

LOOK, I HAVE SET BEFORE YOU AN OPEN DOOR  
REVELATION CHAPTER THREE VERSE EIGHT

# EMMANUEL CHURCH

*In The City of Boston*

*2017 ANNUAL REPORT*

*February 4, 2018*

# Agenda

Call to Order

Establishment of a quorum

Approval of Minutes from the 2017 Annual Meeting

Recognition of Commissions and Committees

Warden and Clergy remarks

Special Report: TogetherNow campaign completion

Special Report: Update on Lindsey Chapel organ priority

Treasurer Remarks (including budget discussion)

Election of Vestry members, Clerk, Treasurer, Wardens, Delegates  
and Representatives

Table conversation and report out

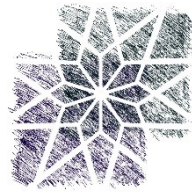
Courtesy resolutions

Open Forum

Closing Song

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## **Emmanuel Church Annual Meeting**

### **Minutes**

**February 5, 2017 at noon in the Parish Hall**

**Senior Warden Peter Johnson** called the meeting to order and certified a quorum. Peter estimates that this is the 157<sup>th</sup> annual meeting of Emmanuel Church. Pam is voiceless today, so Peter Johnson will be running the meeting.

#### **Senior Warden Peter Johnson**

Peter provides a preview of issues we will discuss today at the Annual Meeting this year – including Voting on the By-Laws and a Question/Answer period. We will be paying a tribute to Barbara Devries – for her 50 years of service to Emmanuel Church. Peter also acknowledged Frank Bunn for his help compiling together the Annual Report, which is a big effort.

Peter moves to get approval of the meeting minutes from last meeting.

Paul Guttry, our current Clerk, couldn't be here today. Sharon Ballard will be taking the minutes for Paul. Peter comments that while a draft version of Annual Report has Paul listed as Treasurer, this was fixed in final version.

#### **The Congregation voted to Approve the Annual Meeting Minutes from 2016.**

Peter recognized the commissions and volunteers for each of the commissions and committees. He notes that Emmanuel is at a point in time when it seems to be working well. This is large part to the leadership provided by Pam and everyone else who pitches in. Pam did not provide rector's remarks on account of getting a cold right before the annual meeting.

#### **Senior Warden's General Remarks**

Peter Johnson shares that this will be his last session as Senior Warden. He remarks that Emmanuel Church needs new leaders, ideas and energy. He encourages people to step forward and get involved.

From a Senior Warden's perspective, Peter comments that Emmanuel has 4 principles that help guide the decisions the Executive Committee makes and determine what type of projects we can undertake. These principles include: 1) welcome all people, especially on the spiritual margins, 2) act of behalf of the people on economic margins, 3) incorporate art and spirituality into Emmanuel and 4) care for building as a vessel for the community.

Peter notes that most initiatives we undertake at Emmanuel fall into one of 3 main categories:

Repair/maintain what we are already doing. Repairs/renovations our Building Commission is evaluating or a policy that needs to be revised/rewritten, such as our By-Laws would fall under this category.

Continue to foster strong relations with our mission partners, living up to our 4 guiding principles. Examples of long term and new mission partners include EMI, CRT, Boston Warm, Institute for Justice and Democracy in Haiti, Safe Haven etc.

Embrace new ventures and ideas. The Mission Hub w/Isaac Everett (Hub Manager for the Intentional Housing Community) is a good example of this; welcoming Kevin Neel, as Organist and Bob Greiner as our new Deacon are other good examples.

## **Lindsey Chapel Organ Report**

Kevin Neel provides comments on the state of the Lindsey Chapel Organ and an overview on the choices available to fix the organ. The Lindsey Chapel Organ was originally a Casavant organ; it was installed in Lindsey Chapel in 1922. Routine maintenance is a necessary task for maintaining the sound quality and integrity of an organ, with parts typically replaced every 30 to 50 years. However many of the parts of the Lindsey organ are original parts that have not been repaired or replaced in 1922. In addition, the Lindsey Organ was impacted by 2 major events, a fire (1964) and water damage – both impacting the sound and quality of the organ.

In 2017, Kevin shares the following available options Emmanuel has explored to address problems with the Lindsey Organ:

1. Repair: Continue with the existing tactical repair strategy.
2. Restore: Replace pipes/parts without consideration of the musical sound quality. The goal of this option would be to address necessary repairs in a less expensive way than option 3 by not fine-tuning the sound quality of new parts, yet still replacing all the worn out parts. This option would cost approximately \$375,000.
3. Replace – Replace all parts with the intent to create a state of art organ for Emmanuel and the greater Boston community. The goal of this option would be to create a best in class organ from a sound quality perspective, replacing all worn out parts. This option would take approximately 10-14 months and cost in the range of \$450,000 to \$550,000.

Parishioners ask how Emmanuel will decide which of the 3 options to pursue. Pam/Peter mention that the Executive Committee will put the topic of the Lindsey Organ repairs on its agenda. The Vestry will explore recommendations on the strategy to pursue. In terms of potential sources of funding – Peter mentions that he is not aware of any grant or funding source to pay to repair the organ. However, we are considering approaching individuals connected to our partners for potential funding.

## **Legacy Giving Report**

Barbara Rose spoke on the topic of Legacy Giving. For many people, a Legacy as a term implies giving a large bequest. However, that does not need to be the case. It could be leaving to Emmanuel any small bequest designated for a specific function. Members could add Emmanuel to their Will, bequeathing small amounts to support specific initiatives like care for the Garden or refreshments for coffee hour, etc. Barbara asks members to think about what they like about Emmanuel, and provide for that in their Will.

## **Treasurer's Report**

Barbara Devries provided her last Treasurer's Report. (See 2016 Annual Report at 14 - 18)

In 2016, Emmanuel benefited from unexpected Ministry Support income that helped balance our budget and pay for all necessary expenses.

At the beginning of 2016, it appeared some necessary one-time expenses (i.e., elevator repairs, internet/communications for the building etc.) would exceed expense levels budgeted for planned pledge and other income. However, during the year, Emmanuel recorded more income from hosting more ceremonies as well as receiving more pledge income than budgeted. In addition, starting in September 2016, Emmanuel earned extra Space Use Resident income from a new tenant, the Institute for Justice and Democracy in Haiti, which we had not factored into the budget. This extra income all helped to balance our 2016 budget.

For 2017, meeting our goal of \$240,000 in pledge income will be crucial to pay for the expenses we have included in the 2017 budget. In terms of expenses, Emmanuel will have elevator expenses of \$100,000 in repairs that we have budgeted. In addition, Emmanuel has increased ministry expenses for the second half of 2017 to include a part-time clergy position to support Pam. If we do not meet our pledge goal then we will not be able to take on some of these planned expenses such as the part-time clergy support. In terms of extra income, Barbara notes that we expect to fill the small extra basement space not currently leased out by February 2017, which will provide some extra income in 2017.

**Motion to Amend Emmanuel’s By-Laws**

Pam saved her voice to explain to everyone why Emmanuel now seeks to amend its By-Laws.

Emmanuel Church’s By-Laws have not been amended since 1989. When a parish desires to change any one of its by-laws, The Standing Committee of The Episcopal Diocese is required to approve all of the parish’s by-laws to ensure that the by-laws conform to the existing model by-laws the Diocese publishes. The Diocese Standing Committee is responsible for updating the model by-laws. Pam is currently the President of the Diocese Standing Committee. She is aware that Emmanuel’s By-Laws do not conform to the existing model by-laws for the Diocese. Pam explains that our By-Laws do not conform to the Standard By-Laws in 3 primary ways:

No provision to indemnify clergy, officers and vestry

Allows number of people to serve on Vestry to range between 8-10, rather than requires 10, giving greater flexibility as parishes shrink or grow.

Formally recognizes role and officers/vestry/parishioners part of the nominating committee

Pam mentions that the Diocesan Standing Committee will often review a parish’s by-laws during a clergy transition. However, this can be a difficult time for a parish to approve changes to the by-laws. Rather than wait and put off updating our By-Laws, Pam persuaded the vestry to bring these amendments up for a vote at our Annual Meeting.

Membership Issue– One member of the parish asked Pam whether as part of the change in By-Laws, Emmanuel will change its definition of leadership and who will be allowed to vote as part of the decision making process. Pam responded that it is not our intent to change our practice of welcoming everyone to be a part of Emmanuel. Our Open Table practice, that allows anyone to receive communion whether baptized or not, is an example of not following a Canon of Church.

**Motion—Approve By-Laws. Approved.**

**Nominations for Vestry and Officers.** See below.

Nominations - **unanimously elected as presented:**

Office	Term (years)	Nominee
Senior Warden; 1st year	1	Tom Barber
Junior Warden; 1st year	1	Elizabeth Richardson
Treasurer; 1st year	1	Sam Warren
Clerk; 1st year	1	Sharon Ballard
Vestry	3	Pavel Hradecky
Vestry	3	Peter Johnson
Vestry	3	Nancy Coppelman
Vestry	2	Liz Levin
Vestry	1	Gennifer Sussman
DioMass Convention delegates	1	Barbara Oder & Jim Olesen
DioMass Convention alternate	1	Matt Griffing
Boston Harbor Deanery delegates	1	James Bradley & Walter Jonas
Episcopal City Mission delegates	1	Joy Howard & Mike Scanlon
Episcopal Relief & Development	1	Peggy Bradley

Pam thanks all Vestry Members finishing 3 year terms – Jutta Friederichs, Barbara Oder, and Paul Guttry – and thanks Barbara DeVries for 6 consecutive 1-year terms on Exec Committee. Pam gives Barbara gift in recognition of her years of service. Pam also gives a gift to Peter for stepping up as Senior Warden for the 3<sup>rd</sup> time in 2016.

In addition, Pam recognizes several members of our Emmanuel Community for their contribution. Pam gives Marion Bullitt a bouquet of flowers for the support she offers each week, pitching in doing whatever needs to get done in our offices. Pam also recognizes Taylor Massey for the support he offers each week in taking care of the Sanctuary. Taylor comes to the Sanctuary every Saturday to help tidy up the space so that it is clean and ready for Service on Sundays.

Martha Mutrie offers a tribute to Barbara Devries. In 1967, Barbara started coming to Emmanuel Church. Over the last 50 years, Martha shares that Barbara has had the courage to get involved in a long list of committees and tasks at Emmanuel, to ask tough questions, and show love and devotion to Emmanuel. We are grateful for her contribution.

**Courtesy Resolutions.** (see 2016 Annual Report)

**Motion—Adopt Resolutions. Passed.**

Ode to Pam – how lucky we are at Emmanuel to have her, wish we could understand what we did to deserve Pam so we could do it again.

### **Open Forum**

Peter Johnson asked all meeting participants at each table to discuss the following: If Emmanuel Church received a windfall (\$1 million), how should the money be spent? Each table was tasked with sharing their recommendations. Some of the recommendations for spending the money include: Lindsey Chapel Organ, painting the Sanctuary, higher salaries/increase clergy staff, raise for Emmanuel Musicians, new pipe organ in Sanctuary, social justice programs such as BostonWarm, renovations/updates to the building etc.

**Motion—Adjourn. Passed**

**The meeting was adjourned.** Ryan Turner led us in singing "God has done marvelous things."

## **Rector's Report**

שִׁירוּ לִי שִׁיר חֲדָשׁ בֵּי-נִפְלְאוֹת עֲשָׂה

O SING A NEW SONG TO THE HOLY ONE, WHO HAS DONE MARVELOUS THINGS! PSALM 98:1

This month I am celebrating my tenth anniversary as your priest. As I write my tenth annual report to you, I am looking with thanksgiving over the past decade at Emmanuel Church and with hope to the next decade. What a holy adventure we are on together. What a blessing! I hope you will find in Emmanuel's Annual Report plenty of cause to rejoice and sing new songs.

In the last year, as a worshipping community, we grew 1% in average Sunday attendance. A few ill-timed Sunday snowstorms kept that from being higher. With Central Reform Temple, we hosted an interreligious service prior to the January 21 Women's March with more than 250 people in attendance. We collaborated with our neighbors, Church of the Covenant and Old West Church again on Maundy Thursday, and with Church of the Covenant for our Blue Christmas service. The Rev. Isaac Everett celebrated his first Episcopal Eucharist as a priest here in April. The Rev. Dr. Yolanda Rolle returned to preside and preach on Pentecost (having been fully occupied in Washington, D.C. as Episcopal Chaplain at Howard University since her priest ordination in January 2016). We also marked the launch of our Mission Hub house at 3 Atherton St. in Boston, with a house blessing in September and Eucharist in November.

We offered burial and memorial services that provided dignified and beautiful liturgical witness to honor seven people, and comfort to their surviving family and friends. In addition, we celebrated the life of long-time parish

leader, Alan Thompson on a Sunday morning in Eastertide with a cantata offered in thanksgiving for his life and love. We will celebrate the life and love of Marion Bullitt in a similar way on February 18, 2018. We are deeply indebted to Alan and to Marion for their countless and generous gifts of love to this parish, and they are both sorely missed.

Emmanuel celebrated two baptisms in 2017, Vivienne Ruth Lento (presided over by The Rev. Dr. Rick Stecker) and Tabatha Anne Crespi, presided over by me. Of the 15 marriage celebrations at Emmanuel this year, I presided over just one: Karen DeVincent and Nick Reinbold. In addition, Rick Stecker presided over the renewal of vows for Kenneth and Jennifer Keeney. The Rev. Christen Mills, The Rev. Randall Chase, and The Rev. Dr. William Veinot also visited to preside over marriages this year in the name of Emmanuel Church.

