and cracked a piece of glass in the Pilgrim's Progress window. A rather small piece of glass broke into many pieces and could not be re-used. After a long search, Serpentino Stained Glass Studio was able to match the existing, multi-layered glass through a glassmaker in Germany. This glass arrived in the late summer of 2015, and in September, one of Serpentino's principals replaced the temporary acrylic patch with this custom-made piece of layered glass.

In the fall of 2014 an application for additional funding through the Massachusetts Historical Commission's MPPF for the next phase of the back wall project was prepared and then submitted in May, 2015. However, Emmanuel's request for support was not funded in this grant cycle. (It is possible that the amount Emmanuel received in the previous round, nearly \$100,000 – the largest amount awarded to any organization in 2014, weighed against additional funding in the next grant cycle.) In June the Executive Committee decided to delay the next phase of work until additional Capital Campaign funds were in hand.

Donations through the Capital Campaign will not be completely accrued until the end of 2017. The Executive Committee and the Building Commission, in conversation with Emmanuel's preservation consultants, Spencer & Vogt Group, will decide when to begin the next phase of work – possibly in the spring of 2016. Additional grant support may be available from the Massachusetts Historical Commission. This, too, will be folded into the discussion about when to begin the next phase of work.

Meanwhile, restoration of the Burnham Memorial window (to the right of the Pilgrim's Progress window) has begun at Serpentino Stained Glass Studio. This window was damaged in the 2000 fire and removed shortly after for safekeeping. The restoration is funded by a grant from the Henderson Foundation. It includes recreation of several sections of the window that were completely lost in the fire, as well as the reassembly of all of the pieces that were saved. There are no clear photographs of the window in place. The best images we have of the window before the fire come from the Hollywood movie, *The Proposition*, which was filmed at Emmanuel in 1998. The artist at Serpentino who will create the pieces of painted glass that are missing has spent many hours studying other windows created by the same studio – and preparing sample pieces. Members of the Building Commission and the Executive Committee have met at Serpentino's studio several times in 2015 to review work as it progresses. The restored window will be installed before the end of 2016.

This first phase of the back wall project has been successful because of the diligent and collaborative work of many people. As well as our architects, consultants, and contractors, I thank the Building Commission, the Executive Committee, the Vestry, and the staff of the church and Emmanuel Music for their interest and support – and the Emmanuel Community for the generous contributions to the *TogetherNow* campaign that make this necessary work possible.

Respectfully submitted,
Peter Johnson, Project Manager

Green Team Report

The Green Team is responsible for maintaining the Emmanuel Garden. Our work includes spring clean-up, mulching and planting of annuals, summer maintenance, fall clean-up, planting of spring bulbs and fall grass, and winterization. In August we cleaned up extensive damage after the sun garden was vandalized. We will replace the bushes and other permanent plants lost in the sun garden in spring.

Members who were able to help this year include Barbara DeVries, Linea Massie, Donald Moran, Eileen and Larry Moyer, Nancy Mueller (co-leader), Elizabeth Richardson, Barbara Rose (co-leader), and Joan Ventura. We will be busy again once the snow melts. We welcome all who are interested in working in our garden.

Respectfully submitted,
Nancy Mueller and Barbara Rose

Treasurer's Report

2015 Budget

Last January the Vestry approved the 2015 budget with a projected \$25,000 deficit primarily due to the loss of income from a long term resident organization. During this past year, a variety of avenues were explored to find a resident for the vacated basement with little success so the problem continues into 2016. Yet even with this situation, we managed to keep Emmanuel's real operation loss for 2015 at \$13,722. We can all thank the committed and diligent efforts of building committee individuals who are controlling those expenses within our control. I am also pleased to report that we finished paying back the remainder (\$ 18,000) of loan taken 2009 to cover cash flow for operations. While our investments did feel the market turmoil of last year, we are in a financially sound position with prudent investing. One positive influence has been our decision to exit all fossil fuels which in some measure has insulated us from the dramatic collapse of oil prices and accompanying market corrections.

2016 Budget

Although we are pleased to present a balanced budget for 2016, we caution that is dependent upon reaching our proposed budget pledge income of \$240,000 and to find income for the basement space as soon as possible. Ideas and help are welcomed and very much needed. Thank you all who have pledged and to those who were able to increase their pledge for this new year. For those of you who have not yet pledged for 2016, I am adding my voice to the number of parishioners who recently urged everyone to increase their support for all the extraordinary things that happen at 15 Newbury Street. Every pledge, no matter what size, makes a difference.

Preparing the budget requires a tremendous amount of work. I would like to thank the members of the Finance Commission for their investment concerns and expertise during the past year, and the input from the various commissions who helped the Executive Committee determine realistic and accurate figures for this budget before presenting it to the Vestry for approval. However, special thanks must go to the incredible work done by our wonderful, new parish administrator, Amanda March, Don Firth, our diligent controller and our financially astute rector, Pam.

Respectfully submitted,
Barbara DeVries

Emmanuel Church Balance Sheet
December 31, 2015

Assets		Liabilities	
Checking/Savings		Accrued Expenses	100
PayPal Cash	108	Payroll Liabilities	400
Checking	9,823	Due to Others	357
Money Market	144,137	Deferred Revenue	9,294
Rector's Discretionary Fund	4,516	Deferred Revenue-2016 Pledges	8,575
Total Checking/Savings	158,584	Total Liabilities	18,726
Other Current Assets		Equity	
Due from Others	1,874	Donor Designated Funds	
Due from Morgan Stanley-Legacy Fund	3,850	Building & Capital Funds	169,126
Prepaid Expenses	25,397	Other Donor Designated Funds	9,724
Total Other Current Assets	31,121	Total Donor Designated Funds	178,850
Total Current Assets	31,121	Endowment Funds	
Investment Accounts		DIT Endowment Funds	190,217
Diocesan Investment Trust (DIT)	215,028	Unrealized Gain/(Loss) on DIT Investments	24,811
Morgan Stanley Investments (MS)	3,857,804	Morgan Stanley Endowment Funds	3,407,314
Oikocredit Investment	10,873	Unrealized Gain/(Loss) on Investments	450,490
Total Investments	4,083,706	Oikocredit Fund	10,000
Fixed Assets		Total Endowment Funds	4,082,831
Fixed Assets	25,149	Accumulated Surplus/(Deficit)	10,676
Accumulated Depreciation	(7,656)	Current Surplus/(Deficit)	18,340
Total Fixed Assets	17,493	Net Income/(Loss)	(18,520)
TOTAL ASSETS	4,290,904	Total Equity	4,272,178
		TOTAL LIABILITIES+EQUITY	4,290,904

2015 Actual Summary Twelve Months Ending December 31, 2015				
Income		Expenses		Surp/(Def)
Pledges	\$ 223,236	Clergy Salary & Benefits	\$ 128,511	
Plate	\$ 29,685	Music Staff and program	\$ 65,535	
Endowment - Young Music Fund	\$ 53,247	Cantata Program	\$ 53,247	
Rectory Fund	\$ 13,919	Parish Operations Staff	\$ 98,349	
Other Income/Gifts	\$ 43,103	Parish Operating expenses	\$ 33,434	
Diocesan Investment Trust (DIT)	\$ 16,347	Parish Programs	\$ 8,207	
Investment Interest & Dividends	\$ 279	Outreach	\$ 21,563	
	\$ 379,815		\$ 408,847	(\$29,031)
Endowment Income	\$ 102,199	Diocesan Assessment	\$ 36,221	\$65,978
Total Parish Operations	\$ 482,014		\$ 445,068	\$ 36,947
Space Use Fees	\$ 137,823	Building & Facilities	\$ 200,944	
		Building Sexton and Clean	\$ 10,534	
			\$ 211,478	
		Reimbursed Utility Expenses	\$ (13,903)	
		Reimbursed Boston Warm Expenses	\$ (3,083)	
		Steam Heat Special Assessment	\$ (6,000)	
		Depreciation	\$ 4,798	
Total Income	\$ 619,837	Total Expenses	\$ 638,357	\$ (18,520)

Budget Summary Twelve Months Ending December 31, 2015				
Income		Expenses		Surp/(Def)
Pledges	\$ 235,000	Clergy Salary & Benefits	\$ 129,876	
Plate	\$ 20,500	Music Staff and Program	\$ 66,238	
Draws on Young Music Fund	\$ 53,247	Cantata Program	\$ 53,247	
Draws on Rectory Fund	\$ 13,919	Parish Operations Staff	\$ 111,318	
Other Income/Gifts	\$ 60,000	Parish Operating Expenses	\$ 21,912	
Diocesan Investment Trust (DIT)	\$ 15,404	Parish Programs	\$ 10,500	
Investment Interest & Dividends	\$ 45	Outreach	\$ 24,617	
	\$ 398,115		\$ 417,708	(\$19,594)
Endowment Income	\$ 102,199	Diocesan Assessment	\$ 40,000	\$62,199
Total Parish Operations	\$ 500,314		\$ 457,708	\$ 42,605
Space Use Fees	\$ 130,800	Building & Facilities	\$ 190,913	
		Building Sexton and Clean	\$ 16,912	
			\$ 207,825	
		Reimbursed Utilities Expenses	\$ (8,989)	
		Depreciation	\$ -	
Total Income	\$ 631,114	Total Expenses	\$ 656,544	\$ (25,431)

