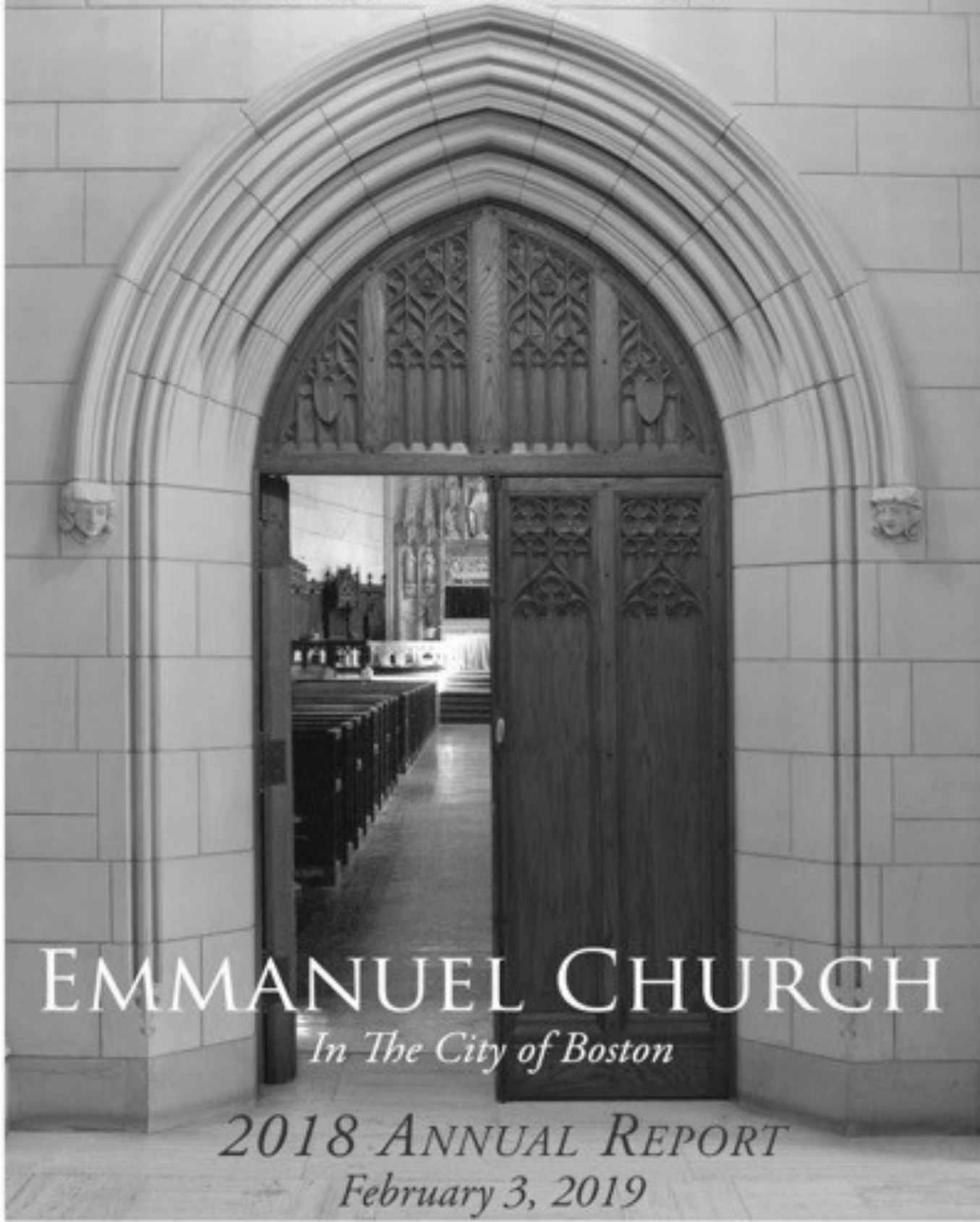


LOOK, I HAVE SET BEFORE YOU AN OPEN DOOR  
REVELATION CHAPTER THREE VERSE EIGHT



EMMANUEL CHURCH

*In The City of Boston*

2018 ANNUAL REPORT

*February 3, 2019*

## Agenda

Call to Order

Establishment of a quorum

Approval of Minutes from the 2018 Annual Meeting

Recognition of Commissions and Committees

Warden and Clergy remarks

Special Report: Sabbatical 2018

Treasurer Remarks (including budget discussion)

Election of Vestry members, Clerk, Treasurer, Wardens, Delegates  
and Representatives

Recognition of outgoing Vestry members and Officers

Courtesy resolutions

Open Forum

Closing Song

## Table of Contents

Minutes of the February 2018 Annual Meeting.....	4
Rector’s Report.....	8
Warden’s Report.....	10
Deacon’s Report.....	12
Organist’s Report.....	13
Worship Commission Report .....	14
Building Commission Report .....	15
Back Wall Project Report.....	16
Newbury Street Façade Report.....	17
Green Team Report .....	18
Treasurer’s Report .....	19
Finance Commission Report .....	22
Stewardship Report .....	23
Hospitality Commission Report.....	24
Communications Report .....	24
Knitting Circle Report .....	26
Small Wonders Program Report.....	26
Pastoral Care Commission Report .....	26
Episcopal Relief and Development Report.....	27
BostonWarm Report.....	27
B-SAFE Report.....	28
Creche Report.....	28
History & Archives Report .....	29
Parish Operations Manager Report.....	31
Administrative Assistant/Wedding Coordinator Report .....	31
Diocesan Convention Delegate Report.....	32
Emmanuel Music Report .....	34
Central Reform Temple Report.....	35
Emmanuel Center Report.....	36
Leadership Nominations for 2019.....	37
Courtesy Resolutions .....	37
Closing Song.....	39

## Emmanuel Church Annual Meeting Minutes February 4, 2018 at noon in the Parish Hall

**Senior Warden Tom Barber** called the meeting to order. He asked our clerk, Sharon Ballard to certify that a quorum of parishioners was present – she confirmed this (a quorum for Emmanuel constituting more than 28 parishioners present).

This is the **158<sup>th</sup>** annual meeting of Emmanuel Church!

Tom next offered a motion to approve the meeting minutes from the 2017 Annual Meeting. The minutes are incorporated into the Annual Report. The congregation approved the motion.

Tom recognized all of the people who make up the commissions and committees at Emmanuel. In particular, he mentioned our thanks for Jaylyn Olivo and Paul Guttry for making lunch today and the vestry for providing dessert.

He also remarked that we appreciate the choice of the Bach cantata that Ryan Turner selected for this morning’s service – BWV 119 “Preise, Jerusalem, den Herrn,” with a French overture -- to inspire us on this day of our annual meeting.

### Senior Warden’s Remarks

Tom then moved on to express gratitude for all that we do and who we are – as encapsulated in our 2017 annual report. He noted that he wondered about our future and what is store and what we will achieve at Emmanuel over the next year and beyond. We are a strong community built on values of believing, believing and belonging – and committed to our mission to foster social justice, art and spirituality to our greater Boston community.

### *Safety and Security Plan*

In concluding his remarks, Tom mentioned that over 2018, he will be working on creating a safety and security plan for our building and community. As we have on a typical week 1,500 people come through our doors, our building is vulnerable to possible breaches in security. We need to work wisely to determine how to prevent any disruptions. Tom noted that we have already begun work to address these safety and security issues. Tom invited the congregation to speak to him about this and get involved.

### Rector’s Remarks

Pam mentioned that in her sermon this morning, she reflected on what she has undertaken at Emmanuel over the last 10 years – as 2018 is Pam’s 10 year anniversary at Emmanuel! Her remarks at this meeting were forward looking. Pam is excited and enthusiastic about our future together – as we still have a lot of work we can do together to further our mission.

### *What Sustains Our Rector*

Pam next mentioned that she and the vestry had taken part in a mutual ministry review (an extended review of the vestry and rector for the last 18 months) a couple weeks ago. During one of the exercises in this session (Chris Wendell, Episcopal priest in New Bedford moderated), the vestry and Pam were asked to wonder aloud about issues relating to our work at Emmanuel. One comment arose that we wondered what sustains Pam in her work here. The format of the mutual ministry review did not allow for Pam to address and respond to this at that meeting. She wanted to provide a response to the vestry and the larger congregation at this meeting. Pam mentioned that she has worked to create and maintain “scaffolding” in her life to support her. Specifically, she sets aside time to spend with family and friends apart from Emmanuel; involved in other volunteer work; meditates/prays daily; seeks facilitated spiritual direction quarterly; takes regular August vacation; and takes a sabbatical every 5 years. Pam will be taking a sabbatical later this year (September thru November) She will communicate more information on her plans as they develop.

*Health of the Parish*

Pam discussed how at our mutual ministry review, Chris Wendell (priest/moderator) explained how to understand the health of the parish. Chris explained how a church comprises groups or bands of people. This central group of people (engaged in vestry/executive committee, other lay people on committees/commissions etc.) maintains an active leadership role. The next band or circle outside the central band generally comprises a reliable group of parishioners who help out or serve on committees. The 3<sup>rd</sup> band/group comprises people who regularly attend worship services. The 4<sup>th</sup> group includes people that occasionally attend worship services. The 5<sup>th</sup> outer-most band includes guests. Chris offered that the health of a congregation is in direct proportion to the permeability of the boundaries between the bands/groups – the ability of parishioners to step forward or back when necessary without the church either closing ranks or collapsing. Pam noted that Emmanuel does have this permeability of bands that accommodates people to step forward into leadership roles but also relinquish said roles when necessary. While not perfect, Emmanuel is functioning today in a very healthy way.

**Special Report: Together Now Campaign Completion**

Pam discussed how we initiated the TogetherNow Campaign in 2012 for the back wall of the church. We initially set a fundraising goal of \$600,000. We received pledges of \$730,000 that were spread out over 5 years from both parishioners and our covenant mission partners (CRT, EMI). We also applied for and won \$150,000 in funding from the Mass Historic Commission. Last, we received \$25,000 in pledges that people have set aside in their wills.

Pam shared that we expect a 96% rate in pledge fulfillment! APPLAUSE. Pam thought that this fulfillment rate is the highest of any parish in the diocese involved in the TogetherNow campaign. The diocese considers anything above a 90% fulfillment rate as extraordinary! Pam thanked Jim Bradley, Gail Abbey, the building commission and all who pledged their support for the TogetherNow campaign. Members of the parish in turn thanked Pam for her work to spearhead this initiative.

**Special Report: Update on the Lindsey Chapel Organ Priority**

Tom Barber reviewed the table exercise we conducted at last year’s annual meeting – if Emmanuel had \$1,000,000, how would we spend it. Kevin Neel gave a presentation at last year’s meeting on status of the Lindsey Chapel pipe organ and options to repair it. Tom noted that the organ is failing though it did manage to accompany the summer chapel choir Sunday mornings this past summer. Tom reviewed our capital budget spending priorities over the last several years – the back wall, restoration of reredos, repair of our antique elevator, compiled fire safety review plan, etc. The organ is our next capital spending priority. The vestry is discussing some different strategies for investing in the organ. Tom welcomed people in the parish to speak to vestry members, Pam or Kevin with any thoughts or interest in this topic.

**Treasurer’s Report**

Sam Warren provided the Treasurer’s Report. (See 2017 Annual Report at p.16ff)

Sam discussed both the results from 2017 and the 2018 budget. In 2017, we had a good year with better than expected financial results. We had no major surprises – no unexpected expenses. We had a small surplus. Sam attributed the small surplus to higher than expected income from non-resident space use (weddings, conferences etc.). We also spent less than expected because we did not spend on a part-time clergy person as budgeted. Sam explained that we were not able to find the right person to fit that role. For 2018, we plan to hire a second full-time administrative assistant (basically converting the part-time administrative assistant position we currently have into a full-time position for 2018).

Sam noted that returns on our investments continue to keep pace with the overall stock market.

In 2018, Sam noted that our budget for clergy expenses will increase with the full-time administrative employee. We have also budgeted a healthy increase in pledge income based on pledges we have received. Sam noted that we have also budgeted higher insurance costs.

Sam asked parishioners if they had any comments or questions.

Mary Blocher thanked Sam for taking the position as treasurer.

Sam thanked Barbara Devries for her work as treasurer over the prior 6 years and all the work she contributed (establishing processes/templates) that have made his job easier. Sam also thanked Don Firth, Amanda March and Pam for their help.

No one had any other comments or questions on our financials.

**Election of Officers/Vestry/Delegates**

Pam discussed how the change in the By-Laws we voted on at last year’s annual meeting allows vestry members who have finished serving a first 3-year term to serve another 3-year term. This year, we have 2 vestry members (Jim Oleson and Matt Griffing) who have each served initial 3-year terms who have agreed to serve another term. Gennifer Sussman, who has just completed a 1-year term, filling in for another vestry member’s uncompleted term, agreed to serve for a 3-year term. All four officers have agreed to serve for another 1-year term. All of the delegates have agreed to also serve for another 1-year term. Paddy Cavanaugh agreed to serve as alternate delegate to the DioMass convention.

**Nominations for Vestry and Officers.**

Nominations - unanimously elected as presented:

Office	Term (years)	Nominee
Senior Warden; 1st year	1	Tom Barber
Junior Warden; 2nd year	1	Elizabeth Richardson
Treasurer; 6th year	1	Sam Warren
Treasurer; 6th year	1	Sharon Ballard
Vestry	3	Jim Olesen
Vestry	3	Matt Griffing
Vestry	3	Gennifer Sussman
DioMass Convention delegates	1	Jim Olesen and Matt Griffing
DioMass Convention alternate	1	Paddy Cavanaugh
Boston Harbor Deanery delegates	1	James Bradley & Walter Jonas
Episcopal City Mission delegates	1	Joy Howard & Mike Scanlon
Episcopal Relief & Development	1	Peggy Bradley

Motion to Approve Vestry/Officers/Delegates: Motion Approved.

Table Conversation and Report

Topic: If you could do anything for Emmanuel such as sharing time/talent, that would bring you joy – what would it be?

Some of the ideas and themes that emerged from the table groups include the following:

1. Volunteer/contribute to Emmanuel’s Music Program
  - EMI
  - Pre-concert talks
  - MusicConnects
  - Musical exchanges with other congregations
  - Chapel Camp Choir/orchestra
  - Promote history of organ
  - Organize a children’s choir
  - Sing an aria

2. Outreach to members of community underserved/unhoused – share building
  - Tutor for BostonWarm
  - Give shoes/socks to homeless
  - Sandwich ministry
  - Services to under-employed to give self-esteem
  - Advice to live healthier life for people on margins
  - Massage/care through touch
  - Luncheon (gourmet) for homeless
  - Provide spiritual services
  - Create oral histories of people who use our building
  - Offer unlimited fresh oranges
3. Discussion groups
  - Conversation on racism
  - Adult education programs such as science/spirituality series
  - Theological/liturgical programs
  - State of world today topics (homelessness, nuclear war etc.)
  - Chapel Camp discussion sessions
4. Other
  - Redesign web site
  - Get involved in vestry
  - Contribute creative writing
  - Targeted outreach to expand Emmanuel community

Courtesy Resolutions. (see 2017 Annual Report)

We had 31 courtesy resolutions. We added Paul Guttry and Jaylyn Olivo to the list of courtesy resolutions in honor for providing the parish with lunch today. Parishioners also called out Pam for her contribution – and Micah Warren for his quiet presence as the youngest parishioner at our meeting today!

Motion to Adopt Resolutions – Passed.

#### Open Forum

Pam asked parishioners to ask any questions, voice concerns or offer any wonderings. No one mentioned anything.