I continue to be very grateful for the liturgical and preaching gifts and friendship offered by my clergy colleagues in this past year: Deacon Bob Greiner, Rabbi Howard Berman, and Rick Stecker. (The Rt. Rev. Clark Grew is thankfully on the other side of spinal surgery!) And thanks to The Rev. Amanda March, who, in addition to being our ace parish operations manager, is a board-certified hospital chaplain who ably offers pastoral care on the front line. Thanks to all of the members of the Worship Commission and Altar Guild who help create the conditions conducive for us to draw nearer to the Holy One in wonder, love, and praise. Thanks to Mary Blocher, who is stepping down as co-chair of Worship Commission after more than ten years. Thanks to The Rev. Dan Bell, Paddy Cavanaugh, Garrett Garborcauskas, Amanda March, and Jane Redmont who took turns leading Morning Prayer, and to Bob Greiner for planning the liturgies and producing bulletins for those services.

At the end of December, we said goodbye to Dan Bell, who answered a call to serve as assistant rector at Church of the Good Shepherd in Waban. Nearly simultaneously, the vestry authorized a full-time position of Administrative Assistant (from part-time) and we anticipate filling that position in the first quarter of 2018. In the meantime, we are grateful to Dylan Hillerbrand for his valuable help in the office during the interim.

Our large and complex mission asset—our building and grounds—makes most of the ministry we do together possible. The members of the Building Commission, steered by a weekly task force (and I do mean force) comprising Mike Scanlon, Julian Bullitt, Nancy Mueller, Nancy Peabody, deserve our unending thanks for their sacrificial gifts of time and talent to keep our old building functioning and I am so grateful. Thanks to Nancy Mueller and Barbara Rose who are completing more than ten years of overseeing our beautiful gardens.

Emmanuel has deepened and expanded our outreach in visionary and exciting ways. Here are just three examples: 1) Our annual B-SAFE commitment expanded to include an extra day and we managed an indoor field trip at 15 Newbury Street for about 80 children and youth, thanks to Peggy Bradley and so many who made that possible. 2) Our Mission Hub house at 3 Atherton Street, Roxbury launched in September. The exercise of planting life-giving cooperative residential communities for nurturing Christian vocation is completely thrilling to me. Thanks to Mike Scanlon for serving as co-chair of the Mission Hub Executive Committee and Bill Margraf and Paddy Cavanaugh for serving on the “Steering Wheel” house oversight committee. 3) Emmanuel facilitated two 10,000 meal packaging events (Rise Against Hunger) this past year: one held at Church of the Advent for the whole deanery, and the second hosted here by The Rev. Tom Bartlett (deacon sponsored for ordination by Emmanuel). Emmanuel Church punches far above her weight when it comes to fulfilling the Church’s mission of restoring “all people to unity with God [Who is generative Love] and each other in Christ [Who is redeeming Love]” (BCP, p. 855).

Financially, we are on very good footing, thanks to an abundance of generous givers, successful grant writing efforts, and careful spending. The TogetherNow capital campaign gifts have nearly all been received and the next phase of the restoration of our alley wall is underway. There are more people to thank than I can possibly list here. If you are reading this, you are among those for whom I am most grateful.

As always, I give thanks to God for the love and support of my wife, Joy, and our growing family, Sarah and Sarah Beth, Laura and Tim and baby on the way, and Grace, who make my work among you possible.

Respectfully submitted,  
The Rev. Pamela L. Werntz



## Wardens' Report

We have both just completed our first year of service as Senior and Junior Warden, a year full of learning about the rich history, vibrant present, and boundless future potential of our spiritual home at Emmanuel Church in the City of Boston. We have been strongly and ably supported by our fellow vestry members and the extraordinarily community of Emmanuel. We are consistently inspired by our clergy leaders: Pamela Werntz, Rector; Bob Greiner, Deacon; and associates Clark Grew, Rick Stecker, Isaac Everett, and Rabbi Howard Berman, as well as our administrative staff. We are blessed to travel on our journey with gifted musicians including Kevin Neel, Ryan Turner, and the musicians and singers of Emmanuel Music, so ably led by Pat Krol. The spirit of volunteerism is broad and deep at Emmanuel, as you will see as you peruse the committee reports included in this document. We are in awe of our community of faith and the ways in which we collectively seek to live out the Gospel's message to love our neighbor.

Under the headings below: Social Justice, Stewardship of our Building and our Community, and Making Connections between Art and Spirituality, we have gathered together a summary and description of many of the activities that have transpired during 2017.

### Social Justice

Here are some of the many organizations, programs, and events in which members of the Emmanuel Community have participated this year:

- Rise Against Hunger (formerly known as Stop Hunger Now)
- Boston Women's March for America, which included an interfaith service at Emmanuel before the march on 1/21/17
- Establishment of our Mission Hub's house, which opened in September, 2017, led by The Rev. Isaac Everett
- B-Safe Program for the children in and around St Mary's Church in Dorchester, July 5-7, 2017, led by Peggy Bradley
- Common Art and Boston Warm. At our April vestry meeting, leaders Amanda Grant Rose and Brother Paul Fesefeldt described Ecclesia Ministries' programs, which include:
  - Common Cathedral with weekly services on Boston Common
  - Its street ministry
  - City Reach, an educational program for youth
  - Common Art, which meets in our Parish Hall on Wednesdays
  - Boston Warm day shelter, which began here in 2015 after the closing of the City's Long Island Shelter, and which continues to welcome guests in our Parish Hall on Mondays and Fridays
- Sharing our space at 15 Newbury with mission-driven tenants and collaborators, including:
  - Central Reform Temple
  - Emmanuel Music, Inc.
  - Onnuri I:um Chapel, a Korean Presbyterian Campus Ministry
  - Ecclesia Ministries and Boston Warm day center
  - Common Art studio program for unhoused and marginally-housed people
  - Institute for Justice and Democracy in Haiti
  - Elliot Center's Safe Haven, a residential shelter for women
  - Ethos: Café Emmanuel, weekly luncheons for LGBT+ seniors
  - 17 twelve-step meetings per week
  - Boston Gay Men's Chorus, which rehearses weekly in our Parish Hall
  - Calliope, weekly rehearsals
  - Boston Early Music Festival (bi-annually)
  - Emmanuel Music's Bach Institute
  - Back Alley Puppet Theater and Free Lending Library
  - Many concerts, weddings, and arts presentations
  - Election polling station

## Stewardship of our Building and our Community

Our vestry, committees, and commissions have worked on the following projects and more:

- New lights in the Sanctuary
- Making preliminary plans to restore the Lindsey Chapel organ and to install climate control improvements in the Chapel
- Finalizing the Back Wall project under the leadership of Peter Johnson (with plans to complete the project in 2018), and completing our highly-successful, 5-year, TogetherNow fundraising campaign
- Planning and funding repairs to the antique elevator in our Parish House
- Exploring grant opportunities. We made successful grant applications to the Massachusetts Preservation Projects Fund for work on our back wall and Parish House door, to our diocese to help cover the utility costs of Boston Warm, and for our rector's upcoming sabbatical. We also applied unsuccessfully for a grant from Sacred Spaces and opted out of applying to the Henderson Fund this year.
- Continued restoration of the reredos screen behind the Lindsey altar
- Planned and funded the installation of a water-irrigation system and replacement of the boxwood plants in our garden
- Creative collaboration between leaders and parishioners at Emmanuel and Central Reform Temple in the work of the Emmanuel Center, which included Rabbi Berman's tour of the Sargent murals at the Boston Public Library, a tour of the Vilna Shul historic synagogue on Beacon Hill, installation of the Hidden Sacred Spaces photography exhibit in the Music Room, and others
- Maintenance of our website and a robust presence on Facebook thanks to Matt Griffing and our Communications Commission
- Small Wonders, with monthly gatherings during our service for Godly Play with children of the parish, led by Jaime Bonney and Linnea Massie
- Deep engagement by members of our vestry in our community and in developing its collaborative skills through its annual retreat
- Deepening our focus on safety and security for our faith communities, our tenants, and the guests we serve at 15 Newbury St.
  - Katie Everett led a building security and de-escalation conversation, 4/19/17.
  - Boston Police Sargent Freeman joined the 4/19 meeting to provide advice and context for Emmanuel Church, Central Reform Temple, Emmanuel Music, and our other collaborators. Note: The cell-phone number for our police precinct is 617-343-4911!
  - Safety summit led by Eric Anderson, security expert from Boston University, 11/30/17
  - Planning is under way to develop a Safety and Security task group to create protocols, systems, and trainings to optimize safety for 15 Newbury St.
- Bible study meetings on Tuesdays in odd-numbered months
- Social events such as the summer picnic at Lars Anderson Park and our fall Dim Sum lunch and the Newcomers' Brunch.
- Chapel Camp, which offers a robust weekly calendar of events held after our summer services, including workshops on faith and the arts and social justice, walking tours, explorations of food and fun, and more.
- The joyful voices of our chapel choir under the leadership of Kevin Neel during the summer and for other special services in Lindsey Chapel.
- An especially successful stewardship campaign
- Supplied information for This Week @ Emmanuel, our weekly parish newsletter, which bursts with images and information of interest to our community

## Making Connections between Art and Spirituality

Music and Art permeate the spiritual, professional and personal lives of so many Emmanuelites that it is virtually impossible to imagine Emmanuel Church in prolonged silence or darkness. Many of the themes, organizations, and events noted above have connections with the arts. A few we think worthy of special mention (some redundantly so) include the following:

- The Emmanuel Center's Hidden Sacred Spaces photography exhibit

- The unveiling of our Burnham Window after a prolonged restoration
- Three Sopranos' annual concert to raise funds for our participation in our diocese's B-Safe Program
- Bach Institute, with its young musicians, concerts, talks and enrichment of our liturgy
- Boston Early Music Festival, which has made its home at Emmanuel for many years
- Emmanuel Music Inc. and its spectacular contributions to our liturgy and to Boston's musical community
- Vestry members joined together to underwrite a cantata on All Saints' Day
- Chapel Choir
- The presence of many choral and musical groups who rehearse and perform in our spaces
- Common Art

Apologies to any individuals or groups we may have neglected in this litany of life together at 15 Newbury Street. It is an honor to serve as your wardens, and we look forward working with you in 2018.

Respectfully submitted,  
Tom Barber and Elizabeth Richardson

## **Deacon's Report**

This report, my second as Deacon, is my first reflection following a full year at Emmanuel Church.

This past year I continued to participate in the following ministries: Vestry, Worship Commission, assisting with the wonderful and devoted members of the Altar Guild, some pastoral visits, Bible Study, availability for Small Wonders, visiting a few of the ongoing weekly meetings here, and serving as Deacon at the altar. I have also made some hospital and prisoner visits. I want to thank Pam, who has offered guidance in so many ways, as I live more deeply into being deacon.

This past fall a group of us (Garrett Garborcauskas, Paddy Cavanaugh, and I) began offering Morning Prayer, which is read each Tuesday morning in even-numbered months at 8 a.m. in the Lindsey Chapel. It has been a wonderful experience adapting several sources so that our Morning Prayer is easily followed by those for whom this might be a new experience while at the same time working to address issues of gender and inclusivity. Pam Werntz has been our advisor contributing many helpful suggestions during these past few months.

I wish to thank Paul Guttry. He is an artist! Paul has created the beautiful dalmatics for our white vestments, which were first used during the Easter Season, the season of Christmas, and other special days on which we use white, such as All Saints Day. Paul then went on to create the blue dalmatic vestment we used during this past season of Advent, including our service on Blue Christmas.

I continue to love that Emmanuel shares this magnificent worship space with Central Reform Temple. I have attended Sabbath Services and the High Holy Days. Our two communities feel so inter-woven into the same fabric.

Being a Deacon also means that my ministry extends beyond the community here. Deacons are non-stipendiary and so I continue to earn my income by working full-time at the Cathedral Church of St. Paul and the Episcopal Diocese of Massachusetts. As the first contact for folks visiting the cathedral and diocesan offices, I am often called on to interact with folks often living at the edge with all of the stresses they face. When wearing my clerical collar or just my diaconal cross I am often approached by folks who are just in need of someone to listen to or to ask for assistance. I love the fact that I can offer resources in this area of Boston and in particular resources such as Boston Warm and common art...right here at Emmanuel.

I have a wonderful spouse, Baoxin Zhang. He has continued his great support of my ministry here and in the hours my ministry requires. When I arrive home, he always asks me how the day or evening was. He seems never to tire of hearing me go on and on about Emmanuel!

And last but certainly not least, the extraordinary music that takes place here throughout the year continues to make my heart smile every time I enter Emmanuel. I am so thankful and am continually blessed by our music program.

I love this community, especially as I grow to know folks more deeply. You all continue to make me joyful with your embraces and smiles.

Respectfully submitted,  
The Rev. Deacon Bob Greiner

## Candidate for Ordination Reports

### Tamra Tucker

Greetings dear Emmanuelites! This past year has certainly been one of transition. My greatest joys this past year has been my prison ministry course at San Quentin, beginning to work officially for the San Francisco Night Ministry as their development officer, and getting so much time this summer to be with you. And this past semester was amazing. My rabbinical literature course gave me a chance to be absorbed by the Talmud and the Midrash. It has given me more preparation to be in relationship with our own history and with our siblings of the Jewish faith. My liturgics class gave me an amazingly fruitful opportunity to dig into sacramental theology. One of our assignments was to write our own Eucharistic Prayer for a specific community. I wrote a Eucharistic Prayer for Transgender Day of Remembrance that was used in a parish in November! What a humble gift to take a community gently in my hands and write a prayer that holds them up in our Christian faith.