2016 Total Budget Summary				
Income		Expenses		Surp/(Def)
Pledges	\$ 240,000	Clergy Salary & Benefits	\$ 135,627	
Plate	\$ 25,500	Music Staff and program	\$ 69,508	
Draws on Young Music Fund	\$ 54,041	Cantata Program	\$ 54,041	
Draws on Rectory Fund	\$ 14,791	Parish Operations Staff	\$ 108,495	
Other Income/Gifts	\$ 47,000	Parish Operating expenses	\$ 19,589	
Diocesan Investment Trust (DIT)	\$ 15,018	Parish Programs	\$ 8,705	
	\$ 396,350	Outreach	\$ 21,732	
	\$ 396,350		\$ 417,697	(\$21,347)
Endowment Income	\$ 109,647	Diocesan Assessment	\$ 25,201	\$84,446
Total Parish Operations	\$ 505,997		\$ 442,898	\$ 63,099
Space Use Fees-Resident	\$ 87,005	Building & Facilities	\$ 191,912	
Space Use Fees-Non Resident	\$ 48,719	Building Sexton and Clean	\$ 16,912	
Space Use Fees-Basement	\$ 10,000		\$ 208,824	(\$63,100)
	\$ 145,724			
Total Income	\$ 651,721	Total Expenses	\$ 651,721	\$ -

Finance Commission Report

Emmanuel Church

Profit and Loss Statement for 12 months ending 12/31/15 with 12 month budget and proposed 12 month budget 2016

	12 months Actual 2015	Annual Budget 2015	Annual Budget 2016
Operating Revenues			
1 Pledge Income	223,236	235,000	240,000
2 Plate Offerings	29,685	20,500	25,500
3 Investment Income	83,791	82,615	83,850
4 Endowment Income	102,199	102,199	109,647
5 Other Income/Gifts	43,103	60,000	47,000
6 Space Use-Non Resident	90,337	83,500	87,005
7 Space Use-Resident	47,485	47,300	48,719
8 Space Use-Basement			10,000
9 Total Operating Revenues	619,837	631,114	651,721
Operating Expenses			
8 Clergy Salary & Benefits	128,511	129,876	135,627
9 Music Staff & Program	65,535	66,238	69,508
10 Cantata Program	53,247	53,247	54,041
11 Parish Operations Staff	98,349	111,318	108,495
12 Parish Operating Expenses	38,232	21,912	19,589
13 Parish Programs	8,207	10,500	8,705
14 Outreach	21,563	24,617	21,732
15 Diocesan Assessment	36,221	40,000	25,201
16 Building & Facilities	183,958	181,924	191,912
17 Building Sextons & Cleaning	10,534	16,912	16,912
18 Total Operating Expenses	644,356	656,544	651,721
19 Special Steam Heat Assessment	(6,000)	-	-
20 Total Revenues less Expenses	(18,520)	(25,431)	-

The Finance Commission of Emmanuel Church advises the Vestry on matters pertaining to the financial health of the Parish, both annually and long-term. The Commission members meet several times a year to review budgetary progress, the health of our endowments and related investments, major capital projects, and track pledge campaigns and other sources of income support. The members are Jim Bartlett (chair), Barbara DeVries (parish Treasurer), Charlie Felsenthal, Maureen Quigley and George Mutrie (*ex officio*). Pam Wertz also attends all meetings in an *ex officio* capacity.

During 2015 our first priority was to follow the Parish's annual income and expenses, recognizing from the beginning that we might experience a shortfall due to the loss of a portion of our space use income. That condition continues and largely explains the \$25,000 loss Emmanuel reported for the year. Otherwise, through Pam's careful guidance, expenses were largely on target for the year, as was income. Throughout the year our Managers of endowment funds performed at or above expectations.

We also reviewed the regulations that govern our financial affairs, preparing to submit any recommended changes or additions first to the Vestry and then to our Auditors per Diocesan procedures.

Our Commission has concluded once again that Emmanuel is in a reasonably sound financial position for the following reasons: 1) our Rector provides leadership in all aspects of the Parish's life, but especially in maintaining strong fiscal responsibility; 2) we have endowments and other funds totaling ~\$4 million, which provides significant cash flow to support operations; 3) we have excellent oversight and control over capital projects, plus in some cases grants championed by our leadership (Penny Lane in particular); and 4), we have financial support as a Parish through your generous and heartfelt annual and long-range giving.

2016 is planned as a breakeven year. Will there be surprises? Yes, there always are. But we believe we have the resolve to react and to stay on track barring some massive dislocation in the markets or the economy.

Respectfully submitted,
James t. Bartlett, Chair

B-SAFE - Bishop's Summer Academic and Fun Enrichment Program Report

We had a wonderful year at B-SAFE again, and I am so sorry to see it go. Nineteen volunteers helped in fundraising, baking, shopping, cooking and prep for our week on site at St. Mary's, and 13 total worked on site at St. Mary's. I would like to make a special shout out to Perkins+Will for the thousands of dollars they have contributed in cookies sales over the last three years; and to the Emmanuel knitters for matching those funds in your lovely afghan raffle sales. Our role in B-SAFE would not have been possible over the last three years without their unwavering support and contributions. We worked four days again this year on site, since we raised enough money and had enough volunteer support. We served everything from tacos to sandwiches to 20 cheese pizzas from Upham's Pizza. But the highlight of the week, hands down, was our 2nd annual outdoor cookout during the last day at St. Mary's. The first year worked so well, hey, why not keep it going? We assembled three small grills and cooked 100+ hamburgers and 100+ hotdogs for 80 hungry kids and teens. This year for dessert we served ice cream sundaes and root beer floats. Seeing smiling kids line up with plate in hand and the smell of charcoal and hickory in the air, will forever hold a place in my heart. This was my last year as B-SAFE chair for Emmanuel, so it certainly was bitter-sweet. I enjoyed every minute of it.

Many thanks, again, to the 19 volunteers and everyone who helped contribute to such a special year at B-SAFE.

Respectfully submitted,
Helen K. McKinney

Stewardship Report

The Stewardship Committee for the 2015 Campaign included Garrett Garborcauskas, Sharon Ballard, and co-chairs Joe Yeretsian and Tom Barber. We received invaluable assistance and advice again this year from Pam Wertz, Penny Lane and Meg Abbey, who again managed and updated our print materials.

Our committee updated the text and images in print documents to mail to parishioners and affix to the pews. We reviewed last year's successes and challenges, and developed plans for the 2015 stewardship season. Pulpit pitchers were recruited, including Garrett, Sharon and Joe, as well as Matt Griffing, all of whom offered personal and inspirational reflections about the meaning and importance of Emmanuel Church in their lives. This year, we also invited a number of parishioners to write short essays for the newsletter and weekly bulletin about Emmanuel and stewardship, and were rewarded by creative and moving submissions from Jim Bartlett, Carolyn Roosevelt, Charlie Felsenthal, Joy Howard and Michael Scanlon. Individual letters with pledge packets were sent to all parishioners in our data base. We have also had individual contact with many members of our community about plans for pledging.

We are encouraged about new pledges from at least 18 individuals and families this year. Though we remain behind last year's tally of 111 pledges, we are hopeful that the total this year will approximate or exceed last year's numbers both in terms of individual pledges and also the total amount pledged. Our message remains, however, that our primary goal is to involve all Emmanuelites in stewardship, independent of the amount pledged. We know that pledging our support to Emmanuel nurtures our bond of community, while supporting our many missions as well as our clergy and staff.

We are grateful to all who have generously stepped forward to support Emmanuel Church, and hope again this year to provide the funds to support our mission of radical welcome to those who attend our services and the many, many programs hosted by Emmanuel.

Respectfully submitted,
Tom Barber

Capital Campaign Report

As of December 31, 2015, **\$569,686.82**, or 79% of the amount pledged by Emmanuel Church and friends, had been received by the Diocese as part of the *Together Now* capital campaign. Thanks to all who pledged, and especially to those who have completed their pledges early! Having those funds available up front allowed us to qualify for grants and also to increase the scope of work to be included in the project.

The focus of Emmanuel's campaign was to make much needed repairs to the alley wall of our building, which stretches from Lindsey Chapel to the parish hall, and represents nearly half the structure of our church. Phase one of the alley wall project was successfully completed during the summer of 2014, and included the oldest and most vulnerable section of the wall, the original 1861 construction. Additional phases of the project are currently under way.

The diocese administers campaign pledges for all of the participating congregations and sends us quarterly reports on progress. We use this information to anticipate future revenue from campaign pledges. Peter Johnson, our Project Manager, relies on information from those reports in planning and scheduling the remaining work to be done on the wall, which includes needed repairs to the north walls of Lindsey Chapel and the Parish Hall. It is important that we be able to predict future pledge payments as accurately as possible.

Jim Bradley and Gail Abbey continue to serve as *Together Now* co-chairs as we enter the last year of the campaign in 2016. As we enter this final year, it is understandable that after five years some changes and adjustments may become necessary. Please don't hesitate to contact Lynd Matt at the diocesan offices if you would like to have an extension, a change of amount or schedule of payments, or if you find that it is necessary to simply say I am not going to be able to meet this pledge at this time. You may be assured that changes will be made discreetly, and adjustments will be made to the reminders that you receive to reflect those changes. Lynd may be reached at lmatt@diomass.org or 617-482-4826 ext. 515. Also please feel free to contact Jim or Gail if you have any questions

or concerns about the campaign or your statements from the diocese, or to make a pledge if you haven't already made one.

For information on diocesan programs that *Together Now* funds are supporting, visit <http://www.diomass.org/together-now-campaign>.

Respectfully submitted,
Jim Bradley and Gail Abbey

Development Committee Report

The Development Committee has three essential missions:

Assist in the annual stewardship campaign
Coordinate with Grant-writing endeavors
Develop a program for Legacy Giving

During 2015, our committee has focused primarily on legacy giving.

We began to assemble resource materials including a guide published recently by the Episcopal Church Foundations entitled "Building a Legacy for Future Ministry" that includes "Closing the Planning Gap", "Starting Planned Giving from Scratch" and "No Endowment Fund Means Just That".