Motion to Adjourn -- Passed

**The meeting was adjourned.** Ryan Turner led us in singing "God has done marvelous things".



#### Rector's Report

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

IN THE NAME OF GOD, THE MERCIFUL, THE COMPASSIONATE (QUR'AN 1:1)

Twenty-eight was the year of the hamsa at Emmanuel Church: this ancient symbol of the open hand, evoking generosity, strength, replenishment, blessing, and well-being (shalom/salaam). The feminine hand of the Divine, of Miriam for Jews, of Mary for Christians, of Fatima for Muslims, is ubiquitous among the peoples around the Mediterranean Sea. It was probably first adopted from Northern Africa by Muslims. The word hamsa is Arabic for five. I'm drawn to this religious symbol because it is both feminine and unifying, with room for characters or other designs to distinguish whether it belongs to Jews, Christians, or Muslims. The hamsa is big enough to hold the star, the cross, and the crescent moon. While the hamsa became a symbol for the vestry in their parish leadership, and our pledge stewardship for 2019, a topic for exploration for the Rev. Susan Ackley's preaching in the fall, it also guided my sabbatical.

In addition to an abundance of rest and extended time with my extended family, I studied Qur'anic Arabic and Islam from a feminist perspective. My conversation partners included people and texts, most notably, Dr. Celene Ibrahim, Muslim Chaplain at Tufts University; Ariel Royer Ackermann, my Arabic tutor; the Rev. Dr. Nada Velimirović (through her unpublished dissertation about Muslim, Christian, and Jewish pottery images in late Medieval Iberian Peninsula); and a collection of essays edited by Gina Messina-Dysert: *Faithfully Feminist: Jewish, Christian and Muslim Feminists on Why We Stay*. I don't know how my latest adventure in language will help me serve you better, but I feel sure it will. Finally, Joy and I traveled to places with strong histories of creative collaboration across religious difference, as well as epic, deadly ruptures, attributed to religious difference: Istanbul, Vienna, Grenada, Cordoba, and Lisbon. We looked for and found hamsas in the archeological record and modern gift shops. We looked for and found reasons to be hopeful in the rubble and the rebuilding.

Meanwhile, back at 15 Newbury Street, as a worshipping community, we grew nearly 1% in average Sunday attendance in 2018. This might seem small, but we have been growing at this steady rate for about ten years, while many congregations in the Episcopal Church have experienced a decline. Two characteristics of our strength are the mix of people in leadership positions in the parish, and the permeability between levels of involvement in the parish -- from highly involved to occasionally present is a mark of health in our parish. We have a large capacity for people to step up as desired and step back as needed.

In September, we added a weekday service based on 12-step spirituality and the liturgy of the Episcopal Church. Thanks to the Rev. Susan Ackley, assisted by the Rev. Dr. Elise Feyerherm, Bill Margraf, Morgan Middlebrook, and Jane Redmont, this Friday at 3:30 pm service seems to be taking hold in a small but very meaningful way.

We hosted an interreligious service prior to *The March for Our Lives* in March, which included our Bishop Suffragan, The Right Rev. Gayle Harris, to publicly lament and protest the culture of gun violence. We collaborated with our neighbors, Church of the Covenant and Old West Church again on Maundy Thursday, and with Church of the Covenant for our Blue Christmas service. We celebrated the priestly ordinations of our Parish Operations Manager, Amanda March, and former administrative assistant, Dan Bell; the transitional deacon ordination of former staff members Tamra Tucker and Greg Johnston, and diaconal ordination of Helen McKinney. Our bishop, the Right Rev. Alan Gates is fond of calling Emmanuel Church an incubator of vocations.

Emmanuel celebrated five baptisms in 2018, Emilia Houge, Rebekah Rodrigues, Micah Warren, and William Collein-Caulfield, presided over by me; and Nina Howe, presided over by Susan Ackley. Emmanuel presented four people to be confirmed or received into the Episcopal Church at a ceremony at St. Paul's Cathedral: Susan Entin, Liz Levin, Bill Margraf, and Rebekah Rodrigues.

Of the 11 marriage celebrations at Emmanuel this year, I presided over three: Jane Scheinman and Jim Hughes; Dana Whiteside and Jim Mooney; Ivanna Yi and Thien-An Nguyen-Vu; and I blessed the civil marriage of Andrew Koepp and Paulo Costa. Amanda March returned in October to preside over the marriage of Alexandra Anderson and Emilio Tangerini.

We offered burial and memorial services that provided dignified and beautiful liturgical witness to honor two people, Robert Meyers and Janie Whiteside, as well as comfort to their surviving family and friends. Also, we celebrated the lives of Marion Bullitt and Donald Wilkinson with Sunday cantatas offered in thanksgiving for their many generous gifts to our community.

At the end of the year, we learned we had been accepted to participate in a diocesan “Indaba” program of conversation and visiting in partnership with other parishes. Our partners are St. James’ Church in Cambridge and Trinity Church in Marshfield. Our engagement together will begin in January and continue through October.

I continue to be very grateful for the liturgical and preaching gifts and friendship offered by my clergy colleagues in this past year: Deacon Bob Greiner, Rabbi Howard Berman, the Rev. Dr. Rick Stecker, the Right Rev. Clark Grew, the Rev. Isaac Everett, now including Susan Ackley and Elise Feyerherm. Thanks to all the members of the Worship Commission and Altar Guild who help create the conditions conducive for us to draw nearer to the Holy One in wonder, love, and praise. Thanks to Garrett Garborcauskas and Jane Redmont, co-chairs of Worship Commission, and Paddy Cavanaugh and Susan Entin, co-chairs of Altar Guild, and all their many helpers!

In the parish office, at the end of May, we said goodbye to Amanda March, who returned to Florida to be near her family. We said hello to Sarah Brock, first as Administrative Assistant in February, and then (quite seamlessly) as Parish Operations Manager in June. Dylan Hillerbrand offered valuable help in the office, while Morgan Middlebrook came on board mid-summer. Sarah and Morgan make a wonderful team, and I’m grateful the parish is making funds available for two full-time staff in this large and complex enterprise.

My thanks, once again, to the members of the Building Commission, steered by a weekly task force comprising Mike Scanlon, Julian Bullitt, Nancy Mueller, Nancy Peabody. These stalwarts deserve our unending thanks for their sacrificial gifts of time and talent to keep our old building functioning, and I am so grateful. Thanks, also, to Peter Johnson for managing the long-term project of the restoration of the back wall, and taking on the project management of the front portals.

Emmanuel continues to grow in width and depth regarding outreach and social justice. Here are just four from a myriad of examples: 1) Our annual B-SAFE commitment expanded again to cover a whole week including a field trip. Thanks to Peggy Bradley and Margaret Lias for coordinating and so many who made that possible. 2) Our Mission Hub residential community moved from 3 Atherton Street, Roxbury to the rectory at Trinity, Newton Centre, and our Emmanuel House in Allston launched in September. The exercise of planting life-giving cooperative residential communities for nurturing Christian vocation is completely thrilling to me. The name of our work changed to Creche, which is both an acronym and a churchy word for “crib.” 3) Emmanuel joined two 10,000 meal packaging events (Rise Against Hunger) this past year: one held at Church of the Advent for our whole deanery, and the second hosted by Arlington Street Church that was an interfaith effort. 4) Emmanuel Church and Ecclesia Ministries have strengthened our shared ministry in ways that are mutually supported nearly every day of the week, and not just M-W-F. With our mission partners, and with all of you, we are living testimony of the love of God.

Financially, we continue to be on very solid footing, thanks to an abundance of generous givers, successful grant writing efforts, and careful spending. We continue to meet considerable challenges with extraordinary generosity. There are more people to thank than I can possibly list here. If you are reading this, you are among those for whom I am most grateful.

As always, I give thanks to God for the love and support of my wife, Joy, and our growing family, Sarah, Sarah Beth and Khalil, Laura, Tim and Elliott Ann, and Grace, who make my work among you possible.

Respectfully submitted,  
The Rev. Pamela L. Werntz

## Warden’s Report

We close 2018 with gratitude for another year rich with opportunities, challenges, accomplishments and memories of our collective life together, centered at Emmanuel Church, 15 Newbury Street. We begin our report again offering special appreciation for the leaders of our community: Pamela Werntz, our Rector, Bob Greiner, Deacon, and associate clergy Clark Grew, Rick Stecker, Isaac Everett, and Rabbi Howard Berman, as well as our energetic and creative administrative staff. This year we welcomed back the Rev. Susan Ackley during the 3 months of Pam’s sabbatical. Susan is truly a kindred spirit and we are thrilled that she and her husband intend to make Emmanuel a permanent part-time spiritual home, traveling from New Hampshire to join us on a regular basis. And thanks to our colleagues on the Vestry, who are so generous with their time, wisdom and loyalty to all things Emmanuel. We owe particular gratitude to Sharon Ballard, Clerk, and Sam Warren, Treasurer, who will step down from their positions in February. Their contributions have been profound and critically important to our community.

What would Emmanuel be without Emmanuel Music? We are blessed each week to celebrate with the world class musical collaborative that is Emmanuel Music, led by Pat Krol and Ryan Turner, along with organist and Chapel Choir director Kevin Neel. There were many, many special moments, a few of which we highlight below.

Central Reform Temple and Emmanuel Church celebrated our shared mission, values, friendship, worship and solidarity in good times and in moments of tragedy this year. We welcomed each other to our high holidays, and helped each other with ushering duties during these services. We served on committees and task forces together, joined in Emmanuel Center presentations, celebrated at the annual CRT Chanukah celebration, A Light through the Ages service where Emmanuel Church and our neighbor congregations in the Back Bay were honored, and we marched together in grief and solidarity after the tragic shootings the Tree of Life Temple in Pittsburgh.

And, our collaborations with mission partner *common cathedral*/Ecclesia Ministries grew ever stronger this year; we welcomed Executive Director Amanda Grant Rose to the pulpit, and many members of our parish contributed time, treasure and talent to a variety of social justice programs led by Amanda and her colleagues.

Last year in our annual report, we tabulated a comprehensive list of the voluminous programs, projects, organizations and ministries sponsored by Emmanuel Church and our mission partners under the headings of *Social Justice, Stewardship of our building and our community, and making connections between art and spirituality*. This year we draw from the quarterly bulletins written by our multi-talented Clerk of the Vestry, Sharon Ballard, entitled *Vestry Vibes*, for our inspiration and content.

In January, the vestry and rector engaged in a mutual ministry review, led by The Rev. Christopher Wendell, to assess our priorities and goals compared with our responsibilities. That conversation has shaped our work very much this year. We developed the concept of *Vestry Vibes* to promote transparency about the work of the vestry and our clergy so that our community at large can have access to the details of week to week administration of the parish, and the way in which we try to solve problems, mundane and existential. Here are some selections from Sharon’s *Vibes* in 2018.

**Back Wall Project:** At the end of January, the vestry approved the building commission’s recommendation to sign a contract with Aniceto Historical Restoration for \$216,000 to finish the phase II work on the back wall as well as repair a part of our roof. Peter Johnson, project manager for phase II of the back wall project and the building commission oversaw the contractor bidding process. This project was completed over the course of 2018, concluding 6 years of work, beginning with a capital campaign, and ending with a completed supporting back wall that may last another 100 years.

**Elevator Repair Work:** In January, the vestry authorized a \$130,000 capital expense to have Haley Elevator repair our elevator in the parish house. We will be using some of our endowment funds to fund this capital expense. To fix our tired old elevator, we had to procure custom elevator doors and machine parts. All of the manufacturing work is complete. Our contractor (Haley Elevator) is in the process of pulling out the old elevator machinery and replacing it. We hope to have the project completed before the Kingdom comes.

**Front Wall Project, Community Preservation Grant:** In June, 2018, the City of Boston awarded Emmanuel Church a \$307,000 grant for a project proposal to complete the repair of the “building envelope.” This project includes all five of the front doors and the surrounding stonework and steps. The work is underway and will be completed in the spring. We owe a special thank you to members of the congregation who created our proposal and will work on the project, including Peter Johnson, Pam Wertz, Mike Scanlon, Julian Bullitt, Joy Howard, Elizabeth Richardson, Amanda March, Don Firth and Sarah Brock.

**Cleaning Reredos statues in Lindsey Chapel:** In January, our building commission oversaw the final cleaning of the reredos statues in Lindsey Chapel. The statues are noticeably refreshed and enlivened. Stop by and take a look! This work was funded from a gift from the late Sam Mygatt, and later gifts in his memory.

**Fire/Alarm System:** Our finance commission has asked our building commission to provide them a report on our fire system. The Vestry approved a recommendation by the building commission to fund a comprehensive building fire safety analysis. The building commission recommended consultants CSI to conduct the fire safety analysis.

**New Green Team!** – Peter Johnson and Martha Mutrie have graciously agreed to take over as co-chairs of the garden committee, as Nancy Mueller and Barbara Rose have stepped down after more than a decade of green team leadership. We also hired professional gardeners Lisa and Ben Brown to help with setting up the garden in the spring/summer and closing it down in the fall. This spring, we conducted a fundraiser to make an investment in an irrigation system for our garden. We raised more than \$3,000 in the fundraiser. Thank you to all who kindly donated for this fundraiser. We have procured and installed the new irrigation system. It will be fully functioning in the spring.

**Safety/Security Plan:** Tom Barber, Senior Warden, is leading our efforts to develop a more robust safety and security plan for Emmanuel Church and all of our building tenants/partners. Several meetings were held during 2018 involving members of Emmanuel Church, Central Reform Temple and Emmanuel Music, with consultation with common cathedral/Ecclesia Ministries. We have made progress with plans, and will present our report in 2019.

**2018 Stewardship Campaign:** Vestry members Liz Levin and Nancy Coppleman led a successful 2018 stewardship campaign. As of January 2018, we received 112 stewardship pledges totaling \$270,000. We are grateful to everyone for making pledges early this year – and for the efforts of Liz and Nancy to oversee this campaign.

**Tamra Tucker and Helen McKinney’s Ordination Applications:** At our February Vestry meeting, the vestry had the privilege to approve both Tamra (transitional diaconate) and Helen’s (diaconate) ordination applications. Both Tamra and Helen submitted to the vestry autobiographical statements that provided insight on why they have chosen the path to be ordained in the Episcopal Church. The vestry engaged in a reflective conversation on the paths these two women are pursuing and how fortunate we are at Emmanuel to have engaged with them at the beginning of their journeys and now able to sponsor their applications for ordination.

**Vestry Retreat:** In mid-May, the Vestry engaged in a rejuvenating retreat experience at the Sisters of St. Margaret in Duxbury, MA. At this year’s retreat, Pam and Susan Ackley co-led the event, guiding our discussion and activities on the theme of the hamsa. The Vestry reflected on the qualities of the hamsa – *generosity, strength, replenishment, blessing, power, and well-being (shalom/ salaam)* – and how we lead and live in community at Emmanuel.

**Pew Cushions:** The Vestry approved funding to restore the remaining pew cushions (basically the last third of the cushions in the Sanctuary that haven’t yet been restored), through several gifts for that purpose, and the Legacy Fund. Over the last 10 years, we funded restoring about two-thirds of the pew cushions in the Sanctuary. Nancy Peabody graciously provided leadership, working with our vendor, to restore these cushions. She has shepherded this project over the last 10 years. Thank you Nancy!