As I say every year, when I get to come back to Boston to visit for Diocesan Convention or holidays, those are moments that I am able to pull my head up out of my studies and see the power of the church in your faces. I continue to thank you for that support, for the reminders, and for the prayers. This summer in church, when I heard my name said in the prayers of the people every week, I could only bow my head in humble gratitude for your persistence in your prayers for my formation. I am so moved by your dedication and commitment to love on people. I am ever and ever blessed to be one of your people, Emmanuel Church. I pray for you daily in my prayers and in the cycle of prayer in CDSP worship services. Blessings with you all.

Respectfully submitted,  
Tamra Tucker

### Helen McKinney

Studying with the Diocese of the Rio Grande has been such an opportunity for growth in formation. I have enjoyed learning with postulants and candidates from another diocese, and have been grateful for connection and support along the journey. Additionally, it has been wonderful learning from Father Joe and the community at St. Michael's as I continue flourishing in my parochial internship. It has been interesting studying not only with vocational deacons but also with transitional deacons; this opportunity has offered different perspectives not only in individual calling and ministry but in challenges faced both personally and in formation. A wonderful peer named Brian recently lost his mother to cancer. Brian's journey through acceptance, and in caring for her, has been amazingly helpful and supportive in my own journey with my mom. The best reminder that I have received, and that I believe to be the Spirit at work, is to not miss a minute with my mom while I am able. Brian offered this: time with family is sacred and take advantage of my time with family while they are well (or as healthy as my mom is going to be right now and will be for the next few years). Brian also encouraged me to remain prayerful in listening to where the Spirit is calling me and to continue meeting with my spiritual director regularly. Brian's journey in many ways mirrors my own and I believe that God brought Brian into my life at this moment for a reason. I see the Spirit at work in Brian's journey and it helps to remind me of the ways in which the Spirit is at work in mine as well.

As I continue meeting with my Spiritual Director, our time together continues to focus on where the Spirit is calling me in formation. We continue focusing on family and vulnerability and the ways in which God is calling me home. Since moving to New Mexico, the theme has been "vulnerability." First, this theme presented itself after only a few weeks into my job. I came into my job with a foundation in clinical work and dialectical behavior therapy—I know the skills, I know protocol, I know the textbooks. Yet, sitting in front my clients, I continued to fall

flat. I was unable to gain commitment from clients to continue working with me. Why, I asked my boss. Why? Why is this happening to me? I KNOW these skills, I know the protocol, I read the textbooks! My boss looked at me and placed her hand on her head and said, Helen, it isn't all about this. This is only a piece of it. What happened next, I will never forget. She moved her hand from head and placed it on her chest. This is where it counts, Helen. This is where you can hold the space for people you work with. This is an exciting time for you, because now you have the opportunity to begin the journey of connecting these two things (pointing to head and chest). Living in your body is what connects you to the people that you work with, and from them you are asking the same—to be present in here (holding her hand on her chest). Essentially, my boss was daring me to take the ultimate step: to be comfortable with vulnerability.

I suddenly realized that up to this point, I have thrived in environments that reinforce understanding the world through logic. I have spent years living in my head and believing that the answers to all of my questions could be found here. I have had in place walls and barriers protecting that vulnerability, and now my employer is asking me to tear these walls down and consider a different way of being present. Well, I now know that this is not my employer asking this of me: this is what God is asking of me. This very conversation, the theme of vulnerability, has since presented itself in my first meeting with my spiritual director, and with my parochial internship. And I didn't even bring this topic up! The theme of vulnerability has been quite present. God is asking me to make friends with vulnerability which is something I find to be incredibly aversive. And yet, I am attempting to do so in every aspect of my life. Not that this lesson cannot be learned anywhere else; however, I believe God has called me to Albuquerque begin learning this lesson here. And I am listening to it.

Dearest Emmanuel community, I ask for the continued prayers of my extended and immediate family, as we continue to take this journey with her one day at a time. Pray for healing for both communities and people of Albuquerque. I ask that you pray for those who have no one to pray for them. I ask that you pray for those too afraid to step out, step away, to stand against all forces which hold us captive from the Light. I ask that you pray for me as I continue my work in Albuquerque—I ask for prayers of strength. I ask that you pray for the strength in change, and that Christ continue to be our eternal source of Light. Lastly, I conclude with my favorite prayer, one which I hold quite closely, and that I continue to use regularly throughout my ministry:

*Keep watch, dear Lord, with those who work, or watch, or weep this night, and give your angels charge over those who sleep. Tend the sick, Lord Christ; give rest to the weary, bless the dying, soothe the suffering, pity the afflicted, shield the joyous; and all for your love's sake. Amen.*

Respectfully submitted,  
Helen K. McKinney, LMSW

## Worship Commission Report

Emmanuel's Worship Commission is an amalgam of individuals with different talents and passions who come together to plan, set up, implement, and clean up our beautiful worship space.

As Pam reminds us often, many hands make light work. The Worship Commission's many members contribute to every worship service - our members are communion bread bakers, prayer leaders and readers, altar guild members who set up, prepare the table, and clean up from worship, altar servers, and ushers. We are thankful for those who have come before us and served in these roles, and for those who continue to serve together to create a welcoming worship space.

Members of the Worship Commission give thanks for the opportunity to organize and discuss worship with our rector, Pam, and for the continued support of the Rev. Dr. Rick Stecker, the Rt. Rev. Clark Grew, the Rev. Isaac Everett, the Rev. Bob Greiner, Rabbi Howard Berman, Kevin Neel, and Ryan Turner.

We give special thanks this year for Mary Blocher, and Ivanna Yi who have both served diligently in their roles: Mary as Worship Commission co-chair, and Ivanna as Altar Guild leader. Mary and Ivanna have stepped down from their respective roles to engage other noble pursuits and we are grateful for the privilege of serving with them and for their incredible dedication over the past years. We are also thankful for Jane Redmont, Paddy Cavanaugh, and Susan Entin who have volunteered to take the helm: Jane as co-chair of Worship Commission with Garrett Garborcauskas, and Paddy and Susan as co-chairs of altar guild.

We give thanks for the efforts of Ivanna Yi, Paddy Cavanaugh, and Penelope Lane for coordinating the Altar Guild and Bread Baking schedules; for Rebecca Lightcap for scheduling Readers and Prayer Leaders; for Stephen Babcock for coordinating the participation of Ushers; and for Glenn Seberg for organizing, acquiring, and arranging the beautiful flowers in our Sanctuary and in Lindsey Chapel.

The Worship Commission nourishes the spiritual life of the community by working towards creating an open, beautiful, and accepting worship space where everybody can embrace the beauty of our liturgy. Like the orchestra in our brilliant cantatas, members of the Worship Commission play different parts: all answering a meaningful call to serve God, the Emmanuel Community, and each other. When these parts and people come together under Pam's conducting eye, we create a beautiful and meaningful piece of art in liturgy to the glory of God.

If you are interested in joining us in this sacred work, please speak to Paddy Cavanaugh, Becky Lightcap, Stephen Babcock, The Rev. Bob Greiner, Garrett Garborcauskas, or anyone else on the Worship Commission.

Respectfully Submitted,  
Garrett Garborcauskas

## **Building Commission Report**

I wish to acknowledge the continuing commitment of Julian Bullitt, Nancy Mueller, and Nancy Peabody to our weekly task force meetings, to Galen Gilbert and Paul Curtis for their faithful attendance and help at the monthly meeting, and to all members of the building commission, the executive committee and the vestry for their gracious support of our work. We have also been working with Jim Bartlett and the Finance Commission to identify and plan funding for capital improvements. I thank Jim for the thought and energy he is contributing to our building's welfare. In addition, we must thank Peter Johnson for his continued work on the our back wall project as well as other grant opportunities, and Sharon Ballard for continuing efforts on writing grants.

The Tuesday morning group continues to meet weekly to exchange ideas with the staff and monitor projects on an ongoing basis. We thank Amanda March for her participation in these meetings and her vigilant management and Rob Yeomans and James Quinn from CWS for their continued care and attention to our building.

Reporting on the Building Commission's work during 2017, I will start with the next phase of the "Back Wall" project. We have been awarded a second Massachusetts Preservation Project Fund grant for continuing with phase 2 of masonry restoration on the alley side of the building. These funds, matched by the TogetherNow funds which have been accumulating (thanks to everyone for fulfilling their pledges!) will enable us to continue this work. We have developed bid documents and will be meeting with bidders in January of 2018. Stay tuned: 2017 was a year of planning, we expect work to commence in the spring.

Another long-term project has been the Lindsey Chapel reredos. During 2017 we completed the restoration of the paint and gilding by Christine Thomson. While she was executing this she tested some techniques for cleaning the original statues. The tests were very satisfactory and enabled her to formulate a budget for this final work which will be executed with the remaining funds. As a result, we will be completing the cleaning of the original statues in January of 2018. This will complete the Lindsey reredos project.

We have many long-term projects that run from year to year. Another is the replacement of the pew cushions in the sanctuary. We have 15 or 20 left to bring that project to completion as well. We are looking for about \$5,000.00 for that.

While the bulk the work on it was done in 2016, the unveiling of the restored Burnham window in early 2017 should be noted in this report.

Other significant projects include the replacement of the elevator gates and the development of a plan for the restoration of the mechanism. The elevator will be 92 years old this year, and is long overdue for major work. This will be a major capital project for 2018, but one urgent component, the replacement of the cab's scissor gates, has already occurred.

Have you noticed that it is a little easier to read in the Sanctuary? After extensive research by Julian Bullitt, we have managed to focus the lights in the ceiling more effectively on the pews by modifying the existing fixtures and changing the bulbs. The new bulbs, in addition to being LED, have a focused beam that gives better light distribution. Other safety and accessibility projects executed during 2017 are the creation of 2 wheelchair accessible pews, the installation of handrails on the chancel steps, making them safer and easier on our legs, and the installation of lighted exit signs in the sanctuary so that exit routes are visible in the dark.

The main alley door has been repaired after becoming loose in its frame. Chair bumpers have been installed in the elevator to protect the cab when groups are moving chairs and equipment.

Outside we have extended the automatic watering system to the handicap ramp area and replaced some plantings in the garden. Rodents have become a major problem in this part of the city, and we are exploring some creative ways to deal with them.

In 2016 we reported on a change in the phone system, now in 2017 we have piggy-backed on that technology a new video doorbell system. This has been a very bumpy process and consumed a huge amount of time but we seem to have it sorted out! It is now possible for people in the third floor offices to see and talk to people at the door before buzzing them in.

Respectfully submitted  
Michael Scanlon

## **Back Wall Project Report**

Repair and restoration of the nearly 200-foot-long back wall of Emmanuel's building was the focus of Emmanuel's TogetherNow Capital Campaign. Recognizing that many people's generous pledges to the campaign would be fulfilled over a period of years (through the end of 2017), our preservation consultants, Spencer & Vogt Group (SVG), in collaboration with the Building Commission, devised a phased approach, which has allowed us to take on the scope of the project aligned with the flow of contributions. We have worked from a plan that divided the scope of work into two phases.

The first phase of on-site work began in the spring of 2014 and was completed that summer. The amount we had available for this phase was augmented by a grant from the Massachusetts Historical Commission (MHC) that totaled nearly \$100,000, bringing the amount we expended in the first phase to \$360,000. During this phase, some rather serious structural issues were discovered in the north gable of the nave itself. Thanks to the grant from MHC, we were able to cover the additional costs necessary to address this situation.

In consultation with the Building Commission, the Executive Committee decided to postpone the second phase of work until after the majority of pledges to the Capital Campaign had been fulfilled at the end of 2017. The second phase of the project was scheduled to start in the spring of 2018. In March of 2017, we applied for another grant from the Massachusetts Historical Commission to supplement funds available from the Capital Campaign. In June, 2017 we received the good news that Emmanuel had been awarded a \$50,000 matching grant from the Massachusetts Preservation Projects Fund. Our preservation consultants completed the drawings and specifications necessary for bidding the project this past fall while Emmanuel and the MHC proceeded with the contractual documents necessary for our receipt of the grant money. At the very end of December 2017, the contract documents were released for bidding by contractors. Our preservation consultant specifically invited nine construction firms to bid on the project; all of these firms have considerable experience with historic preservation projects. Bids will be due in late January 2018, at which time a general contractor will be selected.

We plan to begin construction in the spring of 2018, with completion of this second phase projected for mid-July, 2018. It is possible that the MHC will have additional funds to allocate before our project is complete. During the first phase Emmanuel was the beneficiary of such additional funds, which nearly doubled the original grant offered to the church. We have hopes that this will happen once again, but there are no guarantees.

Our construction budget for this phase is \$180,000, not including the architect's fees for design and oversight. In addition, we are holding funds in reserve to repair a storm-damaged portion of one of the church building's flat roofs. This work is not included within the scope of the back wall project. We anticipate completing this work in 2018 as well.

Respectfully submitted,  
Peter Johnson, Project Manager

## **Green Team Report**

The Green Team is responsible for maintaining the Emmanuel Garden. Our work includes spring clean-up; mulching and planting of annuals; summer maintenance; fall clean-up; planting of spring bulbs and fall grass; and winterization. We are grateful for the contributions of Barbara DeVries, Linnea Massie, Eileen Moyer, Elizabeth Richardson and Joan Ventura.