The non-profit TIAA-CREF group that provides support for college and university faculties has prepared a brief, readable and up-to-date review on Charitable Planned Giving, including sections on specific gifting instruments such as charitable lead trust and charitable remainder trust. These documents may be helpful in planning a bequest in ways that maximize flexibility and minimize tax burden.

We have assembled a packet of information that we think is both relevant and helpful to those who are considering making a gift to Emmanuel Church in their wills. The vestry has established a Legacy Fund in our investment portfolio to receive legacy gifts.

With the very able assistance of Meg Abbey, we prepared a 5x7 double-sided card of Questions and Answers that cover a number of issues regarding the rationale for initiating legacy giving at this time as well as its impact on financial planning of those within the Emmanuel family.

During the next several years two members of our committee plan to meet with individuals in our congregation to discuss:

The importance of building the endowment at Emmanuel to assure the continuity of our mission well into the future.

How all of us can partake of the opportunity of being a part of this endeavor.

Respectfully submitted,
Frank Bunn, Chair

Deacon's Report

Small Wonders: Our fledgling Sunday School continued with the addition of a new assistant, Jaime Bonney. Helen McKinney departed for NYC during the previous summer. The transition went smoothly. Jaime and I co-created lessons and art activity prep. Two new additions to our program are the daughters of Sarabnh Brightman-Levy, our intern. We averaged between 5-8 children at each meeting.

Pastoral Care: With the assistance of the Care Commission, I continued to visit parishioners and write notes for those suffering illness. We set up a rotation for mailing cards and letters to one former parishioner who has been in rehab for a long time. Other Emmanuelites were visited in hospital and at home.

Chapel Camp: This year I invited a deacon from the Diocese of California to preach and offer a presentation about her ministry in the Castro neighborhood of San Francisco. She brought with her a power point presentation which was well received. I also assisted Michael Scanlon with a ceramics project, obtaining clay and helping others create small bowls which were later sold at a silent auction to benefit the non-profit, Stop Hunger Now. These were both successful endeavors.

Lectors and Prayer Leaders: I continued to recruit new readers, and coordinate the lector and prayer leader schedule. I worked on the prayers each week, with the rector's assistance.

Liturgy: On most Sunday mornings I assisted Pam with the eucharist, carrying out the diaconal duties of proclaiming the Gospel, setting the table and announcing the dismissal.

I bought a wooden creche for the church, which I will leave here when I depart this coming May. It is stored with the Small Wonders supplies across from Moulton Sacristy.

I deeply appreciate the time and support our rector has lavished upon me during my almost 4 years at Emmanuel. I also appreciate the many nourishing friendships that I have formed within the parish. Emmanuelites have been good to me. Thank you all!

Respectfully submitted,
The Rev. Deacon Susanne George

Candidate for Ordination Report

I have been a parishioner at Emmanuel now for more than 7 years. I have been blessed that Emmanuel has been sponsoring me to become a vocational Deacon in the Diocese. I am now in my final year of the Diaconate Formation Program and am a Candidate for Ordination. Over this formation period each candidate is required to attend monthly retreats, consisting of worship, Liturgical training and education, preach, as well as participate in two different internship programs. For the past two years I have interned at an organization called the Samaritans. Samaritans provides "helpline" support, to those contemplating suicide as well as those just needing someone to talk with. This internship has provided me with incredible experience on how to provide pastoral support to those in need. In addition, over the last year, I have been interning at the Church of Our Saviour in Brookline. There I have developed Liturgical skills supporting the Rector, preached and have become involved in the day to day activities of the Parish, working directly with the Vestry. The Church of Our Saviour is a wonderful parish in our Diocese and, again, I feel so blessed to be able to support them. While I still have certain requirements that need to be completed over the next few months, I pray that my ordination will be in June at the Cathedral. Given that a Deacon is a non-paid role in the Diocese I do continue to work at my day job in the Back Bay at a company called American Tower. My wife Francesca and our two grown children continue to be very supportive of me as I continue this wonderful journey. Again, I would like to thank Pam, the Vestry, my discernment committee, and the entire Emmanuel community for your continued support, prayers and love. Emmanuel is such a special place, it is such a community filled with love and grace. I look forward to seeing you all soon and always may your lives be filled with peace.

Respectfully submitted,
Tom Bartlett

Postulant for Ordination Report – Helen McKinney

In the Diocese of Massachusetts diaconal formation process, postulants and candidates come together for one weekend per month for training. My weekends at the Bethany House of Prayer play a critical role for me in support and community. It in many ways acts as a spiritual retreat away from the business and noise of New York City. Though I continue to flourish in New York, I feel the Spirit most in my silence and reflection in discernment at the Bethany House. I am continuing to grow in community with my fellow postulants and candidates, and am seeing growth in my own spirituality in a multitude of ways. For example, though I am the youngest in my family I have stepped up as a strong source of support for my mother, my father, and my older sister. Much of my spiritual life has been dedicated to the prayers and health of my mother. She was diagnosed with a type of blood cancer at the beginning of August. While there is no cure, there is treatment. Beginning in January she and my father will be commuting to Durham every single day to begin her stem cell treatment in preparation for her bone marrow transplant at the end of the month. There are many concerns for her and this treatment as it is a very aggressive route. I am confident that without my strengthening faith, trying to manage the rest of my life would not be possible. Prayer, reflection, and awareness of the Spirit help me find strength to support my family and to support myself. Having such a community, with my brothers and sisters in Christ, at the Bethany House continues to foster an ever-growing resiliency and belief in the power of redemption. I give thanks every single day for the new day, and give thanks every single day for a new day with my mother and family.

My internship at the New York Harm Reduction Educators in East Harlem truly is my ministry. I have heard my calling, and working with this population is where God has called me to be. I am part of the mental health team, and we provide mental health services, educational resources, and outreach to homeless drug users and sex workers. I am beginning to see regular clients and have seen progress with a few regulars! I am there three days per week, and enjoy very much engaging with this community. I facilitate a group meeting for persons with HIV, and I have met a number of needs within a community that has so little resources. This experience continues to open my eyes every day to the needs of the world, and the Spirit continues lighting each next step. I find it difficult at times to know what to do for many of the persons coming to NYHRE for assistance, as many of these needs are rooted so deeply in systemic oppression and neglect. I started following Nadia Bolz-Weber a few months ago and she is truly my role model for me in my ministry. Her sermons, her message, and the confidence she holds in hearing her own call has ignited something even brighter within me. I listen to her sermons every week, and have recently finished reading her book, *Pastrix*. Her ministry speaks to me in ways I have never experienced before, and discovering her at this point in my life is far from coincidental. God works in mysterious ways.

Emmanuel family, I ask for the continued prayers of my extended and immediate family, as my mother begins her bone marrow transplant, and that God help keep her immune system strong. I ask that you pray for those too afraid to step out, step away, or stand against all forces which hold us captive from the light. I ask that you pray for my other half, Julia, as she continues her career in California. I also ask that you pray for me as I continue thriving in New York City, and that I welcome direction from the Spirit with open arms. I ask that you pray for strength in change, and that Christ continue to be our eternal source of light. Lastly, I conclude with my favorite prayer, one which I hold quite closely, and that I use throughout my ministry:

Keep watch, dear Lord, with those who work, or watch, or weep this night, and give your angels charge over those who sleep. Tend the sick, Lord Christ; give rest to the weary, bless the dying, soothe the suffering, pity the afflicted, shield the joyous; and all for your love's sake. Amen.

Respectfully submitted,
Helen K. McKinney, M.S.W. Candidate, Columbia University

Postulant for Ordination Report – Tamra Tucker

Hello from Berkeley, California! This year has been a great year of transitions and transformations, letting go and taking on the world in new ways. I began this past year fully in swing serving as your Parish Operations Manager. I started the year in the office with Greg Johnston receiving our letter of acceptance as Postulants for the Priesthood. We started immediately working on setting Emmanuel up for success and our departure. We worked for 6-8 months planning and writing and evolving our positions so that we could train the next leaders to take the reins at Emmanuel. The work I did at Emmanuel filled me up, taught me about my own capacity, and my ability to lead others. So it was hard to leave to go to seminary.

But that is what I did and I have been filled in many other ways. The past semester I dove into the academics of Hebrew Scriptures, Anglican Tradition and Life, Fundamentals of Worship, Pastoral Care, and Church History. I have been challenged as I attempt to express the theology of monks and martyrs and I have continuously rubbed up against the oppression of the marginalized in the Bible and the use of scripture for the current day abuse of the marginalized, and I have agonized over the stupid things the Church has done in the past and struggled with the where the Church is going, while realizing that where ever the Church is going, I'm trying to lead it.

As seminarians, we are often told that seminary is meant to break all of our beliefs about the Church and then build us back up and form us into the priests we will become. And it is easy to get lost in all the books, papers, theories, and arguments. But Emmanuel has been a source of strength for me, holding on and reminding me of why I'm doing this work. When I've come back to visit for Diocesan Convention or Christmas, in those moments, I am able to pull my head up and see the power of the Church in your faces. Thank you for that support, for the reminders, and for the prayers. Emmanuel Church is prayed for daily in my prayers and in the cycle of prayer in CDSP worship services. Blessings be with you all.

Respectfully submitted,
Tamra Tucker

Pastoral Intern Report

It has been a pleasure to begin to get to know the Emmanuel community and learn from laity and clergy alike. I came to Emmanuel with the express goals of learning about the role of the vestry in parish life, deepening my understanding of Episcopal/Anglican liturgy, and witnessing the interfaith work that takes place at Emmanuel—especially through the work of the Emanuel Center.