**Mission Hub:** Under the leadership of the Rev. Isaac Everett, the Mission Hub launched a second intentional community at a house in Allston at the end of the summer. This house is an intentional community for members of the Emmanuel community. This year, the Mission Hub became incorporated as a 501(c)(3) entity under the name Creche – this entity and not the individual parishes that constitute the Mission Hub, will be responsible for managing all the Mission Hub communities/houses. In September, Creche opened the Emmanuel House in All-

ston on the property of the former St. Luke’s/St. Margaret’s rectory. After interviewing candidates for the house, we selected 4 special residents (and a dog!) who embodied the spirit we envisioned for the Emmanuel House – DeAnne Johnson, Charlie Riggs, Jonathan Smith, and Jamie Shore. The residents have been busy contributing to life here at Emmanuel, serving on the worship committee, pastoral visiting, baking communion bread, and helping Julian Bullitt out with building maintenance activities. They will also be developing a relationship with their neighborhood centered around a community garden. We are excited and grateful to each of them for extending our mission reach in and around Boston.

**New Carpeting:** The Vestry approved spending for new carpeting in the Music Room, Parish House stairs and stairs to the Chancel from the lobby. The Building Commission has selected the new carpet and plans to have it installed as soon as feasible.

**Doorstep Members of our Community:** The Vestry spent considerable time during our meetings debating how radical welcome meets standards of cleanliness and order on our steps and in our garden, struggling to develop a policy to manage the impact of guests who take up residence on our front steps. Since the summer, we have experienced an increase in individuals seeking refuge on our steps. Thanks to the ongoing faithful diplomacy of our parish administrator Sarah Brock, assisted by Michael Scanlon, we continue to address the management of trash and belongings – speaking with and sending letters to all doorstep dwellers about our expectations. We are glad to have the steady hand of our Rector, Pam Wertz, back from sabbatical to manage day to day challenges as we extend welcome to people on the margins of our society.

**A sabbatical year:** As this year comes to a close, the Vestry will remember 2018 as the year that we planned for and survived Pam’s 2nd sabbatical (with the congregation and building intact), while embracing the experience guided by the gracious leadership of Susan Ackley (our sabbatical priest-in-residence). During Pam’s Sabbatical, we also had the good fortune to experience three incredible Sunday Services honoring Steven Babcock’s service as head usher, the memory of Donald Wilkinson, and Armistice Day – with magical musical offerings from Emmanuel Music and wonderful sermons by Rev. Susan Ackley and by Rabbi Howard Berman.

**Renovation of the Lindsey Chapel Organ and Climate Control:** At last year’s annual meeting, organist Kevin Neel presented on the status of the ailing Lindsey Chapel Organ. At the table discussions later in the meeting, momentum began to imagine how we might restore our nearly 100 year old pipe organ. The Vestry has begun investigating how to restore the failing Lindsey Chapel organ, and whether we can install a climate control system in the chapel as we approach the 100th anniversary of the Lindsey Chapel in 2024. More to follow.

**Sharon concluded her last *Vestry Vibes*,** writing: “on a personal note, this will be my last year on the vestry serving as your clerk. Thank you for providing me this remarkable opportunity to serve this congregation, develop some beautiful friendships and grow. It has been a wonderful wild ride!” *Thank you, Sharon!!!*

As for ourselves, we share Sharon’s passion and are grateful to have been on board for the journey that has been 2018 at Emmanuel Church and 15 Newbury St. We look forward to 2019, to new members of the Vestry and the various commissions and committees, to having Pam and Joy back at home with us, and to so much more, both what we have planned and what we have not yet imagined.

Respectfully submitted,  
Tom Barber and Elizabeth Richardson, Wardens

## Deacon’s Report

Last year I continued to be blessed as part of these ministries: serving as Deacon of the Word and Altar, occasional preaching, attending Vestry Meetings, Worship Commission Meetings, assisting members of the Altar Guild, occasional pastoral and hospital visits, attending Bible Study, being available for Small Wonders, and visiting a few of the ongoing weekly meetings here. I was also happy to coordinate our Mass Exodus Luncheon last summer and our Choir Appreciation Brunch. Once again, I want to thank Pam, who has offered guidance in so many ways as I live more deeply into being a deacon.

This past year, the new Dean of the Cathedral revived morning services, each led by folks from different churches in this area. And so on Wednesdays, I assist with Emmanuel's contribution of our 20-minute Morning Prayer at 8:30 a.m. And so if you are near Downtown Crossing on Wednesday mornings, please feel welcomed to join us!

I continue to love that Emmanuel shares this magnificent worship space and ministry with Central Reform Temple. As a result of the rise of antisemitism, I, along with several members of the vestry, volunteered to become greeters for the High Holy Day services this past year. This has been comforting and joyful for members of the Temple and has provided another way in which our communities have become closer. In response, members of the Temple provided greeters to assist our worship on Christmas Eve and will do so later on this year at our Easter Sunday service.

I want to express my gratefulness for the financial support of Pam and the Vestry that allowed me to attend the 50<sup>th</sup> Anniversary of the Revival of the Diaconate last May in Saskatchewan, Canada. It was an amazing experience in sharing experiences with almost 100 other deacons and bishops from Episcopalian, Anglican, Lutheran, Orthodox, Methodist, Presbyterian, and Church of Canada deacons. Folks attended from the U.S., Canada, England, Scotland, and New Zealand. We learned from each other that our *ministries* are the threads that unite us more than the theologies and hierarchical structures that sadly keep us separated.

My husband, Baoxin Zhang, continues to fully support my diaconal calling. He enjoyed once again guiding us through the menu during our Mass Exodus outing. However, Bao works overnight and so he's not able to attend most Sundays.

As noted previously, I love this community, especially as I grow to know more folks more deeply. You all continue to make me joyful with your friendship and smiles.

Respectfully submitted,  
The Rev. Deacon Bob Greiner



### Organist's Report

In 2018, I marked my third full year as Organist at Emmanuel and Chapel Choir Director. In the last year, I brought organ repertoire spanning five centuries with the oldest composer being Jan Pieterszoon Sweelinck (1562-1621) and the most recent being David Conte (b. 1955). The Rodgers organ in the sanctuary delivered the varied repertoire convincingly and is largely unproblematic. I collaborated with Emmanuel Music to present Gerald Finzi's wonderful anthem "God is Gone Up" on May 13.

In the summer the Chapel Choir continued their excellent service of leading hymns and presenting an anthem at the Offertory. We welcomed four new members, as well as a few drop-in singers throughout the summer. We were fortunate to be able to present SATB anthems every week. Average weekly attendance in the choir for the summer months was 14, with the highest number of singers being 19 on September 9. On September 9, we were joined by four Emmanuel Music singers, a string quartet, and Ryan Turner, conductor, to present Haydn's "Little Organ Mass." Chapel Choir members learned and rehearsed the piece on the eight Sunday mornings leading up to that Sunday. Many thanks to the wonderful volunteers in the Chapel Choir!

The organ in Lindsey Chapel is becoming increasingly problematic. A recent practice session revealed more problems than usual (though somewhat typical of winter months for more issues to arise). The organ is 90+ years old and has had no major mechanical restoration in its lifetime. The fact that it still functions is miraculous, though it does pose many challenges to any organist who plays it. In the fall, the Vestry approved hiring Jonathan Ambrosino to consult on the current state of the instrument, its use, and possibilities for a restoration or replacement. On

November 16, he surveyed the instrument for about three hours and on November 25, I hosted an informal hymn sing with members of the Chapel Choir for Jonathan to hear the instrument "in action." The event proved immensely helpful in learning the successes and struggles of the instrument, and Jonathan met with Vestry representatives after providing a report on Dec. 16. It is anticipated in early 2019, we will begin serious conversations about the future of the instrument.

It is a pleasure to play the organ for such a supportive congregation, and to work with such wonderful people in the Chapel Choir. I look forward to what 2019 brings!

Respectfully submitted,  
Kevin Neel

### Worship Commission Report

The Worship Commission nourishes the spiritual life of the Emmanuel Church community by helping to create a welcoming, reverent, and attractive space and time in which all can feel embraced by the beauty of our liturgy and be nourished and challenged on their spiritual journey. Members of the commission bring specific talents and passions to our common labor, working both behind the scenes and as visible liturgical leaders. All our work, and the work of other liturgical ministers – altar guild members, bread bakers, altar servers, readers and prayer leaders, flower arrangers, and ushers – is an answer to a call from God. We serve God, the Emmanuel community, and each other, whether we proclaim the scriptures, set up and clean up, or collaborate with the artists of Emmanuel Music.

We continue to meet once a month as a group for planning, evaluation, and coordination. We are especially thankful for the leaders who recruit, schedule, and help to train and encourage liturgical ministers: Paddy Cavanaugh for the bread bakers and altar guild, Becky Lightcap for readers and prayer leaders, Garrett Garborcauskas for altar servers, and Stephen Babcock for ushers, and to members of Emmanuel's vestry who take turns welcoming all who walk into through our doors as the liturgy begins.

This year we paid special attention to the formation of liturgical ministers. Becky Lightcap continued to coordinate the readers and prayer leaders and conducted training for readers old and new, attentive to voice, pacing, and projection as well as use of the microphone. Sound technology can offer challenges during our liturgies, and Julian Bullitt and Lou Quartararo have helped on numerous occasions to adjust and smooth out difficulties, as have the staff members and talented musicians of Emmanuel Music, whose artistry makes our liturgy so rich.

Garrett Gaborcauskas, with the assistance of Jane Redmont during the first half of the year, recruited and trained new crucifers, subdeacons, and torch bearers (who also serve as Eucharistic ministers). We are delighted with the influx of new altar servers as well as with the continued service of "old hands."

Paddy Cavanaugh and Susan Entin lead the altar guild, whose faithful and skilled members set the material framework for our worship with grace. We are grateful to them and to our individual bread-bakers. The residents of Emmanuel House, our new intentional community, also held a "bake-off" of altar bread, and we look forward to more of these communal baking sessions.

Stephen Babcock, our head usher, is at his post Sunday after Sunday, rain or shine, and was honored in the fall by Emmanuel Church and Emmanuel Music with a Sunday cantata sponsored by a group of community members, in recognition of Steve's love of Bach's sacred music and of his decades of service to our community. He continues to coordinate ushers and offertory ministers.

Glenn Seberg continues to prepare gorgeous floral arrangements for services several times a year. These arrangements perfectly complement our worship space and reflect Glenn's artistic eye and talent for design.

Past Worship Commission Chair Mary Blocher continues to help us with her personal and institutional memory as we put together a new Customary (compendium of all the liturgical how-to). We are grateful to Sarah Brock, Emmanuel's Parish Operations Manager, and Morgan Middlebrook, Emmanuel's Administrative Assistant, who week after week edit and run off the worship bulletins and put together the announcements, both printed and online.

This year, we initiated seasonal reflection sessions open to the whole community and held before the beginning of each liturgical season, beginning in the weeks before Lent. The purpose of these gatherings was to reflect on and

offer education about the focus, mood, and liturgical emphases of each season and to deepen our understanding of each season: Advent, Christmas, Epiphany, Lent, Holy Week and Easter, Pentecost, and the time after Epiphany and Pentecost. The sessions, facilitated by teams of two people, exceeded our expectations in both attendance and content. We also offered a related quiet day in the form of a Sunday afternoon mini-retreat led by Becky Lightcap and Jane Redmont during Advent. We look forward to continuing our explorations in the spirituality of the seasons we celebrate together.

A small group continued to gather for Morning Prayer in Lindsey Chapel on Tuesdays in even-numbered months until the summer. In the fall, St. Paul's Cathedral began offering early morning worship every day, with area congregations taking responsibility for each day. Emmanuel Church moved Morning Prayer to the Cathedral and is responsible for Wednesdays.

During Pam's vacation The Rev. Dr. Rick Stecker led our Sunday Eucharists. During Pam's sabbatical, from September to November, our sabbatical priest, the Rev. Susan Ackley, began offering a Recovery Eucharist with healing prayer on Fridays at 3:30 p.m. in Lindsey Chapel. Recently retired from chaplaincy at a rehabilitation center, Susan has brought sensitivity and commitment to welcoming people living with alcoholism, addictions, and recovery, crafting a worship service shaped by the Episcopal liturgy and the wisdom of the Twelve Step tradition. The Rev. Dr. Elise Feyerherm (Associate Rector of St Paul's, Brookline and Chair of the Diocesan Liturgy and Music Commission) shared in the presiding responsibilities through the fall. Susan and Elise were assisted by Bill Margraf and Jane Redmont in the ministry of prayer and laying on of hands. As we begin 2019, the healing service continues on a weekly basis, with Eucharist on two of the Fridays and a lay-led healing prayer service (led in turn by Bill and Jane) on the other two. We are grateful to Susan for coming down from New Hampshire to preside monthly at one of the Eucharists now that Pam's sabbatical is over, and to Morgan Middlebrook for her assistance in setting up for each service.

As always, we thank our clergy – our rector, the Rev. Pam Werntz, the Right Rev. Clark Grew, the Rev. Isaac Everett, the Rev. Dr. Frederick Stecker, and our indefatigable deacon, the Rev. Bob Greiner – and our rabbi in residence, Howard Berman, who preaches from our pulpit a few times each year.

In the second half of this year we began a new tradition with Central Reform Temple: at the Jewish High Holy Days, members of our vestry served as greeters so that congregation members could focus on worship, and at Christmas Eve liturgy, members of CRT served as greeters in the same manner. It was a moving, neighborly experience and continues to strengthen the bonds between Emmanuel Church and CRT. We also joined with our CRT friends in public vigil and Shabbat worship after the massacre at Tree of Life synagogue in Pittsburgh.

We have continued to worship ecumenically with our neighbors, the clergy and congregation of Church of the Covenant (Presbyterian/United Church of Christ) and Old West (United Methodist), who joined us in Lindsey Chapel for Maundy Thursday during Holy Week, Church of the Covenant for our Blue Christmas/Longest Night service on December 21. Clergy from *common cathedral*/Ecclesia Ministries continue to join us on Maundy Thursday: by their presence, they remind us of the relationship between our ministry of welcome at worship and our ministry of welcome to people without homes, especially on Mondays and Fridays through BostonWarm, and on Wednesdays through Common Art.

Respectfully submitted,  
Garrett Garborcauskas and Jane Redmont, Co-chairs

### **Building Commission Report**

Dear friends of Emmanuel, as I sit to write this for our annual report, I realize that it is ten years since Nancy Mueller asked me to steer the proceedings of our Building Commission. I think some review seems appropriate. At that time our building seemed to be an intimidating and unmanageable albatross; yet, at our "All In" weekend of reflection on our mission and in the Annual Meeting of 2009, you, we, confirmed our commitment to look on this building as a resource for our mission in the world. The task that lay before the Building Commission was to convert the unmanageable into the managed. You have all, in many ways supported and assisted us in doing that, and we are grateful!

Since that time Nancy Peabody, Nancy Mueller, Julian Bullitt, and I have met every week with our parish adminis-

trators and maintenance staff. Ten years of weekly meetings is a lot, and I am grateful for their dedication, commitment, and patience. In addition to the weekly meetings the whole of the Building Commission meets monthly. As Paul Curtis, Peter Johnson, and Galen Gilbert have been faithful attendees and helpers, I wish to thank them also. The principles which have guided our work are: the stabilization and strengthening of the exterior envelope of the building, maintaining the highest safety standards possible, establishing clear and accessible records to guide the future, and managing the building budget in as frugal a manner as possible.

We have worked through the list we drew up 10 years ago. Most of our work has been invisible. For instance, Julian has managed over this decade, with patience and diligence, to rewire almost the whole facility. Some of our work has been visible. Our fondly-remembered parishioner Sam Mygatt gifted us with funds to restore the Lindsey Chapel altar screen, and Nancy Peabody has managed to get the pew cushions recovered. Both of these projects took years of patience. Nancy Mueller has acted as our record keeper (for which I am especially grateful), ensuring that our activities are documented in the archive. Many small things were done quietly, and some of the very big things were done with fundraising, community support, and grants. The roof now is largely repaired; the Burnham window is back; the back wall is pointed; and, we have repaired and painted most of our smaller spaces.