Respectfully submitted,  
Nancy Mueller and Barbara Rose, co-leaders

## **Treasurer's Report**

2017 was a good financial year for Emmanuel Church Boston. We finished the year with a small surplus and the Vestry has approved a balanced budget for 2018.

Ministry support in 2017 was boosted by a higher than expected income from non-resident space use, ceremonies, and gifts. Meanwhile, most expenses came in at, near, or slightly below budget. The single largest variance from budget was in the clergy line where we had budgeted for hiring a part-time assistant to support Pam in her in clergy duties. While it was disappointing that we could not fill the position, the budgeted funds were not spent—a minor consolation. In addition, through the diligent efforts of the Building Commission, all our utilities (steam, electricity, water) all came in below expected costs, and there were no major unanticipated operational costs related to the building.

Our investments performed well over 2017, in keeping with with the buoyancy in the markets, and reflecting the stewardship of our investment managers. During 2017 the Vestry voted to raise \$100,000 from our investment funds to support the necessary repairs to the elevator.

We are pleased to present a balanced budget for 2018. Healthy pledging at this point in the year—we are well ahead of where we were last year at this time thanks to the Stewardship Committee's efforts and a great response by the parish—allows us to take another attempt at getting some help for Pam, this time we have budgeted to bring on a full-time administrator to support the Parish administrator. Other changes included structural adjustments to staff compensation and a significant expected increase in insurance costs in the coming year as our insurance provider is raising rates across the board.

In all, it has been a good year to be an incoming treasurer, with little financial friction. I have also enjoyed tremendous support, explanations, and detailed documentation my predecessor in the role, Barbara DeVries, our wonderful parish administrator Amanda March, our controller Don Firth, Pam, and the Finance Commission, as well as patience from the Vestry and Executive Committee as I have tried to learn how Emmanuel's fiscal machinery runs.

Respectfully submitted,  
Sam Warren

**(financial charts follow on the next three pages)**



Emmanuel Church

Ministry Support vs Ministry Expenses for 12 months ending 12/31/17  
with 12 month budget 2017 and proposed 12 month budget 2018

		12 months Actual 2017	12 months Budget 2017	Annual Budget 2018
<b>Ministry Support</b>				
1	Pledge Income	226,114	240,000	255,000
2	Plate Offerings	23,717	24,500	24,500
3	Investment Income	96,506	95,955	98,597
4	Endowment Income	123,933	123,933	127,699
5	Other Income/Gifts	62,943	56,500	56,500
6	Space Use-Resident	90,530	90,955	93,684
7	Space Use-Non Resident	101,523	87,000	98,940
8	<b>Total Ministry Support</b>	<b>725,266</b>	<b>718,844</b>	<b>754,920</b>
<b>Ministry Expenses</b>				
9	Clergy Salary & Benefits	145,094	161,176	151,538
10	Music Staff & Program	73,502	72,875	80,556
11	Cantata Program	63,579	63,579	64,627
12	Parish Operations Staff	98,807	94,435	125,956
13	Parish Operating Expenses	41,086	40,175	33,198
14	Parish Programs	7,834	8,700	8,200
15	Outreach	22,022	22,153	22,955
16	Diocesan Assessment	36,637	36,637	41,607
17	Building & Facilities	195,821	202,202	208,484
18	Building Sextons & Cleaning	19,501	16,912	17,797
19	<b>Total Ministry Expenses-Operating</b>	<b>703,883</b>	<b>718,844</b>	<b>754,920</b>
20	<b>Total Ministry Support-Operating less Ministry Expenses-Operating</b>	<b>21,383</b>		-
21	Depreciation of fixtures & equipment	17,739	-	-
22	<b>Total Net Ministry Support less Ministry Expenses</b>	<b>3,644</b>	-	-

2017 Actual Summary Twelve Months Ending December 31, 2017				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 226,114	Clergy Salary & Benefits	\$ 145,094	
Plate	\$ 23,717	Music Staff and program	\$ 73,502	
Endowment - Young Music Fund	\$ 63,579	Cantata Program	\$ 63,579	
Rectory Fund	\$ 16,647	Parish Operations Staff	\$ 98,807	
Other Income/Gifts	\$ 62,943	Parish Operating expenses	\$ 41,086	
Diocesan Investment Trust (DIT)	\$ 16,180	Parish Programs	\$ 7,834	
Investment Interest & Dividends	\$ 100	Outreach	\$ 22,022	
	\$ 409,280		\$ 451,925	\$ (42,645)
Endowment Income	\$ 123,933	Diocesan Assessment	\$ 36,637	\$ 87,296
Total Parish Operations	\$ 533,213		\$ 488,561	\$ 44,651
Space Use Fees	\$ 192,053	Building & Facilities	\$ 214,348	
		Building Sexton and Clean	\$ 19,501	
			\$ 233,849	\$ (39,261)
		Reimbursed Utility Expenses	\$ (2,535)	
		Reimbursed Boston Warm Expenses	\$ (15,993)	
		Steam Heat Special Assessment	\$ -	
		Depreciation of fixtures & equipment	\$ 17,739	
Total Ministry Support	\$ 725,266	Total Ministry Expenses	\$ 721,622	\$ 3,644

Budget Summary Twelve Months Ending December 31, 2017				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 240,000	Clergy Salary & Benefits	\$ 161,175	
Plate	\$ 24,500	Music Staff and Program	\$ 72,875	
Draws on Young Music Fund	\$ 63,579	Cantata Program	\$ 63,579	
Draws on Rectory Fund	\$ 16,647	Parish Operations Staff	\$ 94,435	
Other Income/Gifts	\$ 56,500	Parish Operating Expenses	\$ 40,175	
Diocesan Investment Trust (DIT)	\$ 15,579	Parish Programs	\$ 8,700	
Investment Interest & Dividends	\$ 151	Outreach	\$ 22,153	
	\$ 416,956		\$ 463,093	\$ (46,137)
Endowment Income	\$ 123,933	Diocesan Assessment	\$ 36,637	\$ 87,296
Total Parish Operations	\$ 540,889		\$ 499,730	\$ 41,159
Space Use Fees	\$ 177,955	Building & Facilities	\$ 204,602	
		Building Sexton and Clean	\$ 16,912	
			\$ 221,514	\$ (41,159)
		Reimbursed Utilities Expenses	\$ (2,400)	
Total Ministry Support	\$ 718,844	Total Ministry Expenses	\$ 718,844	\$ -

2018 Budget Summary				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 255,000	Clergy Salary & Benefits	\$ 151,538	
Plate	\$ 24,500	Music Staff and program	\$ 80,556	
Draws on Young Music Fund	\$ 64,627	Cantata Program	\$ 64,627	
Draws on Rectory Fund	\$ 17,782	Parish Operations Staff	\$ 125,956	
Unrestricted Gifts	\$ 56,500	Parish Operating expenses	\$ 33,198	
Diocesan Investment Trust (DIT)	\$ 16,188	Parish Programs	\$ 8,200	
	\$ 434,597	Outreach	\$ 22,955	
			\$ 487,031	\$ (52,434)
Endowment Income	\$ 127,699	Diocesan Assessment	\$ 41,607	\$ 86,092
Total Parish Operations	\$ 562,296		\$ 528,638	\$ 33,658
Space Use Fees	\$ 192,624	Building & Facilities	\$ 208,484	
		Building Sexton and Clean	\$ 17,797	
			\$ 226,281	\$ (33,657)
Total Ministry Support	\$ 754,920	Total Ministry Expenses	\$ 754,920	\$ -

Emmanuel Church Condensed Statement of Financial Position  
December 31, 2017

01/11/18

Assets	Liabilities
<b>Checking/Savings</b> PayPal Cash 405 Checking 31,401 Money Market 263,661 Rector's Discretionary Fund 1,424 <b>Total Checking/Savings 296,890</b>	Accrued Expenses 7,628 Deferred Revenue 68,134 <b>Total Liabilities 75,763</b>
<b>Other Current Assets</b> Due from Mission Hub (700) Due from Rector's Discretionary Fund 100 Deposit-2018 Vestry Retreat 650 Prepaid Insurance 16,556 Prepaid Program Expenses 182 <b>Total Other Current Assets 16,788</b>	<b>Equity</b> <b>Donor Designated Funds</b> Building & Capital Funds 249,031 Other Donor Designated Funds 19,743 <b>Total Donor Designated Funds 268,774</b>
<b>Unrestricted Investments</b> Morgan Stanley Funds 1,376,705 <b>Total Unrestricted Investments 1,376,705</b>	<b>Unrestricted Investment Funds</b> Morgan Stanley Endowment Funds 983,550 Unrealized Gain/(Loss) on Investments 393,155 <b>Total Unrestricted Investment Funds 1,376,705</b>
<b>Restricted Investment Funds</b> Diocesan Investment Trust 234,064 Morgan Stanley Funds 3,289,700 <b>Total Restricted Investment Funds 3,523,764</b>	<b>Restricted Endowment Funds</b> DIT Endowment Funds 190,217 Unrealized Gain/(Loss) on DIT Investments 43,847 Morgan Stanley Endowment Funds 2,433,764 Unrealized Gain/(Loss) on Investments 855,936 <b>Total Restricted Endowment Funds 3,523,764</b>
<b>Fixed Assets</b> Fixed Assets 74,245 Accumulated Depreciation (30,676) <b>Total Fixed Assets 43,569</b>	Accumulated Surplus/(Deficit) 9,067 Net Income/(Loss) 3,644 <b>Total Equity 5,181,954</b>
<b>TOTAL ASSETS 5,257,717</b>	<b>TOTAL LIABILITIES+EQUITY 5,257,717</b>

## Finance Commission Report

I am pleased to report that 2017 was an outstanding year for Emmanuel Church in terms of its operating results and its year-end financial condition. As of December 31, 2017 the following results were reported:

- The Parish showed an impressive \$21,384 operating profit for the year, a continuing mark of our leadership's diligence and the generosity of our members. Costs were held in line with plan, while income from pledges and our investment portfolio exceeded expectations. We were able to use some of the surplus to cover expenses that would normally be spread over three or five years, such as much needed computer hardware improvements.
- Our portfolios at year-end, managed astutely by George Mutrie and his Morgan Stanley team, plus Middleburg Investments, delivered outstanding results. We ended 2017 with record balances in virtually all of our portfolios. In the aggregate we exceeded our benchmarks, generating a 24.65% return for last year at Morgan Stanley and a three year average of 12.46%. At Middleburg, we also achieved excellent results, just short of a 10% return for 2017 and also the same for the past three years. Together, earnings from the combined funds that were transferred to Emmanuel to support the operating budget were \$190,000. Although Middleburg's returns as a percentage are low compared to Morgan Stanley, this is consistent with a charter primarily focused on generating cash income for Emmanuel. (Over the past ten years Middleburg has contributed just shy of \$1 million to our operating budgets, at the same time, slightly increasing the principal value of the capital accounts they manage.) Morgan Stanley meanwhile, with a more aggressive growth oriented approach, has generated excellent cash flow for operations while at the same time more than doubling its portfolio value. Together our managers at year end had \$4.6 million in Emmanuel's assets under their direction.
- Pledge income deserves a special note. Once again the Vestry and the leadership of our Stewardship Campaign for 2017 achieved outstanding results: \$272,000 total pledged to date versus a total last year (for the entire pledge period) of \$246,000. 111 pledges were received for the 2016 Campaign; for the 2017 Campaign we currently stand at 114 pledges with a number of months remaining wherein some of regular supporters commit on a longer timeline. We are indeed fortunate and very thankful for the support so many have given and continue to give to the annual pledging campaigns.

Turning to the many requirements we face to maintain and/or restore our physical plant, 2017 was a year of taking care of some critical needs. But it also marked the early stages of planning for some significant capital projects. Last year we were able to begin improving our elevator's operating safety and reliability, an important step in keeping our staff and that of other organizations such as Emmanuel Music and Central Reform Temple "up and running" on higher floors. Yet even with those improvements, we may also face a complete upgrade; the elevator is old, parts are difficult to find (if not impossible), and the physical constraints of its location daunting.

We also need to address the urgent requirement for an up-to-date fire alarm system in parts of the building where it doesn't exist, ensuring the safety of our staff and visitors in the event of an emergency. While not a major outlay, this is vital and complex, and we believe it should be done sooner than later. There are other projects of like budgetary size, and they will be evaluated and prioritized as we move ahead.

Looming, however, is the need to restore and also upgrade the Lindsey Organ. This is a major undertaking that requires years of capital funding and scheduling of repair and/or upgrade. Given the severely limited availability of expert craftsmen, it is conceivable that even with an immediate start we would not be able to finish the job until possibly 2024. We need to first plan, then commit and determine how to fund with reasonable alacrity, thereby "getting in line" with one of the few companies available to do the work.

These capital projects are under the watchful eye of the Vestry and the Staff. They will be engaged in thoughtful discussion and review, hopefully with decisions on our overall direction and the financial implications forthcoming in the near future.

Thanks to all who serve on the Finance Commission: Barbara DeVries, Charlie Felsenthal, George Mutrie, Sam Warren, and Pam Wertz (ex officio).

Respectfully submitted,  
James T. Bartlett, Chair

## Pledge Stewardship Report

The Stewardship Committee for the 2018 annual fund campaign led by Liz Levin and Nancy Coppelman included Pam Wertz with invaluable assistance from Amanda March and Penny Lane. Susan Kieffer, Jenn Poole, and Elizabeth Richardson assisted with assembly of materials prior to the mailing of the co-chairs' letter and, subsequently, the packets of pledge materials. The beautifully designed packet materials were created by Meg Abbey.