Over the past few months I have been grateful for the degree to which this congregation and members of Central Reform Temple have welcomed me. I always relish the opportunity to participate in the liturgy at the altar, but I've been particularly grateful for the opportunity to sit in on meetings and watch how both the vestry and the Emmanuel Center board handle the nitty-gritty details of working together to sustain parish and inter-congregational life. I've also benefited from the privilege of meeting with Pam on a weekly basis to discuss the spiritual, theological, liturgical, and practical dimensions of parish and pastoral life.

In the past my parish work has revolved around teaching and preaching. I came to Emmanuel needing to gain a better grasp on the institutional side of the church and how a healthy church community functions. While I still have much to learn, I am grateful for the support and education this welcoming congregation has and continues to offer.

Respectfully submitted,
Sarabinh Levy-Brightman

Hospitality Commission Report

Members: Peggy Bradley, Nancy Mueller, Milly Wells, and vestry member Elizabeth Richardson. Ellen Hinkle requested to step down since she attends another church part of the time.

In this ninth year of the Hospitality Commission, we continued to follow Pam Wertz's reminder that - "when we share food from our common table, we nourish one another and provide welcome to new-comers and visitors". Church members were assigned one or two Sundays during the year (Feb to May & Sept to Jan) to bring in food for coffee hour. While Amanda March was busy getting acquainted with Emmanuel in September, people were very cooperative with the short notice I gave them before the full hospitality list was sent out. As usual we check the list with Pam.

Most weeks, I bring milk and send out email notifications to the 3-6 assignees and to the members of the commission. I communicate with Amanda to correct email addresses if possible. Anyone with conflicts in time, or who forgot, is encouraged to exchange with another or bring in something when they feel they can. Backup cookies and crackers have been kept with steady support from Nancy, Milly, and people who have missed their assigned Sunday. There is powdered milk, but others usually bring milk when I am not in town. Coffee, hot cups (8 oz size), etc. are delivered from Staples to Amanda's attention and she stashes them in or above the hospitality closet. We have decaf coffee and water available besides tea and regular coffee. Often there are more savorys than sweets. With food to share, people stay to engage in conversation, stay to join the planned activities, and we have little if anything leftover each Sunday. If there is anything good, we have arranged for BostonWarm to get it.

There is a collection of people looking out for dirty tablecloths and dishtowels (Penny Lane, Mary Blocher, Joy Howard & me). The bag on the kitchen door is for dirty ones and the clean ones need to be stored folded in the boxes at the bottom of the hospitality closet. Often a shakeout is enough, although we welcome anyone to take some home for a wash.

This past summer in the Chapel, we stocked the hospitality cabinet with powdered lemonade and makings for homemade iced tea to be made up by the sexton. Our committee members put some cookies in the closet to be used for those months. We did not arrange specific coverage for the summer by our members, therefore it was probably a bit hit or miss and hot coffee was served a lot.

The sexton puts out the parking tickets and Elizabeth helps us keep them in stock. There are plenty of coffee pots stored in the Janitor's closet now that the construction in the kitchen is done. Please let me know if there is a problem (i.e., broken pots) or if paper supplies are short.

Our sextons have been great and we are lucky to have them, especially Bill and Rachel, who usually cover Sundays.

Anyone who wishes to join us is welcome.

Respectfully submitted,
Peggy Bradley

Communications Report

This Week at Emmanuel

At Amanda March's suggestion we added a link on our homepage to our online newsletter, "This Week at Emmanuel" is updated weekly. Please see the Parish Operations Manager's section for more detail.

Facebook Page

Our Facebook following grew from 296 to 421 *likes* by the end of 2015. Over the year we posted 93 times, linked to our website at least 16 times, and added hundreds of images that document our parish life and concerns. We experimented with boosting our Blue Christmas and Christmas Eve posts for a modest sum. The Blue Christmas post, for instance, reached over 1700 people, was actively viewed by 425, 25 of whom liked or shared it, and 45 of whom clicked for more. Peak days of total reach were Oct. 3 (2863) and Dec. 31 (1842).

Thanks to Rebecca Lilghtfoot, Jane Redmont, Joy Howard, and Pam Wertz for joining us in posting. Thanks to everyone who graciously agreed to be photographed at Coffee Hour. We're hoping you will share our posts and post to our timeline. If you might like to *tweet* for us now and then, we'd be glad to work with you. All parishioners are encouraged to view our page at <https://www.facebook.com/Emmanuel-Church-in-the-City-of-Boston-73998089240/> (no account require to browse) and "like" our page if you have an account.

Website

In 2015 we met many of our goals – including the exciting goal of adding audio recordings of sermons to the site. Reflecting on our practices at a Diocesan Resource Day, we decided to start meeting with Pam, Amanda March, and Christen Mills bimonthly. In addition to creating new content, the Committee updated the website with news and continued to learn WordPress.

In striving to meet our specific goals from last year, we

- created ten new pages of content dealing with such topics as
 - abolitionists at Emmanuel (three pages)
 - the visual arts at Emmanuel
 - Boston Warm
 - a new staff page with brief biographies of staff members
 - three additions to our historical Timeline
 - a page for audio recordings of sermons.
- posted 16 times on Facebook about website content
- created 8 graphic sidebar banners for the homepage, which linked to interior pages
- wrote new code to make updating the Cantata sidebar banner easier
- instituted the practice of posting audio recordings of one sermon a month.

While we did not gain any new members, existing members took on more responsibility for adding content to the site.

Data from Google Analytics shows that in 2015 our website received 49,600 pages views, 40,100 unique page views, and 23,600 entrances to the site. In 2014 (minus January when we were not using Google Analytics) the website received 40,000 page views, 31,400 unique page views, and 16,700 entrances to the site. Our referrals from other sites went up from 16,800 in 2014 to 23,800 in 2015. The six most visited pages by category (with page views and titles listed where appropriate) were as follows:

- 1) Homepage (20,500)
- 2) Worship (5,500: Clergy/Rabbi, Music, Participate, and Small Wonders)
- 3) About (5,000: Contact Us, Directions, Weddings, Site Map, and Staff Listing)
- 4) History (3,100: Lindsey Chapel, Windows, Music, Civil War, and Timeline)
- 5) Events (3,000: Holiday Services, Chapel Camp, Concerts, and Ordinations)
- 6) Sermons (2,600).

In 2016, we will continue to do our best to make the website a vibrant online presence that reflects Emmanuel Church. We will try to achieve the following specific goals:

- 1) Add 5 or more permanent pages
- 2) Link from our Facebook page back to our website 10 or more times
- 3) Add 2 or more multimedia features to the site
- 4) Create 10 sidebar banners to highlight website content
- 5) Recruit a new committee member with an interest in social media or multimedia
- 6) Perform two Google Analytics inventories
- 7) Highlight 2 anniversaries of historic events
- 8) Create an online photo bank.

Thanks to everyone on the Committee for your efforts and insights. It takes a team to do weekly updates and to create new content for our website and Facebook page. Thanks to Patrick Cheng, Ben Hogue, Joy Howard, James Primrosch, and Jane Redmont for linking to our website from their websites/blogs. Please contact someone on the Committee if you have an interest in helping out.

Web Committee: Mary Chitty, Matt Griffing (co-chair), Joy Howard, Susan Kieffer, Eileen Moyer, Elizabeth Richardson (co-chair), and Michael Scanlon

Respectfully submitted,
Matt Griffing and Elizabeth Richardson

Knitting Circle Report

There is a sameness to these reports from year to year that cannot do justice to the pleasure that our group of knitters takes in our monthly gatherings. It is a moveable feast, with the composition of the group changing from month to month as we sit together, drink tea, eat cookies and learn more about each other's lives and experiences and handiwork expertise.

The group is not strictly limited to knitters. We have needlepointers, crossstitchers, crocheters, menders. We're not even all Emmanuel Church people. But we ARE a congenial group, filled with good cheer, and happy for the chance to spend some time in each other's company.

For the fourth time, we created and auctioned an afgan to raise nearly \$1,000.00 for B-SAFE! We meet at my home in Cambridge monthly, with the exception of August, on the last Wednesday from 2:30 to 4 p.m. If this appeals to you, let me know! You would be welcome.

Respectfully, submitted,
Penelope Lane

Small Wonders - Godly Play Report

I enthusiastically attribute work done in the new Small Wonders program, to continued effort, as part of the vestry's growth committee. Keeping a steady number of attendance in the Small Wonders program, biblical lessons for kids, we hope to attract more families and children to Emmanuel. Susanne and I enjoyed very much building the lessons together with her focus on the story and my focus on the arts and crafts projects. While the focus of the growth committee continued to find ways of further growing our congregation, adding programs for young children and families accounts for planned and new growth.

Respectfully submitted,
Helen K McKinney

Pastoral Care Commission Report

Our most effective pastoral ministry is the announcement each week in the sheet which accompanies the order of service. In it we welcome people to contact us should they have some need that we might fulfill, or know of some need of service. In it we welcome people to contact us should they have some need that we might fulfill, or know of some need that should be addressed.

We are especially fortunate to have within our community Susanne George as deacon. Much of her contribution to the life of the community is in the pastoral work of this community. She writes: "I was involved in the Care Commission this year mostly as a pastoral care visitor to parishioners who are house bound or in a rehabilitation facility. I also have sent cards to people who are grieving the loss of a loved one, or who are recovering from an illness or surgery. I have enjoyed this ministry and being a team member of this commission."

Most of what we do is sending cards, and visiting, as we hear of difficult times in the lives of members of our community, which will continue, under the direction of our rector.

On a more personal note, I (Walter) have been in the hospital and rehab facilities for the past three months. A knee replacement operation went bad, got infected. February, I will be home, but then I'm face another two months of hospitalization and rehab.