In 2018 specifically we have been involved in a major overhaul of the elevator; we completed the last section of paint repair and cleaning of the Lindsey reredos; we installed a new PA system in Lindsey Chapel; we have commissioned and finalized the design phase of a comprehensive expansion and modernization of the fire-alarm system; we completed the last phase of pew-cushion replacement (in this case, "last" means we have exhausted the fabric reserves!); and we have replaced the carpet in the music room and on the stairs, which, by the way, completes the work programmed for the "Kershaw Lobby!" In addition to working on the projects Peter Johnson is reporting on, we have been waging constant warfare on water, steam, trash pick-up, and rats.

I mentioned our list. On that list there were a number of items that seemed beyond any expectation of financing. The surprise is that some of them are now complete, or at least funded. I am referring to things like masonry repair, the elevator, the Burnham Window, and our historic entry doors. Many people have contributed to the fundraising and grant-writing efforts that have made this work possible. Many thanks to all of you! But there are still a few that seem daunting, two of which are particularly important to me personally. One is the painting and restoration of the chancel, and the other, the big one, is the Lindsey Chapel organ. I mentioned above Julian's success in quiet diligence in replacing the electrical circuits, piece by piece over the last 10 years. We have searched and tried to find a way to do such a thing with the organ: could we restore it stop by stop? Could we fix a little bit each time it was tuned? All to no avail. Its condition is perilous, despite how good it sounds under Kevin hands, and is a cause of great concern.

Hoping to continue for the next ten years with the remarkable successes that we have been blessed with during the time that I have chaired your Building Commission, I respectfully submit this report to you. Here's to 2029!

Respectfully submitted,  
Michael Scanlon, Chair

### **Back Wall Project Report**

The repair and restoration of the nearly 200-foot-long back wall of Emmanuel's building was the focus of Emmanuel's TogetherNow Capital Campaign. Recognizing that many people's generous pledges to the campaign would be fulfilled over a period of years (through the end of 2018), our preservation consultants, Spencer, Sullivan & Vogt Architects (SSVA), in collaboration with the Building Commission, devised a phased approach. We have worked from a plan that divided the scope of work into two phases, aligned with the flow of contributions.

The first phase of on-site work, which included the most critical repairs to the back wall, was completed in the summer of 2015. The amount we had available for this phase was augmented by a grant from the Massachusetts Historical Commission (MHC), which totaled nearly \$100,000, bringing the amount we expended in the first phase to \$360,000.

The second phase of the project began in the spring of 2018, when the majority of pledges to the Capital Campaign had been fulfilled. Bids from five contractors for this final phase of work were received in January of 2018. Once again, the contractor for the first phase of work, Aniceto, Inc., submitted the lowest bid for the second phase. Emmanuel's Building Commission had been very satisfied with the work performed in the first phase of work, and a contract with Aniceto, Inc. for \$216,550 was signed in February of 2018.



For this second phase of work Emmanuel once again applied for a grant from the Massachusetts Preservation Project Fund. Originally awarded \$50,000 in 2017 by the Massachusetts Historical Commission (MHC), this amount was supplemented with \$10,700 in additional funds from the MHC in June of 2018. Money raised from the Capital Campaign provided the required 100% match.

Scope of work in this second phase included:

- Repair and repointing the eastern half of the back wall's brick and stone masonry
- Repointing the chimney and resetting the chimney cap
- Resetting coping stones along the top of parapets and gables, including new flashing and pinning
- Repair and painting of wooden window frames on the rear wall
- Restoration of the facing over steel lintel above the windows in the Parish Hall
- Installation of new protective grills on ground level windows
- Replacement of storm windows.

After receiving approval for the proposed work from the Back Bay Architectural Commission, Aniceto's masons began work on site in late April. Once again the scaffolding used for the work was placed only on the narrow sidewalk adjacent to the back wall, and the work never impeded the flow of traffic in the alley.

The project was closed out at the end of 2018, though installation of the window grates and repairs to one of the downspouts was to be carried out in early 2019.

Total expenditures for this phase, including work performed by Aniceto, Inc. and Sullivan, Spencer, and Vogt Architects amounted to \$238,890.

The Back Wall project is now officially complete. Total expenditure for both phases amounted to \$581,680. In addition to funds raised through Emmanuel's Together Now Capital Campaign, grants from the Massachusetts Preservation Projects Fund totaling \$158,200 supported this work.

Respectfully submitted,  
Peter Johnson, Project Manager

### **Newbury Street Façade Project Report**

With the completion of the second and final phase of the Back Wall Project projected by the year's end, in the spring of 2018 Emmanuel's Building Commission, in consultation with our preservation architects, Spencer, Sullivan and Vogt (SSVA), began discussing what restoration work on the exterior of the building should next be addressed – and how it might be funded. By fortunate coincidence, residents of Boston had recently voted to join the state's Community Preservation Program; through a joint state/city funding mechanism, a new source of grants became available for the preservation of historically significant buildings in Boston.

In early 2018, Boston's newly-established Community Preservation Office solicited grant applications in the three areas that can be supported with Community Preservation Act (CPA) funds: open space, affordable housing, and historic preservation. An application due date for the first round of funding was set for the end of April 2018.

Because the Building Commission had a long-standing relationship with our preservation architects, a contractor working on the Back Wall project who could provide cost estimates quickly, and a group of Emmanuel people willing and able to collaborate on another grant application, we were able to quickly define a scope of work and assemble the pieces required for the CPA application. The proposed project focused on aspects of the building that are visible to everyone who passes the building on Newbury Street and that have no specific religious connotations. In the narrative for the application, we emphasized the necessity for repairs and restoration of our historically and architecturally significant building and how the programs and services housed in the building reach far beyond members of our parish. We made the case that Emmanuel Church's building is important to the fabric of the city.

In June 2018, Boston's CPA Committee awarded Emmanuel a grant of \$306,700 for this restoration work – with no requirement for matching funds. Because this round of awards was the first, the process for distribution of the funds had not yet been established by the city; the preparation and signing of legal documents took place over the next 5 months, and the first allotment of Emmanuel's funds – \$100,000 – was received in November, 2018.

The scope of work supported by the grant comprises:

- Restoring five sets of entry doors and their tympanums along the Newbury Street facade. All the entryways' wooden and metal components will be removed, refurbished, and reinstalled so they operate properly.
- Restoring the center entry vestibule's masonry. A steam pipe passing through the masonry wall in the basement has rusted and expanded, causing the displacement of the vestibule's masonry above. The steam pipe's protective sleeve will be replaced, cracks in the masonry will be repointed, and the keystone in the arch above the doors will be reset.
- Resetting and/or replacing the Newbury Street entries' staircases and railings. Freeze/thaw cycles and everyday wear and tear require these masonry stairways be pulled apart and reseated. Treads at the main entrance will be entirely replaced with monolithic slabs of granite.
- Replacing a portion of the building's roof. This section is extremely vulnerable to ice and snow damage. Copper roofing and flashing will prevent water from penetrating the building's interior. Additional roof restoration will include broken slate replacement, installation of snow fences and heating cables to melt ice and snow before it builds up in the roofing valleys and along gutters.

In December 2018 work began on the "Bride's Door," which is adjacent to the main doors to the Lindsey Chapel and now rarely used. The door was removed for restoration and replaced with a plywood door for the duration of the work. Roofers also replaced a deteriorated section of membrane roofing on the backside of the building with a new copper roof. Emmanuel's architects have completed the detailed drawings and specifications for the other components of the project, and this bid set was delivered to our contractor, Aniceto, Inc., for pricing. Work on the other components of the project will begin just after Easter in 2019. We expect completion of all work before the end of August 2019.

Respectfully submitted,  
Peter Johnson, Project Manager

### **Green Team Report**

The Green Team is responsible for maintaining Emmanuel's Garden along Newbury Street. Our work has included spring clean up, mulching and planting of annuals, summer maintenance, fall clean up, planting spring bulbs and fall grasses, and winterization. In the spring of 2018, an appeal for financial support for the garden was met with more than \$4,000 in donations. The Green Team appreciates the interest and support of so many in the Emmanuel community.

A local landscape design and maintenance firm was hired on a trial basis to repair the irrigation system, as well as assist with some of the garden's necessary seasonal maintenance. Additional irrigation was also added, so that less hand watering during period of inadequate rainfall in the summer months would be necessary. The resident rodent population, however, provided setbacks to our ability to use the system on a routine basis. This damage and their other insults to the garden were met with renewed efforts to discourage their residency, thanks to the dogged counter-offensive of Julian Bullitt. Additional plantings and repairs to the irrigation lines are planned for 2019.

As work on the Newbury Street Façade project progresses during the spring and summer of 2019, portions of the garden may be used as staging areas for construction. This means the garden may well need extra, restorative work once the façade restoration project is completed. The budget we have for this work will provide the funds necessary for restoring the garden to its pre-construction appearance.

Nancy Mueller and Barbara Rose stepped down in 2018 as leaders of the Green Team. The garden has thrived for many years, thanks to their long-standing experience as gardeners, their coordination of volunteers, and their work as weeders- and planters-in-chief. We thank them for their dedication and commitment to this most important and beautiful piece of Emmanuel's presence on Newbury Street, enjoyed by so many.

Respectfully submitted,  
Peter Johnson

## Treasurer's Report

Emmanuel Church's financial position at year end is strong – we came through 2018 ahead of our budget (i.e. in the black) and the Vestry has approved a balanced budget for 2019. In contrast to 2017, we had some unexpected costs and the market was not as kind to our investments.

Nevertheless we continued to make investments in the building for both the present and future. Including bringing on a second full-time administrator to support parish operations, retention of consultants to assess the feasibility of adding fire suppression systems and to assess the condition of the Lindsey Organ, moving forward with the renewal of the elevator, and new carpet for the music room and main stairwell of the Parish house.

Ministry support in 2018 was boosted by unusually strong pledging and pledge fulfillment in January and February which allowed us to weather much higher than anticipated heating costs in the first half of the year. Pledging also finished strongly in December, which brought us to the close of the year with a slightly better than balanced budget, despite the aforementioned surprise in heating costs.

For 2019 we anticipate some increases in costs related to insurance rates and have budgeted for higher overall utility costs.

The total value of our investments has declined overall: due to withdrawals to support the above initiatives, as well as changes in stock market performance.

As I wrap up my tenure as Treasurer, I am pleased to hand over the role to Gennifer Sussman, who in addition to being vastly overqualified for the role, has shown as a member of Vestry that she knows exactly what questions to ask, that she is willing to ask them, and will work toward getting the answers we need.

I am grateful for the constant and steadfast hands who make the day-to-day financial activities go at 15 Newbury: Don Firth, Sarah Brock, and Morgan Middlebrook, as well as for the Finance Commission, and the Executive Committee. I would also like to recognize the service and stewardship of George Mutrie, who has retired from his role as one of Emmanuel's investment advisors.

Respectfully submitted,  
Sam Warren



## Emmanuel Church Ministry Support vs Ministry Expenses for 12 months ending 12/31/18 with 12 month budget 2019

	12 months Actual 2018	12 months Budget 2018	Annual Budget 2019
<b>Ministry Support</b>			
1 Pledge Income	288,477	255,000	275,000
2 Plate Offerings	28,795	24,500	25,500
3 Investment Income	98,900	98,697	102,439
4 Endowment Income	127,599	127,599	134,689
5 Other Income/Gifts	62,134	56,500	64,500
6 Place Use-Resident	98,844	93,684	96,295
7 Place Use-Non Resident	100,728	98,940	102,000
9 <b>Total Ministry Support</b>	<b>805,476</b>	<b>754,920</b>	<b>800,423</b>
<b>Ministry Expenses</b>			
10 Clergy Salary & Benefits	151,261	151,539	161,322
11 Music Staff & Program	74,369	75,582	77,228
12 Cantata Program	64,627	64,627	67,071
13 Parish Operations Staff	124,741	124,718	133,709
14 Parish Operating Expenses	41,162	40,510	39,909
15 Parish Programs	7,483	8,700	8,700
16 Outreach	20,208	22,455	24,427
17 Diocesan Assessment	41,607	41,607	41,746
18 Building & Facilities	237,658	208,487	229,476
19 Building Sextons & Cleaning	14,554	16,698	16,698
20 <b>Total Ministry Expenses-Operating</b>	<b>777,670</b>	<b>754,920</b>	<b>800,287</b>
<b>Total Ministry Support-Operating less Ministry Expenses-Operating</b>	<b>27,805</b>	-	
21 Depreciation	26,312	-	-
22 <b>Total Ministry Support less Ministry Expenses</b>	<b>1,494</b>	-	<b>136</b>



2018 Actual Summary Twelve Months Ending December 31, 2018				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 288,477	Clergy Salary & Benefits	\$ 151,261	
Plate	\$ 28,795	Music Staff and program	\$ 74,369	
Endowment - Young Music Fund	\$ 64,627	Cantata Program	\$ 64,627	
Rectory Fund	\$ 17,782	Parish Operations Staff	\$ 124,741	
Other Income/Gifts	\$ 62,134	Parish Operating expenses	\$ 41,162	
Diocesan Investment Trust (DIT)	\$ 16,221	Parish Programs	\$ 7,483	
Investment Interest & Dividends	\$ 270	Outreach	\$ 20,208	
	\$ 478,305		\$ 483,851	(\$5,546)
Endowment Income	\$ 127,599	Diocesan Assessment	\$ 41,607	\$85,992
Total Parish Operations	\$ 605,904		\$ 525,458	\$ 80,446
Place Use Revenue	\$ 199,572	Building & Facilities	\$ 248,718	
		Building Sexton and Clean	\$ 14,554	
			\$ 263,272	\$ (62,365)
		Reimbursed Utility Expenses	\$ (1,335)	
		Reimbursed Boston Warm Expenses	\$ (9,725)	
		Steam Heat Special Assessment	\$ -	
		Depreciation	\$ 26,312	
<b>Total Ministry Support</b>	<b>\$ 805,476</b>	<b>Total Ministry Expenses</b>	<b>\$ 803,982</b>	<b>1,494</b>
Budget Summary Twelve Months Ending December 31, 2018				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 255,000	Clergy Salary & Benefits	\$ 151,539	
Plate	\$ 24,500	Music Staff and Program	\$ 75,582	
Draws on Young Music Fund	\$ 64,627	Cantata Program	\$ 64,627	
Draws on Rectory Fund	\$ 17,782	Parish Operations Staff	\$ 124,718	
Other Income/Gifts	\$ 56,500	Parish Operating Expenses	\$ 40,510	
Diocesan Investment Trust (DIT)	\$ 16,188	Parish Programs	\$ 8,700	
Investment Interest & Dividends	\$ 100	Outreach	\$ 22,455	
	\$ 434,697		\$ 488,131	\$ (53,434)
Endowment Income	\$ 127,599	Diocesan Assessment	\$ 41,607	\$85,992
Total Parish Operations	\$ 562,296		\$ 529,738	\$ 32,558
Place Use Revenue	\$ 192,624	Building & Facilities	\$ 220,887	
		Building Sexton and Clean	\$ 16,698	
			\$ 237,585	\$ (32,561)
		Reimbursed Utilities Expenses	\$ (12,400)	
		Depreciation	\$ -	
<b>Total Ministry Support</b>	<b>\$ 754,920</b>	<b>Total Ministry Expenses</b>	<b>\$ 754,920</b>	<b>\$ -</b>
2019 Total Budget Summary				
Ministry Support		Ministry Expenses		Surp/(Def)
Pledges	\$ 275,000	Clergy Salary & Benefits	\$ 161,322	
Plate	\$ 25,500	Music Staff and program	\$ 77,228	
Draws on Young Music Fund	\$ 67,071	Cantata Program	\$ 67,071	
Draws on Rectory Fund	\$ 18,697	Parish Operations Staff	\$ 133,709	
Other Income/Gifts	\$ 64,500	Parish Operating expenses	\$ 39,909	
Diocesan Investment Trust (DIT)	\$ 16,421	Parish Programs	\$ 8,700	
Investment Interest & Dividends	\$ 250	Outreach	\$ 24,427	
	\$ 467,439		\$ 512,366	\$ (44,927)
Endowment Income	\$ 134,689	Diocesan Assessment	\$ 41,746	\$92,943
Total Parish Operations	\$ 602,128		\$ 554,112	\$ 48,016
Place Use Fees-Resident	\$ 96,295	Building & Facilities	\$ 241,876	
Place Use Fees-Non Resident	\$ 102,000	Reimbursed Utility Expenses	\$ (12,400)	
		Building Sexton and Clean	\$ 16,698	
	\$ 198,295		\$ 246,174	\$ (47,879)
<b>Total Ministry Support</b>	<b>\$ 800,423</b>	<b>Total Ministry Expenses</b>	<b>\$ 800,287</b>	<b>\$ 136</b>