Pam and Liz attended Stewardship Leader Training at the Cathedral Church of St. Paul in Boston in September. While we did not adopt their program entirely, we did adapt and use some of their materials provided by The Episcopal Network for Stewardship (TENS). We organized and designed the focus for this year's stewardship season by interpreting the meaning of "Generosity on the Journey" for Emmanuelites. We reflected that we see each person at Emmanuel as possessing great qualities of generosity, all of which are expressed in different ways and encouraged people to tap into that truth, as they considered their pledges.

We also arranged for speakers for the Sunday pledge testimonials, including Paddy Cavanaugh, Joy Howard, Charley Blandy and Cindy Coldren, all of whom offered personal and inspirational reflections on Emmanuel and how the Church impacts their lives. In addition, the occasional bulletin insert from the September program was presented to the congregation as well as written testimonials from Joy Howard and Charley Blandy. Individual letters, along with pledge packets were sent to all parishioners in our database. We have subsequently been in contact with some former pledgers (who had not yet pledged) about their plans for pledging in 2018. Pledges made for this year can be fulfilled in installments throughout the year.

As of January 18, we have received 114 pledges from individuals and families for a total of \$272,000. Last year our final number of pledges was 111 and amounted to \$246,000.

Emmanuelites have been most generous this year, with many pledging at the same level as the previous year or increasing that amount. We are extremely grateful to all who have so been so generous with their support of Emmanuel Church, our clergy, and our programs and are excited that we have several new pledgers, as well.

Respectfully submitted,  
Liz Levin and Nancy Coppelman, Co-chairs

## Capital Campaign Report

At last! We have nearly reached the end of our Diocese's TogetherNow capital campaign. As of December 31, 2017, \$661,620 or 91% of the amount pledged by Emmanuel Church members has been received. That is an outstanding achievement and, on behalf of Pam and the vestry, a sincere thanks to all who pledged, especially to those who completed their pledges early. Having these funds available up front allowed us to qualify for other grants (nearly \$150,000 to date) and increase the scope of work included in the project.

The focus of our campaign has been to make much needed repairs to the alley wall of the building, which stretches from Lindsey Chapel to the parish hall, and represents nearly half the structure of our church. Phase One of the alley wall project was successfully completed during the summer of 2014, and included the oldest and most vulnerable section of the wall, the original 1861 construction. The next and final phase of the project will be completed in 2018. For information on the diocesan programs that Together Now funds support, please visit [www.diomass.org/together-now-campaign](http://www.diomass.org/together-now-campaign).

As we wrap up the campaign, I also want to thank all those who have contributed and encourage those with outstanding pledges to help us close the remaining balance of \$51,520.01. Now, it is understandable that after five years some changes and adjustments to pledges may be necessary. If so, please contact Casey Zierler at the diocesan offices ([cvierler@diomass.org](mailto:cvierler@diomass.org) or 617-482-5800 ext. 304). Whether you need an extension, to change the amount or schedule of payments, or simply to say "I will not be able to meet this pledge at this time," you may be assured that changes will be made discreetly. Also, if you are new to Emmanuel and want to make a contribution, I invite you to join with those of us who have already given.

Thanks again to everyone who has participated in this effort to support the physical portion of our Emmanuel community, and a special thanks to Gail Abbey who served as TogetherNow co-chair with me.

Respectfully submitted,  
Jim Bradley, Co-chair

## **Development Committee Report**

Over the last several years, Emmanuel Church leaders have focused on visiting with parishioners to speak about the importance of legacy giving to help ensure that Emmanuel's vital mission continues long after any of us is gone. Indeed, we recognize that we are the beneficiaries of the legacy gifts of others who went before us. Ways to "pay it forward" include making the parish a beneficiary of life insurance or other annuities, and/or naming Emmanuel Church in one's will. We are grateful that more than a dozen individuals and families have indicated to us that they have provided for a gift to Emmanuel Church as part of their estate. The vestry has established "The Legacy Fund" to receive bequests and memorials that are unrestricted, but intended for capital needs rather than operating costs. In 2017, Emmanuel Church received a bequest from the estate of Dan Becker, and gifts made in loving memory of Alan Thompson.

This development work has been lovingly shepherded by Frank and Betsy Bunn, assisted by others who have offered personal testimony about why planned giving has been an affirming and fulfilling experience. Frank and Betsy completed their leadership of the Development Committee in June. The Vestry is seeking two parishioners who would enjoy carrying this vital work forward. If you feel so called, and would like to know more, speak with one of the Wardens or the Rector.

Respectfully submitted,  
Pam Werntz

## **Hospitality Commission Report**

Members: Peggy Bradley, Nancy Mueller, Milly Wells, vestry member Elizabeth Richardson, and of course Amanda March.

We continued to follow Pam Werntz's reminder that - "when we share food from our common table, we nourish one another and provide welcome to newcomers and visitors." Church members were assigned two Sundays during the year (Feb to May & Sept to Feb) to bring in food for coffee hour. As usual Amanda March and I checked the list with Pam, and if someone requested to be removed we did so.

Most weeks, we arrange to have fresh milk and send out email notifications to the 4-6 assignees and to the members of the Commission. Anyone with conflicts in time, or who forgot, is encouraged to exchange with another person or bring in something when they feel they can. Backup cookies and crackers have been kept with steady support. Supplies are delivered from Staples to Amanda's attention and she stashes them in or above the hospitality closet. We have regular and decaf coffee and water available along with tea. Often there are as many savorys as sweets. With food to share, people stay to engage in conversation, to join the planned activities, and we have little if anything leftover each Sunday. If there is anything good left over, we arrange for BostonWarm to get it.

This past summer in the Chapel, Amanda stocked the hospitality cabinet with cookies, powdered lemonade, and the sexton made iced tea.

The sexton puts out the parking tickets and Elizabeth helps us keep them in stock. The sextons have been letting Amanda know if supplies are short and also if there is a problem (i.e., broken or lost coffee pots). Our sextons have been great and we are lucky to have them.

We especially welcome help with collecting dirty tablecloths and dish towels to be washed. Thanks to Joy Howard for laundering so many this past year.

Anyone who wishes to join us is welcome.

Respectfully submitted,  
Peggy Bradley, Chair

## **Communications Commission Report**

The Communications Commission seeks to portray life at Emmanuel in an effort to create positive change in the world and to attract new members to our community. It also works to provide information and promote connections within the current community. The commission publishes content through our Facebook page, twitter account, and the Emmanuelboston.org website.

Our profound thanks to our Parish Operations Manager Amanda March, who produces ThisWeek@Emmanuel, from which she also compiles our Sunday announcements. With timely images, traffic advisories, announcements of events in our facilities and diocese, and messages from our vestry and clergy, it has become our primary source of news. Having switched to a mobile-friendly format this year, Amanda has noticed a threefold increase in clicks to open the emailed link to read an issue.

### **Social Media**

Our Facebook presence as measured by “likes” has grown by 17% this year to 614. In 2017, we posted 89 times and created another 39 albums, which comprise more than a thousand captioned images identifying parishioners, friends, musicians, and visitors. Our rector, deacon, and Mission Hub director led the way with many posts to their own pages and ours. Becky Lightcap continued her evangelical series with 23 insightful “Sermon Takeaways.” Thanks to Joy Howard and Pavel Hradecky, who have not only posted but have also paid to boost posts for such events as our interfaith service for the Women’s March, guest preacher The Rev. Cameron Partridge, and our Christmas Eve service. Other topics with a notable reach were: our parish picnic (840 with 40 reactions, comments, or shares), “Midsummer Mishnosh” album (1420 with 91), “House of God” album (1882 with 99), and the September rehearsal for Missa Brevis (901 with 52). Since a post’s reach is greatly enhanced by people “sharing” it with their “friends.” We entreat parishioners with Facebook accounts to do so and to “tag” us in their personal posts.

We’re looking for parishioners who would “tweet” for our Twitter feed, which posts images and links to our website and others. Thanks especially to Emmanuel Music and all who have tagged us (#EmmanuelBoston).

### **Website**

We reached a number of our goals and successfully maintained the website in 2017. Thanks to the efforts of Elizabeth Richardson, Maureen Driscoll, and Eileen Moyer, we set up a Google for NonProfits account, which will give us access to more online tools and storage. We added a photo slideshow to our homepage; made progress in developing content for our Music at Emmanuel page; and added new pages for the Communications Commission, Building Commission, and Green Team. In addition, we updated information, maintained our WordPress software, and uploaded written and audio sermons.

In 2018, we aim to complete the following goals:

- 1) Create a better online photo bank resource
- 2) Add content to our Music page
- 3) Develop a page about Emmanuel’s participation in the Mission Hub Intentional Community program
- 4) Develop a page about the support at Emmanuel for individuals discerning their call to serve God
- 5) Work with other committees and commissions to create pages
- 6) Add content to our YouTube channel.

According to Google Analytics, our website received 43,289 page views in 2017, up 4% from 2016. There were 17,494 individual sessions in 2017, down 8%. Although down 12%, a total of 13,399 visitors came to our site, 75% of which were “new visitors”, who had not visited the site in the past two years. Unless signed into a Google account, visitors are also considered new if they access our site using a different device. The average number of pages viewed per session was up to 2.5 pages from 2.2 pages.

Thank you to all Commission members for their contributions throughout the year, especially Susan Kieffer for updating weekly worship information, Eileen Moyer for uploading sermons, Mary Chitty for gathering Google Analytics data, and Rebecca Lightcap for interviewing Ryan Turner.

If you are interested in helping out in any way please reach out to us!

Communications Commission: Jaimie Bonney, Mary Chitty, Maureen Driscoll, Garrett Garborcauskas, Matt Griffing (Chair), Joy Howard, Susan Kieffer, Rebecca Lightcap, Eileen Moyer, Elizabeth Richardson, and Michael Scanlon

Respectfully submitted,  
Elizabeth Richardson and Matt Griffing

### **Knitting Circle Report**

Although our group is called the Knitting Circle, we are really a group of people who enjoy needlework in its many different guises. We continue to meet at my home on the last Wednesday of the month for tea, cookies, talk and general good fellowship. We’re always happy to welcome newcomers. If this is appealing to anyone reading this report, just contact me at [penelopelane77@gmail.com](mailto:penelopelane77@gmail.com) and we’ll hope to see you soon.

In 2017, the Knitting Circle took a break from our annual project of knitting a sampler afghan to be raffled for the benefit of the B-Safe summer program. We’ll resume this activity with renewed anticipation in 2018 and hope to find knitters who are perhaps not able to come to the group on a weekday afternoon but who would like to contribute something to this joyous effort. If you are one of those people, let me know at the email address above.

Respectfully submitted,  
Penelope Lane, Chair

### **Small Wonders Program Report**

The program for children at Emmanuel Church, Small Wonders, is indeed small but mighty. We meet the first Sunday of the month, gathering at the end of the Gospel reading and returning just in time to receive communion. We focus on telling a bible story from the Godly Play curriculum, singing, and doing an artistic activity.

Linnea Massie and Jaime Bonney continue to create space for small children to have a place at Emmanuel, both in the heart of our common worship and community and also in their own way. We especially value the blessing Emmanuel can be to children as a place where they know adults who love them and engage with them.

Respectfully submitted,  
Liz Levin



## Pastoral Care Commission Report

The Pastoral Care Commission's role at Emmanuel is to provide pastoral support to the members of the church under the guidance and direction of the Rector and the deacon.

This last year we were blessed with several of the younger members of Emmanuel stepping forward and asking how they could become involved in the pastoral work of the church. This is especially gratifying because so many members of the church are older and because it means that younger adults are finding a religious home in our community.

We continue to write letters, make phone calls, visit, and deliver food or provide rides from time to time. If you know of someone who would appreciate a call or a visit, please do not hesitate to call on us, even if that person is you.

Respectfully submitted,  
Walter Jonas and Pauline Ratta

## BostonWarm Report

The abrupt closure of the Long Island Bridge by the City of Boston in October 2014 destroyed the safety net for more than 700 clients of the city's largest complex of public and privately-funded services for people without housing as well as people struggling with addiction. Additionally, their service providers were suddenly without work, equipment, business records, and medical records for their clients. This was followed by Boston's snowiest winter on record, with more than 108 inches of snow recorded between December 2014 and March 2015. In response to the crisis, religious leaders from more than 65 institutions around Boston launched a collaboration called Boston Warm.

For the third winter in a row, Emmanuel Church has provided a day shelter in our parish hall, extending hospitality to people in need of relief from the cold, and warming the hearts of guests, volunteers, staff and other supporters. Boston Warm is open every Mondays and Fridays from 8 am to 1 pm, and is coordinated by Common Cathedral (the Boston branch of Ecclesia Ministries). We provide breakfast and coffee plus a warm lunch, usually serving between 75 and 100 people. Our guests say they value Emmanuel because of our spacious facilities and the welcoming attitude of staff and volunteers. Boston Warm is the second Common Cathedral-related program housed in Emmanuel joining Common Art, a Wednesday program that has been held on Wednesdays at Emmanuel for nearly twenty years.

2017 also saw significant growth in the relationship between Common Cathedral and Emmanuel Church in a different way. In February, Common Cathedral moved its office into Emmanuel's basement. This move has given Common Cathedral's program staff a predictable space for meetings and counseling close to the programs they oversee, something they have not had in the past. The relationship between Emmanuel and Common Cathedral has also grown as more members of the church now volunteer for Boston Warm. Whether it is our dedicated group of sandwich-makers, those who work in the kitchen and serving, or the many people who have made large and small contributions to Boston Warm and Common Art, these Common Cathedral programs have become de facto Social Outreach programs of Emmanuel Church.