This has allowed me to learn personally of the value of the Care Commission, and how effective it has been for/to me in receiving cards and visitors from Emmanuel Church. Like many of you I have various circles of friends, but I most impressed by how the people of Emmanuel have offered their time and care to me more consistently and steadfastly than any other community of which I am a part.

Of course we on the Care Commission need to know if you have similar pastoral needs. Then, we can send cards, call you, we can visit you. I have learned that there are certainly many people in the church who would participate in this activity. I know this from personal experience.

Respectfully submitted,
Walter Jonas and Pauline Ratta

BostonWarm Report

From January 26th 2015-May 1st 2015 BostonWarm @ Emmanuel Church was open every Monday and Friday even in the snow, ice, extreme cold, during the Boston Marathon and in pouring rain. Every time we were open in the winter and spring between 25-75 guests would visit Emmanuel for coffee, lunch, rest, and warmth. Most of the guests were men, but a few women came regularly. Some of our guests were homeless for a long time and some were newly unhoused. Some came to sleep on the stage in the parish hall (a warm, safe, and welcoming place to sleep is hard to find during the day) and some came to be social and spend time with their friends. We had a number of dedicated volunteers, many affiliated with Emmanuel Church.

I am so grateful for everyone at Emmanuel Church for stepping up in a crisis and for your work in making this ministry possible over the past year. A special thanks needs to go to everyone who volunteered, donated, and helped to organize the emergency day shelter last winter to create a community where all people are welcomed, respected, and warm.

Last January while BostonWarm was open at Emmanuel Church, there was another BostonWarm site open at Old South Church at Copley Square. After the day shelter at Emmanuel Church closed for the summer, the day shelter at Old South Church continued twice a week through mid-September. In September, BostonWarm needed to find a new location and parent organization. They found a new home under the administration of *common cathedral* and BostonWarm returned to Emmanuel Church on Mondays and Fridays.

From BostonWarm Staff members The Rev. Kate Layzer and David Albaugh: "*The transition from Old South Church to Emmanuel went extremely well. The staff and volunteers at Emmanuel welcomed us with open arms and LOTS of support and*

assistance. We continue to serve 50 to 70 guests each day we're open and expect this to only increase, as the winter becomes more challenging. We're very grateful to the Emmanuel family to have provided BostonWarm with this wonderful location so we can continue to provide this important and valuable service."

Thank you for everything that Emmanuel does to support this crucial ministry. It is deeply appreciated by all who are a part of the BostonWarm Community.

Respectfully submitted,
The Rev. Christen H. Mills

Mission Hub Project

In November 2014, Emmanuel Church in conjunction with three other Episcopal Church congregations, (St. Bartholomew's Cambridge, The Cathedral Crossing and Trinity Copley) and 2 chaplaincies (MIT and BU) submitted a proposal to the Diocese to establish 3-4 Mission Hub intentional community houses in Boston and Cambridge over the next 5 years. In September 2015, the Diocesan Council approved the Mission Hub proposal. In December 2015, the Diocese approved grant funding (from the DioMass *TogetherNow* funds) for the first year of \$85,000.

Our proposal envisions creating a mission hub of intentional community households, each linked with an affiliated congregation and Boston metropolitan neighborhood. These households will together form a network committed to service and mission that will build a healthy web of relationships and connections throughout greater Boston. We plan to recruit adults undergoing significant periods of change in their lives (including students, young adults, those in recovery, recent divorces or midlife career change) as members of these intentional communities.

We expect to use the first year grant funds to hire a full time Community Development Manager, train and build community resources to support the houses.

In 2016, we anticipate establishing an executive committee that will represent the four congregations and 2 chaplaincies as well as hiring the community development manager for the mission hub. We also expect to form a steering committee for each house. At this early stage, we will be channeling resources to build relationships and create a strong leadership team to support the hubs. Creating this foundation will be critical to the success of the project. We expect to establish the first house by 2017.

Respectfully submitted,
Sharon Ballard

Emmanuel History & Archives Commission Report

Much of the work of History and Archives this past year has been done in conjunction with the Building and Web Commissions. Many thanks to Julian Bullitt, Matt Griffing, Joy Howard, Susan Kieffer, Eileen Moyer, Elizabeth Richardson, and Mike Scanlon.

We added a webpage on the Centennial of the sinking of the Lusitania highlighting Pen Cowardin's remarkable painting, and enjoyed the talk in May by Len Abrams who wrote *Debris: A Novel of War, Love and the Lusitania* and had never visited the Lindsey Chapel until the day of his talk, but he had read our webpages. <http://www.emmanuelboston.org/mission/history/lusitania-memorial/>

We had several visits from relatives of Emmanuelites this year coming from far away.

Stephen Barran, great grandson of third rector Leighton Parks, wrote in September that he and his wife would be coming to Boston from England for a few days, and wrote "The Emmanuel website has a wonderful memoir of my great grandfather, but I wondered whether there is anyone active in the parish who knows anything else about the Parks family and their life in Boston - presumably through an interest in local history or local social history - and who might also be interested in my grandmother's diary, which is an incredibly detailed reflection of Boston society and manners at that very Edith Wharton period (every time she recounts a dinner engagement she draws the rectangle of the table and notes who sat where..." Happily the Barrans were in Boston on a Sunday and got to meet their cousin Julian Bullitt, get a tour of the sanctuary enlarged by Leighton Parks and see the chest donated in memory of Leighton Park's wife. Stephen also shared his transcript of Alice Parks' 1897/98 debutante diary -

which includes a description of the wedding of Clark Grew's grandparents Ethel Hooper and Henry Grew.

Tom Herrick, great nephew of organist (1912-1918) Lynwood Farnham stopped by the church with his family in September and ran into Julian Bullitt who showed them around and shared information. Julian reported "they had combed the website."

Music has always been important at Emmanuel as we've found looking into the earliest days of the parish <http://www.emmanuelboston.org/mission/history/history-of-music-emmanuel-church/> Mark Harvey, of the Aardvark Orchestra gave a talk in December about Duke Ellington and his Emmanuel connection and we added a paragraph to the timeline and want to do more about the history of jazz at Emmanuel. <http://www.emmanuelboston.org/timeline/1969/>

New history webpages this year included Abolition and Emmanuel Church which also has links to pages on Anti-slavery Parishioners and Clergy views on slavery. Google and Google Books have greatly enhanced the resources available to us and we looked into what early Emmanuelites had said about abolition and slavery.

<http://www.emmanuelboston.org/mission/history/slavery-abolition-emmanuel-church/>

We knew that Harriet Beecher Stowe's daughters and sister had been confirmed at Emmanuel in 1862 and that we have a memorial window for Nathaniel Bowditch, son of the abolitionist and founder of the Anti-Man Hunting League William Ingersoll Bowditch, given by Emmanuel Church founder William Richards Lawrence. It turns out that people could be anti-slavery without being in favor of abolition, and that abolitionists also argued for female suffrage and admitting women to medical schools - and that there was dissension and disagreement within families and activists. The Emmanuel Center January event on Jewish and Episcopalian perspectives on the Civil War, with the Hon. Byron Rushing, Howard Berman and Pam Wertz was a wonderful complement to this investigation.

We added three timelines entries this year <http://www.emmanuelboston.org/category/timeline/> 1956 Al Kershaw and jazz, 1969 Duke Ellington and Emmanuel and 2012 Rev. Dr Pauli Murray and Emmanuel.

We continue to work on the Emmanuel Building Guide, which has wonderful photographs by Julian Bullitt, Matt Griffing and Mike Scanlon. <http://www.emmanuelboston.org/wp-content/uploads/2013/10/emmanuel-building-guide-2012-dec.pdf>.

The 2016 Annual Meeting Parish Historians Society meeting will be in April at Christ Church, Cambridge and all are welcome. The 2015 Annual PHS meeting in Quincy had much discussion of what's involved with digitizing photographs, and keeping track of and captioning images.

Archives and History Goals for 2016

We plan to learn more about and write about jazz at Emmanuel. We have a list of programs from the archives which might jog some memories, and are investigating articles from the Boston Globe archives about Al Kershaw and concerts at Emmanuel. [These are free to anyone with a Globe subscription, and available through public libraries as well.] Articles include titles such as "Jazz-Loving Rector Quits at \$32,000 on TV Show" (1955), "Integration Minister Assigned to Boston" (1963) and "Swooning Over Beatles Not Bad, Says Rector" (1964).

We wished we had video or audio taped Mark Harvey's talk, and that we had tapes of talks by Craig Smith and others. Perhaps we can arrange to tape some future lectures.

Oral history interviews with parishioners could be a wonderful addition to our archives (and website). Written memories of your Emmanuel experiences would also be of interest.

Ellen Hinkle has been looking into music by Emmanuel parishioner and composer Amy Beach, some of which was played here during her lifetime. We want to add a separate Amy Beach at Emmanuel webpage and we've talked about making a field trip to Forest Hills Cemetery, where she and Dr. HAA Beach and her parents are buried in a Dahlia Path lot, off Catalpa Avenue.

We would welcome help with digitizing photographs and would also be interested in knowing what you might have tucked away that might add to what we have of Emmanuel history. While we have some photos of people and events we know our collection is far from comprehensive.

Work is progressing on a web slideshow of building photographs. We'd also like to come up with a one page brief guide to building highlights, and would welcome your thoughts on what to include. ..

We have wonderful space for the Archives, shared with various people, books and other records. We hope to update our archives inventory once the other paper files have settled down, and to better organize Archive collections. . Today's events quickly become tomorrow's history, and institutional memories can be very short.