**Emmanuel Church Condensed Statement of Financial Position  
December 31, 2018**

Assets		Liabilities	
<b>Checking/Savings</b>		Accrued Expenses	6,494
PayPal Cash	351	Deferred Revenue	26,631
Checking	15,083	403B Clergy	600
Money Market	124,779	403B Lay Employees	1,245
Rector's Discretionary Fund	1,805	Due to Others-Emmanuel Music	100
<b>Total Checking/Savings</b>	<b>142,019</b>	<b>Total Liabilities</b>	<b>35,070</b>
<b>Other Current Assets</b>		<b>Equity</b>	
Due from Cash App	395	<b>Donor Designated Funds</b>	
Due from Morgan Stanley	3,717	Building & Capital Funds	185,199
Pledges Receivable	16,085	Other Donor Designated Funds	11,089
Deposit-Vestry Retreat	400	<b>Total Donor Designated Funds</b>	<b>196,287</b>
Prepaid Insurance	17,693	<b>Unrestricted Investment Funds</b>	
<b>Total Other Current Assets</b>	<b>38,290</b>	Morgan Stanley Endowment Funds	983,550
<b>Unrestricted Investments</b>		Unrealized Gain/(Loss) on Investments	129,534
Morgan Stanley Funds	1,113,084	<b>Total Unrestricted Investment Funds</b>	<b>1,113,084</b>
<b>Total Unrestricted Investments</b>	<b>1,113,084</b>	<b>Restricted Endowment Funds</b>	
<b>Restricted Investment Funds</b>		DIT Endowment Funds	190,217
Diocesan Investment Trust	238,527	Unrealized Gain/(Loss) on DIT Investments	48,310
Morgan Stanley Funds	2,822,782	Morgan Stanley Endowment Funds	2,433,764
<b>Total Restricted Investment Funds</b>	<b>3,061,309</b>	Unrealized Gain/(Loss) on Investments	389,018
<b>Fixed Assets</b>		<b>Total Restricted Endowment Funds</b>	<b>3,061,309</b>
Fixed Assets	125,083	Accumulated Surplus/(Deficit)	15,010
Accumulated Depreciation	(57,530)	Net Income/(Loss)	1,494
<b>Total Fixed Assets</b>	<b>67,553</b>	<b>Total Equity</b>	<b>4,387,184</b>
<b>TOTAL ASSETS</b>	<b>4,422,254</b>	<b>TOTAL LIABILITIES+EQUITY</b>	<b>4,422,254</b>

### Finance Commission Report

The Finance Commission of Emmanuel Church advises the Vestry on matters pertaining to the financial health of the Parish, both annually and long-term. The Commission members meet several times a year to review budgetary progress, the health of our endowments and related investments, major capital projects, and track pledge campaigns and other sources of income support. The members are Jim Bartlett (chair), Barbara DeVries, George Mutrie, Charlie Felsenthal, Robert Diettrich, Gennifer Sussman, and Sam Warren, Parish Treasurer. Pam Wertz attends meetings in an *ex officio capacity*.

During 2018 a priority, as always, was to follow the Parish's annual income and expenses, recognizing from the beginning that we might experience a shortfall due to the loss of a portion of our rental income. That condition continued into the fiscal year. Fortunately, guided by Pam's careful oversight, expenses were largely on target for the year, as was other income. Throughout the year our managers of endowment funds performed satisfactorily despite erratic, market-driven equity performance on the investment income side.

One major capital project discussed by the Vestry and our Commission is the need to repair and possibly upgrade the Lindsey Chapel organ. We have apparently reached the point where it is a real gamble to continue patching via "stop gap" repairs; if the organ were to fail, it would be a major blow to the Parish. Given this stark assessment, the Vestry is considering options on how to proceed to finance the work that must be done. This Commission will be involved (if requested by the Vestry) in considering alternatives the Parish may pursue in raising the necessary capital to proceed.

Our Commission has concluded once again that at year-end, Emmanuel is in a sound financial position for the following reasons: 1) our Rector provides leadership in all aspects of the Parish's life, and consistently exhibits strong fiscal oversight; 2) we have endowments and other funds totaling ~\$4 million, which provides significant cash flow to support operations; 3) we have excellent oversight and control over capital

projects, plus in some cases grants applied for and awarded through the Parish leadership's efforts; and 4), we have financial support as a Parish through your generous and heartfelt annual and long-range giving.

2019 is planned again as a breakeven year. Will there be surprises? Yes, there always are. But we believe we have in place excellent oversight and control over operating expenses and capital projects to remain fiscally sound even if we experience a continuing dislocation in stock markets and economies worldwide.

Lastly, one of our stalwart members and guiding lights in directing our investment program for many years, George Mutrie, is retiring from Morgan Stanley at the end of January. Jake Mutrie, George's son, will succeed him as the key person at Morgan Stanley with oversight responsibly for directing our investments. We will miss George, but are confident we will be well served by Jake in his absence.

Respectfully submitted,  
Jim Bartlett, Chair

### Stewardship Report



The Stewardship Committee for the 2019 campaign led by Liz Levin and Mary Beth Clack included The Rev. Pamela Wertz and Penny Lane along with the invaluable assistance of Sarah Brock, Morgan Middlebrook, and Julian Bullitt (who took some of the expert photographs for the production of the materials). The beautifully designed packet materials were created by Meg Joyce.

During the Vestry retreat this year we studied and meditated on the meaning of the hamsa and its attributes. We adopted the image and theme of the hamsa to focus on the parish's commitment to our spiritual development. The theme for this year's campaign was centered around the five attributes of the hamsa which are Generosity, Strength, Replenishment, Blessing, and Well-being. Individual letters, along with pledge packets were sent to all parishioners. Here is a quote from the packet letter which describes how we live the five attributes.

"Our parish leadership sees the Open Hand as central to all that we do at Emmanuel, particularly in how we generously share our gifts, giving of ourselves and our resources for the benefit of the wider community. We also replenish our resources with an Open Hand, allowing us to continue to reach out to those on the margins, much as Jesus did during his ministry on this earth. We support them, extending our care to those who arrive at our doors, where blessings flow to all who enter. The Open Hand offered in peace during our worship and at the common table includes all on the journey. We fervently pray for well-being for all. Our hands are open in both giving and receiving the gifts of God. When our hands are open, we know that our hearts will be as well."

As we have done in years past, three of our parishioners spoke briefly from the pulpit to express their commitment to the community of Emmanuel and why they decided to pledge to support this community. Ellen Hinkle, Bill Margraf, and Luke Abdow each spoke on three separate Sunday's giving heartfelt expression to their thoughts.

As of January 31, 2019, we have received 98 pledges from individuals and families for a total of \$257,440. Last year our final number of pledges was 120 and amounted to \$275,000.

Emmanuelites have been very generous this year, with many pledging at the same level as or more than the previous year. We are extremely grateful to all who have been so generous with their support of Emmanuel Church, our clergy, and our programs and are excited to have several new pledgers, as well.

If you have not yet made a pledge for 2019, please do so as soon as possible!

Respectfully submitted,  
Liz Levin and Mary Beth Clack

### Hospitality Commission Report

Members: Peggy Bradley, Nancy Mueller, Susan Kieffer, and vestry member Elizabeth Richardson

We have continued to follow Pam Wertz's reminder that - "when we share food from our common table, we nourish one another and provide welcome to newcomers and visitors." From January to June and September to December, church members are assigned two Sundays during the year to bring in food for coffee hour. Anyone with conflicts in their assigned date, or who forgot, is encouraged to exchange with another person or bring in something when they feel they can. Backup cookies and crackers can be placed in the hospitality cabinet in the parish hall. Coffee, decaf coffee, hot cups (8 oz size), etc. are delivered from Staples to Emmanuel. Our group brings in fresh milk, although there is some powdered stuff in the cabinet.

Each Sunday, the sexton makes coffee, regular and decaf, and takes care of putting all the food and drinks out. Often there are as many savorys as sweets. With food to share, people stay to engage in conversation, to join the planned activities, and we have little if anything leftover each Sunday. If there is anything good, we have arranged for BostonWarm to get it.

There are new coffee pots purchased this fall that are kept in the Systems Closet, although there are various and sundry old ones available in the kitchen if needed. We are lucky to have generous partners such as Emmanuel Music's Pat Krol to help us when we are out of something.

Anyone who wishes to join us is welcome.

Respectfully submitted,  
Peggy Bradley

### Communications Report

The Communications Commission seeks to portray life at Emmanuel in ways that inspire good works and attract new members to our community. We also strive to provide information and promote connections within the current community. The Commission publishes content through our Emmanuelboston.org website and social-media channels.

#### Social Media

We reach out to the world through our newsletter *ThisWeek@Emmanuel*, Facebook page, Google Business account, and Twitter account and by editing relevant Wikipedia topics.

Our profound thanks to our Parish Operations Manager Sarah Brock and Parish Assistant Morgan Middlebrook, who produce the announcement sheet in our Sunday bulletin and its online version *ThisWeek@Emmanuel*, which is emailed and linked from our homepage. With timely images, traffic advisories, announcements of events in our facilities and diocese, and messages from our vestry and clergy, it has become our primary source of news. Sarah has also experimented with posts to our Twitter feed, which has 53 followers. If any parishioner would like to "tweet" for us with links to webpages of interest to our community, please contact us.

Google searches provide a box of information about us (phone, address, description, hours, events, photos, directions via Google Maps, etc.) and links to our website and Wikipedia page. In December 2018 alone, more than a thousand users clicked in our "business" box to call, request directions, or link through to our website. Over the year, Google listed us in search results or on its maps about 350K times. Fifty reviews posted to our box have rated us 4.6 out of 5.

This year we have enhanced our Wikipedia page ([https://en.wikipedia.org/wiki/Emmanuel\\_Episcopal\\_Church\\_Boston](https://en.wikipedia.org/wiki/Emmanuel_Episcopal_Church_Boston)) with links to Wikipedia entries for the Emmanuel Movement, historical clergy, creators of our windows and architecture (and back from their pages), and other topics.

Our Facebook followers have grown by about 10% to 670 "likes". We hope everyone will check out our page, which does not require a Facebook account: <https://www.facebook.com/EmmanuelBoston.org/>. This year, our rector and deacon, Joy Howard, Isaac Everett, Paddy Cavanaugh, Pavel Hradecky, and others posted a total of 95 times with 28 albums comprised of 709 captioned photos. Rebecca Lightcap raised evangelism to new heights

with 16 of her pithy “Sermon Takeaways”, which summarize sermons with bulleted points long before we can post their full texts to our website. Thanks especially to photographer Julian Bullitt and graphic designer Michael Scanlon for their beautiful images.

### Website

In 2018 we rose to one large challenge and met a number of our goals. Last February our website was hacked, causing Chinese or Japanese characters to appear in Google search results for most of our pages. A false user, with administrative privileges, had been created in our user dashboard. With the help of a security company and our hosting provider we cleared the site of malware and erased the false user. It is most likely that our site was targeted randomly by malicious software to falsely boost somebody(s) ranking in Google search results. Since the hack, we have been using two security products and updating all of our WordPress software sooner. We are grateful to Dwight Porter, Emmanuel’s consulting IT specialist, for recommending one of the security products.

In addition to maintaining current worship information and uploading sermons, we added a variety of helpful and interesting content to the site. We increased our information on ways of giving to Emmanuel and made those pages easier to find in the navigation. We created pages about the history of the Emmanuel Movement and about support at Emmanuel for individuals discerning their call to serve God. We improved the Music at Emmanuel page with new photos and revised text, including an interview with Ryan Turner. We are in the process of developing content about Creche, the Charles River Episcopal Co-Housing Endeavor.

We aim to complete the following goals in 2019

- 1) Complete a page about Creche, with content created in part by participating house members
- 2) Add to our Social Justice section and improve navigation between its pages
- 3) Establish a YouTube channel (We are looking for someone with experience in video production, or someone who is interested in learning it.)
- 4) Make an offline working copy of our website to use as a sandbox for experimentation
- 5) Build a more complete collection of our photos in Google sites.

According to Google Analytics, our website received 41K page views in 2018 (down slightly from 2017) with 33K unique page views (also down slightly). The average number of pages viewed per session remained about 2.4 pages. (We had to estimate page views for three weeks in December, when Google Analytics was mistakenly deactivated.) Page views increased for the following pages: worship, about, mission/history, sermons, worship/music, about/staff, 12-step programs, and news. Space rentals and weddings pages experienced decreased traffic.

### Google Suite

We are grateful to Google for granting us storage, a potential YouTube channel and advertising space, and a platform for an internal network for our staff, vestry, and commissions. Thanks to Amanda March, our rector, and our vestry for their patience with the transition to their EmmanuelBoston.org accounts. Thanks to Maureen Driscoll and Dwight Porter for their technical support.

Thank you to all Commission members for their contributions throughout the year: especially Susan Kieffer for updating weekly worship information, Mary Chitty for gathering Google Analytics data, Mary Beth Clack for creating our Discernment page, Maureen Driscoll for learning the back-end of our website, and Kathryn Collins for taking over the management of our sermon pages. We give thanks and a fond farewell to Eileen Moyer.

If you are willing to help out in any way please reach out to us!

Communications Commission: Mary Chitty, Mary Beth Clark, Kathryn Collins, Maureen Driscoll, Matt Griffing (chair), Joy Howard, Susan Kieffer, Rebecca Lightcap, Eileen Moyer, Elizabeth Richardson, and Michael Scanlon

Respectfully submitted,  
Matt Griffing and Elizabeth Richardson

### Knitting Circle Report

When Pam Werntz and I met for the first time, we discovered a mutual love of knitting and she suggested that we see if others at Emmanuel shared our interest. That was the birth of the Knitting Circle and here we are, almost nine years later still meeting at my home on the last Wednesday of the month in the afternoon for tea, cookies, talk and general good fellowship. Our focus has expanded to include needlework of any kind. For 2019 Paul Guttry and Laura Jeppesen have taken on the afghan project and will coordinate the creation of a knitted afghan to be raffled in the spring for the benefit of B-SAFE.

We’re always happy to welcome newcomers. If this is appealing to anyone reading this report, just contact me at [penelopelane77@gmail.com](mailto:penelopelane77@gmail.com) and we’ll hope to see you soon.