Thanks to all who helped support these programs in 2017. We look forward to working more closely with Amanda Grant-Rose, executive director of Common Cathedral, and her staff in the coming year as we continue to serve many of our neediest members more effectively. If you are interested in learning more or supporting this program in any way, please visit the Common Cathedral web site at [www.commoncathedral.org](http://www.commoncathedral.org).

Respectfully submitted,  
Jim Bradley

## **B-SAFE (Bishop's Summer Academic and Fun Enrichment) Program Report**

B-SAFE is the Bishop's Summer Academic & Enrichment Program. It is a five-week, full-day academic and enrichment program serving young people from first grade through high school. Pam and I started out this past year attending the B-SAFE summer program partners gathering on Sunday March 5 at the Church of the Redeemer in Chestnut Hill. As is our usual timing, Emmanuel volunteered for the first week in July at St. Mary's in Dorchester. Since that week included the Fourth of July, our assignment was preparing and serving lunches on Wednesday, Thursday, plus Friday with a field trip.

Please note that our rector played more than her usual dedicated role in B-SAFE this past year. With that and the help of many others, we had a marvelous experience and from that I firmly believe we can do really amazing things together.

To start, Pam masterminded the production of the afghan by Emmanuelites (and I think did quite a bit of knitting). The afghan is made and auctioned off each year to raise money for the B-SAFE program. We proudly displayed a gorgeous silver-grey patchwork and the ticket buyers responded very very well! The winning ticket was drawn at a special benefit concert.

That benefit performance was a beautiful treat given by the three sopranos Gail Abbey, Margaret Johnson, and Shannon Larkin in special collaboration with their close friend Kevin Rhein in mid-June. Kevin brought and conducted an octet of very talented high school women in several wonderful vocal pieces in Lindsey Chapel. We are looking forward to inviting them all to join us again this year.

During the spring Sunday coffee hours, we asked people to put a kid on the bus (make a donation) and sign up to help out. Again, the response was wonderful. Our on-site team that served the Wednesday and Thursday lunches included Jim Bradley, Ellen Hinkle, Susan Entin, Carolyn Roosevelt (and her partner Bill Gramby), and Pam, plus behind the scenes chefs Paul Guttry and Penny Lane. Then there were the marvelous people who helped us out on the Friday, rained-out field day.....

Pam showed her amazing colors that day, literally! We had planned to be outside in the Boston Common, but it really was not a good day for that. First, Sara Peattie loaned us lots and lots of puppets and led a parade around the Sanctuary and then out the door and around the block outside. They were accompanied by members of the Somerville Brass Band! Lunch was supplied by Nancy Mueller, Pauline Ratta, and Nancy Peabody. For the afternoon, Pam and Tamra Tucker arranged an indoor scavenger hunt, and then Pam's fabulous coloring activity saw us through the day with help from Nancy Mueller, Jim Bradley, Genean Stec, Liz Levin, Bob Greiner, and our dear Marion Bullitt. For extras, Genean led a walk around the Public Garden for the younger kids. Jim & I led a trip for the older kids to the State House and a visit with an aide from the office of State Representative Evandro Carvalho, from Dorchester. They all came back in good humor, considering it was raining most of the way, and joined in the coloring fest.

We were content with our week and its preparations as Pam and Bob handed out tootsie roll pops to the kids as they left to get on the bus.

Please accept my apologies if I forgot any of our valuable crew.

Respectfully submitted,  
Peggy Bradley

## Boston Cambridge Mission Hub (BCMh) Report

Emmanuel Church is one of the constituent parishes of the BCMH, one of a number of projects funded by our diocese with TogetherNow campaign funds. This purpose of our project is establishing intentional housing communities in Boston and Cambridge. These communities will enrich the life of the parishes and the communities in which they are located. Our partners in this are: The Crossing at the Cathedral; Trinity, Boston; St. Bartholomew's in Cambridge, and the MIT Chaplaincy. Pam Wertz and Michael Scanlon sit on the executive board. Isaac Everett is our Executive Director.

In 2017 our group established its first house, on Atherton Street near Eggleston Square. While it is the intention that the houses be attached to specific parishes, and that they participate in the life of the parish this first community is conceived as a joint project of all the parishes in the Hub. On an administrative level this effort has been very complex. While we are exploring many ways in which to acquire real estate and establish these communities with permanence, this first house is a rental property. For a new organization which doesn't fit into any established diocesan format the execution of a lease became a perplexing problem. The vestry of Emmanuel Church, however, was able to cut through these problems and took responsibility for the one-year lease on the new establishment. I want to thank our vestry for their truly amazing willingness and efficiency in making this happen. The community is self-supporting, the lease is held by Emmanuel Church and the occupants are sub-tenants, who pay rent to Emmanuel.

The Community is composed of six occupants who have agreed to live under a house covenant. These are single people who have a desire to live in a community that shares a common spiritual outlook. The occupants have an interesting diversity of backgrounds and professions:

- A master's level social work student at Smith College who is completing a two-year field placement at Gould Farm as part of her work.
- A teacher in the Brookline public schools who is an amateur Biblical scholar with a deep love of queer hermeneutics.
- An internal auditor at State Street Bank who leads the homeless ministry at Trinity.
- An Episcopal priest who recently moved to Boston to be closer to her daughters after the death of her father.
- A gender non-binary nursery school teacher in their early 20s.
- An attorney for a venture capital firm who has journeyed from homelessness to interning at the White House to Duke Law.

Emmanuel is represented on the "Steering Wheel," the group that participates in the governance of the community, by Paddy Cavanaugh and Bill Margraf. We are grateful for the time they devote to this exciting project.

Additional properties are under active consideration. BCMH is currently working on proposals to develop a community in a number of properties in the Boston/Cambridge area. We have looked at a wide range of possibilities ranging from underutilized academic and parish structures to the family home of an elderly person who finds herself alone in a large house. Patience is needed for this complex work. The Mission Hub format, and funding from our diocese, will cease in a few years, so we are working on the formation of an entity to carry on and manage the communities on a permanent basis.

Respectfully submitted,  
Michael Scanlon

## History & Archives Report

Much of the work of the History and Archives Commission this past year has been done in conjunction with the Building and Communications Commissions. Many thanks to Julian Bullitt, Kathryn Collins, Maureen Driscoll, Matt Griffing, Joy Howard, Susan Kieffer, Rebecca Lightcap, Eileen Moyer, Elizabeth Richardson, and Mike Scanlon. We were delighted to welcome new member Mary Beth Clack, who brings invaluable archival experience and has been a longtime friend of Emmanuel. Thanks to Amanda March and Daniel Bell who fielded a number of inquiries into Emmanuel's history so that we could research and respond to them.

The rededication of the restored Burnham window on Feb 26, 2017 prompted a new webpage <http://www.emmanuelboston.org/mission/building/burnham-window/> and it was a joy to meet and welcome many Burnham relatives, who had been tracked down by Nancy Peabody, Nancy Mueller and Pam Werntz.

A revised version of our building guide with links to highlights of Emmanuel's stained glass, furnishings, and other memorials can be found at <http://www.emmanuelboston.org/mission/building/history-of-our-building/>. We are grateful for the wonderful photographs by Julian Bullitt, Matt Griffing, and Mike Scanlon.

In March, the Yale Women Boston and Yale Black Alumni Association met in Lindsey Chapel to honor Pauli Murray and Grace Hopper, for whom Yale has named two new colleges. Our Pauli Murray webpages no doubt alerted organizers to the suitability of meeting here. We added a Timeline entry for the recently published Jane Crow: The Life of Pauli Murray. In April several of us attended a Radcliffe symposium on Pauli Murray, which resulted in a video about her remarkable contributions:

<https://www.radcliffe.harvard.edu/event/2017-rediscovering-pauli-murray-panel-discussion>. In May the annual meeting of our diocese's Parish Historians, hosted at Grace Chapel in Brockton, dealt with the timely topic of ethnic communities and immigration.

Meeting a great grandson of Emmanuel's third rector, Leighton Parks who was visiting from Virginia in October was a treat. He expressed great pleasure that Emmanuel continues to promote the liberal ideas Leighton Parks espoused so many years ago.

With the 50th anniversary of Emmanuel Music coming up in 2020 we are considering further investigations of relevant archival material. A draft of Organs and Organists at Emmanuel is a work in progress. We are also working on a webpage on jazz at Emmanuel.

We have wonderful space for our Archives, shared with various people, books and other records. We have nearly completed our archives inventory and hope to better organize Archive collections, and continue to look at our digital archives and how best to organize and make them more accessible to others. Work is progressing on a web slideshow of building photographs.

We added or updated 17 entries to our website's Timeline of Emmanuel History, including several on Emmanuel's women leaders:

- The Rev. Constance Hammond, Emmanuel's first female senior warden, who visited us from Oregon in October 2017: <http://www.emmanuelboston.org/timeline/1978/> and <http://www.emmanuelboston.org/timeline/1986/>
- The Rev. Dr. Debbie Little Wyman, who launched Ecclesia Ministries (common cathedral): <http://www.emmanuelboston.org/timeline/1996/>
- poet Denise Levertov: <http://www.emmanuelboston.org/timeline/1988/>
- parishioner and saint The Rev. Dr. Pauli Murray (pages added for these years): <http://www.emmanuelboston.org/timeline/1944/>, 1951, 1970, & 1987.

Other entries were created for these topics:

- our 75<sup>th</sup> Anniversary: <http://www.emmanuelboston.org/timeline/1936/>
- organist Lynwood Farnham: <http://www.emmanuelboston.org/timeline/1936/>
- Andrew Robeson Sargent Lobby: <http://www.emmanuelboston.org/timeline/1918/>
- parishioners connected with the Museum of Fine Arts, Gardiner Martin Lane and Guy Lowell: <http://www.emmanuelboston.org/timeline/1914/> & <http://www.emmanuelboston.org/timeline/1909/>

- Rector Elwood Worcester and his associate Ernest Jacoby: <http://www.emmanuelboston.org/timeline/1909/> & <http://www.emmanuelboston.org/timeline/1908/>
- parishioner Walter Cabot Baylies: <http://www.emmanuelboston.org/timeline/1907/>
- Associate Rector Samuel McComb and Emmanuel Memorial House: <http://www.emmanuelboston.org/timeline/1905/>
- parishioner Arthur Rotch: <http://www.emmanuelboston.org/timeline/1894/>
- parishioner Richard S. Fay and Community Work Services: <http://www.emmanuelboston.org/timeline/1877/>
- families of parishioners, Robeson and Sargent: <http://www.emmanuelboston.org/timeline/1873/>

We are always looking for help discovering and recording the history of Emmanuel. While we have many photos of people and events, we know our collection is far from comprehensive. We would be interested in knowing what you might have tucked away that might add to what we know of our history. Written memories of your Emmanuel experiences are also of interest. Oral-history interviews with parishioners would be a wonderful addition to our archives and provide material for our website. Finally, we would welcome help with scanning photographs and documents.

We have many irons in the fire. With the 50th anniversary of Emmanuel Music coming up in 2020, we are considering further investigations of relevant archival material. A draft of webpage entitled “Organs and Organists at Emmanuel” is in progress. We are also working on a webpage on jazz at Emmanuel. Work is progressing on a web slideshow of photographs of our stained glass, and we want to develop a physical photographic display. We welcome your suggestions and participation.

Respectfully submitted,  
Mary Chitty, Chair

## **Parish Operations Manager’s Report**

Managing the operations and administration of a busy and thriving parish such as Emmanuel is a spiritual practice. This realization becomes deeper for me each day. The year 2017 was a busy one for me personally – I was ordained to the transitional diaconate in June and then, only a few days into 2018, the priesthood! Throughout the process of priestly formation I was continually reminded that ordination is not about arriving at an endpoint – it is about being in and with the process and the people. The Buddhist teaching “before enlightenment- chop wood, carry water; after enlightenment- chop wood, carry water” pertains. In my work there are myriad tasks – daily, weekly, annually – necessary to keep our community running, serving and ministering. There can be tremendous beauty in the practice of staying with them in the moment, as so much of what happens here at Emmanuel can only be seen and appreciated in this mindset...life is beautiful right in front of us. My spiritual practice in this job is about keeping the beauty of the moment in view in the midst of all that needs to be done!

So many of you chop wood and carry water along with me. I am grateful for each one of you and your ongoing support. Apart from the daily responsibilities of administration, the following are highlights of the chopping and carrying during 2017:

- Those who come into our building continue to feel welcomed, respected, and able to carry out their purpose for being here. We continue to add to the tapestry that we offer, and have some wonderful new expansions to our mission in the works. This year we continued to increase the number of 12 Step meetings held at Emmanuel. In particular this year, we have added two late night 12 Step meetings that are well attended. I often hear from the local 12 Step community how important these meetings are and how Emmanuel Church is as “close to a 12 Step hub that the city of Boston has.” Our Emmanuel Movement heritage continues to be honored and expanded.
- We successfully hosted the Boston Early Music Festival in 2017, which the organizers told us was the most ambitious undertaking they have carried out to date! Negotiations are in place for the next occurrence of the festival in 2019.