Respectfully submitted,
Mary Chitty, Chair

Parish Operations Manager Report

Thank you, Emmanuelites, for welcoming me so warmly and supporting my transition into this position. I am connecting faces to names these days... I work as a pastoral intern at the Parish of St. Paul's in Newton-Highlands, so I am not able to attend services at Emmanuel and meet all of you.

I arrived shortly before Pam departed for her vacation in August, so the last part of 2015 was abusy time. From day one I was inspired by how Emmanuel pulsates with life! Often people who arrive to do work on the building in some capacity express their astonishment at the energy and vibrancy that happens here seven days a week. My work gives me a bird's eye view of how powerfully Emmanuel's mission is *being* realized each day – and, not only do I *see* this realization of radical welcome for those on the spiritual and economic margins, deepened connections between music, art, and spirituality and good stewarding of the building and resources – I am given the opportunity to participate in it myself. This is a wonderful context for a postulant for ordination to the priesthood such as myself. As I settle into my work here, I am able to think beyond trying to *learn* the systems to how I can *use* them to further realize our mission, and help others do the same.

I love a word picture that Pam recently painted in a sermon about how Emmanuel Church creates and maintains a “radically inclusive and expansive spiritual infrastructure... that facilitates our connections with other people, past and present, inside and outside of 15 Newbury Street, our connections with the Divine, and our connections with in our own hearts and minds.” With my work as Parish Operations Manager I have the privilege of helping to tend and support this infrastructure. Apart from my daily responsibilities, the following are some specifics how I did this tending in 2015 and my goals as I move forward.

- Doing my part to ensure that those who come into our building are welcomed, safe, respected, and able to carry out their purpose for being here is my priority. This role is a bit like *being* the infrastructure.
- Upon my arrival I began working closely with the Building Commission Working Group to facilitate a cleaning/clearing of the basement, with the goal of preparing it for rental and a reestablished source of income. Much work is yet to be accomplished in pursuit of this goal. The basement needs to “show well” to prospective tenants, and other areas in the building need to be cleaned/cleared and repurposed for more effective storage and other uses. This work will enable all of our partnering groups to function and cooperate more efficiently, which benefits everyone. Improving the stewardship of the building in this way will be realized by mobilizing those who use our space and Emmanuelites to work together and get the word out!
- The major repair and restoration work that is currently in process by Church Restoration Group has been ongoing since the fall of 2015. The facilitation of this process involves ongoing relocation of those who use our space. This process is going well and the quality of the work is great – many have said that the Parish Hall floor is so shiny that it appears to be wet! The work continues...women's restroom in the basement will be completed as well.
- I have particularly enjoyed working with the many people who contribute to the worship here, as I format and print service bulletins, announcements and letters. This has been a wonderful and extensive part of my learning.
- Event Sextons are an important part of our ministry of hospitality and excellence of event coordinating. We were able to increase our team in 2015 with the hire of Christopher Doty, and we are pleased to welcome him.

I would like to find a better name for the position of Event Sexton that would better reflect their importance, any suggestions?

- The Rev. Christen Mills, Administrative Assistant & Wedding Coordinator and I have the goal of increasing the number of our wedding ceremonies and other events. We have planned to research the area to discover what other churches are doing that is working well and consider how we could adapt our practices accordingly.

When I was in South Africa we learned about Ubuntu philosophy and saw it in action. A simple definition is “I am who I am because of who we *all* are.” Emmanuel is a great place for me to practice this principle...and I am grateful for the opportunity.

Communications - “This Week at Emmanuel”

We have a wonderful website that effectively communicates who we are, what is important to us and how we want to put our deep and very *human* resources to work in the realization of our four-fold mission. I am responsible for the weekly information that arrives by email in the E-News, and I know that it can go far to enhance that effort. One of my goals in 2016 is to improve how we do that using the social media of email.

About two months ago, we began placing a weekly URL link for “This Week at Emmanuel” on the front page of the www.Emmanuelboston.org website. Also placed on the site was a permanent “sign up” link to enroll in this email newsletter. These new developments are working well, people are using them. Recently our E-News “opens” have increased to 43%. Our provider reports that an average “open” rate is 24%.

I welcome your feedback in improving its effectiveness. What do you find most helpful? I'll be participating in a workshop soon that helps subscribers utilize more fully the tools that are available, resulting in newsletters that are more visually appealing and effective. *Your contributions to our E-News and announcement page for the Sunday bulletin are always welcome.* Pam edits and makes changes that are necessary.

Respectfully submitted,
Amanda March

Administrative Assistant/Wedding Coordinator Report

Last year after becoming a part of the Emmanuel family through my work with BostonWarm, I was delighted to be hired as the part-time Administrative Assistant this past June because it gave me the opportunity to become more deeply involved in the Emmanuel community! I began serving in this capacity on June 15th 2015 and since then have continued the good work that Greg Johnson had begun in the first half of the year. One of the many factors that drew me to Emmanuel Church is the ability for Emmanuel to be home to so many different groups. Providing welcoming, safe, space and hospitality for so many is a huge blessing that Emmanuel Church provides its surrounding community. My administrative work focuses on communicating with and coordinating between all the groups that call Emmanuel Church home, the many groups that use space for concerts and other events, and the couples who wish to be married at Emmanuel Church.

My tasks include: Responding to space use inquiries, creating contracts for each event and self-sectoning group, training, scheduling, and supervising event sextons, preparing the weekly deposit, assisting with parish mailings, maintaining the building calendar, giving tours of the Lindsey Chapel and the Sanctuary, and serving as a staff liaison to BostonWarm/common cathedral.

Since Janice Randall's retirement last winter, the position of Wedding Coordinator has now been combined with the Administrative Assistant role. In this capacity, I maintained current relationships with local wedding vendors and reception sites, responded to wedding and renewal of vow inquiries, and represented the church at wedding rehearsals and ceremonies. I have also agreed to be the officiant at two upcoming weddings and am currently working with these couples to do their required premarital counseling.

In 2015 we had 6 weddings and 1 cancelled wedding. So far, for 2016 we have 6 weddings scheduled: 3 in the Sanctuary and 3 in the Lindsey Chapel.

Respectfully Submitted,
The Rev. Christen H. Mills

Diocesan Convention Delegate Report

The 2015 Annual Diocesan Convention was held at the newly renovated Cathedral of St. Paul in Boston. It took place on Friday evening, October 13, 2015, and all day Saturday, October 14, 2015. On Friday evening the cathedral was rededicated and the Rt. Rev. Alan M. Gates was seated as the bishop.

On Saturday morning Bishop Gates addressed the convention delegates. At one point he turned the members' attention to the newly installed labyrinth on the cathedral floor. He used the labyrinth as a metaphor, saying "just as it pulls us in toward the center to get closer to God through prayer and meditation, so does it then send us out to do God's work in the world."

During the "Cathedral Presentation", which came next in the program, speakers from five diverse religious communities told how they had been welcomed to use cathedral space for their religious services. (The Muslim speaker noted that a ceremonial foot-washing area had been installed for Islamic worshippers. This sign of ecumenism was especially meaningful in light of the Paris terrorists attacks which had taken place just the night before.)

The "Creation Care Presentation" updated the delegates on the progress of the Diocese's effort to divest in fossil fuels and to invest in renewable energy.

One of the main initiatives outlined at the convention was the call to "create a new mission strategy for the diocese for the years 2016-2019." The mission strategy will be developed in several phases. Phase I - to design a process to be used in developing the new mission strategy- has already been completed. (The design team has created a document titled "Shared Mission" which is available on line at www.diomass.org/new-mission-strategy.) Phase II - "Listen to Everyone" (December 2015-April 2016) A listening team appointed by Bishop Gates and the Diocesan Council will invite members of the diocese to attend various meetings and express their insights and concerns. Every member of the diocese is encouraged to take part! A list of these meetings will be provided. Phase III - "Identify Priorities" (May 2016-November 2016) A strategy team will look at the insights from the listening process and other sources of information and will share them with the bishop and the Diocesan Council. Finally, a recommended mission strategy will be presented at the next Diocesan Convention (October 2016.)

There was an announcement regarding new Mission Hubs. Emmanuel Church, along with The Cathedral Crossing, Boston; St. Bartholomew's, Cambridge; Trinity Church, Boston; and the Episcopal chaplaincies of BU and MIT, is sponsoring a Boston/Cambridge Mission Hub to provide 3-4 intentional living communities over the next 5 years for people in transition in the Boston area (men and women who might not otherwise be able to find affordable housing and who are interested in building Christian community.) The houses will open beginning in 2017.

The Committee on Resolutions presented three resolutions for a vote.

- 1) to Provide Relief for Persecuted Christians and Others in the Middle East,
- 2) to Support Pilgrimages and Close Partnerships in the Episcopal Diocese of Jerusalem,
- 3) to Provide Christian Response to the Latin American Migration Crisis.

All three resolutions were adopted.

There were other notable topics addressed during the convention. All proceedings are described in detail at www.diomass.org/diocesan-convention-2015.

Respectfully submitted,
Matthew Griffing and Barbara Oder

Emmanuel Music Report

Overview: In 2015 Ryan Turner, Music Director of Emmanuel Church and Artistic Director of Emmanuel Music, began his sixth season as Artistic Director of the ensemble; John Harbison continued as Principal Guest Conductor, with many of his works programmed in the Sunday liturgies.