Respectfully submitted,  
Penelope Lane, Chair

### Small Wonders Program Report

The program for children at Emmanuel Church, Small Wonders, meets the first Sunday of the month, gathering at the end of the Gospel reading and returning just in time to receive communion. We focus on telling a bible story from the Godly Play curriculum, singing, and doing an artistic activity for older children. The setting is either the chancel of the Chapel (when we are worshipping in the Sanctuary) or the chancel of the Sanctuary (when we are worshipping in the Chapel). This is designed in a way to help children know that our sacred places belong to them and they belong in them. Jaime Bonney and Linnea Massie have prepared a program each month, assisted by Bob Greiner, Susan Kieffer and Pavel Hradecky when needed. I am especially grateful for the blessing Emmanuel can be to children as a place where they know adults who love them and engage with them.

Respectfully submitted,  
Pam Werntz

### Pastoral Care Commission Report

First of all, our Deacon, Bob Greiner, has been a great gift to the pastoral work of the church. Especially, when our rector, Pam Werntz, was on sabbatical, we found that he was always available for consultation.

As usual, some of the pastoral work done by members of the commission has been casual ride sharing: “Can I give you a lift?” Of course this kind of activity is not limited to named members of the commission. If a metric were to be applied to the work of the commission, most of the care in our community would be of this kind. Such connection is the mark of healthy religious community. It might go without saying, but, in an annual report, it should be said.

Also, each Sunday morning, during prayers, names are read by the lector, and names are said by members of the congregation. This too is part of the work of the Care Commission. This too is the mark of a healthy religious community, and especially, the mark of capable religious leadership. The murmured chorus of names is the hymn of the Care Commission.

What do we actually do? Most of what we have done is connect with those people who made their needs apparent, writing cards of condolence or congratulation, providing meals, visits, transportation to and from medical appointments, and most importantly of all, transportation to and from services and other church events for people who might otherwise be unable to attend. We have a community of stalwarts on the commission who give a great deal of time, and others who are able and willing to help out as needed on a more limited basis. We are grateful to you all.

What do we plan to do? More of the same, following the lead of our rector, and responding to the needs of the people in our community. Maybe you will be one of them, giving, receiving, perhaps both receiving and giving.

Respectfully submitted,  
Pauline Ratta and Walter Jonas

## Episcopal Relief and Development Report

After a couple of years of minimal activity on my part, this year was a bit different. First, Pam Werntz asked me to attend a session with The Rev. Jay Jordan on parishes being prepared for disasters. It was very comprehensive and full of very valuable recommendations. With information from that workshop, our vestry has been hard at work on Emmanuel's program for safety and security. There is more to be done, but we are on our way.

Also, Episcopal Relief & Development sends to me many emails giving updates on their worldwide programs that focus on women, children, and climate. Most weeks I forward a shortened version for Sarah to include in the weekly news from Emmanuel. If you are interested in learning more about them, the website is <https://www.episcopalrelief.org/>

Respectfully submitted,  
Peggy Bradley

## BostonWarm Report

The abrupt closure of the Long Island Bridge by the City of Boston in October 2014 destroyed the safety net for more than 700 clients of the city's largest complex of public and privately-funded services for people without housing as well as people struggling with addiction. Additionally, their service providers were suddenly without work, equipment, business records, and medical records for their clients. This was followed by Boston's snowiest winter on record, with more than 108 inches of snow recorded between December 2014 and March 2015. In response to the crisis, religious leaders from more than 65 institutions around Boston launched a collaboration called BostonWarm.

For the fourth winter in a row, Emmanuel Church has provided a day shelter in our parish hall, extending hospitality to people in need of relief from the cold, and warming the hearts of guests, volunteers, staff and other supporters. BostonWarm is open on Mondays and Fridays from 8 am to 1 pm, and is coordinated by *common cathedral* (the Boston branch of Ecclesia Ministries). We provide breakfast and coffee plus a warm lunch, usually serving between 75 and 100 people. Our guests say they value Emmanuel because of our spacious facilities and the welcoming attitude of staff and volunteers. BostonWarm is the second common cathedral program housed in Emmanuel joining common art, a Wednesday program that has been held in for more Wednesday at Emmanuel for more than fifteen years.

2018 also saw significant growth in the relationship between *common cathedral* and Emmanuel Church in a different way. In February 2017, *common cathedral* moved its office to Emmanuel. This move has given *common cathedral's* staff a predictable space for meetings and counseling close to the programs they oversee, something they have not had in the past. The relationship between Emmanuel and common cathedral has also grown as more members of the church now volunteer for BostonWarm. Whether it is our dedicated group of sandwich-makers, those who work in the kitchen and serving, or the many people who have made large and small contributions to BostonWarm and Common Art, these *common cathedral* programs have become an important part of our Social Outreach programs of Emmanuel Church. This is as it should be. The idea of ecclesia ministries and Common Art were born here more than 25 years ago, when The Rev. Debbie Little was raised up for ordained ministry from Emmanuel Church to serve people living on the streets of Boston.

Thanks to all who helped support these programs in 2018. We look forward to working more closely with Amanda Grant-Rose, executive director of *common cathedral*, and her staff in the coming year as we continue to serve many of our neediest members more effectively. If you are interested in learning more or supporting this program in any way, please visit the *common cathedral* web site at [commoncathedral.org](http://commoncathedral.org).

Respectfully submitted,  
Jim Bradley

## B-SAFE - Bishop's Summer Academic and Fun Enrichment Program Report

B-SAFE is the Bishop's Summer Academic & Enrichment Program. It is a five-week, full-day academic and enrichment program serving young people from first grade through high school. Each year Emmanuel Church joins several other churches in the diocese to volunteer to take on a week of feeding these young people lunches, snacks, and desserts.

Volunteers started out this past year by attending the B-SAFE summer program partners gathering on Sunday March 4 at the Church of the Redeemer in Chestnut Hill. Emmanuel volunteered for the first week in July at St. Mary's in Dorchester. We prepared and served lunches from July 9 to the 13 to approximately 50 youths and 12 teens/adults. On the final day, July 13, everyone piled into buses and headed to the Stoneham Zoo. The weather was perfect as were the brown-bag lunches prepared ahead of time.

Leading up to July, Pam spearheaded the production of a gorgeous hand-knitted afghan by Emmanuelites to be auctioned off as a benefit to the Program. At the drawing on May 13 it was divinely revealed that Mike Shea had the winning raffle ticket for the afghan! We hope it's been keeping his newborn first grand-nephew Kafi (Sanskrit for "poet") warm and cozy.

Our three sopranos Gail Abbey, Margaret Johnson, and Shannon Larkin in special collaboration with Gail's close friend Kevin Rhein, offered a moving benefit concert on June 17 in Lindsey Chapel. Kevin also conducted a group of talented high school women in several wonderful vocal pieces in Lindsey Chapel.

Finally, our large group of young people were fed delicious food cooked and assembled by loving and generous volunteers. Emmanuel's week of volunteering for B-SAFE would not be possible without the help of all those who cooked food, served food, assembled sandwiches, packed coolers, stuffed refrigerators, shopped for groceries, scrubbed tables, took out trash, ordered pizza, maintained jolly attitudes, handed out dessert (best job ever), and generally did whatever needed to be done. Deepest gratitude goes to Jim Bradley, Ellen Hinkle, Susan Entin, Barbara DeVries, Joy Howard, Edgar Brenninkmeyer, Pat Krol, Liz Levin, Frank Bunn, Carolyn Roosevelt, Mary Beth Clack, Sarah Gates, and Pam Werntz.

Respectfully submitted,  
Margaret Lias and Peggy Bradley

## Creche Report

I have reported in the past on the activities of the Boston Cambridge Mission Hub, a group established through the TogetherNow campaign, which consisted of a partnership of parishes focused on the establishment of intentional communities. There is much news!

First, while the personalities and intentions remain as they were the name has changed. This is a result of establishing ourselves as an independent non-profit organization called "The Charles River Episcopal Co-housing Endeavor" It's a mouthful, so we call ourselves Creche, and hope you will too! Isaac Everett is our executive director- actually he is wearing all the hats while we grow, importantly the hat of development director. We partner with St. Bartholomew's in Cambridge, the MIT chaplaincy, and The Crossing at the Cathedral, and our endeavor is to establish committed, intentional, multi-generational groups living together in mutual support with parishes in our program area. You can explore this project on the web at <http://Creche.community>. I want to thank Pam, who sits on the board with me, and also Bill Margraf and Paddy Cavanaugh, who have both devoted many hours to this project.

The big news for Emmanuel is that Creche has added our second community, and it is Emmanuel's. "Emmanuel House" is now the home of a small and growing community of Emmanuelites which is planted in the former rectory of the Church of St. Luke and St. Margaret, just up Commonwealth Avenue at Packard's Corner in Allston. This property has been leased to us by our diocese on very favorable terms. The current residents are DeAnne Johnson who you know from the chapel choir, is also serving as a lector; Jamie Shore who serves at the altar; Charlie Riggs, who serves as a lector; and Jonathan Smith who is helping with the care commission. Also, Sugar (the dog) is an official resident and comes to church with DeAnne sometimes. DeAnne works in Law, Charlie is the editor of the Concord Review, Jamie is a student at Boston University working on her Master of Divinity degree, and Jonathan is in the process of becoming a priest in the Episcopal Church in

Connecticut. He is a full-time student at Harvard Divinity School and an officer in the United States Navy, where he plans to be an active-duty chaplain after ordination. This is an intensely interesting group and I encourage all Emmanuelites to know and support them.

Our original Community, which we are now calling the “Creche house” has moved from Atherton Street to the rectory at Trinity Church, Newton. This move provides the residents with a more comfortable space while channeling the rent toward the church rather than a developer. Our own Morgan Middlebrook who works in the parish office is a member of that community. This move has been an improvement all around.

Our organization also conducts retreats and periodic public events. In September at MIT we had a dinner and conversation with Jonathan Wilson Hargrove on what is drawing us to community. In early October our board and community members had a retreat at Bethany House of Prayer in Arlington where we welcomed Jonathan Mettasophia who lead a program on understanding vocation, and help our communities in discerning vocation for community work in their neighborhoods. Also in October Emmanuel House hosted a communion bread baking party. You will find details and photographs on the website.

As we commence 2019 a number of additional possibilities are developing, so stay tuned, look at the website, <http://Creche.community>, and follow us on Facebook at Crecheboston.

Respectfully submitted,  
Michael Scanlon, Creche Board Member

### History & Archives Report

Much of the work of the History and Archives Commission this past year has been done in conjunction with the Building and Communications Commissions. Many thanks to Mary Beth Clack, Julian Bullitt, Kathryn Collins, Maureen Eieio, Matt Griffing, Joy Howard, Susan Kieffer, Rebecca Lightcap, Elizabeth Richardson, and Mike Scanlon. Thanks to Amanda March, Sarah Brock and Morgan Middlebrook who fielded inquiries into Emmanuel's history so that we could research and respond to them

The Emmanuel Parish Hall and Music Room were the site for a Boston AA history conference Oct 7, 2018, organized by contributing AA members and groups, focusing on Emmanuelites Elwood Worcester, Samuel McComb and Courtenay Baylor. The Rev. Susan Ackley introduced the history – and DNA – of Emmanuel and Elwood Worcester with his European training in psychology and experiments in healing.” The New England Quarterly article cites Dr. Worcester's own comments about his parishioners: “When some of the parishioners of Emmanuel Church saw these ‘strange looking people,’ they were surprised, and some of them were shocked as well! There were a few defections, but the congregation as a whole loyally supported their Rector.” She also offered a 12-step healing service during the program break.

Mary Chitty spoke with a slide show about the physical reminders of the Emmanuel Movement still in the church. Dr. Robert Powell, psychiatrist and medical historian talked about The Emmanuel Movement and the role of persistence in care and Bill D. talked about Emmanuelite influence on the Big Book and Samuel McComb. Several hundred-people attended, including Sarah Brewster of New York, great-granddaughter of Elwood Worcester, who had never been to Emmanuel Church before.

We thought we knew about the Emmanuel Movement, but ended up learning a great deal more. Look for updates to our Emmanuel Movement webpages for more information. While specific connections between the Emmanuel Movement and AA has been difficult to pin down, ongoing research seems like to provide some clues and further information.

Knowing that the Centennial of the end of World War I was coming up this year we had created a webpage on the stained-glass memorial triptych in the lobby honoring Emmanuelites who died in that war (<https://www.emmanuelboston.org/mission/building/world-war-memorial/>) and have updated it with more information. Thanks for John Mears who found photographs of a number of the men in the Harvard Archives several years ago.

The cantata for Nov 11 was dedicated to honor the Emmanuelites killed in service of our country and the world during WWI, and in particular to Lt. Samuel P. Mandell 2nd, great uncle of Lily Hsia.

Rabbi Howard Berman preached an eloquent sermon, A Remembrance and a Legacy: In Commemoration of the Centennial of the Armistice of World War

(<https://www.emmanuelboston.org/sermons/a-remembrance-and-a-legacy/>)

*“We have been given both a clear set of moral and ethical imperatives in Torah and Gospel, as well as the innate free will to make our choices, collectively and individually, to either follow God's law of love and justice and peace by choosing good and life or by choosing evil and death, and bringing upon ourselves, our world, and our children, the consequences of pain and suffering that have, sadly, largely marked the chronicle of human experience.”*

A number of Mandell relatives attended our Armistice Day service. John Hsia prepared a handout about Samuel Mandell, which read in part:

*Samuel Pierce Mandell, 2nd, was born in Boston, March 20, 1897, to parents George Snell Mandell and Emily Proctor Mandell (who were married at Emmanuel). Samuel's last flight, the last American air raid of the war, began the morning of November 5. Enemy railroads and warehouses in Mougou, just south of Sedan, was the objective. Returning from their successful bombing run, they were attacked by German Fokkers. Samuel's plane was damaged but managed a crash landing in a small field near a canal in Martincourt en Meuse. He was badly injured with his leg broken in several places, but his observer was uninjured. German troops across the canal swam across, provided first aid to Samuel, and took his observer prisoner, leaving Samuel, unconscious, propped up against his plane, promising to send medical aid if possible. It never came. Later that day, another group of retreating Germans came by, and an officer took a rifle and shot Samuel. He was 21 years old.*

*News of Samuel's death reached his father by cable in January 1919. A memorial service was held on January 22, at the Emmanuel Church of Boston officiated by the Rector, Rev. Elwood Worcester, and Rev. William G. Thayer of St. Marks School.*

*In 1920, Emmanuel Church installed a beautiful triptych stained glass window in the vestibule, honoring parishioners who died in WWI.*

We updated a number of webpages, including the 2018 timeline about Susan Ackley and Pam's Sabbatical, added building highlights to supplement the Emmanuel Church Building Guide, (<https://www.emmanuelboston.org/mission/building/highlights-of-our-building/>) created a new Emmanuel Movement webpage, and updated our Emmanuel Movement bibliography with free full text articles. (<https://www.emmanuelboston.org/mission/history/emmanuel-movement/>)

Anna Pauline (Pauli) Murray (1910-1985), noted activist, lawyer, professor, poet, and the first African-American woman to become an Episcopal priest, started her discernment conversations for ordained ministry at Emmanuel Church, encouraged by the Rev. Al Kershaw. Murray began attending Emmanuel in 1967 and served on the Vestry. We have a number of timeline entries for the Rev. Dr. Murray and will soon publish a webpage about her by Mary Beth Clack with information on (and links) about her sainthood, influences on the law and civil rights, Murray's Living Legacy: Commemorations and Tributes, and summaries of her work and commentaries.