- We welcomed Ecclesia Ministries as a new resident in our building in 2017. With this accomplishment, our basement area is now completely occupied - a realization of an important goal. The Basement Meeting Room space that is between our two basement residents (Institute for Justice and Democracy in Haiti and Ecclesia Ministries) will remain open as a space that enables us to continue our commitment to 12 Step work.
- At long last we have successfully installed a new main door intercom “door bell” communication system. We deeply appreciate your patience as we worked through the many layers of trouble-shooting that such installation required in our beloved old building. We are currently working on a new sign for the main door that will enable people arriving to connect to their destination.
- Event Sextons are an important part of our ministry of hospitality and excellence of event coordinating. We welcomed Dylan Hillerbrand and Joshua Caudill to our team in 2017.
- Currently, Dylan Hillerbrand is also serving as our part-time temporary Administrative Assistant & Wedding Coordinator. He is a wonderful addition in so many ways. We have begun a search to fill this important position.
- Our calendar for 2018 reflects how our administrative office attained our goal of increasing scheduled wedding ceremonies and other events as well.

As always, I am here to assist in any way I can. It is particularly important that I am updated when changes arise in your contact information.

Respectfully submitted,  
Amanda March

### **Administrative Assistant/Wedding Coordinator’s Report**

In November of 2017, I accepted a call to become the Assistant to the Rector at the Parish of the Good Shepherd in Waban. My last day of work at Emmanuel Church was on December 22, 2017. I am grateful for the year and three months I worked as Emmanuel’s parish assistant. One of the many factors that drew me to Emmanuel Church is the ability for Emmanuel to be home to so many different groups. Providing welcoming and safe space and hospitality for so many is a huge blessing that Emmanuel Church provides its surrounding community. My administrative work focuses on communicating with and coordinating among all the groups that call Emmanuel Church home, the many groups that rent space for concerts and other events, and the couples who wish to be married at Emmanuel Church.

My tasks included the following: responding to space rental inquiries; creating rental contracts for each rental event and self-sextoning group; training, scheduling, and supervising event sextons; preparing the weekly bank deposit; assisting with parish mailings; maintaining the building calendar; giving tours of the Lindsey Chapel and the Sanctuary; and serving as a staff liaison to the multitude of groups and organizations we serve, including Central Reform Temple, Emmanuel Music, common cathedral, Institute for Justice and Democracy in Haiti, and a host of 12-step programs.

I also served as Emmanuel’s Wedding Coordinator. In this capacity, I responded to wedding and renewal of vow inquiries, worked with couples to help plan logistics of their rehearsals and ceremonies, and ensured that sextons were available at all wedding events. In 2017 we had 15 weddings that raised \$38,950 in sanctuary or chapel use fees (some of which were paid in 2016 to reserve dates).

In all of my varied tasks, I worked closely with Amanda March, the Parish Administrator. I am very grateful for Amanda’s care and support, and it’s been a blessing to grow in our friendship together as fellow priesthood candidates and now transitional deacons. I know that my work at Emmanuel has helped to prepare me for future ministry in the Church. I trust that this is not the end of my relationship with this wonderful community and look forward to returning for services, concerts, or just to stop and say “hello!”

Respectfully Submitted,  
Daniel P. Bell

## Diocesan Convention Delegates' Report

Registration and voting for diocesan positions began at 7 am. Attending from Emmanuel were Rev. Pam Werntz, Deacon Bob Greiner, and lay delegates Matt Griffing and Jim Olesen. The opening worship service began at 8:15 in the cathedral sanctuary. Bishop Gate's sermon began with an encouraging story and ended with a caution. The caution spoke to the good of our annual assessments to the Diocese, that they were reduced for most parishes, and that in a time of crisis they were a way of being and staying together, that sin was separation, from God, from the earth, from each other.

Next on the agenda was the Report of the Budget Committee, given by two members of that committee. This committee had convened earlier than in previous years to make a new assessment formula. This was in response to the many conversations held with parishes the previous year. As a result of these conversations, the committee approved a new three-tiered set of percentage assessments that will reduce the aggregate assessment income for the Diocese by 10%, or \$500,000. This cut necessitated staff restructuring and significant reductions in Diocesan support to strategic mission programs, such as B-SAFE. Discussion followed. There was an outspoken objection from one parish. Its representatives believed the lowering of assessments as still too modest, leaving it still too difficult to carry out its work in its community. And one delegate spoke to say she never saw an organization cut its way to success. Other than these, comments were in favor of passing the proposed budget, although our rector rose to express regret that the assessments had been cut at all. The vote was taken and the budget for 2018 was passed. After each delegate spoke, the bishop thanked each by name, establishing and keeping a formal decorum.

The meeting moved to the Mission Strategy Program. First was the recommendation to adopt Indaba, an African word meaning a Gathering; it's an African practice for talking over issues that affect the different parties gathered. It's meant to replace the large gathering that was the Lambeth Conference in 2008. Starting our proceedings, Reverend Gayle Harris described her trying experience at the 2008 Lambeth Conference where she met with prejudicial resistance to her very presence. Canon to the Ordinary, Wm. Parnell, then described having used Indaba in three different Anglican contingents, New York, England, and India. One outcome of this was that the New York contingent discovered they knew very little about its own diocese. Representatives from three Massachusetts parishes then spoke to Indaba practice. They spoke of having "courageous conversations," meaning, in this case, about race.

The afternoon session began with a continuation of Mission Strategy with the recommendation to adopt Mission Match, a means for congregations to connect with others in the diocese for taking on collaborative missions. An online mapping tool was demonstrated and an explanation of how its use made making effective connections between parishes quick and easy.

Next came the announcement of the morning's election results for Diocesan positions, and more voting on resolutions. Election results were announced for the clerical and lay alternates to next General Convention, a lay member of the Cathedral Chapter, and a clerical member of the Disciplinary Board. Emmanuel's own Paddy Cavanaugh was elected as a lay member of the Cathedral Chapter. The following resolutions passed unanimously without much debate: "We Are Still In: A Resolution to Fight Climate Change", "A Resolution to Encourage the Formation of a Network of Congregations and Individuals Engaged in Elder Ministry in the Episcopal Diocese of Massachusetts", a resolution correcting a mistake in the clergy compensation formula, and a resolution affirming the Bishop's Address. The details of these resolutions can be found at <https://www.diomass.org/diocesan-convention-2017>.

The day wrapped up with an enthusiastic presentation by Diocesan youth about their experiences at the triennial Episcopal Youth Event in Oklahoma City, as well as introductions of new and retired clergy, Life Together interns, Deacons, members of the Diocesan Youth Council, and postulants and candidates to the priesthood. It was moving to see a large array of people of all ages who have been called to a life of service, and who are supported by our Diocese.

Respectfully submitted,  
Matthew Griffing and Jim Olesen

# Emmanuel Music Report

## Overview

In 2017 Ryan Turner, Music Director of Emmanuel Church and Artistic Director of Emmanuel Music, marked his seventh season, and Pulitzer Prize-winning composer John Harbison continued as Principal Guest Conductor.

## Activities and Operations

Artistic: The Sunday Cantata Series, the heart of Emmanuel Music, continues, coordinating with the weekly liturgy. Guest conductors included Michael Beattie, John Harbison, David Angus, and for the first time, Brett Hodgdon. A highlight was David Angus conducting Haydn's Mass in Time of War, Paukenmesse in May. Organist Kevin Neel again joined the ensemble for a number of motets; noteworthy was the December 10 Finzi Magnificat. The Good Friday service presented Nystedt's Stabat Mater. For the annual Blue Christmas service, the men of Emmanuel Music, with Ryan Turner and Kevin Neel, presented an evocative contemporary work, The Longest Night, with music by Daniel Gawthrop and poetry by Jane Griner. In addition, a number of Saturday cantata rehearsals were opened to the public, extending the reach to a wider audience. A very successful Lenten noontime recital series continued in Leslie Lindsey Chapel for six weeks featuring Bach French Suites with soloists from the Emmanuel Music ensemble and friends. Our Evening Concert Series presented Bach's St. Matthew Passion in March with a pre-concert conversation by John Harbison, and Christmas Oratorio in December with a pre-concert talk by Bach scholar Daniel Melamed. The third season of the Mendelssohn-Wolf Chamber Series continued with four Sunday afternoon concerts, in the Spring and the Fall. Late Night at Emmanuel, a new series curated by Emmanuel musicians, kicked off in September with a program entitled "Howl," hosted by Lloyd Schwartz.

Organizational: We are fortunate that John Harbison continues to be involved as Principal Guest Conductor, and that Michael Beattie holds multiple roles as Artistic Administrator, vocal coach, and continuo player. There have been a number of changes in our staff: Jude Bedel, Development, moved on to a major position at Mount Auburn Cemetery. We're fortunate that Emmanuel Music mezzo-soprano, Margaret Lias, who has extensive experience in Development, joined the staff as Associate Director, Development. Joanna Springer, Communications Manager, moved on to a position at Boston Philharmonic Orchestra, and has been succeeded by Lori Syngajewski. Again, a number of interns and volunteers supported Operations, Development and Marketing efforts as well as offered general office support. We are especially grateful for the extraordinary support of Julian Bullitt, in too many areas to list, and to Jim Bradley, for his weekly assistance with cantata set-up. Lois Beattie and Patrice Moskow continued to be essential members of the administrative team. Thomas Stephenson, Geoff Steadman and the recording engineer team continue to extend our operations within our budget, and to continue to build the Emmanuel Music recording archive. Pamela Dellal continues her critical function with the weekly coordination of the texts, translations, and notes that appear in the Sunday bulletins. Logan Seele, videographer, offered his skills in producing video clips promoting upcoming concerts.

Frank Bunn retired from the Emmanuel Music Board in June 2017 and was succeeded by Emmanuel Music baritone, Dana Whiteside, with co-vice-presidents Heidi Braun-Hill and Peter Libby. We thank Board members Frank Bunn, Covie Edwards-Pitt, Dale Flecker, and Patrice Moskow who stepped down from the board. Board members who joined in 2017 are John Coldren, Wes Kussmaul, Ed Leary, and Jaylyn Olivo. In September, Emmanuel Music lost a beloved board member, tireless advocate, and administrative volunteer, Marion Bullitt. Her presence is deeply missed. Board committees continued to support operations with their ongoing advice and active advocacy.

## Community Connections and Outreach

In 2017, The Bach Institute took place during the month of January, with 14 college and conservatory students, coached by Emmanuel Music faculty, immersed in history and performance of Bach: they joined the Emmanuel ensemble for three Sunday cantatas; they presented outreach performances at nursing homes, retirement centers, and at the Mather School in Boston; and they performed a final concert for the Emmanuel community and the public in the Sanctuary. In addition, there were free public events including weekly cantata talks with Pamela Dellal and the conductors, and programs by Bach scholar Christoph Wolff and Principal Guest Conductor, John Harbison.



Our successful Community Connections partnerships with the Boston Arts Academy (BAA) and Perkins School for the Blind are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations, under the coordination of Jayne West. Highlight of the BAA spring season was a program of senior recitals, presented in the Parish Hall, and a chorus performance of Bach St. Matthew Passion arias and chorales. These opportunities take the music of Emmanuel to a wider community, while also bringing young people and their parents into Emmanuel Church. We are grateful that the Rowland Foundation continues to fund the Community Connections program.

### **Budget and Fundraising**

We have been successful in engaging members of the Emmanuel Community to underwrite individual cantatas to cover the direct costs not covered by the Young Fund. We are deeply grateful to a group initiative from members of the Emmanuel Church Vestry which underwrote the Cantata presented on November 5. In addition to significant support from individuals, Emmanuel Music was fortunate to again receive funding from the Massachusetts Cultural Council and the Boston Cultural Council.

### **Emmanuel Church**

Emmanuel Music is honored to be the Ensemble-in-Residence at Emmanuel Church, our home and the community that enables us to present the music of Bach and other great composers. We are especially appreciative of the ongoing, collaborative, and critical support of Pam Werntz, the Emmanuel Church Vestry, the staff, and the congregation.

Respectfully submitted,  
Ryan Turner and Pat Krol

## **Central Reform Temple Report**

In 2017 Central Reform Temple (CRT) continued with our mission of being a “Progressive Jewish Congregation,” worshipping in the historic liberal traditions of Classical Reform Judaism... a house of prayer for all people, nurturing spirituality and learning as we work for justice and peace in our community and around the world...” This year was our 13<sup>th</sup> anniversary year and we focused on the theme of this year around the concept of ‘kehilat mitzvah,’ a community committed to study and good deeds. A dedicated group of nine temple members participated in a year-long study of the Union Prayer Book with Rabbi Berman, culminating in a B’nai Mitzvah Shabbat this fall – one of the most meaningful and joyous Shabbat services of the past year. The temple also marked the 13<sup>th</sup> anniversary of our congregation with a Gala celebration, which was attended by temple members, their guests, and members from Emmanuel Church.

We started the year with an interfaith service prior to the January 21<sup>st</sup> Women’s March. We gathered in the Emmanuel Sanctuary, joined by members from Emmanuel and other Back Bay churches, a Newton synagogue, and Muslim women of the Turkish Cultural Center. We participated in the demonstration as an interfaith community.

Our community continues to thrive with about 125 members. Our goal remains to maintain a close-knit community, gradually increasing our membership to 200 members. We are gratified that our demographic diversity remains broad, encompassing people of all ages and spiritual backgrounds.

We continued to hold two Sabbath Evening Services each month led by Rabbi Howard Berman. We continued our monthly Shabbat dinners following the second service of each month. These community dinners had attendance of more than 30 people. We also continued to offer Shabbat Torah Study once a month with Rabbi Devon Lerner.