Activities and Operations

Artistic: The Sunday Cantata Series, the heart of Emmanuel Music, continues, coordinating with the weekly liturgy. With Ryan Turner as principal conductor, guest conductors included Michael Beattie, John Harbison, and David Angus. The Emmanuel community bid farewell to beloved organist Nancy Granert and welcomed interim organist, Kevin Neel. Kevin has contributed his special skills and style to the Sunday services, and he led the annual Blue Christmas service with members of the Emmanuel Music choir. Highlights of the cantata series included a full performance of a co-commissioned cantata, *Supper at Emmaus*, by John Harbison, in memory of Craig Smith, in April, and Haydn's *Lord Nelson Mass* with guest conductor, David Angus, in November. At the Good Friday service we presented Arvo Pärt's *Stabat Mater*. In addition, a number of Saturday cantata rehearsals were opened to the public, extending the reach to a wider audience. A very successful Lenten noontime recital series continued in Leslie Lindsey Chapel for six weeks featuring the complete Bach violin sonatas and partitas with members of the Emmanuel Music ensemble. Our Evening Concert Series presented Bach's St. John Passion in March with a pre-concert conversation by Ryan Turner, Pam Werntz, and Lynn Torgove, and in May, Mozart's *Abduction from the Seraglio*. The Mendelssohn-Wolf Chamber Series began its second season in October.

Organizational: We are fortunate that John Harbison continues to be involved as Principal Guest Conductor, and that Michael Beattie holds multiple roles as Artistic Administrator, vocal coach, and continuo player. We are relieved that there have been no changes in our dedicated staff: Again, a number of interns and volunteers supported Operations, Development and Marketing efforts as well as offered general office support. We are especially grateful for the extraordinary assistance of Julian Bullitt, in too many areas to list, and to Jim Bradley, for his weekly assistance with cantata set-up. Lois Beattie has been an essential member of the administrative team. Thomas Stephenson, Geoff Steadman and the recording engineer team continue to extend our operations within our budget, and to continue to build the Emmanuel Music recording archive. Pamela Dellal continues her critical function with the weekly coordination of the texts, translations, and notes that appear in the Sunday bulletins.

Kate Kush continued to lead the Emmanuel Music Board in 2015. New members welcomed in 2015 were Hanna Bartlett, Richard Beams, Heidi Braun-Hill, John Graef, Peter Libby, and Matthew Strassler. Betsy Boveroux stepped down in 2015 but will remain on the Finance Committee.

Community Connections and Outreach: In 2015, The Bach Institute took place during the month of January, with 14 college and conservatory students, coached by Emmanuel Music faculty, immersed in history and performance of Bach: they joined the Emmanuel ensemble for three Sunday cantatas; they presented outreach performances at nursing homes, retirement centers, and at the Mather School in Boston; and they performed a final concert for the Emmanuel community and the public in the Sanctuary on the day that was to be the dress rehearsal, in order to beat the monster storm predicted the following day. In addition, there were free public events including weekly cantata talks and a Master Class with Pamela Dellal, and a talk by Robert Levin.

Our successful Community Connections partnerships with the Boston Arts Academy (BAA) and Perkins School for the Blind are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations, under the coordination of Jayne West. Highlight of the BAA Spring season was a concert performance of Purcell's *Dido and Aeneas* with the chorus and soloists prepared by Emmanuel Music members. Students from the Boston Arts Academy presented their fall recital at Emmanuel Church, with an audience of parents, friends, and faculty. These opportunities take the music of Emmanuel to a wider community, while also bringing young people and their parents into Emmanuel Church. We are grateful that the Rowland Foundation continues to fund the Community Connections program.

Administrative, Budget and Fundraising: In 2015, an Emmanuel Music budget review showed that only 50% of the direct costs to present the Sunday Cantata Series were covered by the Young Fund and individual under-

writing gifts by members and friends. Because of increased communication about that shortfall, the Emmanuel community stepped up to underwrite additional cantatas which covered the direct costs for the first time since the Young Fund endowment was created in 2001, enabling Emmanuel Music to end its fiscal year with a balanced budget. We are deeply grateful to those Emmanuel Church members who have stepped up to underwrite individual cantatas. In addition to significant support from individuals, Emmanuel Music was fortunate to again receive funding from the Massachusetts Cultural Council and the Boston Cultural Council.

Emmanuel Church: Emmanuel Music is honored to be the Ensemble-in-Residence at Emmanuel Church, our home and the community that enables us to present the music of Bach and other great composers. We are especially appreciative of the ongoing, collaborative, and critical support of Pam Wertz, the Emmanuel Church Vestry, the staff, and the congregation.

Respectfully submitted,
Ryan Turner and Pat Krol

Central Reform Temple Report

This past year, 2015 we celebrate our 10th year as a community and continue with our mission of being a “Progressive Jewish congregation, worshiping in the historic liberal traditions of Classical Reform Judaism... a house of prayer for all people, nurturing spirituality and learning and we work for justice and peace in our community and around the world...” We are grateful for our shared life with you, our dear friends of Emmanuel Church. We could not be who we are without you.

Our community continues to thrive with about 150 members. Our goal remains to maintaining our close knit community but increasing our membership to 200 members. We are gratified that our demographic diversity remains broad, encompassing people of all ages and spiritual backgrounds.

We continue to provide two Sabbath Evening Services each month through the leadership of our Rabbi, Howard Berman. We continued our monthly dinner following the second Shabbat service of the month that has had attendance of over 30 people each month. We also continue to offer Shabbat Torah Study once a month with Rabbi Devon Lerner. Our movie night has been successful as well and we invite you all to join us to watch and discuss.

Our 10th year celebration which started with our community interfaith service in November and continued through 2015 and ended with our gala celebration where we transformed Emmanuel Church for our progressive dinner which started in the Lindsey Chapel for appetizers, then we moved to the sanctuary for a welcome from Rabbi Berman and City Councilor Ayanna Presley who presented CRT with a proclamation from the City Council and a moving video showcasing the highlights of the decade. We then moved to the Parrish Hall for dinner and ended with dancing back in the Lindsey Chapel. This was a memorable way to end the year’s celebration.

Our Seder was well attended once again, and brought together our congregation with members of Emmanuel Church, to share in the traditions of Passover. Rabbi Berman continued to highlight the story of Miriam, Moses’ sister, and the other women in the narrative of the Exodus.

Our trip to England brought 20 members of CRT together to explore the history of the Jews in England as well as exploring our Pilgrim heritage including a visit to Boston, England.

Summertime brought about large crowds for our Shabbat services and we continued our July and August services held in Provincetown with members, residents and visitors joining us in song and prayer. In July our bonfire on the beach with a Havdalah service was a lot of fun.

With the ending of the summer, we ushered in our celebration of the New Year 5776 with the observance of Rosh Hashanah and Yom Kippur. Our most spectacular Sukkah stood proudly again this year outside Emmanuel Church and brought visitors from around the world.

We also continued our food drive for the Greater Boston Food Bank between Rosh Hashanah and Sukkot that collected 1,014 pounds this year, compared with 780 pounds last year of food, providing 845 and 650 meals

respectively to people in our communities who are in need. Bringing bags of food to High Holy Day Services has become a distinctive Central Reform tradition.

Our Social Action Committee continues our outreach with two significant initiatives. Central Reform Temple’s relationship with the Tobin Elementary School in Mission Hill began several years ago. Through our efforts we have seen an amazing improvement of the grounds of the school with our spring and fall clean up. This community respects the grounds now with a noticeable change in the amount of trash and broken bottles. Our Chanukah gift drive to provide uniforms for students to keep them warm raised a record total of contributions again this year.

Central Reform continued with our relationship with the Peace Islands- Boston Dialog Foundation, a Turkish Muslim group, with whom we have established an interfaith dialogue. The women of both communities decided that they wanted to meet separately (in addition to the 'coed' meetings). Between 15-20 women, calling themselves “Sisters in Spirit”, meet every 6 weeks and have engaged in rich conversations about our two faith traditions, meaningful ritual symbols, customs surrounding death and dying, holidays and most recently about the being Jews and Muslims in America at Christmas.

Central Reform Temple once again offered our gift to the community with the sixth annual Chanukah Cantata, “A Light through the Ages” during the holiday season. This is an effort that requires the hands and hearts of so many of our members, as well as musicians from Zamir Chorale of Boston. With our largest crowd to date, we had attendees of all faiths from all over the metropolitan area, many of whom have attended previously; this is being welcomed as a holiday offering along-side so many well established seasonal musical programs and performances.

Our very special relationship with Emmanuel Church, and the collegial support of Pam Wertz and the people of the Parish, makes this all possible. We continue to value and respect our unique and fulfilling relationship with our trusted friends at Emmanuel Church and look forward to the future.

Respectfully submitted,
Todd Katzman
President, Central Reform Temple

Emmanuel Center Report

As with every year, and with every one of us, things happen while you are making plans! Ten thousand feet of snow and daily life provided Emmanuel Center with lots of surprises. The unexpected was also a reminder of how nimble organizations, like Emmanuel Center, imbued with a purpose, manage to make ‘stuff’ happen in spite of everything. 2015 provided us with the opportunity to make a few really meaningful things happen, even when there were impediments.

Our January Emmanuel Center event, attending the “Defiant Requiem: Verdi at Terezin” at Symphony Hall, was snowed out (you may not remember what that particular snowstorm looked like – probably not dissimilar to the ensuring ones!) The program was rescheduled for April, a much more pleasant month in Boston. Many CRT and Emmanuel members gathered for a little dinner at Ginger Exchange before the program, and were then witness to an extraordinary performance of Verdi’s Requiem by the Terezin Orchestra and the Tanglewood Festival Chorus. Powerful, profound, heart-breaking, triumphant. For those of us who were able to be there, it was a truly meaningful experience of the confluence of spirit and music.

In 2015, we started our “A-priest-and-a-rabbi-went-to-the-theater” series – an on-going line-up of movies and theater experiences that enable us to explore theater and film, and be in conversation about our individual and collective understandings of what we just saw. Our first event in October was to watch “To Kill a Mockingbird”. Twenty of us enjoyed seeing a movie that many of us hadn’t seen in years. In light of Harper Lee’s posthumous publication, it was interesting to view this and to talk about the times then, and now.