We have wonderful space for our Archives, shared with various people, books and other records. We have nearly completed our archives inventory, including digital electronic archives and hope to better organize the physical Archive collection in the coming year. Elizabeth Richardson created a Google Drive of Digital Finding Aids and Indices and Guide to Historic Records.

Goals for 2019: With the 50th anniversary of Emmanuel Music coming up in 2020, we are investigating relevant archival material. A draft webpage entitled “Organs and Organists at Emmanuel” is in progress. We are also working on jazz at Emmanuel, and a web slideshow of stained glass photographs. We also want to develop a physical display of archival photographs.

We welcome your suggestions about and participation in Archives and History activities.

Respectfully submitted,  
Mary Chitty, Chair

## Parish Operations Manager Report

A good friend of mine often shares uplifting posts on social media with the tag “Love out Loud!” This is exactly what I get to witness in the day-to-day life of Emmanuel Church- hundreds of people loving and being loved out loud. The love is there from the moment I arrive, exchanging greetings with the individuals packing up their sleeping spaces or enjoying coffee, fellowship, and cigarettes out front to the relationships that are built between the various communities sharing our place each day. I’m infinitely grateful to be a part of building beloved community in this place.

It is a joy to maintain the structure of all these ministries and extend the love of Emmanuel through my own ministry of administration for worship, finance, communications, staff, and building. It offers me the privilege of a very unique perspective on our dynamic community. Here are a few things that I’ve discovered over the past year:

- It is really hard not to have a home in which to store personal belongings. Many of the places that individuals seeking to survive chronic homelessness are required to go do not allow entry with backpacks, garbage bags, or suitcases- offices, courthouses, and banks. The struggle to figure out how to keep items you need to survive and exist responsibly within the system is real. Most of the individuals who sleep on our steps and hide items in our garden take great pride in tidiness, particularly as a means of showing their gratitude for the welcome they receive here.
- Safety means different things to different groups. Loving out loud often means diving into areas of discomfort, but Emmanuel is a community that is careful to distinguish between feeling uncomfortable and feeling unsafe. Through our increasing focus on creating a place that feels safe, I’ve seen the many ways that we and the other place users seek to understand one another and make accommodations in order to extend welcome for all who enter.
- It really does take a village. It can be easy to forget this when things are running smoothly with capable and experienced leaders at the helm- and there are so many of you at Emmanuel! I’m grateful to all of you for your patience and support as I quickly transitioned into Emmanuel’s staff. With Amanda March’s unexpected move back to Florida, your leadership and care was crucial through Pam’s vacation and sabbatical. Thank you!

Thank you for welcoming me into ministry with you. Love out Loud!

Respectfully submitted,  
Sarah Brock

## Administrative Assistant/Wedding Coordinator Report

In July of 2018, I enthusiastically joined the Emmanuel Church administrative team. I was drawn to apply because of Emmanuel’s reputation as a vibrant community of faith committed to peace, justice, and support for those who get marginalized. I am proud to work with the many diverse groups that call Emmanuel home.

A significant portion of my responsibilities consists of scheduling place use for these groups. Throughout 2018, we maintained a very active building calendar. Here are some of the highlights of our building use:

- Under Rev. Susan Ackley and Rev. Elise Feyerherm’s leadership and guidance, we established a weekly Recovery Worship service that has developed a core group of participants since its beginning in September 2018. Intertwining Episcopal liturgy with twelve-step principles into an intimate and meaningful worship experience has provided a unique opportunity for the community to come together to support one another in journeys of recovery from addiction.
- We continue to live out our mission of serving marginalized individuals by hosting daily meetings of support groups. While most offered here are twelve-step fellowships, we are very excited to grow the number of meetings held in various places throughout Emmanuel from 19 weekly meetings at the end of 2017 to 22 by the end of 2018. Many individuals and groups have expressed their gratitude for this safe and welcoming environment to meet and recover together.

- We once again partnered with the Boston Book Festival last October to host several of their events. It is so rewarding to continue our collaboration for the fifth consecutive year. Preparations for next year’s festival are underway.
- The Philippine Medical Association (PMA) has expanded their pilot Wellness Program to provide medical programs and information to under-housed and other economically marginalized individuals on a monthly basis.
- Last fall, we provided rehearsal space for Odyssey Opera as they prepared daily over a three-week period for their production of Charles Gounod’s *The Doctor in Spite of Himself*. We hope to collaborate with them again in 2019.
- Emmanuel Church was the setting for eleven weddings in 2018, with the majority taking place in the Lindsey Chapel.

Through these first six months working at Emmanuel, Sarah Brock, Parish Operations Manager, has been instrumental in providing training and support to me. I’m very grateful for the countless people in this community who contribute to my very positive experience here.

Respectfully submitted,  
Morgan Middlebrook

## Diocesan Convention Delegate Report

What follows is our summary of the proceedings. Further details can be found at <https://www.diomass.org/diocesan-convention-2018>.

The lay delegates from Emmanuel were Matt Griffing and Jim Olesen. Also there from Emmanuel were Deacon Bob Greiner and parishioner Jane Redmont. The greater number of people attending were clergy and lay delegates. There was diversity of race and gender in both the clergy and lay delegates. Diversity was simply present without being much spoken of. This seemed especially meaningful after the dinner the night before in honor of retiring Bishop Barbara C. Harris, not only the first woman, but the first African-American woman elected bishop in the whole world-wide Anglican communion.

The Convention began with several necessary formalities: affirming a quorum, reviewing the rules of order, accepting commission reports, and approving of the application for mission status of two congregations. The President of the Massachusetts Council of Churches, Anthony Barsamian, made brief remarks, one of which was that immigration would be the most important issue for churches in 2019. The introduction of retiring and new clergy followed. Among the latter were Tamra Tucker, Helen McKinney, and Amanda March, all with strong connections to Emmanuel. There was thanks to Laura Simons, the lead organizer of several past conventions, including the 2018 one (and our rector’s daughter). There was voting and elections of clergy and laypersons to the many offices and commissions in the diocese.

Next came a presentation of Indaba. It is a South African practice of discussion the diocese has recently adopted. In it, Episcopal parishes of different kinds from different locales with different circumstances establish deeper understanding and deeper relationships through several weekend visits and in-depth discussions. Bishop Gates has written to all parishes urging dedicated participation in Indaba.

Next came discussion and voting on the diocesan budget proposed for 2019. The committee which had formed the budget reported on the process it had followed as it worked with fewer funds than in years prior. For 2019, the reduced assessment revenue will begin to impact the funding available for strategic ministries, those programs that fall outside the diocesan operational expenses. This category includes support for programs at college chaplaincies and congregations. An intense and open discussion occurred when an amendment was offered. It proposed a reallocation of funds away from bishops’ salaries and toward struggling parishes and the salaries of part-time priests. The second part of the amendment asked that the vote be by paper (secret) ballot. This was voted down. Then by open vote the body decided to table the main amendment for further discussion at a later time.

A Eucharist service followed, which included Bishop Gates’s address. He began with unprepared remarks regarding the request that the budget amendment ballot be secret. He said that much effort had gone into estab-



lishing trust within the diocese by making allocations decided in an increased regional way, that if more needed to be done to increase trust, we should do it, but that secrecy was a step backward, and he added that the tabling of the motion was not meant to silence it. The main body of his address concerned the movement called “Reclaiming Jesus” which asserts that when politics undermines the churches’ efforts to improve the world, new dedication to those efforts must be made. The movement rejects bigotry in politics, white supremacy, and asserts that silence regarding bigotry is assent. Further assertions are that the way we treat prisoners and strangers is the way we treat Jesus. The document, *Reclaiming Jesus: A Confession of Faith in a Time of Crisis* is available at <http://www.reclaimingjesus.org/>. This document was co-authored by our presiding bishop, the Most Rev. Michael Curry.

Following lunch, lay and clergy delegates reported on their efforts. Among them, Emmanuelite Jane Redmont, together with former parishioner, the Rev. Tom Ferguson, reported on the Ecumenical and Interreligious Commission. It has established Mapping, with which parishes can find each other geographically to discover what actions are already underway and establish contact with each other in order to work all the stronger by working together. In their presentation, Jane and Tom included a photo of vestry member Peter Johnson and Rabbi Howard Berman sitting at table and conversing, an example of conversation across boundaries.

Resolutions presented and passed were

- 1) **The Church’s Response to the Opioid Crisis**  
Churches should partner together to learn best practices in ministering to those struggling with addictions and their families. Churches are encouraged to keep Naloxone in the building and to ensure that key staff be trained to use Naloxone.
- 2) **The Use of Fair Trade Coffee at All Church Events**  
All congregations are encouraged to use fair trade coffee at all church events.
- 3) **Supporting Gender Identity Anti-discrimination Laws in Massachusetts**  
The convention endorsed Massachusetts Ballot Question #3 and encourages its members and all eligible voters to vote YES to maintain public accommodations laws protecting all people from gender identity discrimination.
- 4) **Planting a Paris Grove: A Resolution in Support of Creation Care**  
All congregations and visitors of the Barbara C. Harris Camp and Conference Center are encouraged to support and help maintain the Paris Grove or an existing forest with time, money and prayers.
- 5) **Seeking Immigrant Justice through Accompaniment, Advocacy, and Direct Action**  
All are encouraged to challenge any law, policy, or practice that runs counter to the biblical mandate to love the stranger in our midst. More specifics are given.
- 6) **Resolution in Response to Convention Eucharist Address by Rt. Rev. Alan Gates**  
Among other stipulations: a task force will be formed to examine low involvement in church of Diocesan Youth Council alumni and research successful models of engagement of adults in their 20s and 30s within and beyond the Episcopal Diocese of Massachusetts. The task force will report to next year’s convention.
- 7) **Second Resolution in Response to Convention Eucharist Address by Rt. Rev. Alan M. Gates**  
The leading component of this resolution is for us Episcopalians, individuals and in our congregations to read and study *Reclaiming Jesus: A Confession of Faith in a Time of Crisis*, co-authored by our presiding bishop, the Most Rev. Michael Curry.
- 8) **Clergy Compensation and Benefits**  
This resolution recommended an increase of 3% in Total Clergy Compensation Standard.

Several amendments to the Canons were offered and passed. They broadened the definition of the laity to include members of a parish who may not be domiciled in the diocese and dealt with time periods for notifying the Bishop about accords and orders.

Alums of Diocesan Youth Council spoke powerfully about how they personally benefited from their experiences in DYC. Unfortunately, according to a study presented, Alums in their 20s and 30s are only marginally involved

in parishes in the diocese even though most still lived in the diocese, maintained contact with other alums, and stated that their experiences in DYC were formative to who they are.

There was a report from General Convention in Austin, TX, the triennial national meeting of the Episcopal Church. Attendees of the convention spoke about potential revisions to the Book of Common Prayer, the reintegration of the Diocese of Cuba in the Episcopal Church in the US, issues of sexual harassment within the church, and a protest by over 1,000 convention attendees at the Hutto Immigration Detention Center.

The convention ended with lively introductions of the two new missions to the diocese, St. Peters Church, Waltham and Grace Chapel, Brockton. St. Peters was started by Ugandan immigrants and maintains many traditions of the Anglican Church of Uganda. Children from the St. Peters performed a Ugandan dance for the convention. After a moving video featuring attendees of the after school program at Grace Chapel, members of the mission along with their missionary, the Rev. Dr. Moses Sowale, processed through the convention while playing ‘When the Saints Go Marching In.’

Respectfully submitted,  
Matthew Griffing and James Olesen

## Emmanuel Music Report

**Overview:** In 2018 Ryan Turner, Music Director of Emmanuel Church and Artistic Director of Emmanuel Music, marked his eighth season, and Pulitzer Prize-winning composer John Harbison continued as Principal Guest Conductor.

### Activities and Operations

**Artistic:** The Sunday Cantata Series, the heart of Emmanuel Music, continues, coordinating with the weekly liturgy. Guest conductors included Michael Beattie, John Harbison, David Angus, and for the first time, the BSO’s Associate Conductor, Ken-David Masur, who presented Mozart’s K 195, *Litaniae Laurentanae de beata Maria Virgine*. Organist Kevin Neel again joined the ensemble for Gerald Finzi’s motet, *God is Gone Up*, in May. The Good Friday service presented Schütz’s *Die sieben Worte Jesu Christi am Kreuz*. For the annual Blue Christmas service, the men of Emmanuel Music, with Ryan Turner and Kevin Neel, presented an evocative work, Poulenc’s *The Prayers of St. Francis*. A special highlight was the service marking the 100<sup>th</sup> Anniversary of Armistice Day on November 11, with special music throughout the service, including Britten’s a capella work, *Advance Democracy*. On November 25, two members of the Leipzig Gewandhaus Orchestra joined the ensemble for Mendelssohn’s *Kommt, last uns anbeten* as a part of our partnership with the Boston Symphony Orchestra for Boston Week in Leipzig. Again, a number of Saturday cantata rehearsals were opened to the public, extending the reach to a wider audience. A very successful Lenten noontime recital series continued in Leslie Lindsey Chapel for six weeks featuring original works and transcriptions of J.S. Bach for lute with soloists from the Emmanuel Music ensemble and friends. In September, our Evening Concert Series presented *All Hail St. Cecilia* with Handel and Britten works and a pre-concert talk by Teresa Neff. The Mendelssohn-Wolf Chamber Series concluded in April, and a two-year survey of the chamber works of Benjamin Britten began in November. On September 28 the Emmanuel community lost a beloved Emmanuel Music colleague, baritone Donald Wilkinson.

**Organizational:** We are fortunate that John Harbison continues to be involved as Principal Guest Conductor, and that Michael Beattie holds multiple roles as Artistic Administrator, vocal coach, and continuo player. Staff changes: We bid farewell with appreciation to our Accountant, Don Firth, and welcomed business associate Peter Smith. In addition, Brad Dumont was named Operations Manager, a new position, working in both the artistic and administrative areas of the organization. Again, a number of interns and volunteers supported Operations, Development and Marketing efforts as well as offered general office support. We are especially grateful for the extraordinary support of Julian Bullitt, in too many areas to list, and to Jim Bradley, for his weekly assistance with cantata set-up. Lois Beattie continued to be an essential member of the administrative team. Thomas Stephenson, Geoff Steadman and the recording engineer team continue to extend our operations within our budget, and to continue to build the Emmanuel Music recording archive. Pamela Dellal continues her critical function with the weekly coordination of the texts, translations, and notes that appear in the Sunday bulletins. Logan Seele, videographer, offered his skills in producing video clips promoting upcoming concerts.

Dana Whiteside, president, with co-vice-presidents Heidi Braun-Hill and Peter Libby; treasurer David Vargo; and clerk Eric Resutle continue as officers of the Emmanuel Music Board. Board committees continued to support op-

erations with their ongoing advice and active advocacy.

**Community Connections and Outreach:** In 2018, The Bach Institute took place during the month of January, with 14 college and conservatory students, coached by Emmanuel Music faculty, immersed in history and performance of Bach: they joined the Emmanuel ensemble for three Sunday cantatas; they presented outreach performances at nursing homes, retirement centers, and at the Mather School in Boston; and they performed a final concert for the Emmanuel community and the public in the Sanctuary. In addition, there were free public events including weekly cantata talks with Pamela Dellal and the conductors, and programs by Bach scholar Christoph Wolff and Principal Guest Conductor, John Harbison.