Our Seder was well attended once again, and brought together our congregation with members of Emmanuel Church, to share in the traditions of Passover. Rabbi Berman continued to highlight the story of Miriam, Moses’ sister, and the other women in the narrative of the Exodus.

Summertime brought about enthusiastic large crowds for our Shabbat services. We continued our July and August Erev Shabbat services in Provincetown with members, residents and visitors joining us in song and prayer. In July, we extended services into an entire weekend of prayer, study and community building, culminating in an inspiring sunset Havdalah service on Herring Cove Beach complemented by a bonfire and dinner.

We ushered in our celebration of the New Year 5777 with the observance of Rosh Hashanah and Yom Kippur. Our most spectacular Sukkah stood proudly again this year outside Emmanuel Church and brought visitors from around the world. Rabbi Berman shared our vision for his second year as the full-time rabbinic leader of CRT.

We also continued our food drive for the Greater Boston Food Bank between Rosh Hashanah and Sukkot that collected 950 pounds this year providing 792 meals to people in our communities who are in need. Bringing bags of food to High Holy Day Services has become a distinctive Central Reform tradition.

In November our “travelling as Torah group” made an enlightening and at times painful trip to Spain to explore the history of our Sephardic ancestors and celebrate the revival of Judaism in Madrid and Barcelona. We had warm, embracing Shabbat celebrations with congregations in those two cities.

Our Social Action Committee continues our outreach with two significant initiatives. Central Reform Temple’s relationship with the Tobin Elementary School in Mission Hill began several years ago. We join with members of the Tobin community as well as other Boston area volunteers in the spring and the fall for a day of clean up and planting. Our Tobin School Chanukah Gift Drive provides uniforms for the school’s students. Each year a number of CRT members participate in this important initiative. Central Reform Temple continued with our relationship with the Peace Islands- Boston Dialog Foundation, a Turkish Muslim group, with whom we have established an interfaith dialogue. The women of both communities decided that they wanted to meet separately. Between 15-20 women, Sisters in Spirit, meet every six weeks and have engaged in rich conversations about our two faith traditions, meaningful ritual symbols, customs surrounding death and dying, holidays and most recently about being Jews and Muslims in America at Christmas.

Central Reform Temple once again offered our gift to the community with the ninth annual Chanukah Cantata, “A Light through the Ages” during the holiday season. This is an effort that requires the hands and hearts of so many of our members, as well as musicians from Zamir Chorale of Boston. We honored eight non-profit organizations for the contributions they make to “Tikkun Olam” – the central Jewish concept of “repair of the world.” One of the eight was Bishop Alan Gates on behalf of the Diocese of Massachusetts. Many in attendance believed that this was the best Chanukah service to date. We had attendees of all faiths from all over the metropolitan area, many of whom have attended previously; this is being welcomed as a holiday offering along-side so many well established seasonal musical programs and performances.

We continue our close relationship with Emmanuel Church, which includes the work of the Emmanuel Center. We are grateful for our shared life with our dear friends of Emmanuel Church. The collegial support of Pam Wertz and the people of the Parish makes this all possible. We look forward to continuing this deep and meaningful collaboration in 2018.

Respectfully submitted,  
Todd Katzman, Co-President  
Susan Werbe, Co President  
Joseph Zibrak, Co-President

## Emmanuel Center Report

In preparing this annual Emmanuel Center report, I was reminded that it was October 2007, that the Tri-Partite Commission endorsed the recommendations that would form the work of Emmanuel Center. Hard to believe that we have been developing programs for almost ten years!

2017 was a year that produced just a few programs – both inward and outward facing. The rhythm of our Emmanuel Center schedule often toggles between one or the other. In March we reprised the Purim-Mardi Gras evening of festivity, labeled “Esther goes to Mardi Gras – you should too!” It was a wonderful evening of food, fun, and friendship for CRT’s and Emmanuelites – and even though Lent had begun, the Rector offered ‘special dispensation’ for this occasion.

We then had a bit of a hiatus during the late spring and summer months, which allowed us to plan two community-focused programs. The Music Room was host to a beautiful photography exhibit by Brandeis professor, Wendy Cadge and photographer Randy Armor called “Hidden Sacred Spaces”. The gallery was open from October 2nd through November 3rd. Given its location, we know that the many people who use the Music Room during these weeks had an opportunity to enjoy this thought-provoking exhibit.



*“Hidden Sacred Spaces” Gallery*

*October 2 - November 3, 2017*

*Emmanuel Church’s Music Room*

The other significant program offering this year was our collaboration with the MFA’s Musical Instruments department. The Collection’s initial gift of 560 instruments was given by William Lindsey in memory of his daughter, Lesley Lindsey Mason in 1917. As part of this centennial celebration, the MFA loved the idea of bringing several the instruments to Lindsey Chapel. It was a magical evening of mostly early music, with Darcy Kuronen, the Pappalardo Curator of Musical Instruments as emcee, narrator, and musician, along with seven other musicians and 12 instruments from the collection. It was a perfect fall evening and we had a nice turnout!

Of course, it continues to be my privilege to work with our committed Board – Pam Werntz, Howard Berman, Joy Howard, Susan Werbe, Mike Scanlon, Tom Barber, and Harriet Finkelstein, who just know how to make stuff happen! And...it is with deep gratitude that we work with committed souls who serve this evolving institution!

Respectfully submitted,  
Jill S. Silverstein, Ed.D., Chair

## Leadership Nominations for 2018

Nominating Committee for 2018: Wardens, Rector + 3 members of the parish appointed by the vestry: Sharon Ballard, Matthew Griffing, Jim Olesen

Office	Nominee
Senior Warden; 1-year term, Second Year	Tom Barber
Junior Warden; 1-year term, Second Year	Elizabeth Richardson
Treasurer; 1-year term, Second Year	Sam Warren
Clerk; 1-year term, Second Year	Sharon Ballard
Vestry (3-year term), Second Term	Matthew Griffing
Vestry (3-year term), Second Term	Jim Olesen
Vestry (3-year term), First Term	Gennifer Sussman
DioMass Convention delegates (1-year term)	Matthew Griffing & Jim Olesen
DioMass Convention alternate (1-year term)	Paddy Cavanaugh
Boston Harbor Deanery delegates (1-year term)	James Bradley & Walter Jonas
Episcopal City Mission delegates (1-year term)	Joy Howard & Mike Scanlon
Episcopal Relief & Development (1-year term)	Peggy Bradley

7 Vestry members continuing: Jaime Bonney, Robert Dietrich, Susan Kieffer, Liz Levin, Pavel Hradecky, Peter Johnson, Nancy Coppelman

### Courtesy Resolutions

#### **WE EXPRESS OUR PROFOUND GRATITUDE TO:**

1. Tom Barber, Senior Warden, and Elizabeth Richardson, Junior Warden, Sam Warren, Treasurer, and Sharon Ballard, Clerk for their spirit-filled and steady leadership over the last year and their enthusiasm for a second term.
2. Matthew Griffing and Jim Olesen for their completed three-year terms on vestry, and Gennifer Sussman for her completed one-year term, and for their enthusiasm for a second term.
3. All who serve on vestry, as delegates, and as representatives of Emmanuel Church.
4. Michael Scanlon, Chair of the Building Commission, Julian Bullitt engineer extraordinaire, and all the members of the Building Commission and Green Team for their good and helpful deeds at 15 Newbury Street too numerous to list. To CWS folks who keep the inside of the building looking great.
5. Nancy Mueller and Barbara Rose for a decade of service as the leaders of the Green Team, caring so well for our beautiful garden.
6. Peter Johnson for serving as Project Manager for the Back Wall restoration.
7. Ryan Turner, Kevin Neel, John Harbison, Michael Beattie, Joan Ellersick, Margaret Lias, all of the musicians of Emmanuel Music, all who sing in the Chapel Choir and play for chapel services, who provide beautiful music and joy to our worship.
8. The Rev. Amanda March and The Rev. Dan Bell, and the office, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn. To Pat Krol for her energy and enthusiasm for collaboration.
9. Howard Berman, Rabbi in Residence, Todd Katzman, Susan Werbe, and Joe Zibrak synagogue co-presidents, and all of the members of Central Reform Temple whose relationship with Emmanuel Church is a blessing.

10. The Rt. Rev. J. Clark Grew for his presence as Senior Pastoral Associate, The Rev. Bob Greiner for serving as Deacon among us, The Rev. Dr. Rick Stecker, Priest Associate, for generous supply coverage and readiness to step in when needed, the newly retired Rev. John Conn offering help where needed, and The Rev. Isaac Everett, Mission Hub Executive Director for being with us once a month.
11. Mary Blocher, for her decade of service, and Garrett Garborcauskas, Co-chairs of Worship Commission, Stephen Babcock for his reliable friendly service as head usher, and to all who assist in coordinating schedules and leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers, altar guild participants; and to Glenn Seberg for his attention to floral arrangements for liturgical festivals in the last year.
12. All who made Bishop Gayle Harris' rededication of the Burnham Window, Holy Week and Easter services particularly beautiful and meaningful in 2017.
13. Kate Solow and Elizabeth Theo for choosing Emmanuel Church for their Lesley University expressive art therapy internships.
14. Peggy Bradley, of the Hospitality Committee, for her leadership in ensuring warm, inviting, and delicious hospitality after worship services, and to all who bring food and who help host special events.
15. Jaime Bonney and Linnea Massie for leading our monthly Small Wonders program for children of the parish.
16. Frank and Betsy Bunn for their completed service leading the Legacy Fund Development, and Gail Abbey and Jim Bradley who have completed leadership on the TogetherNow Campaign.
17. Nancy Coppelman and Liz Levin, Co-chairs, and all of the members of the Stewardship Committee who have worked to build another successful Pledge Stewardship Season.
18. Jim Bartlett, chair, and all who work on the Finance Commission
19. All who led Chapel Camp activities during the Summer.
20. Pauline Ratta and Walter Jonas, co-chairs of the Pastoral Care Commission, and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.
21. Meg Abbey, Matthew Griffing, Elizabeth Richardson, and Michael Scanlon for superb graphic design and photo documentation of parish life.
22. Matthew Griffing, Elizabeth Richardson, and the members of the Web Committee for their fine management of Emmanuel Church's web pages and other social media.
23. Mary Chitty, archivist and historian.
24. Penny Lane for gathering Emmanuel knitters in her home every month.
25. Emmanuel Center board members for implementing our vision of interfaith collaboration.
26. Jim Bradley and all who volunteer in many ways to provide BostonWarm hospitality.
27. The Rev. Isaac Everett, Executive Director of the Boston Cambridge Mission Hub, Michael Scanlon, Paddy Cavanaugh and Bill Margraf for their leadership.
28. Peggy Bradley, and all who planned, fund-raised, shopped, cooked, and served lunch to the B-SAFE day campers at St. Mary's Church in July.
29. All who represented Emmanuel Church in public witness at parades, marches, and rallies such as the Women's March, the Mother's Day Walk and the Pride Parade.
30. All of the people of Emmanuel, known and unknown, who consistently show up and pitch in and give what they can to further the mission of Love within and beyond the walls of 15 Newbury Street.
31. All who prepared material for the 2017 Annual Report and today's Annual Meeting.

# Closing Song

## God has done marvelous things

SOPRANO  
Mar - vel - ous, mar - vel - ous, mar - vel - ous

ALTO  
God has done mar - vel - ous, God has done

TENOR  
God has done

BASS  
God has done

4

S.  
mar - vel - ous things! Praise the Lord!

A.  
mar - vel - ous things! Praise the Lord!

T.  
mar - vel - ous things! Praise the Lord!

B.  
mar - vel - ous things! Praise the Lord!

# Notes

**EMMANUEL CHURCH IN THE CITY OF BOSTON**

Sunday 10:00am—Holy Eucharist in the Sanctuary.

**Emmanuel Church Staff**

The Rev. Pamela L. Werntz, Rector  
The Rt. Rev. J. Clark Grew, Senior Pastoral Assistant  
The Rev. Dr. Frederick Stecker, Priest Associate  
The Rev. Isaac Everett, Boston Cambridge Mission  
Hub Executive Director  
The Rev. Robert Greiner, Deacon  
Ryan Turner, Music Director  
Kevin Neel, Organist  
The Rev. Amanda March, BCC,  
Parish Operations Manager  
Donald Firth, Controller  
Event Sextons:  
Joshua Caudill, Bill Comer, Dylan Hillerbrand,  
Rachel-Olivia Strauss, Jeremy Vaughan

**Emmanuel Church Vestry**

Tom Barber, Senior Warden  
Elizabeth Richardson, Junior Warden  
Sharon Ballard, Clerk  
Sam Warren, Treasurer  
Jaime Bonney  
Nancy Coppelman  
Robert Diettrich  
Matthew Griffing  
Pavel Hradecky  
Peter Johnson  
Susan Kieffer  
Liz Levin  
James Olesen  
Gennifer Sussman  
Pat Krol, ex-officio

**Emmanuel Music** has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)

Ryan Turner, Artistic Director

John Harbison, Principal Guest Conductor

Pat Krol, Executive Director

[www.emmanuelmusic.org](http://www.emmanuelmusic.org) 617-536-3356

**Central Reform Temple of Boston**, a Progressive Jewish Congregation,  
makes its home in Emmanuel Church.

Rabbi Howard Berman

[info@centralreformtemple.org](mailto:info@centralreformtemple.org) 617-262-1202

**Parish Office**

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The Rev. Pamela L. Werntz: [werntz.emmanuel@gmail.com](mailto:werntz.emmanuel@gmail.com)