In November, Emmanuel Center hosted our large-scale effort for the 2015 calendar year. The Great War Theatre Project, a theatrical performance by four actors of letters between artists of all types and their loved ones enhanced by photographic images, plus a musical performance by Mark Morgan of New England Light Opera of the music and poetry of the time, was an opportunity to mark the 100th anniversary of WWI. This was a col-

laboration that EC was able to facilitate between two separate organizations doing really important work to commemorate the war. It was also a profound artistic representation of a painful time in human history. We had a full-house in Parish Hall with people who were new to Emmanuel Center, as well as old friends.

Remaining relevant to our ‘family’ members (congregants of both Emmanuel and CRT) and our wider community in the exploration of the intersection between spirituality and the arts remains the work of Emmanuel Center. How fortunate we are to have the opportunity to continue to forge our way. My personal thanks to our committed Board – Howard Berman, Pam Wertz, Joy Howard, Todd Katzman, Mike Scanlon, Frank Bunn, Harriet Finkelstein and Sarabih Levy-Brightman. As Emmanuel Church elects its new leadership, it is with gratitude and thanks, and a bit of a heavy heart, that we bid Dr. Bunn “adieu.” His thoughtful participation, creative spirit and deep wisdom will be sorely missed. We look forward to the evolving participation of this amazing group of committed souls!

Respectfully submitted,
Jill S. Silverstein, Ed.D., Chairman - Emmanuel Center

Leadership Nominations for 2016

Nominating Committee for 2016: Tom Barber, Jim Bartlett, Frank Bunn, Barbara DeVries, Paul Guttry, Margaret Johnson, Penny Lane, Sam Warren, and Pam Wertz (*ex officio*)

Proposed Slate for election at Annual Meeting Feb 7, 2016

Vestry member:	3 year term	Jaime Bonney
	3 year term	Robert Diettrich
	3 year term	Susan Kieffer
	3 year term	Sam Warren
	1 year term	Sharon Ballard (to complete unexpired term of Joe Yeretsian)

Senior Warden:	1 year term:	Peter Johnson (1st year)
Junior Warden:	1 year term:	Tom Barber (2nd year)
Treasurer:	1 year term:	Barbara DeVries (6 th year - no term limit)
Clerk:	1 year term:	Paul Guttry (6 th year - no term limit)

DioMass Convention Delegate:	1 year term	Matthew Griffing
	1 year term	Barbara Oder

DioMass Convention Alternate:	1 year term	Jaime Bonney
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Boston Harbor Deanery Delegate:	1 year term	James Bradley and Walter Jonas
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Episcopal City Mission Delegate:	1 year term	Joy Howard
	1 year term	Michael Scanlon

Episcopal Relief & Development:	1 year term	Peggy Bradley
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Courtesy Resolutions

WE EXPRESS OUR PROFOUND GRATITUDE TO:

1. Penelope Lane, Senior Warden, and Frank Bunn, Junior Warden, Barbara Devries, Treasurer, and Paul Guttry, Clerk for their spirit-filled and steady leadership over the last year.
2. Tom Barber, Jim Bartlett and Margaret Johnson for their completed terms on vestry, and Helen McKinney for nearly three years of service on vestry, and Joe Yeretsian for two years of service on vestry, and to Sam Warren for stepping up to complete Helen McKinney’s term.
3. **All** who serve on vestry, as delegates, and as representatives of Emmanuel Church.
4. Michael Scanlon, Chair of the Building Commission, Julian Bullitt engineer extraordinaire, and all the members of the Building Commission and Green Team for their good and helpful deeds at 15 Newbury Street too numerous to list. To CWS folks who keep the inside of the building looking great.
5. Peter Johnson for serving as Project Manager for the Back Wall restoration.
6. Ryan Turner, Kevin Neel, Nancy Granert, John Harbison, Michael Beattie, Joan Ellersick, all of the musicians of Emmanuel Music, all who sing in the Chapel Choir and play for chapel services, who provide beautiful music and joy to our worship.
7. Amanda March and Tamra Tucker, Greg Johnson and The Rev. Christen Mills, and the office, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn. To Pat Krol for her energy and enthusiasm for collaboration.
8. Howard Berman, Rabbi in Residence, Todd Katzman, synagogue president, and all of the members of Central Reform Temple whose relationship with Emmanuel Church is a blessing.
9. The Rt. Rev. J. Clark Grew for his presence as Senior Pastoral Associate, The Rev. Susanne George for serving as Deacon among us, and The Rev. Rick Stecker, Priest Associate, for generous supply coverage and readiness to step in when needed.
10. Mary Blocher and all the members of the Altar Guild for dedication, flexibility and grace in the performance of their work; and to Glenn Seberg for his attention to floral arrangements for liturgical festivals in the last year.
12. Mary Blocher, Chair of Worship Commission, Stephen Babcock for his reliable friendly service as head usher, and to all who assist in leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers.
13. All who provided hospitality and liturgical support for Cathedral events at Emmanuel, especially the big Tuesday in Holy Week service for clergy and the diaconal ordination in June.
14. All who made Holy Week and Easter services particularly beautiful and meaningful in 2015.
15. Sarabih Levy-Brightman, Brianna Babick, Briana Heller, Catherine Healy, Bill Cruse, Liana Johannaber, Jessi Naff, and Rebekah Woolf for choosing Emmanuel Church for their internships.
16. Peggy Bradley, of the Hospitality Committee, for her leadership in ensuring warm, inviting, and delicious hospitality after worship services, and to all who bring food and who help host special events.
17. Helen McKinney and Susanne George for launching the Small Wonders program for children of the parish, and Jaime Bonney for ably stepping up to co-lead when Helen stepped down.
18. Frank Bunn, chair, and all who work on the Development Committee, which includes follow up by Gail Abbey and Jim Bradley on the TogetherNow Campaign.
19. Tom Barber and Joe Yeretsian, Co-chairs, and all of the members of the Stewardship Committee who have

worked to ensure another successful Pledge Stewardship Season.

20. Jim Bartlett, chair, and all who work on the Finance Commission

21. All who led Chapel Camp activities during the Summer.

22. Pauline Ratta and Walter Jonas, co-chairs of the Pastoral Care Commission, and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.

23. Meg Abbey, Matthew Griffing and Michael Scanlon for superb graphic design and photo documentation of parish life.

24. Matthew Griffing, Elizabeth Richardson, and the members of the Web Committee for their fine management of Emmanuel Church's web pages.

25. Mary Chitty, archivist and historian.

26. Penny Lane for gathering Emmanuel knitters in her home every month.

27. Emmanuel Center board members for implementing our vision of interfaith collaboration.

29. Raymond Hamilton and The Rev. Christen Mills for responding so quickly to BostonWarm @ Emmanuel's need for very part-time paid day center staff, and to the many volunteers and generous givers of food, clothing, supplies, money, and time.

30. Helen McKinney, and all who planned, fund-raised, shopped, cooked, and served lunch to the B-SAFE day campers at St. Mary's Church in July.

All who prepared material for the 2015 Annual Report and today's Annual Meeting.

Closing Song

Notes

God has done marvelous things

Musical score for the first system, featuring four vocal parts: Soprano, Alto, Tenor, and Bass. The music is in 3/4 time with a key signature of one sharp (F#). The lyrics are: "Mar - vel - ous, mar - vel - ous, mar - vel - ous" for Soprano; "God has done mar - vel - ous, God has done" for Alto; "God has done" for Tenor; and "God has done" for Bass.

Musical score for the second system, featuring four vocal parts: Soprano (S.), Alto (A.), Tenor (T.), and Bass (B.). The music is in 3/4 time with a key signature of one sharp (F#). The lyrics are: "mar - vel - ous things! Praise the Lord!" for all parts. A measure rest is indicated above the Soprano part for the final measure.

Notes

EMMANUEL CHURCH IN THE CITY OF BOSTON

Sunday 10:00am—Holy Eucharist in the Sanctuary.

Emmanuel Church Staff

The Rev. Pamela L. Werntz, Rector
The Rt. Rev. J. Clark Grew, Senior Pastoral Assistant
The Rev. Dr. Frederick Stecker, Priest Associate
The Rev. Susanne George, Deacon
Ryan Turner, Music Director
Kevin Neel, Interim Organist
Sarabinh Levy-Brightman, Pastoral Intern
Brianna Babick, Briana Heller: Interns
Amanda March, Parish Operations Manager
The Rev. Christen Mills, Administrative Assistant
Donald Firth, Controller
Event Sextons:
Bill Comer, Christopher Doty, Katie Everett,
Rachel-Olivia Strauss, Jeremy Vaughan,
Caitlin Vest

Emmanuel Church Vestry

Penelope Lane, Senior Warden
Frank Bunn, Junior Warden
Paul Guttry, Clerk
Barbara DeVries, Treasurer
Tom Barber
Jim Bartlett
Jutta Friedrichs
Matthew Griffing
Margaret Johnson
Elizabeth Richardson
Barbara Oder
James Olesen
Samuel Warren
Pat Krol, *ex-officio*

Emmanuel Music has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)

Ryan Turner, Artistic Director

John Harbison, Principal Guest Conductor

Pat Krol, Executive Director

www.emmanuelmusic.org 617-536-3356

Central Reform Temple of Boston, a Progressive Jewish Congregation,
makes its home in Emmanuel Church.

Rabbi Howard Berman

info@centralreformtemple.org 617-262-1202

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The Rev. Pamela L. Werntz: werntz.emmanuel@gmail.com