Our successful Community Connections partnerships with the Boston Arts Academy (BAA) and Perkins School for the Blind are continuing with many Emmanuel musicians participating in performances, master classes, and lecture/demonstrations, under the coordination of Jayne West. Highlight of the BAA spring season was a program of senior recitals, presented in the Parish Hall, and a chorus performance of Bach St. Matthew Passion arias and chorales. These opportunities take the music of Emmanuel to a wider community, while also bringing young people and their parents into Emmanuel Church. We are grateful that the Rowland Foundation continues to fund the Community Connections program.

**Budget and Fundraising:** We have been successful in engaging members of the Emmanuel Community to underwrite individual cantatas to cover the direct costs not covered by the Young Fund, and are deeply grateful for their critical support. In addition to significant support from individuals, Emmanuel Music was fortunate to again receive funding from the Massachusetts Cultural Council and the Boston Cultural Council. A significant challenge in 2018 and going forward is sustaining and expanding the number of concert-goers and donors in order to maintain the artistic quality of the ensemble and the artistic vision of the Artistic Director.

**Emmanuel Church:** Emmanuel Music is honored to be the Ensemble-in-Residence at Emmanuel Church, our home and the community that enables us to present the music of Bach and other great composers. We are especially appreciative of the ongoing, collaborative, and critical support of Pam Werntz, the Emmanuel Church Vestry, the staff, and the congregation.

Respectfully submitted,  
Ryan Turner and Pat Krol

### Central Reform Temple Report

At the heart of ‘responding to the mandate of our Hebrew Prophets through our service to others, and our commitment to interfaith understanding, Central Reform Temple (CRT) continues to live out its mission as a “...house of prayer for all people, worshipping in the progressive traditions of Reform Judaism...and working for justice and peace in our community and the world”.

In 2018, the depth of our interfaith relationship with our brothers and sisters at Emmanuel Church undertook a beautiful tradition and began offering the gift of assisting as ushers at one another’s Holy Days to enable members to join their services. We feel a sense of gratitude to be the recipient of this hospitality at Rosh Hashanah and Yom Kippur, and to be able to extend it in-kind at Christmas Eve and Easter.

CRT continues to offer bi-weekly Shabbat services in Boston and monthly Shabbat services in Provincetown during July and August, monthly Shabbat dinners, and pre-service Kabbalat Shabbat welcome receptions that provide an opportunity for conversation and refreshment before worship. The annual second day of Passover Seder, this year highlighting the stories of women in the Exodus narrative, and the annual building and decorating of the Sukkah, remain wonderful celebrations of our annual festivals. In December, we celebrated the 10<sup>th</sup> anniversary of our Chanukah Cantata, “A Light through the Ages”, honoring clergy from eight area churches with whom we have served the community. Seeing our neighbors in faith together with Reverend Werntz, Deacon Greiner and members of the parish leadership lighting the Menorah candles was truly inspirational.

This year, we have expanded our Sisters in Spirit community to include women from Emmanuel Church, along with the Muslim women of the Turkish Cultural Center. In addition to bi-monthly dialog about faith, cultural traditions, family, and observance, we have engaged in volunteering at the Pine Street Inn, the Women’s Lunch Place and the Food Bank.

CRT’s Social Action Committee continues our relationship with the Tobin Elementary School in Mission Hill, volunteering in the spring and the fall for a day of clean-up and planting. The annual Chanukah Gift Drive provides uniforms for the school’s students. We support the Greater Boston Food Bank through our annual High Holy Day food drive (this year collecting over 1200 pounds of food) and have begun outreach opportunities with former Cantata honorees - Boston Arts Academy, JCAN, Jewish Vocational Service and MIRA.

Regular “Torah through the Arts” brings our community together for afternoons at the theater or evenings viewing films and engaging in dialog about the ethical and spiritual issues raised by these productions. This year, Rabbi Berman began a mid-week Torah Study group, focusing initially on *Pirket Avot* (“*Wisdom of the Sages*”). This is a nice opportunity for members to pause in the middle of the day to engage in conversation about and study of the teachings of our traditions and their relevance for our life in the 21<sup>st</sup> century.

We remain grateful for our shared life with our dear friends of Emmanuel Church. The collegial support of Pam Werntz and the people of the Parish make this all possible. We look forward to continuing this deep and meaningful relationship in 2019.

Respectfully submitted,  
Jill S. Silverstein, Ed.D., President

### Emmanuel Center Report

We begin our annual Emmanuel Center report with a statement developed during our first-ever board retreat in Provincetown in June. It offers important context for our reflections on 2018.

#### Statement of Purpose

Emmanuel Center is the programmatic partnership of Central Reform Temple and Emmanuel Church. Our two congregations are faithfully rooted in our distinct religious traditions and shared spiritual heritage. We strive to model compassionate encounters between Judaism and Christianity that affirm the difficult challenges of history and aspire to new levels of understanding. We collaborate with arts and educational groups on events that explore spiritual and ethical perspectives on our shared human experience.

In 2018, the Emmanuel Center focused on team-building, as we deepened our relationships across our two faith communities.

On April 22, we invited lay leaders of Central Reform Temple and Emmanuel Church to gather at Kareem’s, a Syrian restaurant in Watertown, for a screening and discussion of the film “No Monsters in Berlin.” Made in collaboration with Syrians living in Berlin, the film follows an Indian immigrant’s friendship with Syrian refugee in the city of new beginnings. We enjoyed talking with the filmmakers, sharing delicious Syrian food, and learning more about who and Whose we are.

From June 22-24, the board of the Emmanuel Center gathered in Provincetown, for our inaugural board retreat. We enjoyed several meals together and spent the better part of a Saturday reviewing and refining our mission, and discussing the criteria for the types of projects we should work on, given the bevy of interesting ideas and dearth of time. We did some planning for the next couple of years and named two new co-chairs, Joy Howard from Emmanuel and Susan Werbe from CRT.

On September 25, some 25 people gathered at Emmanuel for a fascinating book talk by Jane Goodrich, author of the historical novel “House at Lobster Cove.” The novel richly recreates 19th century Boston connecting themes of the Civil War, the Great Fire of 1871, Emmanuel Church, and the untold story of a respected, recognized gay couple in Victorian Brahmin society.

Thanks to an inspired brainstorm of the Rev. Bob Greiner, this year our communities took turns ushering at each other’s high holy day celebrations so that members of each community could be fully present for worship. Emmanuelites ushered at Rosh Hashanah and Yom Kippur, and CRT members ushered at Christmas Eve. This was a deeply meaningful experience for all who took part, and another example of the myriad ways we have become family to each other.

We are so grateful for this year’s energetic, creative, and dedicated Board – Tom Barber, Howard Berman, Harriet Finkelstein, Liz Levin, Mike Scanlon, Jill Silverstein, and Pam Werntz. We are especially thankful that Jill Silverstein has been such a loyal, brilliant, and efficient chair of our board for so many years. We will follow in her footsteps as best we can, in hopes of continuing to lead the Emmanuel Center with love and delight!

Respectfully submitted,  
Joy Howard and Susan Werbe, Co-Chairs

### Leadership Nominations for 2019

Nominating Committee for 2019: Sharon Ballard, Tom Barber, Liz Levin, Sam Warren, and Pam Werntz (ex officio)

Office	Nominee
Senior Warden; 1-year term	Tom Barber (3rd)
Junior Warden; 1-year term	Elizabeth Richardson (3rd)
Treasurer; 1-year term	Gennifer Sussman (1st)
Clerk; 1-year term	Liz Levin (1st)
Vestry (3-year term)	Edgar Brenninkmeyer (1st)
Vestry (3-year term)	Bill Margraf (1st)
Vestry (3-year term)	Ellen Hinkle (1st)
Vestry (3-year term)	Susan Kieffer (2nd)
Vestry (2-year term - Sussman)	DeAnne Johnson
Vestry (1-year term – Coppelman)	Mary Beth Clack
DioMass Convention delegates (1-year term)	Matthew Griffing & Jim Olesen
DioMass Convention alternate (1-year term)	Paddy Cavanaugh
Boston Harbor Deanery delegates (1-year term)	Margaret Lias & Charlie Riggs
Episcopal City Mission delegates (1-year terms)	Joy Howard & Mike Scanlon
Episcopal Relief & Development	Jamie Shore

### Courtesy Resolutions

WE EXPRESS OUR PROFOUND GRATITUDE TO:

1. Tom Barber, Senior Warden, and Elizabeth Richardson, Junior Warden, Sam Warren, Treasurer, and Sharon Ballard, Clerk for their spirit-filled and steady leadership over the last year.
2. Jaime Bonney, Robert Diettrich, and Susan Kieffer for their completed three-year terms on vestry, and Liz Levin for her completed one-year term, Nancy Coppelman for her two years of service on vestry.
3. **All** who serve on vestry, as delegates, and as representatives of Emmanuel Church.
4. Michael Scanlon, Chair of the Building Commission, Julian Bullitt engineer extraordinaire, and all the members of the Building Commission and Green Team for their good and helpful deeds at 15 Newbury Street too numerous to list. To CWS folks who keep the inside of the building looking great.
5. Peter Johnson for serving as Project Manager for the completed Back Wall restoration and for taking on project management for the CPA grant “portals” project.

6. Ryan Turner, Kevin Neel, John Harbison, Michael Beattie, Joan Ellersick, all of the musicians of Emmanuel Music, all who sing in the Chapel Choir and play for chapel services, who provide beautiful music and joy to our worship.

7. The Rev. Amanda March, Sarah Brock, Morgan Middlebrook, and Dylan Hillerbrand, and the office, building and event staff and volunteers of Emmanuel Church and Emmanuel Music for smoothing our way at every turn. To Pat Krol for her energy and enthusiasm for collaboration.

8. Howard Berman, Rabbi in Residence, Jill Silverstein, President, and all of the members of Central Reform Temple whose relationship with Emmanuel Church is a blessing.

9. The Rt. Rev. J. Clark Grew for his presence as Senior Pastoral Associate, The Rev. Bob Greiner for serving as Deacon among us, The Rev. Dr. Rick Stecker, Priest Associate, for generous supply coverage and readiness to step in when needed, and The Rev. Isaac Everett, Creche Executive Director for being with us once a month.

10. The Rev. Susan Ackley for sabbatical coverage, and The Rev. Elise Feyerherm, Bill Margraf and Jane Redmont for their leadership assistance with the new Recovery Healing Services.

11. Garrett Garborcauskas and Jane Redmont, Co-chairs of Worship Commission, Paddy Cavanaugh and Susan Entin, Coordinators of Altar Guild, Stephen Babcock for his reliable friendly service as head usher, and to all who assist in coordinating schedules and leading worship as sub-deacons, acolytes, lectors, prayer leaders, ushers and Eucharistic ministers, altar guild participants; and to Glenn Seberg for his attention to floral arrangements for liturgical festivals in the last year.

12. Peggy Bradley, of the Hospitality Committee, for her leadership in ensuring warm, inviting, and delicious hospitality after worship services, and to all who bring food and who help host special events.

13. Jaime Bonney and Linnea Massie for leading our monthly Small Wonders program for children of the parish, and Bob Greiner, Susan Kieffer, and Pavel Hradecky for helping as needed.

14. Mary Beth Clack and Liz Levin, Co-chairs, and all who have worked to build a meaningful Pledge Stewardship Season.

15. Jim Bartlett, chair, and all who work on the Finance Commission

16. All who led Chapel Camp activities during the Summer.

17. Pauline Ratta and Walter Jonas, co-chairs of the Pastoral Care Commission, and all who quietly and consistently provide pastoral care in the name of Emmanuel Church.

18. Meg Abbey, Matthew Griffing, Elizabeth Richardson, and Michael Scanlon for superb graphic design and photo documentation of parish life.

19. Matthew Griffing, Elizabeth Richardson, and the members of the Web Committee for their fine management of Emmanuel Church’s web pages and other social media.

20. Mary Chitty, archivist and historian.

21. Penny Lane for gathering Emmanuel knitters in her home every month.

22. Emmanuel Center board members for implementing our vision of interfaith collaboration.

23. Peggy Bradley and Margaret Lias, and all who planned, fund-raised, shopped, cooked, and served lunch to the B-SAFE day campers at St. Mary’s Church in July.

24 All who represented Emmanuel Church in public witness at parades, marches, and rallies such as the March for Our Lives, the Mother’s Day Walk and the Pride Parade.

25 All of the people of Emmanuel, known and unknown, who consistently show up and pitch in and give what they can to further the mission of Love within and beyond the walls of 15 Newbury Street.

26 All who prepared material for the 2018 Annual Report and today’s Annual Meeting.

## Closing Song

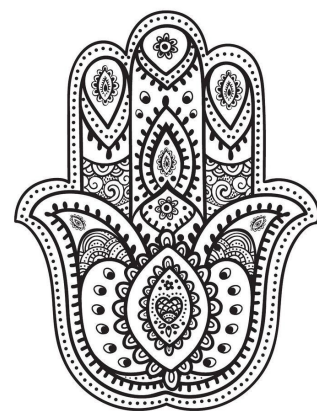
### God has done marvelous things

SOPRANO  
ALTO  
TENOR  
BASS

Mar - vel - ous, mar - vel - ous, mar - vel - ous  
God has done mar - vel - ous, God has done  
God has done  
God has done

4  
S.  
A.  
T.  
B.

mar - vel - ous things! Praise the Lord!  
mar - vel - ous things! Praise the Lord!  
mar - vel - ous things! Praise the Lord!  
mar - vel - ous things! Praise the Lord!



## EMMANUEL CHURCH IN THE CITY OF BOSTON

Sunday 10:00am—Holy Eucharist in the Sanctuary.

### Emmanuel Church Staff

The Rev. Pamela L. Werntz, Rector  
The Rt. Rev. J. Clark Grew, Senior Pastoral Assistant  
The Rev. Dr. Frederick Stecker, Priest Associate  
The Rev. Isaac Everett, Creche Executive Director  
The Rev. Robert Greiner, Deacon  
Ryan Turner, Music Director  
Kevin Neel, Organist  
Sarah Brock, Parish Operations Manager  
Morgan Middlebrook, Administrative Assistant  
Donald Firth, Controller  
Event Sextons:  
Joshua Caudill, Bill Comer, Dylan Hillerbrand,  
Rachel-Olivia Strauss, Jeremy Vaughan

### Emmanuel Church Vestry

Tom Barber, Senior Warden  
Elizabeth Richardson, Junior Warden  
Sharon Ballard, Clerk  
Sam Warren, Treasurer  
Jaime Bonney  
Nancy Coppelman  
Robert Diettrich  
Matthew Griffing  
Pavel Hradecky  
Peter Johnson  
Susan Kieffer  
Liz Levin  
James Olesen  
Gennifer Sussman  
Pat Krol, ex-officio

**Emmanuel Music** has been Ensemble-in-Residence in Emmanuel Church since 1970.

Craig Smith, Founder and Artistic Director (1947-2007)

Ryan Turner, Artistic Director

John Harbison, Principal Guest Conductor

Pat Krol, Executive Director

[www.emmanuelmusic.org](http://www.emmanuelmusic.org) 617-536-3356

**Central Reform Temple of Boston**, a Progressive Jewish Congregation,  
makes its home in Emmanuel Church.

Rabbi Howard Berman

[info@centralreformtemple.org](mailto:info@centralreformtemple.org) 617-262-1202

### Parish Office

15 Newbury Street, Boston, MA 02116

Hours: Monday through Friday, 9:00 a.m. to 4:00 p.m.

[www.emmanuelboston.org](http://www.emmanuelboston.org) [parishadmin@emmanuelboston.org](mailto:parishadmin@emmanuelboston.org) 617-536-3355

The Rev. Pamela L. Werntz: [werntz.emmanuel@gmail.com](mailto:werntz.emmanuel@gmail.com)